
A BILL FOR AN ACT

RELATING TO ENFORCEMENT OF WAGE LAWS.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. Section 104-24, Hawaii Revised Statutes, is
2 amended by amending subsections (a) and (b) to read as follows:

3 "(a) Where the department finds that a first violation of
4 this chapter has been committed, the department shall assess a
5 penalty equal to ten per cent of the amount of back wages found
6 due [~~or \$25~~] \$1,000 per offense [~~, whichever is greater~~].

7 (b) Where the department finds that a second violation of
8 this chapter has been committed, whether on the same contract or
9 another [~~7~~] contract, within two years of the first notification
10 of violation, the department, after proper notice and
11 opportunity for hearing, shall order the person or firm in
12 violation to pay a penalty equal to the amount of back wages
13 found due [~~or \$100~~] \$10,000 for each offense [~~, whichever is~~
14 ~~greater~~]."

15 SECTION 2. This Act does not affect rights and duties that
16 matured, penalties that were incurred, and proceedings that were
17 begun before its effective date.



1 SECTION 3. Statutory material to be repealed is bracketed
2 and stricken. New statutory material is underscored.

3 SECTION 4. This Act shall take effect on July 1, 2030.



Report Title:

Wages and Hours Enforcement; Penalties; Public Works; Government Contracts

Description:

Changes the penalties for government contractors who violate wages and hours laws. Increases penalties, in addition to the separate payment of back wages, to \$1,000 for the first offense and \$10,000 for the second offense. (HB2473 HD2)

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