

JAN 21 2016

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# A BILL FOR AN ACT

RELATING TO WORKPLACE VIOLENCE.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1       SECTION 1. Chapter 78, Hawaii Revised Statutes, is amended  
2 by adding a new section to be appropriately designated and to  
3 read as follows:

4       "§78-    Workplace violence; public agencies; mandatory  
5 reporting. (a) As used in this section:

6       "Public agency" means any office, department, board,  
7 commission, bureau, division, public corporation, agency, or  
8 instrumentality of the state or county government.

9       "Workplace violence" means any act or threat of physical  
10 violence, harassment, intimidation, or other threatening or  
11 disruptive behavior that occurs at a work site, ranging from  
12 threats and verbal abuse to physical assaults and even homicide.

13       (b) Any employee of a public agency who witnesses an  
14 incident of workplace violence shall report that act to the  
15 employee's immediate supervisor or to a law enforcement agency  
16 of the State or applicable county.



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1        (c) Any employee who fails to report an incident of  
 2 workplace violence pursuant to subsection (b) shall be guilty of  
 3 a petty misdemeanor and shall be fined not less than:

- 4        (1) \$1,000 for a first offense; and  
 5        (2) \$2,000 for any subsequent offense."

6        SECTION 2. This Act does not affect rights and duties that  
 7 matured, penalties that were incurred, and proceedings that were  
 8 begun before its effective date.

9        SECTION 3. New statutory material is underscored.

10       SECTION 4. This Act shall take effect upon its approval.

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INTRODUCED BY: Clarence Friskier

*Jim*

Will Gyro

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Michelle Indani

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Rosaly de Baka

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# S.B. NO. 2099

**Report Title:**

Workplace Violence; Public Agencies; Reporting; Requirement

**Description:**

Requires employees of public agencies to report any incident of workplace violence. Establishes penalties for noncompliance.

*The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.*

