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# HOUSE CONCURRENT RESOLUTION

REQUESTING THE OFFICE OF THE AUDITOR TO CONDUCT AN AUDIT OF THE  
OFFICE OF HUMAN RESOURCES OF THE DEPARTMENT OF EDUCATION.

1           WHEREAS, in recent months, the Office of Human Resources of  
2 the Department of Education has had to decline requests by  
3 schools to investigate complaints, because it lacks adequate  
4 staffing; and  
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6           WHEREAS, in 2014, 63 Department of Education employees were  
7 placed on paid leave because they were being investigated; and  
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9           WHEREAS, as of February 2016, the number of Department of  
10 Education employees placed on paid leave because of ongoing  
11 investigations had decreased to 43, with 12 of these employees  
12 having been placed on paid leave for at least a year; and  
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14           WHEREAS, employees who are being investigated take the  
15 first month of leave without pay; however, due to collective  
16 bargaining agreements, employees receive pay for all subsequent  
17 months of department-directed leave; and  
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19           WHEREAS, of the 43 Department of Education employees  
20 currently on paid leave, 28 are teachers, and at least one  
21 investigation has been open for a year; and  
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23           WHEREAS, such delays place an onerous burden on the  
24 taxpaying public, needlessly bloat government bureaucracy, and  
25 deprive good employees of their ability to be productive and  
26 perform their jobs; and  
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28           WHEREAS, the vice chairman of the Board of Education has  
29 expressed his desire that such investigations be concluded  
30 within six months of the initial filing of the complaint; and



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1 WHEREAS, both the students who have been victimized by  
 2 teacher misconduct as well as teachers who have been falsely  
 3 accused of misconduct deserve a speedy resolution of their  
 4 cases; now, therefore,  
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6 BE IT RESOLVED by the House of Representatives of the  
 7 Twenty-eighth Legislature of the State of Hawaii, Regular  
 8 Session of 2016, the Senate concurring, that the Office of the  
 9 Auditor is requested to conduct an audit of the Office of Human  
 10 Resources of the Department of Education to ascertain the level  
 11 of staffing necessary to clear the existing backlog of ongoing  
 12 investigations and avoid the need to pay for costly private  
 13 investigations; and  
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15 BE IT FURTHER RESOLVED that the Office of the Auditor is  
 16 requested to examine current investigation procedures and  
 17 propose methods by which the amount of time required for  
 18 investigations can be shortened to a maximum of three months;  
 19 and  
 20

21 BE IT FURTHER RESOLVED that the Office of the Auditor is  
 22 requested to submit a report of its findings and  
 23 recommendations, including any proposed legislation, to the  
 24 Legislature, Governor, Board of Education, and Department of  
 25 Education no later than 20 days prior to the convening of the  
 26 Regular Session of 2017; and  
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28 BE IT FURTHER RESOLVED that certified copies of this  
 29 Concurrent Resolution be transmitted to the Governor, Chairman  
 30 of the Board of Education, Superintendent of Education, and  
 31 Acting Auditor.  
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OFFERED BY:

*Fakuh On*

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MAR 11 2016