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## A BILL FOR AN ACT

RELATING TO CORRECTIONS.

**BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:**

1           SECTION 1. The legislature finds that the frequent use of  
2 sick leave by corrections officers costs taxpayers millions of  
3 dollars each year. Overtime costs are triggered when  
4 corrections officers take sick leave because replacement  
5 officers must be called in or asked to work a double shift. The  
6 additional costs can be expensive because corrections officers,  
7 as government workers, are entitled to twenty-one days of sick  
8 leave annually, with additional family and medical leave  
9 available for eligible corrections officers to care for an  
10 immediate family member with a serious health condition or for  
11 the officer's own illness. The cost of overtime at the Oahu  
12 community correctional center was \$2,600,000 for fiscal year  
13 2013 and \$3,200,000 for fiscal year 2012.

14           The purpose of this Act is to improve the management of  
15 overtime costs at state correctional facilities by requiring  
16 corrections officers to work at least forty hours per week to  
17 qualify for overtime compensation.



1 SECTION 2. Chapter 78, Hawaii Revised Statutes, is amended  
2 by adding a new section to be appropriately designated and to  
3 read as follows:

4 "§78- Corrections officers; overtime compensation. A  
5 corrections officer, as defined in section 88-21, employed in  
6 any correctional facility administered by the department of  
7 public safety shall be entitled to overtime compensation only  
8 for work performed in excess of forty hours in each work week."

9 SECTION 3. New statutory material is underscored.

10 SECTION 4. This Act shall take effect upon its approval;  
11 provided that section 2 of this Act shall apply to collective  
12 bargaining agreements executed after the effective date of this  
13 Act.

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INTRODUCED BY:

*George Takeya*

*Ga'Hea Kielea*

JAN 23 2015



# H.B. NO. 359

**Report Title:**

State Corrections Officers; Overtime Compensation

**Description:**

Provides that corrections officers for correctional facilities administered by DPS are eligible for overtime compensation only for work performed in excess of forty hours per week.

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