

---

---

## A BILL FOR AN ACT

RELATING TO FAMILY LEAVE.

**BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:**

1           SECTION 1. Section 398-1, Hawaii Revised Statutes, is  
2 amended by adding a new definition to be appropriately inserted  
3 and to read as follows:

4           "Sibling" means one of two or more individuals having at  
5 least one parent in common whether biologically or by adoption."

6           SECTION 2. Section 398-3, Hawaii Revised Statutes, is  
7 amended by amending subsection (a) to read as follows:

8           "(a) An employee shall be entitled to a total of four  
9 weeks of family leave during any calendar year upon the birth of  
10 a child of the employee or the adoption of a child, or to care  
11 for the employee's child, sibling, spouse or reciprocal  
12 beneficiary, or parent with a serious health condition."

13           SECTION 3. Section 398-6, Hawaii Revised Statutes, is  
14 amended by amending subsection (c) to read as follows:

15           "(c) When leave is to care for a child, sibling, spouse,  
16 or parent who has a serious health condition, certification  
17 shall be issued by the health care provider of the individual



# H.B. NO. 1683

1 requiring care. Certification shall be considered sufficient if  
2 it provides information as required by the director."

3 SECTION 4. New statutory material is underscored.

4 SECTION 5. This Act shall take effect on July 1, 2016.

5

INTRODUCED BY:



JAN 21 2016



# H.B. NO. 1683

**Report Title:**

Family Leave

**Description:**

Permits an employee to use leave under the Hawaii Family Leave Law to care for a sibling.

*The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.*

