

JAN 23 2015

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# A BILL FOR AN ACT

RELATING TO THE STATE LIBRARIAN'S SALARY.

**BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:**

1           SECTION 1. The legislature finds that existing law  
2 authorizes the board of education to set the salary of the state  
3 librarian, but the salary cannot exceed a specific amount, also  
4 referred to as a salary cap.

5           The legislature further finds that it is a challenge to  
6 recruit and fill this state leadership position because the  
7 statutory salary cap is not in alignment with national salary  
8 norms and, therefore, is not competitive with or in the range of  
9 the salaries of other similar administrative leadership  
10 positions at comparable library systems.

11           The legislature further finds that the statute governing  
12 the state librarian's salary has not been amended since 2001,  
13 and the salary cap should be revised as a matter of equity, to  
14 account for the cost of living increases.

15           Amending the current salary cap for the state librarian was  
16 based on a review of the salaries of library directors with  
17 comparable budgets, population sizes, and number of employees



1 across the country. Salaries of similar positions in other  
 2 states support the change to a higher salary cap. The state  
 3 librarian is responsible for a statewide district, whereas most  
 4 librarians are responsible for only a city or county.

5 The amendment to the salary cap would also provide the  
 6 board of education with more discretion in hiring, recruiting,  
 7 and retaining the top librarian for Hawaii's public libraries.

8 The purpose of this Act is to provide the board of  
 9 education, as the appointing body of the state librarian, with  
 10 more flexibility to establish the salary of the state librarian,  
 11 by increasing the salary cap on the state librarian position.

12 SECTION 2. Section 312-2.1, Hawaii Revised Statutes, is  
 13 amended by amending subsection (b) to read as follows:

14 "(b) The salary of the state librarian shall be set by the  
 15 board of education at a rate no greater than [~~\$120,000~~] \$200,000  
 16 a year."

17 SECTION 3. Statutory material to be repealed is bracketed  
 18 and stricken. New statutory material is underscored.

19 SECTION 4. This Act shall take effect upon its approval.

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INTRODUCED BY: Michelle Sudani



# S.B. NO. 853

**Report Title:**

Librarian Salary

**Description:**

Increases the salary cap on the state librarian position.

*The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.*

