

House District \_\_\_\_\_

Senate District \_\_\_\_\_

**THE TWENTY-EIGHTH LEGISLATURE  
APPLICATION FOR GRANTS  
CHAPTER 42F, HAWAII REVISED STATUTES**

Log No: \_\_\_\_\_

For Legislature's Use Only

Type of Grant Request:

GRANT REQUEST – OPERATING

GRANT REQUEST – CAPITAL

"Grant" means an award of state funds by the legislature, by an appropriation to a specified recipient, to support the activities of the recipient and permit the community to benefit from those activities.

"Recipient" means any organization or person receiving a grant.

STATE DEPARTMENT OR AGENCY RELATED TO THIS REQUEST (LEAVE BLANK IF UNKNOWN): \_\_\_\_\_

STATE PROGRAM I.D. NO. (LEAVE BLANK IF UNKNOWN): \_\_\_\_\_

**1. APPLICANT INFORMATION:**

Legal Name of Requesting Organization or Individual:  
Empower Oahu  
Dba:

Street Address: 67-109 Kealohanui St., Waialua HI 96791

Mailing Address: P.O. Box 983, Waialua, HI 96791

**2. CONTACT PERSON FOR MATTERS INVOLVING THIS APPLICATION:**

Name JEFFREY ALAMEIDA

Title Executive Director

Phone # 808.676.7679

Fax # 866.236.8550

E-mail jeff@empoweroahu.org

**3. TYPE OF BUSINESS ENTITY:**

- NON PROFIT CORPORATION INCORPORATED IN HAWAII
- FOR PROFIT CORPORATION INCORPORATED IN HAWAII
- LIMITED LIABILITY COMPANY
- OTHER
- SOLE PROPRIETORSHIP/INDIVIDUAL

**6. DESCRIPTIVE TITLE OF APPLICANT'S REQUEST:**

THE WEED AND SEED PROJECT

4. FEDERAL TAX ID #: [REDACTED]

5. STATE TAX ID #: [REDACTED]

**7. AMOUNT OF STATE FUNDS REQUESTED:**

FISCAL YEAR 2016: \$ 400,000.00

**8. STATUS OF SERVICE DESCRIBED IN THIS REQUEST:**

- NEW SERVICE (PRESENTLY DOES NOT EXIST)
- EXISTING SERVICE (PRESENTLY IN OPERATION)

SPECIFY THE AMOUNT BY SOURCES OF FUNDS AVAILABLE AT THE TIME OF THIS REQUEST:

STATE \$ \_\_\_\_\_  
 FEDERAL \$ \_\_\_\_\_  
 COUNTY \$ 25,000.00  
 PRIVATE/OTHER \$ \_\_\_\_\_

\_\_\_\_\_  
NAME:

\_\_\_\_\_  
JEFFREY ALAMEIDA, EMPOWER OAHU EXEC. DIR.  
NAME & TITLE

01/22/16  
DATE SIGNED



**RECEIVED**  
1/22/16

State of Hawai`i  
GIA Application  
Fiscal Year 2017

For

**The Weed & Seed Project**

*A community based comprehensive approach to reduce and prevent crime  
and improve residents' overall quality of life.*

Submitted by:

Empower O`ahu  
P.O. Box 983  
Waialua, Hawai`i 96791

*January 22, 2016*

## Application for Grants

*If any item is not applicable to the request, the applicant should enter "not applicable".*

### I. Background and Summary

#### 1. A brief description of the applicant's background;

Empower O`ahu, formed in 1998, helps low/moderate income communities fulfill social and economic development initiatives fostered by each community. By leveraging public and private resources, we provide tools and training to reduce crime, increase employment and economic opportunities through business development; and increase the economic self-sufficiency of residents, especially those in poverty. In 2015, Empower O`ahu became the fiscal agent for Weed & Seed Hawai`i.

#### 2. The goals and objectives related to the request;

The purpose of Weed & Seed is to reduce violent and drug-related crime in designated high-crime communities. A comprehensive approach is used to reduce and prevent crime and improve residents' overall quality of life. As a result, law-abiding citizens are able to live, work, and raise their families in a safer and more prosperous environment. Weed & Seed's success is dependent on our partnerships with the stakeholders in the community. *We do not do anything without their support and involvement.*

Weed & Seed has three objectives: (1) develop a comprehensive, multiagency strategy to control and prevent violent crime, drug trafficking, and drug-related crime in target neighborhoods; (2) coordinate and integrate existing and new initiatives to concentrate resources and maximize their impact on reducing and preventing violent crime, drug trafficking, and gang activity; and (3) mobilize community residents in the target areas to assist law enforcement in identifying and removing violent offenders and drug traffickers from the community and to assist other human service agencies in identifying and responding to service needs of the target area.

#### 3. The public purpose and need to be served;

Crime in Kalihi-Palama-Chinatown, Waipahu, Ewa-Ewa Beach and Wahiawa continue to negatively impact businesses, residents and stakeholders of the community on many levels. People who live there tend to be portrayed unfavorably. Their neighborhoods are labeled as unsafe and outsiders begin to stereotype the community and residents. The lowered reputation of the community in turn affects schools and businesses.

These partner communities face serious challenges dealing with crime and its impact. In 2013, the FBI Uniform Crime Report indicated that 6,890 juveniles and 41,440 adults were arrested and 3,438 violent crimes and 45,131 property crimes valued at \$74 million dollars were committed island-wide.

The following chart shows the graduation rates for the high schools in the proposed service areas:

	Total # of Seniors	% of Diploma Graduates	% of School Completers	Total # of Freshman**	% Graduated on Time
Waipahu High School	550	94.50%	94.70%	525	80.70%
Farrington High School	515	91.80%	93.90%	467	77.10%
James Campbell High School	679	95.10%	95.10%	645	88.40%
McKinley High School	365	93.10%	93.10%	331	73.70%
Leilehua High School	384	96.60%	96.60%	359	80.80%

\*\*Freshman who began high school in school year 2011-12 and graduated 2014-15

At first glance, it appears that the graduation rates are high. Further examination shows that the low percentage of students who graduate on time indicates that somewhere along the way, there are a significant number of students who either drop out or fail to complete high school each year.

A 2006 study by the State of Hawai'i Department of Attorney General revealed that the most significant markers associated with juvenile delinquency and at-risk behavior are those associated with an educational environment. Specifically, the most significant predictors of crime are academic failure, low school achievement and alienation from school. These predictors frequently lead to truancy, then juvenile delinquency, followed by juvenile crime and eventually, adult criminality.

Failing to graduate from high school has significant consequences for the State of Hawai'i as the lack of a high school diploma is directly correlated to incidents of crime, the severity of offenses, the probability of arrest, the probability of conviction, the probability of incarceration, the average length of incarceration and the expected loss of earnings.

Crime leads to economic and social costs for those victimized and the communities they live and work in. Authorities spend millions on the prevention of crime and the detection, prosecution and punishment of criminals. In 2013 alone, HPD spent \$232.4 million, (down from 2012), and fielded 2,096 officers (slightly up from 2012) to fight crime.

Not only are there economic costs of crime in response to crime: costs considering police, prosecution, court proceedings, sanctions etc., society incurs costs in anticipation of crime: taking precaution measures to avoid crime such as locks and alarm prevention Projects. In addition, there are costs as a consequence of crime: loss of property, medical

and health care costs, victim support etc. Crime not only affects economic productivity when victims miss work. Crime indirectly influences the local economy. On a macro level, crime influences:

- economic growth;
- income;
- labor force participation; and
- reallocation of resources creating uncertainty and inefficiency.

Crimes like drug abuse affects worker productivity, uses public funds for drug treatment Projects and medical attention, and leads to criminal activity to support the expenses of a drug habit. The amount of time spent by victims, offenders, their families, and juries during court trials also take away from community productivity. Additional types of impact include that to:

- business & tourism (crime reduces competitiveness of companies and investments)
- quality of life/social capital and property value

According to Tita, Petras and Greenbaum (2006) "crime serves as an important catalyst for change in the socio-economic composition of communities. Residents become less committed to their communities, causing the 'social fiber' of the community to be weakened. An example of a loss of social capital is when residents of neighborhoods with criminal reputations are judged to be associated with criminal activities, leading (amongst others) to stigmas that, for example, prevent those people from finding jobs. Existing research points to a powerful connection between residing in an adverse environment and participating in criminal acts (McCord, Widom, and Crowell, 2001). Most researchers agree that "living in a neighborhood where there are high levels of poverty and crime increases the risk of involvement in serious crime for all children growing up there" (McCord, Widom, and Crowell, 2001:89).

#### **4. Describe the target population to be served; and**

This project will primarily serve low to moderate income residents in the targeted communities. The anticipated outcomes include;

- Reduced criminal activity
- Increased community participation, partnerships & social networks
- Better & increased use of public spaces
- Increased development of youth with healthy hopes, attitudes and behaviors

#### **5. Describe the geographic coverage.**

The project will take place in Kalihi-Palama-Chinatown, Waipahu, Ewa-Ewa Beach and Wahiawa. With the exception of Wahiawa, the other communities are Federally designated Weed & Seed sites. They were recognized because of the high crime and unemployment rates as well as community blight and public housing. Wahiawa is part of a Neighborhood Revitalization Strategy Area (NRSA) receiving support from a Community Based Development Organization (CBDO). Because of our expertise in community building and success in leveraging resources, we were asked by Wahiawa to provide training and consultation on how to implement the Weed & Seed strategies in

their community. In combination, these communities are part of six senate and nine house districts with a combined population of 657,800 residents.

## II. Service Summary and Outcomes

### 1. Describe the scope of work, tasks and responsibilities;

The Weed & Seed Project improves public safety leading to increased economic activity while building the capacity of the lead community organizations.

By adopting the following key strategies;

**LAW ENFORCEMENT:** Swift and certain consequences for misdemeanors lead to less recidivism.

**COMMUNITY POLICING:** Strong relationships between HPD and community reduce crime. An empowered community will be able to sustain efforts of the safer community.

**PREVENTION/INTERVENTION/TREATMENT:** Youth activities lead to stronger foundation for the next generation. Opportunities for healthy activities lead to avoidance of criminal activities. Positive role models lead to youth reaching their potential.

**NEIGHBORHOOD REVITALIZATION:** Community is everyone who lives, works, and worships there. A beautiful environment leads to more pride and less vandalism.

The following outcomes will result;

- Reduced criminal activity
- Increased community participation, partnerships and social networks
- Better and increased use of public spaces
- Increased development of youth with healthy hopes, attitudes and behaviors

Activities within The Weed & Seed Project include;

#### LAW ENFORCEMENT

Focuses on weeding out violent crime, gang activity, drug trafficking and drug-related crime. Efforts are directed mainly at most serious and visible criminals in the designated area. Reducing both crime and citizen fear returns hope to residents living in distressed neighborhoods and sets the stage for community revitalization.

#### COMMUNITY POLICING

Under this model of policing, officers establish an ongoing dialog with community residents to solve crime problems through a systematic process that addresses the underlying causes of crime. Community mobilization is also important in community policing activities. Programs that encourage community participation and help prevent

crime include neighborhood watches, citizen marches, and rallies, prayer services, drug-free zones, and graffiti removal.

**PREVENTION/INTERVENTION/TREATMENT**

Activities concentrate on creating an environment in which crime and violence cannot thrive. Links among law enforcement and social service agencies, the private sector, and the community must be strengthened to improve the overall quality of services to residents. Programs and activities that promote wholesome behavior; good health, well-being, and personal success include youth mentoring programs, youth athletic leagues, after-school programs, tutoring, recreation, parenting courses, drug prevention programs, substance abuse treatment, and family counseling.

**NEIGHBORHOOD RESTORATION**

Improvement in the economic vitality of a community helps to keep crime and disorder from thriving. Examples of activities include job and skills training, home buyer education classes, Coalition Building, graffiti paint outs and beautification projects. Project Staff with support of community partners, steering committees and/or CBDOs are responsible for activities. Project staff has the primary role in coordination and implementation.

**2. Provide a projected annual timeline for accomplishing the results or outcomes of the service;**

Each site tailors its activities to its specific needs while coordinating similar activities with partner communities. Examples of proposed activities are:

**LAW ENFORCEMENT**

Law Enforcement operations such as drug trafficking investigations, underage drinking sweeps and truancy sweeps will be managed by the Honolulu Police Department and other Federal law enforcement partners.

**COMMUNITY POLICING**

Community policing strategies foster a sense of responsibility within the community for solving crime problems, focus on increasing police visibility, and developing cooperative relationships between police officers and residents.

<b>Site 1 Kalihi-Palama-Chinatown</b>	<b>Total Activities</b>	<b>Total Served</b>	<b>Qtr 1</b>	<b>Qtr 2</b>	<b>Qtr 3</b>	<b>Qtr 4</b>
Citizen Patrol Appreciation Day	1	50	x			
Community Traffic Awareness Program	8	100	x	x	x	x
Aloha No Na Kupuna	1	60		x		
Senior Safety & Health Fair	1	40				x
Senior Safety Presentations	6	60	x	x	x	x
Citizen Patrol & NSW Groups/Trainings	12	90	x	x	x	x

Student Anti-Bullying And Violence Conference	2	500			x	
Drug Awareness Sign Waving	1	50			x	
<b>Site 2 Waipahu</b>	<b>Total Activities</b>	<b>Total Served</b>	<b>Qtr 1</b>	<b>Qtr 2</b>	<b>Qtr 3</b>	<b>Qtr 4</b>
Safety First Sign Waving	3	50	x			
Caring for Our Kupuna: Senior Safety & Wellness Fair	1	100	x			
Senior Safety Presentations	3	30		x	x	x
Citizen Patrol & NSW Groups/Trainings	8	40	x	x	x	x
Student Anti-Bullying And Violence Conference	2	500			x	
Drug Awareness Sign Waving	3	50			x	
Town Hall on Underage Drinking and Drug Use	1	100				x
<b>Site 3 Ewa-Ewa Beach</b>	<b>Total Activities</b>	<b>Total Served</b>	<b>Qtr 1</b>	<b>Qtr 2</b>	<b>Qtr 3</b>	<b>Qtr 4</b>
Drive Safe 4 Ewa Traffic Awareness Campaign	6	60		x		
Youth Patrol/Teen RAP Youth Mentoring	9	80	x	x	x	x
Bike Safety Program	4	60		x	x	
Citizen Patrol & NSW Groups/Trainings	12	120	x	x	x	x
Malama Our Seniors Kupuna Health and Safety Fairs	3	90	x	x		x
<b>Support Services for Wahiawa</b>	<b>Total Activities</b>	<b>Total Served</b>	<b>Qtr 1</b>	<b>Qtr 2</b>	<b>Qtr 3</b>	<b>Qtr 4</b>
Don't Drink and Drive Sign Waving	3	50		x		x
Neighborhood Trainings	4	20	x	x	x	x
Youth Mentoring	4	20	x	x	x	x
Kupuna Fair	1	50			x	

### PREVENTION/INTERVENTION/TREATMENT

All communities are involved with the Celebrate Safe Communities event held at Leeward Community College. In addition, the following youth programs will be offered:

<b>Site 1 Kalihi-Palama-Chinatown</b>	<b>Total Activities</b>	<b>Total Served</b>	<b>Qtr 1</b>	<b>Qtr 2</b>	<b>Qtr 3</b>	<b>Qtr 4</b>
Youth Mentoring Outings (Washington & Central Middle)	2	25			x	x



Happy Club Drop In Program	24	70	x	x	x	x
Real And Powerful (RAP) Sessions	42	5,000	x	x	x	x
Hearts in Action Keiki Back to School Program	1	75	x			x
Late Night Basketball	10	750	x			x
<b>Site 2 Waipahu</b>	<b>Total Activities</b>	<b>Total Served</b>	<b>Qtr 1</b>	<b>Qtr 2</b>	<b>Qtr 3</b>	<b>Qtr 4</b>
Real And Powerful (RAP) Sessions	36	3,600		x	x	x
FBI Adopt-A-School Program	6	600	x	x	x	x
Na Alaka'i Youth Leadership Program	20	400		x	x	x
Thanksgiving 'Ohana Bingo Night	1	300		x		
Waipahu Christmas Adopt-A-Family	1	125		x		
Waipahu Christmas Carnival/Song Fest	1	1,000		x		
<b>Site 3 Ewa-Ewa Beach</b>	<b>Total Activities</b>	<b>Total Served</b>	<b>Qtr 1</b>	<b>Qtr 2</b>	<b>Qtr 3</b>	<b>Qtr 4</b>
Jr. Bowling	6	60			x	
Jr. Golf	12	240			x	x
Health and Fitness	12	240		x		x
Culinary Arts Summer Program	13	260	x			x
Ocean Sports	4	200	x	x	x	
Keiki Kokua Kupuna (LIT students adopt kupuna)	6	180	x	x	x	x
Adopt-A-School (Career Fair, Read Aloud, Intramural)	30	300		x	x	
<b>Support Services for Wahiawa</b>	<b>Total Activities</b>	<b>Total Served</b>	<b>Qtr 1</b>	<b>Qtr 2</b>	<b>Qtr 3</b>	<b>Qtr 4</b>
Culinary Arts Summer Program	4	20	x			x
Resource Fair/Ag Festival	2	100		x		x
Youth Drop In Center	4	40	x	x	x	x
Quarterly Movie Nights	4	100	x	x	x	x

### NEIGHBORHOOD RESTORATION

Monthly meetings for the CBDO and Steering Committees will focus on capacity building and to monitor ongoing projects. Representatives will also attend Neighborhood Board meetings. In addition, the following activities will be conducted:

<b>Site 1 Kalihi-Palama-Chinatown</b>	<b>Total Activities</b>	<b>Total Served</b>	<b>Qtr 1</b>	<b>Qtr 2</b>	<b>Qtr 3</b>	<b>Qtr 4</b>
Community Clean Ups	4	80	x	x	x	x

Graffiti Paint Outs	4	50	x	x	x	x
<b>Site 2 Waipahu</b>	Total Activities	Total Served	Qtr 1	Qtr 2	Qtr 3	Qtr 4
Community Clean Ups	2	40	x	x	x	x
Graffiti Paint Outs	2	40	x	x	x	x
Community Speak Out	2	80	x	x		
English Second Language Classes for Adults	6	30	x	x		
Computer Learning Center	18	180	x	x	x	
<b>Site 3 Ewa-Ewa Beach</b>	Total Activities	Total Served	Qtr 1	Qtr 2	Qtr 3	Qtr 4
Community Clean Ups	4	200	x	x	x	x
Community Speak Out	1	50				x
<b>Support Services for Wahiawa</b>	Total Activities	Total Served	Qtr 1	Qtr 2	Qtr 3	Qtr 4
Community Clean Ups	2	60	x			x
Community Speak Out	4	20	x	x	x	x

**3. Describe its quality assurance and evaluation plans for the request. Specify how the applicant plans to monitor, evaluate, and improve their results; and**

The Project is designed to produce these outcomes through the following process;

1. The Project in its entirety will be accountable and responsible to each CBDO and Steering Committee, made up of volunteer community members.
2. The Project will be both evaluated internally and externally by subject matter experts in qualitative evaluation with the assistance of each CBDO and Steering Committee, its volunteers and staff.
3. Additionally, day-to-day progress of each site will be measured and evaluated through tools used by the Project and Site coordinators. Both quantitative and qualitative assessment techniques will be used. The Project team chose a participatory form of monitoring & evaluation because it is people-centered and promotes the building of community capitals. The Most Significant Change (MSC) approach is a flexible method that can influence a community by helping:
  - Foster shared vision
  - Provide tools for stakeholders to share
  - Build staff capacity
  - Provide training material for staff
  - Celebrate success

The use of MSC will facilitate mid-session improvements to the Project and helps the entire group focus on what participants consider the most important goals.

4. **List the measure(s) of effectiveness that will be reported to the State agency through which grant funds are appropriated (the expending agency). The measure(s) will provide a standard and objective way for the State to assess the Project's achievement or accomplishment. Please note that if the level of appropriation differs from the amount included in this application that the measure(s) of effectiveness will need to be updated and transmitted to the expending agency.**

Measures of effectiveness that will be reported include the following:

- # of activities conducted within each site.
- #of participants served.
- # of evaluations conducted.

### III. Financial

#### Budget

1. The applicant shall submit a budget utilizing the enclosed budget forms as applicable, to detail the cost of the request.

See attached budget forms. Attachment VII.D

2. The applicant shall provide its anticipated quarterly funding requests for the fiscal year 2017.

Quarter 1	Quarter 2	Quarter 3	Quarter 4	Total Grant
100,000.00	100,000.00	100,000.00	100,000.00	400,000.00

3. The applicant shall provide a listing of all other sources of funding that they are seeking for fiscal year 2017.

The applicant is seeking funding from the following agencies for fiscal year 2017:  
 City & County of Honolulu GIA  
 Hawaii Community Foundation  
 Individual Private Parties  
 In-Kind from Applicant

4. The applicant shall provide a listing of all state and federal tax credits it has been granted within the prior three years. Additionally, the applicant shall provide a listing of all state and federal tax credits they have applied for or anticipate applying for pertaining to any capital project, if applicable.

The applicant has not applied for or anticipate applying for any state or federal tax credits.

5. The applicant shall provide a listing of all government contracts and grants it has been and will be receiving for Project funding.

The applicant currently has no contracts or grants to support this project.

6. The applicant shall provide the balance of its unrestricted current assets as of December 31, 2015.

The applicant's unrestricted current assets as of December 31, 2015 is \$21,000.00.

#### **IV. Experience and Capability**

##### **A. Necessary Skills and Experience**

This Project utilizes subject matter experts who have staffed the Weed & Seed Project in multiple communities extending back to 1997. Administrative support staff has over 15 years of experience in their Subject Matter Areas.

Each site is governed by a Community Based Development Organization (CBDO) or Steering Committees (SC) comprised of residents, businesses, law enforcement and other community stakeholders. The CBDO's and SC's are a reflection of each community's makeup and therefore, are able to fairly advocate for the communities, their needs and concerns. Each site has a steering committee which consists of a Weed & Seed staff, individuals who live or work in the site, HPD community policing officers and the U.S. Attorney (the chief federal law enforcement officer for the District of Hawaii). No other service provider has this type of law enforcement involvement.

The CBDO's and SC's meet monthly to discuss issues in their community and make decisions and coordinate activities with Project partners. Each CBDO/steering committee is comprised of a minimum of 8 active members. Each member participates on average 6 hours per month in monthly board and Project related meetings and activities. It is estimated that 2,304 hours of advisory support will be provided over the length of the Project at a rate of \$22.16 per hour resulting in a total Project in-kind contribution of \$51,056.

Leveraging resources is the strength of the Weed & Seed. Therefore, recognizing the necessity of community support and investment, each CBDO/SC will continually identify area resources and partnerships, identify and assess potential participants, and promote, organize and manage the CBDO/SC and its ongoing activities. Partners in the Project include:

Kalihi/Chinatown Steering Committee  
Wahiawa CBDO  
Waipahu CBDO  
Ewa Beach Steering Committee  
Wahiawa Community and Business Association  
Waipahu Elementary School  
Honowai Elementary School  
Waipahu High School  
Waipahu Intermediate School  
Federal Bureau of Investigations  
Wahiawa Rotary  
North Shore Community Land Trust  
Meridian Pacific dba Waipahu Town Center  
Queen Lili'uokalani Children's Center  
Target Stores  
Kmart Stores  
Hickam FCU  
Bank of Hawaii  
Leeward Oahu Public Health Nursing Office  
City & County of Honolulu Parks and Recreation  
Hawaii Housing Authority  
YMCA of Honolulu  
Kiewit Infrastructure West Company  
Leeward Lions Club  
'Olelo at Waipahu  
City & County of Honolulu Environmental Services  
New Hope Leeward  
Lighthouse Outreach Center  
Bethel Chapel  
Inspire Church  
Kalihi Interagency Committee  
WalMart  
Walgreen

Weed & Seed has (under the fiscal agency of the YMCA) received funding to implement projects from the City & County of Honolulu for the periods 2009, 2012-2014. State GIA funding was received for the period December 2012- June 2013.

**B. Facilities**

Weed & Seed has developed strong ties to each of its communities. As such, partners in each of the sites have been providing provisions for community meeting and activity space along with office/hot desk space for administrative duties of the Weed & Seed staff. In addition, while still fairly unique, more and more partners are recognizing the benefits of a "virtual office" allowing for the ability to work from anywhere. Actively adopted,

each Weed & Seed staff has available portable telecommunications and computing capability.

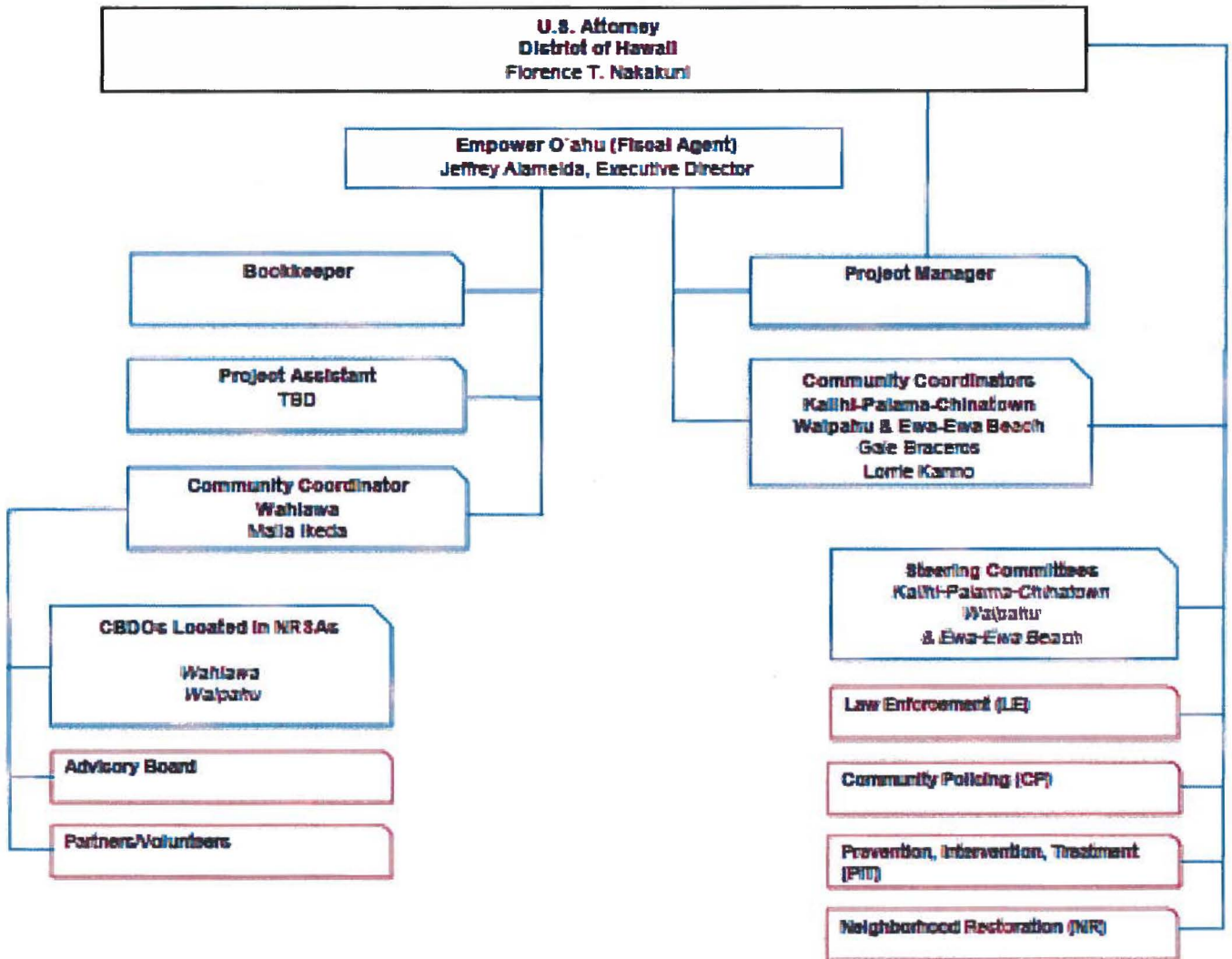
**V. Personnel: Project Organization and Staffing**

**A. Proposed Staffing, Staff Qualifications, Supervision and Training**

See attachments in section VII. for descriptions of staff positions and resumes of key staff.

B. Organization Chart

### Weed & Seed Organizational Chart



**C. Compensation**

No officers or directors are compensated for their efforts. The annual salaries of the three highest paid employees are:

Site Coordinators (2) - \$60,000 annually. Exec. Director (1) - \$50,000 annually.

**VI. Other**

**A. Litigation**

There is no pending litigation for which Empower O'ahu is a party to.

**B. Licensure or Accreditation**

Project staff includes certifications in Certified Financial Planning, Family Advocate Certification, Community Capacity Development Certifications (U.S. DOJ), Gang Violence Awareness Certifications and other areas related to this project.

**C. Federal and County Grants**

The applicant received City FY2014.2 grant in the amount of \$105,375.00.

**D. Private Educational Institutions**

This grant will not be used to support or benefit a sectarian or non-sectarian private educational institution.

**E. Future Sustainability Plan**

For this Project to be successful in the long-run, four objectives must be met:

1. By working across communities and sharing resources, benefits of scale, shared knowledge and increased cooperation maximizes opportunity for sustainability.
2. The project must convince funders that the strategies offered in the project benefit a wider area than simply the communities the project works in. Funders must understand that criminals often simply move around seeking the most vulnerable communities. The communities identified are amongst the most needy communities on the island of O'ahu. Several funding opportunities have been identified and will be pursued. They include:

Atherton Foundation, April 2016

Ewa Beach Community Fund, June 2016



3. The dynamic nature of each steering committee with its ever changing volunteer membership requires project staff to provide the institutional memory and capacity needed to manage existing and develop new projects. Sites must continue to assist in identifying and developing proposals for funding which fit within the Projects' goals and objectives. Multiple funding opportunities have already been recognized.
4. The best way to extend the Weed & Seed Project is to be entrepreneurial in the way it delivers services. Developing and obtaining revenue generating assets is critical. One such example is the Waiialua Community Kitchen Project. Revenue generating relationships are being explored by partnering with private and nonprofit providers in the areas of Agribusiness, Community Health, Redevelopment, Entrepreneurship and Homeless services. The Weed & Seed Project will need to explore opportunities to obtain these types of revenue generating assets. By assisting Wahiawa with training and consultation, the Weed & Seed Project will be able to learn firsthand what they are doing to obtain revenue generating assets. In addition, the Weed & Seed Project will need to continue to hold its annual fundraisers to help offset costs and build sustainability.

Weed & Seed staff members have the experience and have developed the capacity to make the Project the success it is. The Project Manager and Community Coordinators bring 30 years of experience in the field.

**Strengths and Resources:** Strong partnerships and interdependent cooperation, enhanced enforcement rules (Weed and Seed courtroom), community driven projects and activities, relationship with community and youth, and commitment of police officers.

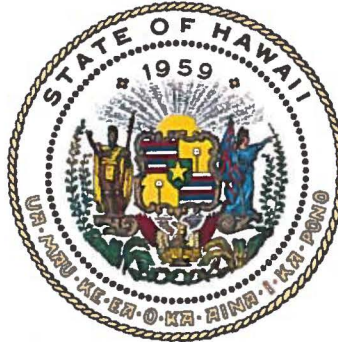
It is largely due to the ongoing efforts of its staff that community commitments have increased where stakeholders take an increasingly active role in clean up campaigns and community activities rather than passively relying on government or other entities to keep their neighborhoods safe and clean. In 2015, 10,425 volunteers logged 1,981.75 hours valued at \$6,050,211.05 towards the project. In addition, we received \$67,563.75 in in-kind goods and services.

A project of this scope, with this level of community involvement, invariably attracts community support. In addition to volunteer support, in-kind contributions received in the most recent year are anticipated to be received in the next project year.

Costco (Waipio/Kapolei)  
D.R. Horton-Schuler Division  
Haseko, Inc.,  
McDonalds (Ewa Beach)  
Roy's at Koolina  
C&C Dept. of Transportation  
City Mill  
Obun Hawaii  
Walmart (Waipio)  
Loco Moco-Ewa Beach  
Queen Lili'uokalani Children's  
Center

James Campbell High School  
Y.Hata & Company  
Kapolei Police Station  
Boys and Girls Club-Hale Pono  
Clubhouse  
Generators Hawaii  
Mitch Tynanes Rentals  
Waianae Store  
Target (Kapolei Commons)  
Waipahu Elementary School  
Waipahu High School  
C&S Wholesale

**F. Certificate of Good Standing (If the Applicant is an Organization)**



**Department of Commerce and Consumer Affairs**

**CERTIFICATE OF GOOD STANDING**

I, the undersigned Director of Commerce and Consumer Affairs of the State of Hawaii, do hereby certify that

**EMPOWER O'AHU**

was incorporated under the laws of Hawaii on 03/30/1999 ; that it is an existing nonprofit corporation; and that, as far as the records of this Department reveal, has complied with all of the provisions of the Hawaii Nonprofit Corporations Act, regulating domestic nonprofit corporations.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the seal of the Department of Commerce and Consumer Affairs, at Honolulu, Hawaii.

Dated: January 19, 2016



**Director of Commerce and Consumer Affairs**



To check the authenticity of this certificate, please visit <http://hbe.ehawaii.gov/documents/authenticate.html>  
Authentication Code: 246507-COGS\_PDF-115124D2

**VII. Attachments:**

- a. Project Position Descriptions**
- b. Key Project Staff**
- c. Budget Documents**
- d. Declaration Statement of applicants for grants.**
- e. Letters of Support.**

## **Project Manager Job Description**

### **RESPONSIBILITIES:**

- Implement programs and projects, with moderate guidance, as determined by the Board.
- Assist with review and evaluation of development, operating and services plans for projects.
- Collaboratively design and develop new program initiatives and strategies to meet service provider and property management needs.
- Collaboratively develop tools to support capacity building and technical assistance. Provide technical assistance. Conduct trainings and workshops.
- Develop funding action recommendations. Monitor grants progress and compliance with performance and reporting requirements.
- Administer and monitor program action recommendations and consultant agreements.
- Prepare fundraising proposals. Manage and track grant related expenditures.
- Create and maintain relationships with grantor staff, advisory committee members, program funders, providers and other external partners.
- Identify and disseminate supportive housing models and related materials that reflect best practices and innovative approaches to meeting the needs of various stakeholders.
- Work collaboratively with Community CBDOs to establish and attain strategic goals annually.
- Perform any other organization related duties or special projects as directed by the Board
- Work related travel as required.

### **REQUIRED QUALIFICATIONS:**

- Bachelor's degree, or advanced degree in related field strongly preferred. Additional experience may substitute for education.
- Minimum of 4 years' experience in finance, community development, support services or employment services, as relevant to program responsibilities. Additional education may substitute for experience.
- Excellent verbal and written communication skills.
- Knowledge of property development and project underwriting activities.
- Strong organizational, project management, interpersonal, research, and analytic skills.
- Strong computer skills. Demonstrated proficiency using Microsoft Office Suite (Word, Excel, Access and Outlook).
- Eagerness and ability to manage a diverse set of tasks.
- Skilled in facilitation, team building, forging collaborative partnerships, and developing and maintaining strong relationships within the community and in convening and engaging people from diverse groups and sectors.
- Able to work independently with minimal supervision, and be able to represent Empower Oahu in public forums with a high level of professionalism.
- Familiarity with relevant state and local policy as well as financing mechanisms for operating and support services.
- Demonstrated ability to work effectively with professional staff, government agencies and community based organizations.
- Ability to realistically assess capacity and provide technical assistance on a group or individual basis.

## **Bookkeeper Job Description**

**REPORTS TO:** Project Manager

**SUMMARY:** Working under the supervision of the Project Manager, the bookkeeper is responsible for the day-to-day operation and maintenance of the project financial records (general ledger).

Duties include, but are not limited to, the following:

### **RESPONSIBILITIES:**

Development of Financial system including chart of accounts, and Quickbooks system.

Conducts all duties associated with bi-weekly accounts payable including: interacting with staff and vendors; processing invoices; expense coding; and data entry.

Conducts all duties associated with accounts receivable including: preparing and submitting vouchers to city and state agencies and private funders; performing bank deposits; and tracking and following up on all accounts receivables.

Conducts all duties associated with bi-weekly payroll, including inputting data to Paychex. Performs monthly bank reconciliations for bank accounts.

Performs credit card reconciliations.

Processes cash disbursements and assists in cash management.

Assists in gathering required documents as backup to vouchers.

Assists in 1099 preparation.

Assists with preparing annual audit schedules.

Assists with any government audit that may occur.

Gathers all necessary financial reporting to federal, city and state agencies, as needed.

### **KEY ORGANIZATIONAL RELATIONSHIPS:**

This position works in close collaboration with Project Leadership and Staff

### **REQUIRED QUALIFICATIONS:**

Accounting degree (or an equivalent degree) with at least three years' accounting operations experience preferably with a nonprofit organization

Good knowledge of standard accounting practices.

Knowledge of QuickBooks and Microsoft Word and Excel are required.

Must possess a keen attention to detail and a commitment to high quality work.

Excellent organizational and follow-through skills, ability to multi-task, prioritize and work under deadlines.

Solid communication (both verbal and written) skills.

Ability to maintain strict confidentiality and communicate in a professional manner with staff, funders and vendors.

Ability to deal effectively with a variety of people and work in a team environment.

Interest in community development a plus.

## **Weed & Seed Community Coordinator Job Description**

**REPORTS TO:** Project Manager

**SUMMARY:** The Community Coordinator is responsible for facilitating community-building initiatives designed to improve conditions in the Weed & Seed project neighborhoods. Success of the program will depend on the involvement of neighborhood residents, stakeholders and community institutions. The Community Coordinator will need to demonstrate leadership skills result in volunteer participation in program activities. Grant funding is committee for 12 months for this position.

Duties include, but are not limited to, the following:

### **RESPONSIBILITIES:**

Network community residents and neighborhood based institutions to increase collaboration, relationship and community building and development and implementation of new initiatives that benefit the service area

Increase connectivity of neighborhood residents to one another

Network grassroots, community based non-profits and institutions to one another, creating opportunities for partnerships and collaboration

Connect residents and institutions together to create positive comprehensive community change

Implement a comprehensive network weaving model to increase resident

engagement/involvement and connect residents to opportunities using an asset based approach

Coordinate youth leadership programs and various neighborhood programs

Develop programming and collaborative partnerships with all neighborhood based schools and education initiatives

Assist in the planning, marketing and implementation of community based events, including: community clean-ups, block club parties, etc

Develop volunteer leaders among neighborhood residents, stakeholders and community institutions

Promote public relations and outreach campaigns

Serve as liaison with participating organizations and stakeholders

Submit required narrative and budget reports on a timely basis to ensure compliance with program guidelines

Collect and compile necessary data and evaluation requests

Develop program goals and measurable evaluation criteria

Prepare small grant proposals with neighborhood groups and community institutions to assist in project development

Attend block club meetings and recruit volunteers

Conduct door-knocking and outreach campaigns

Other duties as assigned

### **REQUIRED QUALIFICATIONS:**

Bachelor's degree (or equivalent work experience) in social work, urban studies, human services, non-profit administration or related field

Five years' experience in community organizing or social service, or neighborhood development

Leadership and team building skills

Availability and willingness to work flexible schedule including evenings and weekends; local travel and some out-of-town travel required.

Ability to work with people of all racial, ethnic and income backgrounds.

Passion for creating social change, combines with sufficient detachment to allow residents to make their own decisions about issues, strategies and tactics.

Good written and verbal communication skills and an ability to “think on your feet”

Ability to work independently with minimal supervision

Excellent oral communication and writing skills; proficiency in preparing written reports and business correspondence

Computer proficiency including Word and Excel and use of the Internet

Driver’s license, insurance and automobile in good condition

### **PREFERRED QUALIFICATIONS:**

Master’s Degree

Five or more years of relevant work experience

Experience with grantsmanship, fundraising and budget preparation and reporting

### **PHYSICAL DEMANDS**

Ability to operate a computer and keyboard. Ability to operate a motor vehicle or equipment.

May require reaching, standing, walking and the ability to lift or move objects up to 20 pounds.

May require vocal communication for expressing or exchanging ideas, hearing to perceive information at normal spoken word levels, visual acuity for color perception, preparing and analyzing written or computer data, determining the accuracy and thoroughness of work and observing general surrounding and activities.

### **WORKING CONDITIONS**

Availability for extended hours during peak periods and attendance at evening and weekend meetings. Exposure to inside and outside environmental conditions. The office is located in a smoke free facility.

This position description is not intended to be a complete list of all responsibilities, duties or skills required for the job and is subject to review and change at any time, with or without notice, in accordance with the needs of the project. Since no position description can detail all the duties and responsibilities that may be required from time to time in the performance of a job, duties and responsibilities that may be inherent to the job, reasonably required for its performance or required due to the changing nature of the job shall also be considered part of the jobholder’s responsibility.



## **Wahiawa Community Coordinator Job Description**

**REPORTS TO:** Project Manager

**SUMMARY:** The Community Coordinator is responsible for facilitating community-building initiatives designed to improve conditions in a specified Neighborhood Revitalization Strategy Area. Success of the program will depend on the involvement of neighborhood residents, stakeholders and community institutions. The Community Coordinator will need to demonstrate leadership skills result in volunteer participation in program activities. Grant funding is committee for 12 months for this position.

Duties include, but are not limited to, the following:

### **RESPONSIBILITIES:**

Network community residents and neighborhood based institutions to increase collaboration, relationship and community building and development and implementation of new initiatives that benefit the service area

Increase connectivity of neighborhood residents to one another

Network grassroots, community based non-profits and institutions to one another, creating opportunities for partnerships and collaboration

Connect residents and institutions together to create positive comprehensive community change

Implement a comprehensive network weaving model to increase resident

engagement/involvement and connect residents to opportunities using an asset based approach

Coordinate youth leadership programs and various neighborhood programs

Develop programming and collaborative partnerships with all neighborhood based schools and education initiatives

Assist in the planning, marketing and implementation of community based events, including: community clean-ups, block club parties, etc

Develop volunteer leaders among neighborhood residents, stakeholders and community institutions

Promote public relations and outreach campaigns

Serve as liaison with participating organizations and stakeholders

Submit required narrative and budget reports on a timely basis to ensure compliance with program guidelines

Collect and compile necessary data and evaluation requests

Develop program goals and measurable evaluation criteria

Prepare small grant proposals with neighborhood groups and community institutions to assist in project development

Attend block club meetings and recruit volunteers

Conduct door-knocking and outreach campaigns

Other duties as assigned

### **REQUIRED QUALIFICATIONS:**

Bachelor's degree (or equivalent work experience) in social work, urban studies, human services, non-profit administration or related field

Five years' experience in community organizing or social service, or neighborhood development

Leadership and team building skills

Availability and willingness to work flexible schedule including evenings and weekends; local travel and some out-of-town travel required.

Ability to work with people of all racial, ethnic and income backgrounds.

Passion for creating social change, combines with sufficient detachment to allow residents to make their own decisions about issues, strategies and tactics.

Good written and verbal communication skills and an ability to “think on your feet”

Ability to work independently with minimal supervision

Excellent oral communication and writing skills; proficiency in preparing written reports and business correspondence

Computer proficiency including Word and Excel and use of the Internet

Driver’s license, insurance and automobile in good condition

### **PREFERRED QUALIFICATIONS:**

Master’s Degree

Five or more years of relevant work experience

Experience with grantsmanship, fundraising and budget preparation and reporting

### **PHYSICAL DEMANDS**

Ability to operate a computer and keyboard. Ability to operate a motor vehicle or equipment.

May require reaching, standing, walking and the ability to lift or move objects up to 20 pounds.

May require vocal communication for expressing or exchanging ideas, hearing to perceive information at normal spoken word levels, visual acuity for color perception, preparing and analyzing written or computer data, determining the accuracy and thoroughness of work and observing general surrounding and activities.

### **WORKING CONDITIONS**

Availability for extended hours during peak periods and attendance at evening and weekend meetings. Exposure to inside and outside environmental conditions. The office is located in a smoke free facility.

This position description is not intended to be a complete list of all responsibilities, duties or skills required for the job and is subject to review and change at any time, with or without notice, in accordance with the needs of the project. Since no position description can detail all the duties and responsibilities that may be required from time to time in the performance of a job, duties and responsibilities that may be inherent to the job, reasonably required for its performance or required due to the changing nature of the job shall also be considered part of the jobholder’s responsibility.

## BUDGET REQUEST BY SOURCE OF FUNDS

Period: July 1, 2016 to June 30, 2017

Applicant: Empower O`ahu

BUDGET CATEGORIES	Total State Funds Requested (a)	Total Federal Funds Requested (b)	Total County Funds Requested (c)	Total Private/Other Funds Requested (d)
<b>A. PERSONNEL COST</b>				
1. Salaries	220,002			
2. Payroll Taxes & Assessments	26,730			
3. Fringe Benefits	2,859			
<b>TOTAL PERSONNEL COST</b>	<b>249,591</b>			
<b>B. OTHER CURRENT EXPENSES</b>				
1. Airfare, Inter-Island				
2. Insurance				
3. Lease/Rental of Equipment				
4. Lease/Rental of Space				
5. Staff Training	3,000			
6. Office Supplies	12,000			
7. Telecommunication	4,800			
8. Utilities				
9. Contractual Services: HPD Overtime	46,205			
10. Contractual Services: Bookkeeping	4,608			
11. Community Activity Supplies	18,000			
12. Mileage/Parking	18,000			
13. Marketing Materials	5,000			
14. Indirect Costs	32,196			
15				
16				
17				
18				
19				
20				
<b>TOTAL OTHER CURRENT EXPENSES</b>	<b>143,809</b>			
<b>C. EQUIPMENT PURCHASES</b>	<b>6,600</b>			
<b>D. MOTOR VEHICLE PURCHASES</b>	<b>0</b>			
<b>E. CAPITAL</b>	<b>0</b>			
<b>TOTAL (A+B+C+D+E)</b>	<b>400,000</b>			
<b>SOURCES OF FUNDING</b>		Budget Prepared By:		
(a) Total State Funds Requested	400,000	JEFFREY ALAMEIDA		375-6219
(b) Total Federal Funds Requested	0	[REDACTED]		(print) Phone
(c) Total County Funds Requested	0			JAN. 22, 2016
(d) Total Private/Other Funds Requested	0			Date
<b>TOTAL BUDGET</b>	<b>400,000</b>	EXEC. DIR. EMPOWER O`AHU Name and Title (Please type or print)		

## BUDGET JUSTIFICATION - PERSONNEL SALARIES AND WAGES

Period: July 1, 2016 to June 30, 2017

Applicant: Empower Oahu

POSITION TITLE	FULL TIME EQUIVALENT	ANNUAL SALARY A	% OF TIME ALLOCATED TO GRANT REQUEST B	TOTAL STATE FUNDS REQUESTED (A x B)
Community Coordinator Chinatown	0.50	\$60,000.00	100.00%	\$ 30,000.00
Community Coordinator Waipahu	0.5	\$60,000.00	100.00%	\$ 30,000.00
Community Coordinator Kalihi	0.5	\$60,000.00	100.00%	\$ 30,000.00
Community Coordinator Ewa	0.5	\$60,000.00	100.00%	\$ 30,000.00
Project Manager	0.5	\$104,004.00	100.00%	\$ 52,002.00
Project Assistant	0.5	\$36,000.00	100.00%	\$ 18,000.00
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
<b>TOTAL:</b>				<b>190,002.00</b>
<b>JUSTIFICATION/COMMENTS:</b>				

## BUDGET JUSTIFICATION - EQUIPMENT AND MOTOR VEHICLES

Period: July 1, 2016 to June 30, 2017

Applicant: Empower O`ahu

DESCRIPTION EQUIPMENT	NO. OF ITEMS	COST PER ITEM	TOTAL COST	TOTAL BUDGETED
Laptop and office software	2.00	\$3,000.00	\$ 6,000.00	\$ 6,000.00
Printer	2.00	\$300.00	\$ 600.00	\$ 600.00
			\$ -	
			\$ -	
			\$ -	
<b>TOTAL:</b>	4	\$3,300.00	\$ 6,600.00	\$ 6,600.00
JUSTIFICATION/COMMENTS Community Coordinators requires computer, printer and office software.				

DESCRIPTION OF MOTOR VEHICLE	NO. OF VEHICLES	COST PER VEHICLE	TOTAL COST	TOTAL BUDGETED
			\$ -	
			\$ -	
			\$ -	
			\$ -	
			\$ -	
<b>TOTAL:</b>				
JUSTIFICATION/COMMENTS:				

## BUDGET JUSTIFICATION - CAPITAL PROJECT DETAILS

Period: July 1, 2016 to June 30, 2017

Applicant: NOT APPLICABLE

FUNDING AMOUNT REQUESTED						
TOTAL PROJECT COST	ALL SOURCES OF FUNDS RECEIVED IN PRIOR YEARS		STATE FUNDS REQUESTED	OF FUNDS REQUESTED	FUNDING REQUIRED IN SUCCEEDING YEARS	
	FY: 2014-2015	FY: 2015-2016	FY:2016-2017	FY:2016-2017	FY:2017-2018	FY:2018-2019
PLANS						
LAND ACQUISITION						
DESIGN						
CONSTRUCTION						
EQUIPMENT						
<b>TOTAL:</b>						
<b>JUSTIFICATION/COMMENTS:</b>						

**GOVERNMENT CONTRACTS AND / OR GRANTS**

Applicant: Empower O`ahu

Contracts Total: \$551,682.00

	<b>CONTRACT DESCRIPTION</b>	<b>EFFECTIVE DATES</b>	<b>AGENCY</b>	<b>GOVERNMENT ENTITY</b> (U.S. / State / Haw / Hon / Kau / Mau)	<b>CONTRACT VALUE</b>
1	Mauka to Makai Microenterprise	2011-2012	HUD	Hon	166,667
2	Waipahu NRSA Application	2010-2011	CDBG	Hon	84,220
3	CSP II	2008-2009	DCS	Hon	195,420
4	YMCA Weed & Seed	2015-2016	DCS	Hon	105,375
5					
6					
7					
8					
9					
10					
11					
12					
13					
14					
15					
16					
17					
18					
19					
20					
21					
22					
23					
24					
25					
26					
27					
28					
29					
30					


**DECLARATION STATEMENT OF  
APPLICANTS FOR GRANTS PURSUANT TO  
CHAPTER 42F, HAWAI'I REVISED STATUTES**

The undersigned authorized representative of the applicant certifies the following:

- 1) The applicant meets and will comply with all of the following standards for the award of grants pursuant to Section 42F-103, Hawai'i Revised Statutes:
  - a) Is licensed or accredited, in accordance with federal, state, or county statutes, rules, or ordinances, to conduct the activities or provide the services for which a grant is awarded;
  - b) Complies with all applicable federal and state laws prohibiting discrimination against any person on the basis of race, color, national origin, religion, creed, sex, age, sexual orientation, or disability;
  - c) Agrees not to use state funds for entertainment or lobbying activities; and
  - d) Allows the state agency to which funds for the grant were appropriated for expenditure, legislative committees and their staff, and the auditor full access to their records, reports, files, and other related documents and information for purposes of monitoring, measuring the effectiveness, and ensuring the proper expenditure of the grant.
  
- 2) If the applicant is an organization, the applicant meets the following requirements pursuant to Section 42F-103, Hawai'i Revised Statutes:
  - a) Is incorporated under the laws of the State; and
  - b) Has bylaws or policies that describe the manner in which the activities or services for which a grant is awarded shall be conducted or provided.
  
- 3) If the applicant is a non-profit organization, it meets the following requirements pursuant to Section 42F-103, Hawai'i Revised Statutes:
  - a) Is determined and designated to be a non-profit organization by the Internal Revenue Service; and
  - b) Has a governing board whose members have no material conflict of interest and serve without compensation.

Pursuant to Section 42F-103, Hawai'i Revised Statutes, for grants used for the acquisition of land, when the organization discontinues the activities or services on the land acquired for which the grant was awarded and disposes of the land in fee simple or by lease, the organization shall negotiate with the expending agency for a lump sum or installment repayment to the State of the amount of the grant used for the acquisition of the land.

Further, the undersigned authorized representative certifies that this statement is true and correct to the best of the applicant's knowledge.

 \_\_\_\_\_  
 (Typed Name) (Title or Organization)

01/22/16  
 \_\_\_\_\_  
 (Date)

EXECUTIVE DIRECTOR  
 \_\_\_\_\_  
 (Title)



January 20, 2016

Senator Jill Tokuda, Chairman Senate Ways and Means Committee  
Representative Sylvia Luke, Chairman, House Finance Committee  
Hawaii State Capitol  
415 S. Beretania Street, Room 306  
Honolulu, HI 96813

**Re: FY- 2017 Grant Application from Empower Oahu for Project Weed and Seed**

My name is Shauna Okuda and I am a member of Site I Weed and Seed Steering Committee and work in the site. I have been involved with Weed and Seed Hawaii for the past 6 years.

I am requesting your support for the submission of the proposal by Empower Oahu to support the collaboration the Weed and Seed program in Kalihi-Palama-Chinatown-Ala Moana-Sheridan, Waipahu, and Ewa-Ewa Beach and the Wahiawa Community Based Development Organization.

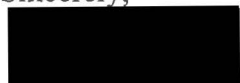
Weed and Seed is a collaborative effort involving law enforcement, residents, non-profit organizations, community groups and private businesses that have helped to reduce violent and drug-related crimes in my community.

I support Weed and Seed because as the chairperson of the Site I- Kalihi-Palama-Chinatown-Ala Moana-Sheridan Steering Committee, I have had the good fortune of being able to see firsthand how Weed and Seed has been in our community. Resident and businesses are willing to join citizen patrol groups, and are more willing to talk about what is going on in the community. Weed and Seed has been involved in our community by coordinating events, and providing programs in our schools. They build relationships between law enforcement and the community to work together. They are the in between person who help fill in the gap.

Weed and Seed is an important organizational tool and community resource which needs to be continued. Your continued support of this important initiative will ensure that community leaders and partners continue to build a strong network of committed citizens that will work toward preventing crime and growing strong, healthy communities.

I urge you to support the request for the Empower Oahu Grant-in-Aid.

Sincerely,



Shauna Okuda  
Steering Committee Chairperson  
Site I

January 21, 2016

Senator Jill Tokuda, Chairman Senate Ways and Means Committee  
Representative Sylvia Luke, Chairman, House Finance Committee  
Hawaii State Capitol  
415 S. Beretania Street, Room 306  
Honolulu, HI 96813

**Re: FY-2017 Grant Application from Empower Oahu for Project Weed and Seed**

My name is Hercules Huihui and I have been a resident of Waipahu for 23 years. I have been involved with Weed and Seed Waipahu since its inception in 2000.

I am requesting your support for the submission of the proposal by Empower Oahu to support the collaboration the Weed and Seed program in Kalihi-Palama-Chinatown-Ala Moana-Sheridan, Waipahu, and Ewa-Ewa Beach and the Wahiawa Community Based Development Organization.

Weed and Seed is a collaborative effort involving law enforcement, residents, non-profit organizations, community groups and private businesses that have helped to reduce violent and drug-related crimes in my community.

I support Weed and Seed because I have seen firsthand how it has benefited our community. When there was drug dealing happening in the Pupu area, I worked closely with the Weed & Seed officers to shut down the drug lab kitty corner to my home. Since then, I have continued to volunteer my time in the community by serving on various community boards. I am currently the Chair of the Steering Committee, an advisory board to the Waipahu Weed & Seed site.

Weed and Seed is an important organizational tool and community resource which needs to be continued. Your continued support of this important initiative will ensure that community leaders and partners continue to build a strong network of committed citizens that will work toward preventing crime and growing strong, healthy communities.

I urge you to support the request for the Empower Oahu Grant-in-Aid. We need Weed & Seed to continue to help our most neediest communities.

Sincerely,

  
Hercules Huihui  
94-335 Pupule Street Apt. 1  
Waipahu HI 96797  
808-676-2761



## McDonald's® of Ewa Beach

91-919 Fort Weaver Road • Ewa Beach, HI 96706 • Phone 808.689.8787

January 19, 2016

Senator Jill Tokuda, Chairman Senate Ways and Means Committee  
Representative Sylvia Luke, Chairman, House Finance Committee  
Hawaii State Capitol  
415 S. Beretania Street, Room 306  
Honolulu, HI 96813

### **Re: Grant Application from Empower Oahu for Project Weed and Seed**

My name is Richard Quiamzon and I am a member of the Ewa Weed and Seed. I have been involved with Weed and Seed Hawaii for the past 9 years.

I am requesting your support for the submission of the proposal by Empower Oahu to support the collaboration the Weed and Seed program in Kalihi-Palama-Chinatown-Ala Moana-Sheridan, Waipahu, and Ewa/Ewa Beach and the Wahiawa Community Based Development Organization.

Weed and Seed is a collaborative effort involving law enforcement, residents, non-profit organizations, community groups and private businesses that have helped to reduce violent and drug-related crimes in my community.

I support Weed and Seed because I have seen firsthand the positive changes Weed and Seed accomplished since designated in Ewa Beach. Weed and Seed works with the community, and they are the link to resources, partnerships and most of all with law enforcement. We work together to look for solutions and how we all can contribute to keep our community a safer place to live, work and play.

Weed and Seed is an important organizational tool and community resource which needs to be continued. Your continued support of this important initiative will ensure that community leaders and partners continue to build a strong network of committed citizens that will work toward preventing crime and growing strong, healthy communities.

I urge you to support the request for the Empower Oahu Grant-in-Aid.

Sincerely,

[Redacted signature]

Richard Quiamzon  
Steering Committee Chairperson  
General Manager  
McDonald's of Ewa Beach

January 21, 2016

Senator Jill Tokuda, Chairman Senate Ways and Means Committee  
Representative Sylvia Luke, Chairman, House Finance Committee  
Hawaii State Capitol  
415 S. Beretania Street, Room 306  
Honolulu, HI 96813

**Re: FY-2017 Grant Application from Empower Oahu for Project Weed and Seed**

My name is Calli Chinen and I am serving as a board member for the Wahiawa Community Based Development Organization (WCBDO). I have been involved with the WCBDO since September 2015 and am also a 4<sup>th</sup> generation Wahiawa resident.

I am requesting your support for the submission of the proposal by Empower Oahu to support the collaboration the Weed and Seed program in Kalihi-Palama-Chinatown-Ala Moana-Sheridan, Waipahu, and Ewa-Ewa Beach and the Wahiawa Community Based Development Organization.

Project Weed and Seed is a collaborative effort involving law enforcement, residents, non-profit organizations, community groups and private businesses that have helped to reduce violent and drug-related crimes in my community.

The WCBDO is a great organization committed to economic development and revitalization of Wahiawa and the surrounding areas. The WCBDO facilitates projects with direct and significant benefits to the community. The Project Weed and Seed grant will be essential in helping the WCBDO achieve its mission and improve the lives of residents and visitors to the community.

Project Weed and Seed is an important organizational tool and community resource which needs to be continued. Your continued support of this important initiative will ensure that community leaders and partners continue to build a strong network of committed citizens that will work toward preventing crime and growing strong, healthy communities.

I urge you to support the request for the Empower Oahu Grant-in-Aid.

Sincerely,



Calli Chinen  
1740 Glen Avenue  
Wahiawa, HI 96786



## Calvary Chapel Wahaiwa

January 20, 2016

Senator Jill Tokuda, Chairman Senate Ways and Means Committee  
Representative Sylvia Luke, Chairman, House Finance Committee  
Hawaii State Capitol  
415 S. Beretania Street, Room 306  
Honolulu, HI 96813

### **Re: FY-2017 Grant Application from Empower Oahu for Project Weed and Seed**

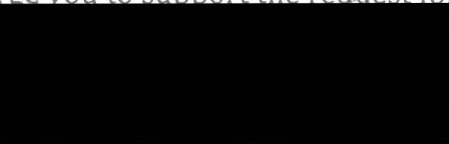
My Name is Alan Leigh and I am the senior pastor of Calvary Chapel Wahaiwa and have been involved with the Wahaiwa Community Based Development Organization for over eight years. It is without a doubt an organization that cares for the Wahaiwa community which is why we are requesting your support for the proposal set forth by Empower Oahu.

I am requesting this support for the proposal by Empower Oahu that provides and backs the collaboration of the Weed and Seed program in Kalihi-Palama-Chinatown-Ala Moana-Sheridan, Waipahu, and Ewa-Ewa Beach and in Wahaiwa with the Wahaiwa Community Based Development Organization. This grant will enable these communities to support the welfare of their communities better. As you know Project Weed and Seed is a collaborative effort involving law enforcement, residents, non-profit organizations, community groups and private businesses that have and will help to reduce violent and drug-related crimes in our communities.

I believe in and support the Wahaiwa Community Based Organization (WCDBO) efforts for the Weed and Seed program because it (Project Weed and Seed) is an important organizational tool and community resource vitally in need of continuation. Your important and sustained support of this valuable initiative will ensure that community leaders and partners have continuity to build a strong network of committed citizens that will work toward growing strong, healthy communities able to not only protect but ensure the prevention of crime.

I urge you to support the request for the Empower Oahu Grant-in-Aid.

Sin



Calvary Chapel Wahaiwa  
532 California Ave  
Wahiawa, Hi. 96791  
(808)- 621-8600-office#; (808)-741-9620-cell#



# WAHIAWA

Community Based Development Organization (WCBDO)

PO Box 861193, Wahiawa HI 96786 808.206.3195 info@wahiawaCBDO.org

## BOARD OF DIRECTORS

Darin Uesugi  
*President*

Yukio Kitagawa  
*1st Vice President*

Norman Nakasone  
*2nd Vice President*

Lisa Gomes  
*Treasurer*

Jack Kampfer  
*Recording Secretary*

Elizabeth Smithe  
*Corresponding Secretary*

Calli Chinen  
*Director*

Alex Kanamu  
*Director*

Alan Leigh  
*Director*

Gillen Mara  
*Director*

January 20, 2016

Senator Jill Tokuda, Chairman Senate Ways and Means Committee  
Representative Sylvia Luke, Chairman, House Finance Committee  
Hawaii State Capitol  
415 S. Beretania Street, Room 306  
Honolulu, HI 96813

### Re: FY-2017 Grant Application from Empower Oahu for Project Weed and Seed

My name is Darin Uesugi and I am a business person and resident of Wahiawa. I am also the current board president of the Wahiawa Community Based Development Organization (WCBDO).

I am requesting your support for the proposal by Empower Oahu to continue the collaboration of the Weed and Seed program in Kalihi-Palama-Chinatown-Ala Moana-Sheridan, Waipahu, Ewa-Ewa Beach and Wahiawa communities.

Project Weed and Seed is a collaborative effort involving law enforcement, residents, non-profit organizations, community groups and private businesses that have helped to reduce violent and drug-related crimes in my community.

Our organization is committed to improving economic opportunity for the residents of our town. Improving health and safety in our community is essential to meet this goal; Weed and Seed is the blueprint that the WCBDO has chosen to begin addressing important issues affecting Wahiawa.

We have seen the effects of Weed and Seed in other communities and we believe the partnerships, programs, and initiatives Weed and Seed brings to the communities they work in are essential for preventing crime and growing strong, healthy communities.

I urge you to support the request for the Empower Oahu Grant-in-Aid. Thank you for the opportunity to share our perspective.

Sincerely,

Darin Uesugi  
Board President, WCBDO