
A BILL FOR AN ACT

RELATING TO ELECTIONS.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 PART I

2 SECTION 1. Chapter 11, Hawaii Revised Statutes, is amended
3 by adding a new section to part VII to be appropriately
4 designated and to read as follows:

5 "§11- Employers; "kiwila pono" designation. (a) There
6 is established a kiwila pono designation program to be
7 administered by the office of elections to honor employers under
8 this section.

9 (b) Employers in the State shall be given the designation
10 of "kiwila pono", or "champion of democracy", after receiving
11 the approval of the office of elections upon submission of proof
12 that the employer has allowed its employees to be absent with
13 pay from any service or employment on election day to work at a
14 polling place in the State.

15 (c) An employer who has been given the designation of
16 kiwila pono may indicate on the employer's premises, on any
17 goods kept, offered, displayed, or exposed for sale, or on any



1 advertising materials that the employer has received the
2 designation of kiwila pono.

3 (d) The office of elections shall adopt rules in
4 accordance with chapter 91 to effectuate the purposes of this
5 section."

6 PART II

7 SECTION 2. Section 11-76, Hawaii Revised Statutes, is
8 amended to read as follows:

9 "§11-76 Compensation[-]; leaves of absence. (a)

10 Electronic ballot and voting machine elections. Precinct
11 officials and related election day nonprofit groups or employees
12 shall be compensated pursuant to a schedule established by the
13 chief election officer. The schedule shall be contained in
14 rules adopted pursuant to chapter 91.

15 (b) Paper ballot elections. The chairperson of the
16 precinct officials and the precinct officials shall receive the
17 same base amounts as in subsection (a). In addition, all
18 precinct officials shall be paid \$5 for each three hundred
19 ballots or portion thereof cast at that precinct.

20 (c) A state or county employee who has been temporarily
21 employed by the chief election officer or a county clerk



1 pursuant to section 11-5(a) or otherwise designated by the same
 2 to service as a precinct official or other election employee on
 3 an election day shall be entitled to eight additional hours of
 4 paid leave of absence for use only on the workday immediately
 5 preceding the election day; provided that:

6 (1) An employee granted a leave of absence pursuant to
 7 this subsection shall be paid at the employee's
 8 regular rate of pay for the regular hours during which
 9 the employee is absent from work, without loss of
 10 seniority, pay, vacation, sick leave, or earned
 11 overtime accumulations; and

12 (2) This subsection shall not apply to any permanent
 13 employee of the chief election officer or of a county
 14 clerk."

PART III

16 SECTION 3. This Act does not affect rights and duties that
 17 matured, penalties that were incurred, and proceedings that were
 18 begun before its effective date.

19 SECTION 4. Statutory material to be repealed is bracketed
 20 and stricken. New statutory material is underscored.



1 SECTION 5. This Act shall take effect upon its approval.

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INTRODUCED BY:

Kathy
Allen A. Pelletti
Tom Brown
Nende E. Louren
George Ann
Cindy Evans
D.L.
Celia M. By

JAN 29 2015



H.B. NO. 1474

Report Title:

Elections; Kiwila Pono Designation; Leave of Absence for Public Employees Serving as Election Day Officials

Description:

Establishes the designation of kiwila pono for employers who permit employees to be absent with pay on election day to work at a polling place. Authorizes a paid leave of absence for one work day for state and county employees who serve as precinct officials and other temporary employees on election day.

The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.

