
A BILL FOR AN ACT

RELATING TO DOMESTIC VIOLENCE.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. The legislature finds that domestic violence is
2 a problem faced by many individuals in the community. Currently
3 many victims of domestic violence do not know what services are
4 available to assist them and do not know who they can reach out
5 to. By requiring employers to post hotline numbers and making
6 the numbers readily accessible; more victims of domestic
7 violence will receive the support they need to overcome the
8 situation.

9 The purpose of this Act is to require:

- 10 (1) The department of human services to create a domestic
11 violence call sheet with a domestic violence legal
12 hotline number, a domestic violence shelter hotline
13 number, and other relevant resources for victims of
14 domestic violence;
- 15 (2) All employers to post the call sheet in the workplace;
16 and



1 (3) Both departments to make an electronic version
2 available on their websites.

3 SECTION 2. Chapter 346, Hawaii Revised Statutes, is
4 amended by adding a new section to be appropriately designated
5 and to read as follows:

6 "§346- Domestic violence hotline; call sheet. (a) The
7 department shall create a domestic violence call sheet to
8 include a domestic violence legal hotline number and domestic
9 violence shelter hotline number. The call sheet shall also
10 include information that the department deems appropriate to
11 assist victims of domestic violence to seek assistance from
12 appropriate agencies and organizations. The call sheet shall
13 serve as a poster to be posted in businesses as required by
14 section 371- .

15 (b) The department shall make available on its public
16 website an electronic version of the call sheet required by
17 subsection (a)."

18 SECTION 3. Chapter 371, Hawaii Revised Statutes, is
19 amended by adding a new section to be appropriately designated
20 and to read as follows:



H.B. NO. 2641

1 "§371- Domestic violence hotline call sheet; posting
 2 requirement; penalty. (a) Every employer shall post and keep
 3 posted in a place readily accessible to individuals in the
 4 employer's employ a poster no smaller than eight and one-half
 5 inches by eleven inches in size that contains the domestic
 6 violence hotline call sheet created by the department of human
 7 services pursuant to section 346- .

8 (b) The department shall make available on its public
 9 website an electronic version of the poster required by
 10 subsection (a) for employers to print.

11 (c) An employer who wilfully and knowingly fails,
 12 neglects, or refuses to perform any act required by this section
 13 shall be fined not more than \$100 for each separate offense.
 14 Each day the violation continues shall constitute a separate
 15 offense. Any action taken to impose or collect the penalty
 16 provided for in this subsection shall be considered a civil
 17 action."

18 SECTION 4. New statutory material is underscored.

19 SECTION 5. This Act shall take effect upon its approval.

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INTRODUCED BY:

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JAN 27 2016



H.B. NO. 2641

Report Title:

Domestic Violence; Hotline Numbers; Department of Human Services; Department of Labor and Industrial Relations; Posting; Penalty

Description:

Requires the department of human services to create a domestic violence call sheet with a domestic violence legal hotline number and domestic violence shelter hotline number. Requires all employers to post the call sheet in the workplace. Requires both departments to make an electronic version available on their websites. Creates a fine of \$100 for employers for failure to comply.

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