

Honolulu, Hawaii
February 5, 2016

RE: H.B. No. 1228
H.D. 1

Honorable Joseph M. Souki
Speaker, House of Representatives
Twenty-Eighth State Legislature
Regular Session of 2016
State of Hawaii

Sir:

Your Committee on Labor & Public Employment, to which was referred H.B. No. 1228 entitled:

"A BILL FOR AN ACT RELATING TO TEACHER LEADERS,"

begs leave to report as follows:

The purpose of this measure is to establish a \$2,500 monetary bonus for each teacher that achieves "teacher leader" credentials, as designated by the Hawaii Teacher Standards Board and as added to the teacher's standard or advanced teaching license.

The Department of Education and two individuals testified in support of this measure. The Hawaii State Teachers Association provided comments.

Your Committee notes that the teacher leader incentive may be better addressed as a matter negotiated during collective bargaining discussions between the Hawaii State Teachers Association and the State. Nevertheless, your Committee believes that this measure should move forward as a representation of the Legislature's ongoing commitment to improving conditions for teachers in the State.

Your Committee has amended this measure by:

- (1) Changing its effective date to July 1, 2091, to encourage further discussion; and



- (2) Making technical, nonsubstantive amendments for clarity, consistency, and style.

As affirmed by the record of votes of the members of your Committee on Labor & Public Employment that is attached to this report, your Committee is in accord with the intent and purpose of H.B. No. 1228, as amended herein, and recommends that it pass Second Reading in the form attached hereto as H.B. No. 1228, H.D. 1, and be referred to your Committee on Education.

Respectfully submitted on
behalf of the members of the
Committee on Labor & Public
Employment,



MARK M. NAKASHIMA, Chair



