

JAN 22 2016

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# A BILL FOR AN ACT

RELATING TO INSURANCE.

**BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:**

1           SECTION 1. The legislature finds that many health  
2 insurance policies and programs exclude transgender people from  
3 accessing care. Transgender people routinely experience serious  
4 and life-threatening discrimination, and the practice of denying  
5 health insurance coverage to a person based on gender identity  
6 or gender expression is against public policy.

7           The purpose of this Act is to prohibit the denial,  
8 exclusion, or limitation of health care services or treatment to  
9 a person on the basis of a person's actual gender identity or  
10 perceived gender identity.

11           SECTION 2. Chapter 431, Hawaii Revised Statutes, is  
12 amended by adding a new section to article 10A to be  
13 appropriately designated and to read as follows:

14           "§431:10A-    Non-discrimination on the basis of actual  
15 gender identity or perceived gender identity; coverage for  
16 services; definitions. (a) No individual and group accident  
17 and health or sickness policy, contract, plan, or agreement that



1 provides health care coverage shall discriminate with respect to  
2 participation and coverage under the policy, contract, plan, or  
3 agreement against any person on the basis of actual gender  
4 identity or perceived gender identity.

5 (b) Discrimination under this section includes the  
6 following:

7 (1) Denying, canceling, limiting, or refusing to issue or  
8 renew an insurance policy, contract, plan, or  
9 agreement on the basis of a person's or the person's  
10 family member's actual gender identity or perceived  
11 gender identity;

12 (2) Demanding or requiring a payment or premium that is  
13 based on a person's or the person's family member's  
14 actual gender identity or perceived gender identity;

15 (3) Designating a person's or the person's family member's  
16 actual gender identity or perceived gender identity as  
17 a preexisting condition to deny, cancel, or limit  
18 coverage;

19 (4) Denying, canceling, or limiting coverage for services  
20 on the basis of actual gender identity or perceived



1           gender identity including but not limited to the  
2           following:  
3           (A) Health care services related to gender  
4           transition; provided that there is coverage under  
5           the policy, contract, plan, or agreement for the  
6           services when the services are not related to  
7           gender transition; and  
8           (B) Health care services that are ordinarily or  
9           exclusively available to individuals of one sex.  
10          (c) The medical necessity of any treatment shall be  
11 determined pursuant to the insurance policy, contract, plan, or  
12 agreement and shall be defined in a manner that is consistent  
13 with other covered services.  
14          (d) Any coverage provided shall be subject to copayment,  
15 deductible, and coinsurance provisions of an individual and  
16 group accident and health or sickness policy, contract, plan, or  
17 agreement that are no less favorable than the copayment,  
18 deductible, and coinsurance provisions for substantially all  
19 other medical services covered by the policy, contract, plan, or  
20 agreement.



1        (e) As used in this section unless the context requires  
2 otherwise:

3        "Actual gender identity" means a person's internal sense of  
4 being male, female, a gender different from the gender assigned  
5 at birth, a transgender person, or neither male nor female.

6        "Gender transition" means the process of a person changing  
7 the person's outward appearance, including sex characteristics,  
8 to accord with the person's actual gender identity.

9        "Perceived gender identity" means an observer's impression  
10 of another person's actual gender identity or the observer's own  
11 impression that the person is male, female, a gender different  
12 from the gender designed at birth, a transgender person, or  
13 neither male nor female.

14        "Transgender person" means a person who has gender identity  
15 disorder or gender dysphoria, has received health care services  
16 related to gender transition, adopts the appearance or behavior  
17 of the opposite sex, or otherwise identifies as a gender  
18 different from the gender assigned to that person at birth."

19        SECTION 3. Chapter 432, Hawaii Revised Statutes, is  
20 amended by adding a new section to article 1 to be appropriately  
21 designated and to read as follows:



1           "§432:1-    Non-discrimination on the basis of actual  
2 gender identity or perceived gender identity; coverage for  
3 services; definitions. (a) No individual and group hospital  
4 and medical service policy, contract, plan, or agreement that  
5 provides health care coverage shall discriminate with respect to  
6 participation and coverage under the policy, contract, plan, or  
7 agreement against any person on the basis of actual gender  
8 identity or perceived gender identity.

9           (b) Discrimination under this section includes the  
10 following:

11           (1) Denying, canceling, limiting, or refusing to issue or  
12 renew an insurance policy, contract, plan, or  
13 agreement on the basis of a person's or the person's  
14 family member's actual gender identity or perceived  
15 gender identity;

16           (2) Demanding or requiring a payment or premium that is  
17 based on a person's or the person's family member's  
18 actual gender identity or perceived gender identity;

19           (3) Designating a person's or the person's family member's  
20 actual gender identity or perceived gender identity as



1           a preexisting condition to deny, cancel, or limit  
2           coverage;

3           (4) Denying, canceling, or limiting coverage for services  
4           on the basis of actual gender identity or perceived  
5           gender identity including but not limited to the  
6           following:

7           (A) Health care services related to gender  
8           transition; provided that there is coverage under  
9           the policy, contract, plan, or agreement for the  
10           services when the services are not related to  
11           gender transition; and

12           (B) Health care services that are ordinarily or  
13           exclusively available to individuals of one sex.

14           (c) The medical necessity of any treatment shall be  
15           determined pursuant to the insurance policy, contract, plan, or  
16           agreement and shall be defined in a manner that is consistent  
17           with other covered services.

18           (d) Any coverage provided shall be subject to copayment,  
19           deductible, and coinsurance provisions of an individual and  
20           group hospital and medical service policy, contract, plan, or  
21           agreement that are no less favorable than the copayment,



1 deductible, and coinsurance provisions for substantially all  
2 other medical services covered by the policy, contract, plan, or  
3 agreement.

4 (e) As used in this section unless the context requires  
5 otherwise:

6 "Actual gender identity" means a person's internal sense of  
7 being male, female, a gender different from the gender assigned  
8 at birth, a transgender person, or neither male nor female.

9 "Gender transition" means the process of a person changing  
10 the person's outward appearance, including sex characteristics,  
11 to accord with the person's actual gender identity.

12 "Perceived gender identity" means an observer's impression  
13 of another person's actual gender identity or the observer's own  
14 impression that the person is male, female, a gender different  
15 from the gender designed at birth, a transgender person, or  
16 neither male nor female.

17 "Transgender person" means a person who has gender identity  
18 disorder or gender dysphoria, received health care services  
19 related to gender transition, adopts the appearance or behavior  
20 of the opposite sex, or otherwise identifies as a gender  
21 different from the gender assigned to that person at birth."



1 SECTION 4. Chapter 432D, Hawaii Revised Statutes, is  
2 amended by adding a new section to be appropriately designated  
3 and to read as follows:

4 "§432D- Non-discrimination on the basis of actual gender  
5 identity or perceived gender identity; coverage for services;  
6 definitions. (a) No health maintenance organization policy,  
7 contract, plan, or agreement shall discriminate with respect to  
8 participation and coverage under the policy, contract, plan, or  
9 agreement against any person on the basis of actual gender  
10 identity or perceived gender identity.

11 (b) Discrimination under this section includes the  
12 following:

13 (1) Denying, canceling, limiting, or refusing to issue or  
14 renew an insurance policy, contract, plan, or  
15 agreement on the basis of a person's or the person's  
16 family member's actual gender identity or perceived  
17 gender identity;

18 (2) Demanding or requiring a payment or premium that is  
19 based on a person's or the person's family member's  
20 actual gender identity or perceived gender identity;





1       (3) Designating a person's or the person's family member's  
2       actual gender identity or perceived gender identity as  
3       a preexisting condition to deny, cancel, or limit  
4       coverage;

5       (4) Denying, canceling, or limiting coverage for services  
6       on the basis of actual gender identity or perceived  
7       gender identity including but not limited to the  
8       following:

9           (A) Health care services related to gender  
10          transition; provided that there is coverage under  
11          the policy, contract, plan, or agreement for the  
12          services when the services are not related to  
13          gender transition; and

14          (B) Health care services that are ordinarily or  
15          exclusively available to individuals of one sex.

16          (c) The medical necessity of any treatment shall be  
17          determined pursuant to the insurance policy, contract, plan, or  
18          agreement and shall be defined in a manner that is consistent  
19          with other covered services.

20          (d) Any coverage provided shall be subject to copayment,  
21          deductible, and coinsurance provisions of a health maintenance



1 organization policy, contract, plan, or agreement that are no  
2 less favorable than the copayment, deductible, and coinsurance  
3 provisions for substantially all other medical services covered  
4 by the policy, contract, plan, or agreement.

5 (e) As used in this section unless the context requires  
6 otherwise:

7 "Actual gender identity" means a person's internal sense of  
8 being male, female, a gender different from the gender assigned  
9 at birth, a transgender person, or neither male nor female.

10 "Gender transition" means the process of a person changing  
11 the person's outward appearance, including sex characteristics,  
12 to accord with the person's actual gender identity.

13 "Perceived gender identity" means an observer's impression  
14 of another person's actual gender identity or the observer's own  
15 impression that the person is male, female, a gender different  
16 from the gender designed at birth, a transgender person, or  
17 neither male nor female.

18 "Transgender person" means a person who has gender identity  
19 disorder or gender dysphoria, received health care services  
20 related to gender transition, adopts the appearance or behavior



# S.B. NO. 2666

1 of the opposite sex, or otherwise identifies as a gender  
 2 different from the gender assigned to that person at birth."

3 SECTION 5. New statutory material is underscored.

4 SECTION 6. This Act shall take effect upon its approval.

5

INTRODUCED BY:

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# S.B. NO. 2666

**Report Title:**

Health Insurance Coverage; Discrimination; Actual Gender Identity; Perceived Gender Identity; Transgender

**Description:**

Prohibits health insurers, mutual benefit societies, and health maintenance organizations from discriminating with respect to participation and coverage under a policy, contract, plan, or agreement against any person on the basis of actual gender identity or perceived gender identity.

*The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.*

