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## A BILL FOR AN ACT

RELATING TO MILITARY SERVICE.

**BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:**

1           SECTION 1. The legislature finds that reserve and national  
2 guard members, employed by the State, are authorized to receive  
3 fifteen days of annual paid military leave while on active duty  
4 or during periods of instruction or maneuvers. However, of the  
5 fifteen days, only about ten to twelve days are actually used,  
6 leaving the members with three to five days of unused military  
7 leave every year. Title 5 United States Code section 6323(a)(1)  
8 authorizes federal employees to use these remaining days for  
9 monthly inactive-duty training. There is currently no state  
10 statute that allows state employees to do the same.

11           The purpose of this Act is to support reserve and national  
12 guard members and to bring state law in conformity with federal  
13 law with regard to military leave pay.

14           SECTION 2. Section 78-16.5, Hawaii Revised Statutes, is  
15 amended by amending its title and subsection (a) to read as  
16 follows:



1            "[+]§78-16.5[+] Pay of officers and employees on active  
2 military service[-] and other periods. (a) All officers and  
3 employees of the State and the several counties who are  
4 appointed for at least six months of service shall be entitled,  
5 while participating in inactive-duty training, while on active  
6 duty, or during periods of camps of instruction or field  
7 maneuvers as members of the Hawaii national guard or organized  
8 reserves, including the officers' reserve corps and the enlisted  
9 reserve corps, under call of the President of the United States  
10 or the governor of the State, to receive pay as provided by law.  
11 During the absence of the officer or employee, while in the  
12 performance of ordered military or naval duty, including  
13 inactive-duty training, as a member of the national guard, air  
14 national guard, naval militia, or organized reserves, including  
15 the officers' reserve corps and the enlisted reserve corps, the  
16 officer or employee shall receive the officer's or employee's  
17 salary or compensation as [~~sueh~~] an officer or employee, but  
18 only for a period not exceeding fifteen working days in any  
19 calendar year."

20            SECTION 3. Statutory material to be repealed is bracketed  
21 and stricken. New statutory material is underscored.

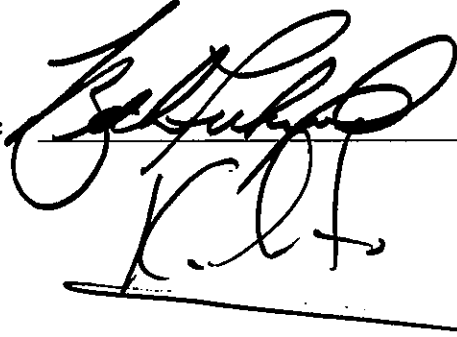


# H.B. NO. 1807

1 SECTION 4. This Act shall take effect on July 1, 2016.

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INTRODUCED BY:



A handwritten signature in black ink is written over a horizontal line. The signature is cursive and appears to be 'K. L. T.'. Below the signature, there is another horizontal line.

JAN 22 2016



# H.B. NO. 1807

**Report Title:**

National Guard; Reserves; Military; Inactive-duty Training; Pay

**Description:**

Authorizes reserve and national guard members to receive paid military leave while on inactive-duty training.

*The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.*

