
A BILL FOR AN ACT

RELATING TO THE PREVENTION OF UNFAIR LABOR PRACTICES.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. Section 377-9, Hawaii Revised Statutes, is
2 amended by amending subsection (b) to read as follows:
3 "(b) Any party in interest may file with the board a
4 written complaint, on a form provided by the board, charging any
5 person with having engaged in any specific unfair labor
6 practice. The board shall serve or require the complainant to
7 serve a copy of the complaint upon the person charged,
8 hereinafter referred to as the respondent. If the board has
9 reasonable cause to believe that the respondent is a member of
10 or represented by a labor union, then service upon an officer of
11 the union shall be deemed to be service upon the respondent.
12 Service may be by delivery to the person, or by mail or [~~by~~
13 ~~telegram.~~] electronic service through a company designated by
14 the board, to the person's last known address. Any other person
15 claiming interest in the dispute or controversy, as an employer,
16 an employee or their representative, shall be made a party upon
17 proof of the interest. The board may bring in additional



1 parties by service of a copy of the complaint. Only one
2 complaint shall issue against a person with respect to a single
3 controversy, but any complaint may be amended in the discretion
4 of the board at any time prior to the issuance of a final order
5 based thereon. The respondent may file an answer to the
6 original or amended complaint but the board may find to be true
7 any allegation in the complaint in the event either no answer is
8 filed or the answer neither specifically denies nor explains the
9 allegation nor states that the respondent is without knowledge
10 concerning the allegation. The respondent shall have the right
11 to appear in person or otherwise give testimony at the place and
12 time fixed in the notice of hearing. The hearing on the
13 complaint shall be before either the board or a hearings officer
14 of the board, as the board may determine.

15 The board shall fix a time for the hearing on the
16 complaint, which shall be not less than ten nor more than forty
17 days after the filing of the complaint or amendment thereof [~~7~~
18 ~~and notice shall be given to each party by service on the party~~
19 ~~personally or by mailing a copy thereof to the party at the~~
20 ~~party's last known post office address at least ten days before~~
21 ~~the hearing]~~. Notwithstanding section 91-9.5, in any hearing



1 conducted by the board pursuant to this subsection, all parties
2 shall be given written notice of the hearing by first class mail
3 and may also be given additional written notice by electronic
4 service through a company designated by the board at least
5 fifteen days before the scheduled date of the hearing. In case
6 a party in interest is located without the State and has no
7 known [~~post-office~~] address within the State [~~7~~] and no known
8 electronic mail address, a copy of the complaint and copies of
9 all notices shall be filed in the office of the lieutenant
10 governor and shall also be sent by [~~registered~~] first class mail
11 to the last known [~~post-office~~] address of the party. Such
12 filing and mailing shall constitute sufficient service with the
13 same force and effect as if served upon a party located within
14 the State. The hearing may be adjourned from time to time in
15 the discretion of the board and hearings may be held at such
16 places as the board shall designate.

17 In all proceedings under this chapter before the board,
18 each member of the board may issue subpoenas and administer
19 oaths. Depositions may be taken in the manner prescribed by
20 law. No person shall be excused from attending and testifying
21 or from producing books, records, correspondence, documents, or



1 other evidence in obedience to the subpoena on the ground that
2 the testimony or evidence required of the person may tend to
3 incriminate the person or subject the person to a penalty or
4 forfeiture under the laws of the State, but such person shall
5 not be prosecuted or subjected to any penalty or forfeiture for
6 or on account of any transaction, matter, or thing concerning
7 which the person may testify or produce evidence, documentary or
8 otherwise, in such proceedings. Such person so testifying shall
9 not be exempt, however, from prosecution and punishment for
10 perjury committed in so testifying.

11 Any person who wilfully and unlawfully fails or neglects to
12 appear or to testify or to produce books, papers, and records as
13 required, shall, upon application to a circuit judge, be ordered
14 to appear before the board, [~~there to testify or produce~~
15 ~~evidence if so ordered,~~] and failure to obey the order may be
16 punished as a contempt of court.

17 Each witness who appears before the board by subpoena shall
18 receive for the witness' attendance the fees and mileage
19 provided for witnesses in civil cases in courts of record, which
20 shall be audited and paid by the State in the same manner as



1 other expenses are audited and paid, upon the presentation of
2 properly verified vouchers approved by the board."

3 SECTION 2. Statutory material to be repealed is bracketed
4 and stricken. New statutory material is underscored.

5 SECTION 3. This Act shall take effect on July 1, 2112.



Report Title:

Hawaii Employment Relations Act; Prevention of Unfair Labor Practices

Description:

Allows the Hawaii Labor Relations Board to serve complaints via mail or by electronic means itself or to direct the complainants to do so. Allows the Board to send notices of hearings by electronic means in addition to first class mail. (SB2896 HD2)

The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.

