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# A BILL FOR AN ACT

RELATING TO THE STATE LIBRARIAN'S SALARY.

**BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:**

1           SECTION 1. The legislature finds that existing law  
2 authorizes the board of education to set the salary of the state  
3 librarian, but the salary is statutorily capped at a specific  
4 amount.

5           The legislature further finds that it is a challenge to  
6 recruit and fill this state leadership position because the  
7 statutory salary cap is not in alignment with national salary  
8 norms and, therefore, not competitive with or in the range of  
9 the salaries of other similar administrative leadership  
10 positions at comparable library systems.

11           The statute governing the state librarian's salary has not  
12 been amended since 2001, and the salary cap should be revised as  
13 a matter of equity, to account for cost-of-living increases.

14           Amending the current salary cap for the state librarian was  
15 based on a review of the salaries of library directors across  
16 the country with comparable budgets, population sizes, and  
17 number of employees. Salaries of similar positions in other



1 states support a higher salary cap. Hawaii's state librarian is  
2 responsible for a statewide district, whereas most librarians in  
3 other jurisdictions are responsible for only a city or county.

4 The salary cap amendment will also provide the board of  
5 education with greater discretion in hiring, recruiting, and  
6 retaining the top librarian for Hawaii's public libraries.

7 The purpose of this Act is to provide the board of  
8 education, as the appointing body of the state librarian, with  
9 greater flexibility to establish the salary of the state  
10 librarian by increasing the salary cap on the state librarian  
11 position.

12 SECTION 2. Section 312-2.1, Hawaii Revised Statutes, is  
13 amended by amending subsection (b) to read as follows:

14 "(b) The salary of the state librarian shall be set by the  
15 board of education at a rate no greater than [~~\$120,000~~]  
16 \$\_\_\_\_\_ a year."

17 SECTION 3. Statutory material to be repealed is bracketed  
18 and stricken. New statutory material is underscored.

19 SECTION 4. This Act shall take effect upon its approval.



**Report Title:**

Librarian Salary

**Description:**

Increases the salary cap on the State Librarian position.

(HB2337 HD1)

*The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.*

