
A BILL FOR AN ACT

RELATING TO DISABLED VETERANS LEAVE.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. The legislature finds that veterans protect our
2 nation and State by serving in the armed forces, placing
3 themselves in harm's way to protect our freedom. These veterans
4 are consistently placed in situations where unfortunately injury
5 and disability results. Upon returning home and to civilian
6 life, these veterans are often plagued with lifelong injuries
7 and disabilities that require ongoing medical treatment and
8 other services.

9 The legislature further finds that veterans' medical
10 treatment often requires time beyond the medical leave or other
11 time off provided by employers. The State has a responsibility
12 to these veterans who are new to civil service and contributing
13 their time and expertise to benefit the public. The State must
14 provide for leave for these new veteran civil service employees
15 to undergo the medical treatments they need.

16 The purpose of this Act is to provide leave to any new
17 State employee who is a veteran with a service-connected



1 disability rated at thirty per cent or more for purposes of
2 undergoing medical treatment for such disability.

3 SECTION 2. Chapter 363, Hawaii Revised Statutes, is
4 amended by adding a new section to be appropriately designated
5 and to read as follows:

6 "§363- Disabled veteran leave. (a) During the twelve-
7 month period beginning on the first day of employment, any civil
8 service employee who is a veteran with a service-connected
9 disability rated at thirty per cent or more is entitled to
10 leave, without loss or reduction in pay, for purposes of
11 undergoing medical treatment for such disability for which sick
12 leave could be regularly used.

13 (b) The leave credited to an employee under subsection (a)
14 may not exceed one hundred four hours.

15 (c) Any leave credited to an employee under subsection (a)
16 that is not used during the twelve-month period described in
17 subsection (a) may not be carried over and shall be forfeited
18 and may not be included in any leave-sharing program.

19 (d) In order to verify that leave credited to an employee
20 under subsection (a) is used for treating a service-connected
21 disability, the employee shall submit to the head of the



1 employing department certification, in such form and manner as
2 the director may prescribe, that such employee used such leave
3 for purposes of being furnished treatment for such disability by
4 a health care provider.

5 (e) This section shall apply to any employee hired after
6 December 31, 2016.

7 (f) The director shall prescribe regulations in accordance
8 with this section no later than January 1, 2017.

9 (g) For the purposes of this section:

10 "Civil service employee" has the same meaning as in section
11 76-11 and all employees exempted by sections 46-33, 76-16, and
12 76-77, but does not include any employee hired for less than
13 ninety days.

14 "Service-connected disability" means a disability incurred
15 in the line of duty during active military, naval, or air
16 service as described in title 38 United States Code section
17 101(16)."

18 SECTION 3. New statutory material is underscored.

19 SECTION 4. This Act shall take effect upon its approval.

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H.B. NO. 2446

Report Title:

Veterans; Disabled Veterans; Medical; Leave

Description:

Provides leave to any new State employee who is a veteran with a service-connected disability rated at thirty per cent or more for purposes of undergoing medical treatment for such disability.

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