
A BILL FOR AN ACT

RELATING TO SPECIAL MINIMUM WAGES.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. Section 387-9, Hawaii Revised Statutes, is
2 amended to read as follows:

3 "§387-9 Special minimum wages for learners; apprentices;
4 full-time students; paroled wards of Hawaii youth correctional
5 facility; handicapped workers. (a) Notwithstanding [~~the~~
6 ~~provisions of~~] section 387-2, the director [~~may by rule provide~~]
7 shall adopt rules that provide for the employment:

8 (1) Of learners, of apprentices, of part-time employees
9 who are full-time students attending public or private
10 schools other than colleges, universities, business
11 schools, or technical schools, and of wards paroled
12 from the Hawaii youth correctional facility, under
13 special certificates issued by the director, at such
14 wages lower than the applicable minimum wage and
15 subject to such limitations as to time, number,
16 proportion, and length of service as the director
17 shall prescribe; and



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1 (2) Of individuals whose earning capacity is impaired by
 2 old age or physical or mental deficiency or injury,
 3 under special certificates issued by the director, at
 4 such wages lower than the applicable minimum wage and
 5 for such period as shall be fixed in the certificates.


6 (b) The director [~~may by rule prescribe~~] shall adopt rules
 7 that establish standards and requirements to ensure that this
 8 section will not create a substantial probability of reducing
 9 the full-time employment opportunities of persons other than
 10 those to whom the special minimum wage rate authorized by this
 11 section is applicable."

12 SECTION 2. Statutory material to be repealed is bracketed
 13 and stricken. New statutory material is underscored.

14 SECTION 3. This Act shall take effect upon its approval.

15

INTRODUCED BY:



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Report Title:

Special Minimum Wages

Description:

Requires, rather than authorizes, the Director of Labor and Industrial Relations to adopt rules establishing special minimum wages and related standards and requirements for the employment of learners; apprentices; part-time employees who are full-time public or private school students, but not post-secondary school students; paroled wards of Hawaii Youth Correctional Facility; and handicapped workers.

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