

Honolulu, Hawaii

MAR 23 2016

RE: H.B. No. 2353  
H.D. 2  
S.D. 1

Honorable Ronald D. Kouchi  
President of the Senate  
Twenty-Eighth State Legislature  
Regular Session of 2016  
State of Hawaii

Sir:

Your Committee on Judiciary and Labor, to which was referred  
H.B. No. 2353, H.D. 2, entitled:

"A BILL FOR AN ACT RELATING TO EXEMPTIONS FROM CIVIL  
SERVICE,"

begs leave to report as follows:

The purpose and intent of this measure is to:

- (1) Reestablish one additional deputy position in the  
Department of Human Services and exempt the position  
from civil service requirements; and
- (2) Establish a one-year civil service exemption for various  
positions in the Department of Human Services;  
Department of Public Safety; Department of Health;  
Department of Labor and Industrial Relations; and  
Department of Business, Economic Development, and  
Tourism.

Your Committee received testimony in support of this measure  
from the Department of Business, Economic Development, and  
Tourism; Department of Health; Department of Public Safety;  
Department of Human Services; and one individual. Your Committee  
received testimony in opposition to this measure from the Hawaii  
Government Employees Association, AFSCME Local 152, AFL-CIO and  
four individuals. Your Committee received comments on this  
measure from the Department of Human Resources Development.




Your Committee finds that providing certain positions with statutory exemptions from civil service requirements may improve the recruitment of qualified individuals. Implementation of this measure will provide flexibility in the hiring process and may assist in the retention of highly qualified professionals.

Your Committee has amended this measure by:

- (1) Establishing a three-year, rather than one-year, civil service exemption for various positions in the Department of Human Services; Department of Public Safety; Department of Health; Department of Labor and Industrial Relations; and Department of Business, Economic Development, and Tourism; and
- (2) Making a technical, nonsubstantive amendment for the purposes of clarity and consistency.

As affirmed by the record of votes of the members of your Committee on Judiciary and Labor that is attached to this report, your Committee is in accord with the intent and purpose of H.B. No. 2353, H.D. 2, as amended herein, and recommends that it pass Second Reading in the form attached hereto as H.B. No. 2353, H.D. 2, S.D. 1, and be referred to your Committee on Ways and Means.

Respectfully submitted on  
behalf of the members of the  
Committee on Judiciary and  
Labor,



GILBERT S.C. KEITH-AGARAN, Chair



The Senate  
 Twenty-Eighth Legislature  
 State of Hawai'i

**Record of Votes**  
**Committee on Judiciary and Labor**  
**JDL**

Bill / Resolution No.:*	Committee Referral:	Date:		
HB 2353 HD2	JDL, WAM	3/15/16		
<input type="checkbox"/> The Committee is reconsidering its previous decision on this measure. If so, then the previous decision was to: _____				
The Recommendation is: <input type="checkbox"/> Pass, unamended 2312 <input checked="" type="checkbox"/> Pass, with amendments 2311 <input type="checkbox"/> Hold 2310 <input type="checkbox"/> Recommit 2313				
Members	Aye	Aye (WR)	Nay	Excused
KEITH-AGARAN, Gilbert S.C. (C)	/			
SHIMABUKURO, Maile S.L. (VC)	/			
GABBARD, Mike				/
KAHELE, Kaiali'i		/		
KIM, Donna Mercado	/			
THIELEN, Laura H.				/
SLOM, Sam	/			
<b>TOTAL</b>	4	1	0	2
Recommendation: <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted				
Chair's or Designee's Signature:				
<b>Distribution:</b> Original     Yellow     Pink     Goldenrod File with Committee Report     Clerk's Office     Drafting Agency     Committee File Copy				

\*Only one measure per Record of Votes