

JAN 28 2015

A BILL FOR AN ACT

RELATING TO THE RESEARCH CORPORATION OF THE UNIVERSITY OF
HAWAII.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. Section 304A-3006, Hawaii Revised Statutes, is
2 amended to read as follows:

3 "§304A-3006 Officers and employees of the research
4 corporation. (a) The board of directors shall employ an
5 executive director of the research corporation who shall serve
6 at the pleasure of the board of directors. The executive
7 director's salary shall not be more than two times the salary of
8 the highest paid head of a department within the executive
9 branch. The board of directors may also appoint other officers
10 and employees as may be necessary in administering the affairs
11 of the research corporation. The board of directors shall set
12 the employees' duties, responsibilities, salaries, holidays,
13 vacations, leaves, hours of work, and working conditions. The
14 board of directors may grant other benefits to its employees as
15 it deems necessary. Employees of the research corporation shall
16 not be entitled to any benefits conferred under chapter 76



1 relating to civil service, chapter 78 relating to public
2 service, chapter 88 relating to pension and retirement systems,
3 and [~~the appropriate collective bargaining agreement,~~] executive
4 order, executive directive, or rule.

5 (b) Officers and employees within the research corporation
6 shall be placed in an appropriate bargaining unit unless the
7 University of Hawaii personnel director has certified that the
8 service provided by the officer or employee:

- 9 (1) Is special or unique;
10 (2) Is essential to the public interest; and
11 (3) That because of the circumstances surrounding its
12 fulfillment, personnel to perform the service cannot
13 be recruited through normal University of Hawaii
14 hiring procedures.

15 Officers or employees that are certified by the University of
16 Hawaii personnel director as meeting these requirements shall be
17 limited to a nonrenewable contract of no more than three years."

18 SECTION 2. Statutory material to be repealed is bracketed
19 and stricken. New statutory material is underscored.



S.B. NO. 988

1 SECTION 3. This Act shall take effect upon its approval.

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INTRODUCED BY: ~~AC. [Signature]~~

[Handwritten Signature]



S.B. NO. 988

Report Title:

Research Corporation; University of Hawaii; Personnel

Description:

Limits certain certified officers and employees of the Research Corporation of UH to non-renewable positions of no more than three years. Requires placement of all other officers or employees in appropriate collective bargaining unit.

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