

STAND. COM. REP. NO.

3054

Honolulu, Hawaii

MAR 23 2016

RE: H.B. No. 1683
H.D. 1

Honorable Ronald D. Kouchi
President of the Senate
Twenty-Eighth State Legislature
Regular Session of 2016
State of Hawaii

Sir:

Your Committee on Judiciary and Labor, to which was referred
H.B. No. 1683, H.D. 1, entitled:

"A BILL FOR AN ACT RELATING TO FAMILY LEAVE,"

begs leave to report as follows:

The purpose and intent of this measure is to authorize
employees to use family leave pursuant to the state family leave
law to care for an employee's sibling with a serious health
condition.

Your Committee received testimony in support of this measure
from the Department of Labor and Industrial Relations, Hawaii
State AFL-CIO, ILWU Local 142, and one individual. Your Committee
received testimony in opposition to this measure from the Chamber
of Commerce Hawaii; Society for Human Resource Management, Hawaii
Chapter; ABC Stores; and Hawaii Food Industry Association.

Your Committee finds that under the State's existing family
leave law, an employee is not authorized to use family leave to
care for the employee's sibling with a serious health condition.
However, when a person is diagnosed with a serious health
condition, the person may need to rely on a family member,
including a sibling, for care and emotional support.
Implementation of this measure exemplifies the State's broad
concept of family by providing accessible caregiver support for
more individuals.



As affirmed by the record of votes of the members of your Committee on Judiciary and Labor that is attached to this report, your Committee is in accord with the intent and purpose of H.B. No. 1683, H.D. 1, and recommends that it pass Second Reading and be referred to your Committee on Ways and Means.

Respectfully submitted on
behalf of the members of the
Committee on Judiciary and
Labor,


GILBERT S.C. KEITH-AGARAN, Chair



