Honolulu, Hawaii

February 16, 2016

RE: H.B. No. 2209

H.D. 1

Honorable Joseph M. Souki Speaker, House of Representatives Twenty-Eighth State Legislature Regular Session of 2016 State of Hawaii

Sir:

Your Committee on Labor & Public Employment, to which was referred H.B. No. 2209 entitled:

"A BILL FOR AN ACT RELATING TO EMPLOYMENT,"

begs leave to report as follows:

The purpose of this measure is to clarify the scope of Hawaii's anti-discrimination law by specifying that employers, employment agencies, and labor organizations may refuse to hire, refer, or discharge workers for reasons other than those protected under sections 378-2, 378-2.3, 378-2.5, and 378-2.7, Hawaii Revised Statutes.

The Chamber of Commerce Hawaii and the Society for Human Resource Management Hawaii Chapter testified in support of this measure. The Hawaii Civil Rights Commission and the ILWU Local 142 testified in opposition.

Your Committee has amended this measure by changing its effective date to July 1, 2091, to facilitate further discussion.

As affirmed by the record of votes of the members of your Committee on Labor & Public Employment that is attached to this report, your Committee is in accord with the intent and purpose of H.B. No. 2209, as amended herein, and recommends that it pass Second Reading in the form attached hereto as H.B. No. 2209, H.D. 1, and be referred to your Committee on Judiciary.

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Respectfully submitted on behalf of the members of the Committee on Labor & Public Employment,

MARKM. NAKASHIMA, Chair

State of Hawaii

Record of Votes of the Committee on Labor & Public Employment

Bill/Resolution No.: 1-152209	Committee		Date: ~ 15/16			
☐ The committee is reconsidering its previous decision on the measure.						
The recommendation is to: Pass, unamended (as is) Pass, with amendments (HD) Hold Pass short form bill with HD to recommit for future public hearing (recommit)						
LAB Members		Ayes	Ayes (WR)		Nays	Excused
1. NAKASHIMA, Mark M. (C)						-
		<i>y</i> .				
2. KEOHOKALOLE, Jarrett (VC)						
3. AQUINO, Henry J.C.		·				
4. HAR, Sharon E.						
5. ICHIYAMA, Linda						
6. JOHANSON, Aaron Ling						
7. LoPRESTI, Matthew S.						
8. SAN BUENAVENTURA, Joy A	Α.					
9. TAKUMI, Roy M.						
10. YAMASHITA, Kyle T.						
11. TUPOLA, Andria P.L.	_	<u>.</u>				
						<u>. </u>
		·				
TOTAL (11)		8	1			2
The recommendation is: A Ac If join	t referral,	One Adopted did not support recommendation.				
Vice Chair's or designee's signature:						
Distribution: Original (White) - Committee Duplicate (Yellow) - Chief Clerk's Office Duplicate (Pink) - HMSO						