
A BILL FOR AN ACT

RELATING TO EDUCATION.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. The purpose of this Act is to repeal the
2 statutory provision that provides teachers and educational
3 officers with annual increments or other longevity step
4 increases. Salary increases and step increases are negotiated
5 with both teachers and educational officers pursuant to section
6 89-9, Hawaii Revised Statutes, and, therefore, provisions
7 relating to annual increments and step increases are no longer
8 necessary.

9 SECTION 2. Section 302A-623, Hawaii Revised Statutes, is
10 amended to read as follows:

11 "~~[+]~~**§302A-623**~~[+]~~ **Salary ranges, educational officers.**
12 Salary ranges for educational officer positions of the
13 department shall be determined by the board based on the
14 position classification/compensation plan approved by the board.
15 Salary ranges for educational officer positions shall be subject
16 to the requirements of ~~[sections]~~ section 302A-625 ~~[and 302A-~~
17 ~~626]~~."

1 SECTION 3. Section 302A-703, Hawaii Revised Statutes, is
2 amended by amending subsection (b) to read as follows:

3 "(b) The department shall develop a definition of
4 "exemplary" in consultation with the appropriate collective
5 bargaining representative.

6 Salary ranges and salary incentives for educational officer
7 positions shall be subject to the requirements of [sections]
8 section 302A-625 [and 302A-626]."

9 SECTION 4. Section 302A-626, Hawaii Revised Statutes, is
10 repealed.

11 [~~"§302A-626 Salary increases; annual, longevity. (a)~~
12 ~~Teachers and educational officers who have completed a year's~~
13 ~~satisfactory service and who have complied with the other~~
14 ~~requirements of sections 302A-602 to 302A-639, and 302A-701,~~
15 ~~shall be entitled to an annual increment.~~

16 ~~(b) Teachers and educational officers who have served~~
17 ~~satisfactorily for three years in their maximum increment step~~
18 ~~or in any longevity step and who have complied with the other~~
19 ~~requirements of sections 302A-602 to 302A-639, and 302A-701,~~
20 ~~shall receive longevity step increases; provided that the board~~
21 ~~may grant principals and vice principals longevity step~~
22 ~~increases more frequently than once every three years pursuant~~
23 ~~to section 302A-625."]~~

H. B. NO. 2338

1 SECTION 5. Statutory material to be repealed is bracketed
2 and stricken. New statutory material is underscored.

3 SECTION 6. This Act shall take effect upon its approval.

4

5

INTRODUCED BY:

A handwritten signature in black ink, appearing to read "J. M. Smith", is written over a horizontal line.

6

BY REQUEST

7

JAN 25 2016

H.B. NO. 2338

Report Title:

Department of Education; Teachers; Educational Officers; Salary Increases; Step Increases

Description:

Repeals annual increment and step salary increases for Department of Education teachers and educational officers.

The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.

JUSTIFICATION SHEET

DEPARTMENT: Education.

TITLE: A BILL FOR AN ACT RELATING TO EDUCATION.

PURPOSE: Repeals statutory provision for annual increment and step salary increases for Department of Education teachers and educational officers.

MEANS: Repeal of section 302A-626, Hawaii Revised Statutes (HRS).

JUSTIFICATION: Wages, which include incremental and longevity steps and movements between steps within the salary range, are mandatory subjects of bargaining pursuant to the collective bargaining law contained in section 89-9, HRS, which makes section 302A-626, HRS, obsolete, meaningless, and confusing. It was initially enacted in 1953 (as section 297-34, HRS) prior to the establishment of collective bargaining laws for public employees in 1970.

Impact on the public: None.

Impact on the department and other agencies: None.

GENERAL FUND: In absence of repeal, potential for significant financial impact.

OTHER FUNDS: None.

PPBS PROGRAM DESIGNATION:

OTHER AFFECTED AGENCIES: None.

EFFECTIVE DATE: July 1, 2016.