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## A BILL FOR AN ACT

RELATING TO ENFORCEMENT OF WAGE LAWS.

**BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:**

1           SECTION 1. Section 104-24, Hawaii Revised Statutes, is  
2 amended by amending subsections (a) and (b) to read as follows:

3           "(a) Where the department finds that a first violation of  
4 this chapter has been committed, the department shall assess a  
5 penalty [~~equal to ten per cent of the amount of back wages found~~  
6 ~~due or \$25 per offense, whichever is greater.~~] of not more than  
7 \$1,000 for each offense.

8           (b) Where the department finds that a second violation of  
9 this chapter has been committed, whether on the same contract or  
10 another, within two years of the first notification of  
11 violation, the department, after proper notice and opportunity  
12 for hearing, shall order the person or firm in violation to pay  
13 a penalty equal to [~~the amount of back wages found due or \$100~~  
14 ~~for each offense, whichever is greater.~~] ten per cent of the  
15 contract amount."



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1 SECTION 2. This Act does not affect rights and duties that  
 2 matured, penalties that were incurred, and proceedings that were  
 3 begun before its effective date.

4 SECTION 3. Statutory material to be repealed is bracketed  
 5 and stricken. New statutory material is underscored.

6 SECTION 4. This Act shall take effect upon its approval.  
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INTRODUCED BY:

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JAN 26 2016



# H.B. NO. 2473

**Report Title:**

Wages and Hours Enforcement; Penalties; Public Works; Government Contracts

**Description:**

Changes the penalties for government contractors who violate wages and hours laws. Makes penalties \$1,000 for the first offense and ten per cent of the contract amount for the second offense.

*The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.*

