Honolulu, Hawaii

February 18, 2016

RE: H.B. No. 2122 H.D. 1

Honorable Joseph M. Souki Speaker, House of Representatives Twenty-Eighth State Legislature Regular Session of 2016 State of Hawaii

Sir:

Your Committee on Labor & Public Employment, to which was referred H.B. No. 2122 entitled:

"A BILL FOR AN ACT RELATING TO EMPLOYMENT SECURITY,"

begs leave to report as follows:

The purpose of this measure is to enhance employment security by doubling the maximum potential unemployment benefits for employees separated from service on or after a particular date.

The ILWU Local 142 testified in support of this measure. The Department of Labor and Industrial Relations, the Chamber of Commerce Hawaii, the Building Industry Association of Hawaii, and the Hawaii Restaurant Association testified in opposition.

Your Committee has amended this measure by:

- (1) Decreasing the maximum potential period of eligibility for unemployment benefits from fifty-two to thirty-nine weeks;
- (2) Requiring that eligible individuals terminated or laid off by Hawaiian Commercial and Sugar Company complete a training or retraining program to receive the maximum potential unemployment benefits; and
- (3) Specifying a separation date of on or after March 7, 2016 as a condition of eligibility for the increased benefit period.

Your Committee notes that concerns were raised regarding the specific inclusion of employment training or retraining requirements applicable only to Hawaiian Commercial and Sugar Company workers.

As affirmed by the record of votes of the members of your Committee on Labor & Public Employment that is attached to this report, your Committee is in accord with the intent and purpose of H.B. No. 2122, as amended herein, and recommends that it pass Second Reading in the form attached hereto as H.B. No. 2122, H.D. 1, and be referred to your Committee on Finance.

Respectfully submitted on behalf of the members of the Committee on Labor & Public Employment,

MARK M. NAKASHIMA, Chair

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State of Hawaii House of Representatives The Twenty-eighth Legislature

HOUR 469-16

Record of Votes of the Committee on Labor & Public Employment

Bill/Resolution No.: Committee Commi					
☐ The committee is reconsidering its previous decision on the measure.					
The recommendation is to: Pass, unamended (as is) Pass, with amendments (HD) Hold Pass short form bill with HD to recommit for future public hearing (recommit)					
LAB Members	Ayes	Ayes (WR)	Nays	Excused	
1. NAKASHIMA, Mark M. (C)	/				
2. KEOHOKALOLE, Jarrett (VC)					
3. AQUINO, Henry J.C.					
4. HAR, Sharon E.					
5. ICHIYAMA, Linda		ļ			
6. JOHANSON, Aaron Ling					
7. LoPRESTI, Matthew S.					
8. SAN BUENAVENTURA, Joy A.					
9. TAKUMI, Roy M.		,			
10. YAMASHITA, Kyle T.				_	
11. TUPOLA, Andria P.L.		:			
					
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TOTAL (11)	8	{		2	
The recommendation is: Adopted If joint referral, did not support recommendation. committee acronym(s)					
Vice Chair's or designee's signature:					
Distribution: Original (White) - Committee Duplicate (Yellow) - Chief Clerk's Office Duplicate (Pink) - HMSO					