
A BILL FOR AN ACT

RELATING TO COLLECTIVE BARGAINING.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. Section 89-4, Hawaii Revised Statutes, is
2 amended by amending subsections (a) and (b) to read as follows:
3 "(a) Upon receiving from an exclusive representative a
4 written statement specifying the amount of regular dues required
5 of its members in the appropriate bargaining unit, the employer
6 shall deduct this amount from the payroll of every member
7 employee in the appropriate bargaining unit and remit the amount
8 to the exclusive representative. Additionally, the employer
9 shall deduct an amount equivalent to the regular dues from the
10 payroll of every nonmember employee in the appropriate
11 bargaining unit, and shall remit the amount to the exclusive
12 representative; provided that the deduction from the payroll of
13 every nonmember employee shall be made only for an exclusive
14 representative which provides for a procedure for determining
15 the amount of a refund to any employee who demands the return of
16 any part of the deduction which represents the employee's pro
17 rata share of expenditures made by the exclusive representative



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1 for activities of a political and ideological nature unrelated
 2 to terms and conditions of employment. If a nonmember employee
 3 objects to the amount to be refunded, the nonmember employee may
 4 petition the board for review thereof [~~within~~] before fifteen
 5 days after notice of the refund has been received. If an
 6 employee organization is no longer the exclusive representative
 7 of the appropriate bargaining unit, the deduction from the
 8 payroll of members and nonmembers shall terminate.

9 (b) The employer [~~shall~~], upon written authorization by
 10 an employee, executed at any time after the employee's joining
 11 an employee organization, shall deduct from the payroll of the
 12 employee the amount of membership dues, initiation fees, group
 13 insurance premiums, and other association benefits and [~~shall~~]
 14 remit the amount to the employee organization designated by the
 15 employee."

16 SECTION 2. Statutory material to be repealed is bracketed
 17 and stricken. New statutory material is underscored.

18 SECTION 3. This Act shall take effect upon its approval.

19

INTRODUCED BY:



 JAN 25 2016



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Report Title:

Collective Bargaining

Description:

Makes technical amendments regarding collective bargaining payroll deductions for an exclusive representative of a bargaining unit.

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