

DEPT. COMM. NO. 322

POLICE DEPARTMENT COUNTY OF KAUAI



BERNARD P. CARVALHO, JR.
Mayor

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January 11, 2016

The Honorable Ronald D Kouchi
President of the Senate
Hawaii State Capitol, Room 409
Honolulu, HI 96813

Dear Senator Kouchi:

Pursuant to section 52D-3.5 of the Hawaii Revised Statutes, Relating to Uniform Information Practices, we are submitting our 2015 annual report to the Legislature. In 2015, there were no incidents which resulted in the suspension or discharge of a police officer under the following categories of our department's Standards of Conduct.

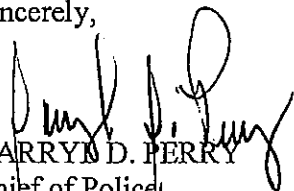
1. Malicious Use of Physical Force
2. Mistreatment of Prisoners
3. Use of Drugs and Narcotics
4. Cowardice

Attached is a summary of all incidents and violations of Department Policies and Procedures which resulted in the suspension or discharge of Police Officers during the period from January 1, 2015 to December 31, 2015 with the following comments:

- While not specified, discipline imposed may be progressive, whereby the prior disciplinary history of an employee is considered.
- The discipline imposed may have been subsequently amended as a result of the Collective Bargaining Agreement grievance process.

Should you have any questions, please contact Acting Lieutenant James Miller of the Office of Professional Standards at 808-241-1606.

Sincerely,


DARRYL D. PERRY
Chief of Police

Enclosure

Date \ Description	
Date of incident	January 15, 2015
Summary	Bribed another officer to assist in cheating on a Promotional Test then lied to investigators
Violations	Standards of Conduct: Knowledge of laws & regulations, obedience to laws & regulations, performance, conduct, falsification of records, truthfulness, Departmental Investigations Testifying, Conduct towards superior\subordinate officer, directives.
Discipline	Dismissal on February 28, 2015

Date \ Description	
Date of incident	May 23, 2015
Summary	Failed to follow procedures during the arrest of an officer for OVUII
Violations	Standards of Conduct: Knowledge of laws & regulations, obedience to laws & regulations, performance, Conduct towards superior\subordinate officer, impartial Attitude, directives.
Discipline	5 day suspension, Re-training in OVUII process, Denied promotion

Date \ Description	
Date of incident	May 23, 2015
Summary	Drove OVUII, involved in a single vehicle TC, refused all testing
Violations	Standards of Conduct: Knowledge of laws & regulations, obedience to laws & regulations, performance, conduct, falsification of records, truthfulness, Departmental Investigations Testifying, Conduct towards superior\subordinate officer, directives.
Discipline	Discipline still under review by Chief of Police and SHOPO

Date \ Description	
Date of incident	November 2013 through December 2014
Summary	Committed theft of funds
Violations	Standards of Conduct: Knowledge of laws & regulations, obedience to laws & regulations, performance, conduct, falsification of records, Commission of any criminal act, directives.
Discipline	Dismissal on December 6, 2015

	Date \ Description
Date of incident	November 13, 2014
Summary	Attempted to use Police Authority in a personal matter in contradiction of KPD Policy & Procedures.
Violations	Standards of Conduct: Knowledge of laws & regulations, obedience to laws & regulations, performance, conduct, directives.
Discipline	2 day suspension December 18 and 19 2015

	Date \ Description
Date of incident	August 2, 2015
Summary	Failure to secure Department property, violated firearm policy,
Violations	Standards of Conduct: Knowledge of laws & regulations, obedience to laws & regulations, Equipment, Departmental Property & Equipment, directives.
Discipline	2 day suspension December 21, 2015 & January 4, 2016

Suspended	Discharged	Standard of Conduct
0	0	Malicious Use of Physical Force
0	0	Mistreatment of Prisoners
0	0	Use of Drugs and Narcotics
0	0	Cowardice