
A BILL FOR AN ACT

RELATING TO TEACHERS.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

- 1 SECTION 1. Section 302A-706, Hawaii Revised Statutes, is
2 amended by amending subsection (a) to read as follows:
- 3 "(a) There is established within the department the
4 teacher national board certification incentive program to
5 recognize and support exemplary teaching practice by supporting
6 public school teachers who have achieved national board
7 certification under the certification program of the National
8 Board for Professional Teaching Standards. The teacher national
9 board certification incentive program shall provide:
- 10 (1) A \$5,000 bonus per year for each public school teacher
11 who maintains current national board certification;
- 12 (2) \$1,500 upon completing all components of the
13 certification program of the National Board for
14 Professional Teaching Standards;
- 15 (3) A reimbursement of the remainder of the national board
16 certification application fee upon achievement of
17 national board certification; [~~and~~]



1 (4) An additional \$5,000 bonus per year for each public
2 school teacher who maintains current national board
3 certification and who teaches at:

4 (A) ~~[A school that is in restructuring under the No~~
5 ~~Child Left Behind Act, Public Law 107-110,] A~~
6 school in a focus, priority, or superintendent's
7 zone, or other similar designation, as determined
8 by the department;

9 (B) A school with a high turnover rate, as determined
10 by the department; or

11 ~~[(C) A school that is not making adequate yearly~~
12 ~~progress, but is not in restructuring under the~~
13 ~~No Child Left Behind Act, Public Law 107-110; or~~

14 ~~(D)]~~ (C) A hard-to-fill school, as determined by the
15 department [-]; and

16 (5) An additional \$5,000 bonus per year for any public
17 school teacher who received a yearly bonus pursuant to
18 paragraph (4); provided that the teacher maintains
19 national board certification and continues teaching in
20 the same school after the school transitions out of
21 the qualifying designation pursuant to paragraph (4).



1 The teacher shall receive the additional bonus from
2 the time the school no longer meets any of the
3 criteria of paragraph (4) until the end date of the
4 teacher's ten-year national board certification in
5 effect at the time the school lost its designation, or
6 until the teacher is no longer employed at the school,
7 whichever occurs first."

8 SECTION 2. This Act shall be applied retroactively to
9 bonuses for the 2014 calendar year; provided that payment of
10 such 2014 bonuses shall be made during the 2015 calendar year,
11 in addition to any other bonuses for which the teacher is
12 eligible for the 2015 calendar year.

13 SECTION 3. Statutory material to be repealed is bracketed
14 and stricken. New statutory material is underscored.

15 SECTION 4. This Act shall take effect upon its approval.



Report Title:

Teachers; Incentives; Bonus

Description:

Amends annual bonuses for teachers to align with changes in state and federal school benchmarks and priority designations. Authorizes continuing bonuses for teachers in designated high-need schools that improve and become no longer designated as such. (SB847 HD1)

The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.

