
A BILL FOR AN ACT

RELATING TO EDUCATION.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. The purpose of this Act is to repeal the
2 statutory provision that provides teachers and educational
3 officers with annual increments or other longevity step
4 increases. Salary increases and step increases are negotiated
5 with teachers and educational officers pursuant to collective
6 bargaining laws, and, therefore, specific provisions relating to
7 annual increments and step increases are no longer necessary in
8 the State's education laws.

9 SECTION 2. Section 302A-623, Hawaii Revised Statutes, is
10 amended to read as follows:

11 "~~§~~302A-623~~§~~ Salary ranges, educational officers.
12 Salary ranges for educational officer positions of the
13 department shall be determined by the board based on the
14 position classification/compensation plan approved by the board.
15 Salary ranges for educational officer positions shall be subject
16 to the requirements of ~~sections~~ section 302A-625 ~~[and 302A-~~
17 ~~626]~~."



1 SECTION 3. Section 302A-703, Hawaii Revised Statutes, is
2 amended by amending subsection (b) to read as follows:

3 "(b) The department shall develop a definition of
4 "exemplary" in consultation with the appropriate collective
5 bargaining representative.

6 Salary ranges and salary incentives for educational officer
7 positions shall be subject to the requirements of [sections]
8 section 302A-625 [and ~~302A-626~~]."

9 SECTION 4. Section 302A-626, Hawaii Revised Statutes, is
10 repealed.

11 [~~"§302A-626 Salary increases; annual, longevity. (a)~~
12 ~~Teachers and educational officers who have completed a year's~~
13 ~~satisfactory service and who have complied with the other~~
14 ~~requirements of sections 302A-602 to 302A-639, and 302A-701,~~
15 ~~shall be entitled to an annual increment.~~

16 ~~(b) Teachers and educational officers who have served~~
17 ~~satisfactorily for three years in their maximum increment step~~
18 ~~or in any longevity step and who have complied with the other~~
19 ~~requirements of sections 302A-602 to 302A-639, and 302A-701,~~
20 ~~shall receive longevity step increases; provided that the board~~
21 ~~may grant principals and vice principals longevity step~~



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1 ~~increases more frequently than once every three years pursuant~~
2 ~~to section 302A-625."]~~

3 SECTION 5. Statutory material to be repealed is bracketed
4 and stricken. New statutory material is underscored.

5 SECTION 6. This Act shall take effect upon its approval.

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INTRODUCED BY: _____

B. Talh

Jakub Brun

JAN 25 2016



H.B. NO. 2204

Report Title:

Department of Education; Teachers; Educational Officers; Salary Increases; Longevity Step Increases

Description:

Repeals annual increment and longevity step salary increases for department of education teachers and educational officers and clarifies that such increases shall be determined through collective bargaining.

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