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## HOUSE RESOLUTION

REQUESTING THE BOARD OF EDUCATION TO ABOLISH HIGH STAKES TEACHER EVALUATIONS.

1           WHEREAS, in 2012 the Hawai'i State Department of Education  
2 was awarded \$75 million under the federal Race to the Top  
3 competitive education grant program; and  
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5           WHEREAS, the Race to the Top grant program required states  
6 receiving funds to implement high-stakes teacher evaluations, in  
7 which teacher pay and employment status were linked to the  
8 results of annual evaluations; and  
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10           WHEREAS, to satisfy the requirements of Race to the Top, the  
11 Hawai'i State Board of Education passed Board Policy 2055, which  
12 establishes a high-stakes evaluation system for public school  
13 teachers and administrators, now called the Educator  
14 Effectiveness System; and  
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16           WHEREAS, the evaluation system implemented by the Hawai'i  
17 State Department of Education in compliance with Board Policy  
18 2055 relies on value-added measures, in which effective teaching  
19 is measured by growth in student achievement from year to year;  
20 and  
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22           WHEREAS, value-added measures of effective teaching rely  
23 disproportionately on standardized test scores; and  
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25           WHEREAS, the American Statistical Association has said that  
26 value-added measurement formulas fail to determine teaching  
27 effectiveness with sufficient reliability and validity; and  
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29           WHEREAS, a 2014 study published in the American Educational  
30 Research Association's journal *Educational Evaluation and Policy*  
31 *Analysis* showed that value-added measures are not able to detect  
32 differences in the content or quality of classroom instruction;  
33 and



1  
2 WHEREAS, surveys conducted by the Hawai'i State Teachers  
3 Association have repeatedly shown that a majority of the state's  
4 public school teachers feel that adoption of the Educator  
5 Effectiveness System has compromised professional autonomy,  
6 failed to improve professional practice, and overemphasized  
7 standardized testing; and  
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9 WHEREAS, surveys of principals conducted by the Education  
10 Institute of Hawaii showed that 86% of principals agree there is  
11 too much emphasis on test scores, and 78% of principals agree  
12 that EES has adversely affected the morale at their schools; and  
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14 WHEREAS, the federal Every Student Succeeds Act of 2015  
15 prohibits the federal government from mandating any aspect of a  
16 state teacher evaluation system, including the use of  
17 standardized tests in conducting teacher evaluation, and,  
18 instead allows states to revise or repeal teacher evaluation  
19 systems implemented under previous federal requirements; and  
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21 WHEREAS, the Hawaii State Board of Education and Hawaii  
22 State Teachers Association agreed, in a collectively bargained  
23 agreement, to implement a teacher evaluation system that  
24 provides information pertinent to professional improvement that  
25 increases teachers' effectiveness in facilitating student  
26 learning and growth; now, therefore,  
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28 BE IT RESOLVED by the House of Representatives of the  
29 Twenty-eighth Legislature of the State of Hawaii, Regular  
30 Session of 2016, that the Hawaii State Board of Education is  
31 requested to amend all appropriate board policies to abolish the  
32 use of teacher evaluations to impact teacher pay or employment  
33 status; and  
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35 BE IT FURTHER RESOLVED that the Department of Education is  
36 requested to discontinue the use of standardized tests in  
37 evaluating any public school teacher or administrator; and  
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39 BE IT FURTHER RESOLVED that the Board of Education and  
40 Department of Education are requested to continue teacher



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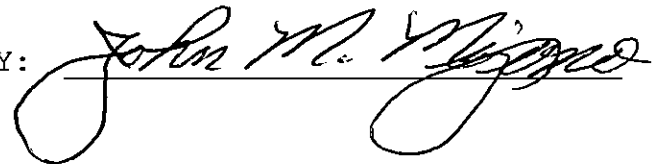
1 evaluation ratings from school year 2015-2016 to school year  
2 2016-2017; and

3  
4 BE IT FURTHER RESOLVED that the Board of Education and  
5 Department of Education are requested to collaborate with the  
6 Hawaii State Teachers Association on a new evaluation system  
7 that satisfies the requirements of the Every Student Succeeds  
8 Act; and

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10 BE IT FURTHER RESOLVED that certified copies of this  
11 Resolution be transmitted to the Governor, Lieutenant Governor,  
12 Chairperson of the Board of Education, and Superintendent of  
13 Education .

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OFFERED BY:



MAR 11 2016

