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## A BILL FOR AN ACT

RELATING TO WAGES AND HOURS.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1           SECTION 1. Chapter 103, Hawaii Revised Statutes, is  
2 amended by adding a new section to be appropriately designated  
3 and to read as follows:  
4           "§103-    Wages and hours of employees on leased public  
5 lands. (a) Prior to the offering of a lease of public lands in  
6 excess of \$5,000 per year, the lessor public agency shall  
7 certify that:  
8           (1) Services rendered on leased lands are performed by  
9           employees paid at wages or salaries not less than the  
10           wages paid to public employees for similar work; and  
11           (2) The lessee complies with all federal and state laws  
12           regarding workers' compensation, unemployment  
13           compensation, hours, payment of wages, and safety  
14           standards.  
15           (b) No lease of public land in excess of \$5,000 per year  
16 shall be granted unless all conditions of subsection (a) are  
17 met. Failure to comply with this section may result in



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1 cancellation of the lease, unless the noncompliance is corrected  
 2 within a reasonable period of time, as may be determined by the  
 3 department of labor and industrial relations.

4 (c) The department of labor and industrial relations shall  
 5 adopt rules in accordance with chapter 91 for the purposes of  
 6 this section.

7 (d) As used in this section, "public land" shall have the  
 8 same meaning as in section 171-2."

9 SECTION 2. New statutory material is underscored.

10 SECTION 3. This Act does not affect rights and duties that  
 11 matured, penalties that were incurred, and proceedings that were  
 12 begun before its effective date.

13 SECTION 4. This Act shall take effect upon its approval;  
 14 provided that it shall apply to all leases entered into after  
 15 January 1, 2017.

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# H.B. NO. 247H

**Report Title:**

Public Lands; Hours and Wages; Employment

**Description:**

Requires lessees of public lands with a lease value in excess of \$5,000 to meet certain salary, hour, and employment condition thresholds for employees providing services on the leased land.

*The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.*

