

Honolulu, Hawaii

February 5, 2016

RE: H.B. No. 1529

H.D. 1

Honorable Joseph M. Souki
Speaker, House of Representatives
Twenty-Eighth State Legislature
Regular Session of 2016
State of Hawaii

Sir:

Your Committee on Labor & Public Employment, to which was referred H.B. No. 1529 entitled:

"A BILL FOR AN ACT RELATING TO COLLECTIVE BARGAINING,"

begs leave to report as follows:

The purpose of this measure is to allow graduate student assistants employed by the University of Hawaii to collectively bargain their wages, hours, and other terms of employment.

Specifically, pursuant to this measure:

- (1) Representatives from the University of Hawaii and exclusive representatives of bargaining units for employees at the University of Hawaii will meet to discuss, determine, and agree on the scope of negotiable items;
- (2) These representatives will report to the legislature; and
- (3) The Legislature will consider the report and determine whether the State's collective bargaining laws need to be amended.

The University of Hawaii at Manoa Graduate Student Organization, the Hawaii State AFL-CIO, the Hawaii Government Employees Association, AFSCME Local 152, AFL-CIO, and four

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individuals testified in support of this measure. The Office of Collective Bargaining, University of Hawaii, and the Department of Budget and Finance testified in opposition.

Your Committee has amended this measure by:

- (1) Changing its effective date to July 1, 2091, to facilitate further discussion; and
- (2) Making technical, nonsubstantive amendments for clarity, consistency, and style.

As affirmed by the record of votes of the members of your Committee on Labor & Public Employment that is attached to this report, your Committee is in accord with the intent and purpose of H.B. No. 1529, as amended herein, and recommends that it pass Second Reading in the form attached hereto as H.B. No. 1529, H.D. 1, and be referred to your Committee on Higher Education.

Respectfully submitted on
behalf of the members of the
Committee on Labor & Public
Employment,



MARK M. NAKASHIMA, Chair



