
A BILL FOR AN ACT

RELATING TO FAMILY LEAVE.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. Section 398-1, Hawaii Revised Statutes, is
2 amended by adding a new definition to be appropriately inserted
3 and to read as follows:

4 "Sibling" means one of two or more individuals having at
5 least one parent in common whether biologically or by adoption."

6 SECTION 2. Section 398-3, Hawaii Revised Statutes, is
7 amended by amending subsection (a) to read as follows:

8 "(a) An employee shall be entitled to a total of four
9 weeks of family leave during any calendar year upon the birth of
10 a child of the employee or the adoption of a child, or to care
11 for the employee's child, sibling, spouse or reciprocal
12 beneficiary, or parent with a serious health condition."

13 SECTION 3. Section 398-6, Hawaii Revised Statutes, is
14 amended by amending subsection (c) to read as follows:

15 "(c) When leave is to care for a child, sibling, spouse,
16 or parent who has a serious health condition, certification
17 shall be issued by the health care provider of the individual



1 requiring care. Certification shall be considered sufficient if
2 it provides information as required by the director."

3 SECTION 4. New statutory material is underscored.

4 SECTION 5. This Act shall take effect on July 1, 2100.



Report Title:
Family Leave

Description:
Permits an employee to use leave under the Hawaii Family Leave Law to care for a sibling. Effective 7/1/2100. (SD1)

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