STAND. COM. REP. NO. 8 -16

Honolulu, Hawaii March 4, 2016 RE: H.B. No. 1683

H.D. 1

Honorable Joseph M. Souki Speaker, House of Representatives Twenty-Eighth State Legislature Regular Session of 2016 State of Hawaii

Sir:

Your Committee on Finance, to which was referred H.B. No. 1683, H.D. 1, entitled:

"A BILL FOR AN ACT RELATING TO FAMILY LEAVE,"

begs leave to report as follows:

HB1683 HD1 HSCR FIN HMS 2016-2420

The purpose of this measure is to amend the Hawaii Family Leave Law to allow an employee to use family leave to care for a sibling with a serious health condition.

The Hawaii Government Employees Association, AFSCME Local 152, AFL-CIO; ILWU Local 142; Hawaii State AFL-CIO; United Public Workers, AFSCME, Local 646, AFL-CIO; and a few individuals provided testimony in support of this measure. The Chamber of Commerce Hawaii, Society for Human Resource Management Hawaii Chapter, and Hawaii Food Industry Association provided testimony in opposition. The Department of Labor and Industrial Relations provided comments.

As affirmed by the record of votes of the members of your Committee on Finance that is attached to this report, your Committee is in accord with the intent and purpose of H.B. No. 1683, H.D. 1, and recommends that it pass Third Reading.

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Respectfully submitted on behalf of the members of the Committee on Finance,

SYLVIA LUKE, Chair

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## State of Hawaii House of Representatives The Twenty-eighth Legislature



## Record of Votes of the Committee on Finance

Bill/Resolution No.: HB1683 HD1	Committee Referral: LAB, FIN		Date: 03/01/16	
The committee is reconsidering its previous	ous decision on the measure.			
The recommendation is to:  Pass, unamended (as is)  Pass, with amendments (HD)  Hold    Pass short form bill with HD to recommit for future public hearing (recommit)				
FIN Members	Ayes	Ayes (WR)	Nays	Excused
1. LUKE, Sylvia (C)	11			
2. NISHIMOTO, Scott Y. (VC)				
3. CACHOLA, Romy M.				
4. CULLEN, Ty J.K.			-	
5. DeCOITE, Lynn				
6. JOHANSON, Aaron Ling				
7. JORDAN, Jo				
8. KEOHOKALOLE, Jarrett				
9. KOBAYASHI, Bertrand	7.			
10. LoPRESTI, Matthew S.				
11. LOWEN, Nicole E.				
12. ONISHI, Richard H.K.				
13. TOKIOKA, James Kunane				
14. YAMASHITA, Kyle T.				
15. POUHA, Feki				
16. WARD, Gene				
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TOTAL (16)	6			
The recommendation is:  Adopted  Not Adopted    If joint referral,				
committee acronym(s)				
Vice Chair's or designee's signature:				
Distribution: Original (White) - Committee Duplicate (Yellow) - Chief Clerk's Office Duplicate (Pink) - HMSO				