
A BILL FOR AN ACT

RELATING TO REQUIREMENTS FOR CHILD CARE PROVIDERS.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. Section 346-151, Hawaii Revised Statutes, is
2 amended by amending the definition of "child abuse record check"
3 to read as follows:

4 "Child abuse record check" means an examination of an
5 individual's child abuse confirmation history through:

6 (1) An initial name inquiry into the state child welfare
7 record files;

8 (2) Subsequent child abuse confirmation history checks for
9 new hires ~~[and]~~, rehires~~[,]~~, and household members;

10 (3) ~~[An annual]~~ A name inquiry into state child welfare
11 record files~~[,]~~; and

12 (4) A name inquiry into other states' child abuse and
13 neglect registries in states where the individual has
14 resided during the past five years."

15 SECTION 2. Section 346-152.5, Hawaii Revised Statutes, is
16 amended to read as follows:

17 "~~§346-152.5 [Criminal history record checks, child abuse~~
18 ~~record checks, and adult abuse perpetrator checks]~~ Requirements



1 for persons exempt pursuant to section 346-152. (a) To be
2 eligible to provide child care [and to receive] for a child
3 whose family receives a child care subsidy from the department,
4 persons exempt pursuant to section 346-152 shall be required to
5 agree to [a]:

6 (1) A criminal history record check, a sex offender
7 registry check, a child abuse record check, and an
8 adult abuse perpetrator check in the same manner as a
9 prospective applicant or licensed provider in
10 accordance with section 346-154; provided that the
11 criminal history record check shall be limited to a
12 criminal history record check conducted through files
13 maintained by the Hawaii criminal justice data center
14 for the following relatives of the child who requires
15 care: grandparents, great-grandparents, aunts,
16 uncles, and siblings aged eighteen or older living in
17 a separate residence [~~shall be required to agree to a~~
18 ~~criminal history record check conducted through files~~
19 ~~maintained by the Hawaii criminal justice data center,~~
20 ~~a child abuse record check, and an adult abuse~~
21 ~~perpetrator check.] ;~~



- 1 (2) Completion of a pre-service or orientation training
- 2 and ongoing training in health and safety topics; and
- 3 (3) Any monitoring inspection visits by the department or
- 4 its designee to determine compliance with minimum
- 5 health and safety standards at the location where
- 6 child care is being provided for a child whose family
- 7 receives a child care subsidy from the department,
- 8 including investigations by the department when the
- 9 department has received a report of health and safety
- 10 concerns.

11 (b) For the purposes of this section, "adult abuse
 12 perpetrator check" means a search to determine whether an
 13 individual is known to the department as a perpetrator of abuse
 14 as defined in section 346-222, by means of a search of the
 15 individual's name and birth date in the department's adult
 16 protective services file."

17 SECTION 3. Section 346-153, Hawaii Revised Statutes, is
 18 amended to read as follows:

19 "[+]§346-153[+] **Records of deficiencies and complaints;**
 20 **release to public.** For every child care facility, the
 21 department shall maintain records for the current and previous

1 two years of: results of its inspections; notifications to
2 providers of deficiencies; corrective action taken; complaints
3 of violations of rules adopted under this part; results of its
4 investigations; resolution of substantiated complaints; and
5 suspensions, revocations, reinstatements, restorations, and
6 reissuances of licenses, temporary permits, and registrations
7 issued under this part. Notwithstanding any other law to the
8 contrary, [such] records of deficiencies and substantiated
9 complaints shall be available for inspection in the manner set
10 forth in section [~~92-51;~~] 92F-11 and may be posted by the
11 department on a public website; provided that with respect to
12 records of family child care homes and group child care homes,
13 sensitive personal information, including home addresses, or
14 information provided to the department with the understanding
15 that it would not be publicly divulged shall be deleted or
16 obliterated prior to making the records available to the public.
17 Nothing in this section shall authorize the department to
18 release the names of or any other identifying information on
19 complainants. The department may withhold information on a
20 complaint for which an investigation is being conducted for not
21 more than ten working days following the date of filing of the



1 complaint; provided that if an investigation relates to an
2 alleged criminal offense, no information shall be released until
3 the investigation has been completed and the director has
4 determined that no legal proceeding will be jeopardized by its
5 release."

6 SECTION 4. Section 346-154, Hawaii Revised Statutes, is
7 amended to read as follows:

8 "§346-154 [~~Criminal history checks, child abuse record~~
9 ~~checks, and adult abuse perpetrator~~] Background checks. (a)

10 The department shall develop standards to ensure the reputable
11 and responsible character of an applicant to operate a child
12 care facility, prospective employees of the applicant, household
13 members, and new employees or household members of the provider
14 after registration or licensure, which shall include criminal
15 history record checks in accordance with section 846-2.7, sex
16 offender registry checks, child abuse record checks, and adult
17 abuse perpetrator checks.

18 For the purposes of this section, "adult abuse perpetrator
19 check" means a search to determine whether an individual is
20 known to the department as a perpetrator of abuse as defined in
21 section 346-222, by means of a search of the individual's name



1 and birth date in the department's adult protective services
2 file.

3 (b) An applicant to operate a child care facility shall:

4 (1) Be subject to criminal history record checks in
5 accordance with section 846-2.7;

6 (2) Submit to the department or its designee, under
7 penalty of law, statements signed by the applicant
8 [and], prospective employees of the applicant, and
9 household members of the applicant indicating whether
10 the applicant [or], any of the prospective employees,
11 or any of the household members has ever been
12 confirmed to have abused or neglected a child or
13 vulnerable adult, including threatened harm; and
14 (3) Provide consent to the department or its designee to
15 conduct a criminal history record check in accordance
16 with section 846-2.7, a sex offender registry check, a
17 child abuse record check, and an adult abuse
18 perpetrator check, and to obtain criminal history
19 information, sex offender registry information, child
20 abuse record information, and adult abuse perpetrator
21 information for verification.



- 1 (c) A provider shall:
- 2 (1) Be subject to criminal history record checks in
- 3 accordance with section 846-2.7[+] and sex offender
- 4 registry checks;
- 5 (2) Submit to the department or its designee a statement
- 6 signed by any household member or any employee hired
- 7 after the initial licensure or registration that
- 8 requires the household member or employee to indicate,
- 9 under penalty of law, whether the household member or
- 10 employee has ever been confirmed to have abused or
- 11 neglected a child or vulnerable adult, including
- 12 threatened harm; and
- 13 (3) Provide consent to the department or its designee to
- 14 conduct a criminal history record check in accordance
- 15 with section 846-2.7, a sex offender registry check, a
- 16 child abuse record check, and an adult abuse
- 17 perpetrator check, and to obtain criminal history
- 18 information, sex offender registry information, child
- 19 abuse record information, and adult abuse perpetrator
- 20 check information for verification.



1 (d) The department or its designee shall obtain [~~eriminal~~]
2 information on the applicant, household member, and any
3 prospective employee of the applicant, including any household
4 member or new employee retained after the applicant is issued a
5 registration or license under this part, from the following
6 sources:

7 (1) Criminal history record information through the Hawaii
8 criminal justice data center in accordance with
9 section 846-2.7[~~r~~];

10 (2) National and state sex offender registries; and
11 [~~child~~]

12 (3) Child abuse record information and adult abuse
13 perpetrator check information from the department in
14 accordance with departmental procedures [~~on the~~
15 ~~applicant, and any prospective employee of the~~
16 ~~applicant, including any new employee retained after~~
17 ~~the applicant is issued a registration or license~~
18 ~~under this part, which shall include an annual name~~
19 ~~inquiry into the state criminal history record files].~~

20 (e) The department may deny an application for or revoke a
21 license or registration to operate a child care facility if:



1 (1) The applicant, a household member, or any prospective
2 employee has been convicted of a crime other than a
3 minor traffic violation involving a fine of \$50 or
4 less, or ever been confirmed to have abused or
5 neglected a child or vulnerable adult [~~including~~
6 ~~threatened-harm~~]; [and] or

7 (2) The department finds that the criminal history [~~ex~~],
8 history of registration as a sex offender, child abuse
9 record, or adult abuse perpetrator check record of
10 that applicant, household member, or prospective
11 employee indicates that the applicant, household
12 member, or prospective employee may pose a risk to the
13 health, safety, or well-being of children.

14 (f) The department may request the provider to terminate
15 the employment or residency of a new employee or household
16 member or may suspend or revoke the license or registration of
17 the provider who employs a new employee or who allows continued
18 residency of a household member if:

19 (1) The employee or household member has been convicted of
20 a crime other than a minor traffic violation involving
21 a fine of \$50 or less, or ever been confirmed to have



1 abused or neglected a child or vulnerable adult [~~7~~
2 ~~including threatened harm~~]; [and] or

3 (2) The department finds that the criminal history [~~ex~~],
4 history of registration as a sex offender, child abuse
5 record, or adult abuse perpetrator check record of the
6 new employee or household member indicates that the
7 new employee or household member may pose a risk to
8 the health, safety, or well-being of children.

9 (g) The department shall deny an application for a license
10 or registration, shall request the provider to terminate the
11 employment or residency of a new employee or household member,
12 or shall suspend or revoke the license or registration of the
13 provider who employs a new employee or who allows continued
14 residency of a household member if the applicant, employee, or
15 household member:

16 (1) Refuses to consent to the background checks;

17 (2) Knowingly makes a materially false statement in
18 connection with the background checks; or

19 (3) Is registered, or required to be registered, on the
20 national sex offender registry or any state sex
21 offender registry.



1 (h) The department or its designee, in obtaining and
2 relying upon the background check information, is presumed to be
3 acting in good faith and shall be immune from civil liability
4 for taking or recommending action based upon the background
5 check information. The presumption of good faith may be
6 rebutted upon a showing of proof by a preponderance of the
7 evidence that the department or its designee relied upon
8 information or opinion that it knew was false or misleading or
9 that such reliance was not reasonable."

10 SECTION 5. Section 846-2.7, Hawaii Revised Statutes, is
11 amended by amending subsection (b) to read as follows:

12 "(b) Criminal history record checks may be conducted by:
13 (1) The department of health or its designee on operators
14 of adult foster homes for individuals with
15 developmental disabilities or developmental
16 disabilities domiciliary homes and their employees, as
17 provided by section 321-15.2;
18 (2) The department of health or its designee on
19 prospective employees, persons seeking to serve as
20 providers, or subcontractors in positions that place
21 them in direct contact with clients when providing



- 1 non-witnessed direct mental health or health care
2 services as provided by section 321-171.5;
- 3 (3) The department of health or its designee on all
4 applicants for licensure or certification for,
5 operators for, prospective employees, adult
6 volunteers, and all adults, except adults in care, at
7 health care facilities as defined in section 321-15.2;
- 8 (4) The department of education on employees, prospective
9 employees, and teacher trainees in any public school
10 in positions that necessitate close proximity to
11 children as provided by section 302A-601.5;
- 12 (5) The counties on employees and prospective employees
13 who may be in positions that place them in close
14 proximity to children in recreation or child care
15 programs and services;
- 16 (6) The county liquor commissions on applicants for liquor
17 licenses as provided by section 281-53.5;
- 18 (7) The county liquor commissions on employees and
19 prospective employees involved in liquor
20 administration, law enforcement, and liquor control
21 investigations;



- 1 (8) The department of human services on operators and
2 employees of child caring institutions, child placing
3 organizations, and foster boarding homes as provided
4 by section 346-17;
- 5 (9) The department of human services on prospective
6 adoptive parents as established under section
7 346-19.7;
- 8 (10) The department of human services or its designee on
9 applicants to operate child care facilities, household
10 members, prospective employees of the applicant, and
11 new employees and household members of the provider
12 after registration or licensure as provided by section
13 346-154 [7], and persons subject to section 346-152.5;
- 14 (11) The department of human services on persons exempt
15 pursuant to section 346-152 to be eligible to provide
16 child care and receive child care subsidies as
17 provided by section 346-152.5;
- 18 (12) The department of health on operators and employees of
19 home and community-based case management agencies and
20 operators and other adults, except for adults in care,



1 residing in community care foster family homes as
2 provided by section 321-15.2;

3 (13) The department of human services on staff members of
4 the Hawaii youth correctional facility as provided by
5 section 352-5.5;

6 (14) The department of human services on employees,
7 prospective employees, and volunteers of contracted
8 providers and subcontractors in positions that place
9 them in close proximity to youth when providing
10 services on behalf of the office or the Hawaii youth
11 correctional facility as provided by section 352D-4.3;

12 (15) The judiciary on employees and applicants at detention
13 and shelter facilities as provided by section 571-34;

14 (16) The department of public safety on employees and
15 prospective employees who are directly involved with
16 the treatment and care of persons committed to a
17 correctional facility or who possess police powers
18 including the power of arrest as provided by section
19 353C-5;



- 1 (17) The board of private detectives and guards on
2 applicants for private detective or private guard
3 licensure as provided by section 463-9;
- 4 (18) Private schools and designated organizations on
5 employees and prospective employees who may be in
6 positions that necessitate close proximity to
7 children; provided that private schools and designated
8 organizations receive only indications of the states
9 from which the national criminal history record
10 information was provided pursuant to section 302C-1;
- 11 (19) The public library system on employees and prospective
12 employees whose positions place them in close
13 proximity to children as provided by section
14 302A-601.5;
- 15 (20) The State or any of its branches, political
16 subdivisions, or agencies on applicants and employees
17 holding a position that has the same type of contact
18 with children, vulnerable adults, or persons committed
19 to a correctional facility as other public employees
20 who hold positions that are authorized by law to



1 require criminal history record checks as a condition
2 of employment as provided by section 78-2.7;

3 (21) The department of health on licensed adult day care
4 center operators, employees, new employees,
5 subcontracted service providers and their employees,
6 and adult volunteers as provided by section 321-15.2;

7 (22) The department of human services on purchase of
8 service contracted and subcontracted service providers
9 and their employees serving clients of the adult
10 protective and community services branch, as provided
11 by section 346-97;

12 (23) The department of human services on foster grandparent
13 program, senior companion program, and respite
14 companion program participants as provided by section
15 346-97;

16 (24) The department of human services on contracted and
17 subcontracted service providers and their current and
18 prospective employees that provide home and community-
19 based services under section 1915(c) of the Social
20 Security Act, title 42 United States Code section
21 1396n(c), or under any other applicable section or



1 sections of the Social Security Act for the purposes
2 of providing home and community-based services, as
3 provided by section 346-97;

4 (25) The department of commerce and consumer affairs on
5 proposed directors and executive officers of a bank,
6 savings bank, savings and loan association, trust
7 company, and depository financial services loan
8 company as provided by section 412:3-201;

9 (26) The department of commerce and consumer affairs on
10 proposed directors and executive officers of a
11 nondepository financial services loan company as
12 provided by section 412:3-301;

13 (27) The department of commerce and consumer affairs on the
14 original chartering applicants and proposed executive
15 officers of a credit union as provided by section
16 412:10-103;

17 (28) The department of commerce and consumer affairs on:
18 (A) Each principal of every non-corporate applicant
19 for a money transmitter license; and
20 (B) The executive officers, key shareholders, and
21 managers in charge of a money transmitter's



- 1 activities of every corporate applicant for a
2 money transmitter license,
3 as provided by sections 489D-9 and 489D-15;
- 4 (29) The department of commerce and consumer affairs on
5 applicants for licensure and persons licensed under
6 title 24;
- 7 (30) The Hawaii health systems corporation on:
- 8 (A) Employees;
- 9 (B) Applicants seeking employment;
- 10 (C) Current or prospective members of the corporation
11 board or regional system board; or
- 12 (D) Current or prospective volunteers, providers, or
13 contractors, in any of the corporation's health
14 facilities as provided by section 323F-5.5;
- 15 (31) The department of commerce and consumer affairs on:
- 16 (A) An applicant for a mortgage loan originator
17 license; and
- 18 (B) Each control person, executive officer, director,
19 general partner, and manager of an applicant for
20 a mortgage loan originator company license,
21 as provided by chapter 454F;



- 1 (32) The state public charter school commission or public
2 charter schools on employees, teacher trainees,
3 prospective employees, and prospective teacher
4 trainees in any public charter school for any position
5 that places them in close proximity to children, as
6 provided in section 302D-33;
- 7 (33) The counties on prospective employees who work with
8 children, vulnerable adults, or senior citizens in
9 community-based programs;
- 10 (34) The counties on prospective employees for fire
11 department positions which involve contact with
12 children or vulnerable adults;
- 13 (35) The counties on prospective employees for emergency
14 medical services positions which involve contact with
15 children or vulnerable adults;
- 16 (36) The counties on prospective employees for emergency
17 management positions and community volunteers whose
18 responsibilities involve planning and executing
19 homeland security measures including viewing,
20 handling, and engaging in law enforcement or



1 classified meetings and assisting vulnerable citizens
2 during emergencies or crises;

3 (37) The State and counties on employees, prospective
4 employees, volunteers, and contractors whose position
5 responsibilities require unescorted access to secured
6 areas and equipment related to a traffic management
7 center;

8 (38) The State and counties on employees and prospective
9 employees whose positions involve the handling or use
10 of firearms for other than law enforcement purposes;

11 (39) The State and counties on current and prospective
12 systems analysts and others involved in an agency's
13 information technology operation whose position
14 responsibilities provide them with access to
15 proprietary, confidential, or sensitive information;

16 (40) The department of commerce and consumer affairs on
17 applicants for real estate appraiser licensure or
18 certification as provided by chapter 466K;

19 (41) The department of health or its designee on all
20 license applicants, licensees, employees, contractors,
21 and prospective employees of medical marijuana



1 dispensaries, and individuals permitted to enter and
2 remain in medical marijuana dispensary facilities as
3 provided under sections 329D-15(a)(4) and 329D-
4 16(a)(3); and

5 (42) Any other organization, entity, or the State, its
6 branches, political subdivisions, or agencies as may
7 be authorized by state law."

8 SECTION 6. Statutory material to be repealed is bracketed
9 and stricken. New statutory material is underscored.

10 SECTION 7. This Act shall take effect on July 1, 2016.

11



Report Title:

Requirements for Child Care Providers; Background Checks

Description:

Brings state law into alignment with changes to federal law regarding the Child Care and Development Block Grant, Public Law 113-186. Requires the Department of Human Services to establish minimum health and safety requirements for child care providers, including applicants, household members, employees, and prospective employees of licensed and registered child care homes and facilities, as well as persons exempt pursuant to section 346-152, Hawaii Revised Statutes, to be eligible to provide care to a child whose family receives a child care subsidy from the Department. (SD1)

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