

### **PROPOSAL FOR**

# THE FILIPINO COMMUNITY CENTER, INC.'S

### A.L.O.H.A. FOR IMMIGRANTS PROJECT

### **Table of Contents**

Description	Page
Cover Page	1
Program Overview  a. Public Purpose and Need Served  b. Target Population  c. Service Summary and Outcomes	2 3 4 4
Financial	10
Experience and Capability  a. Organization Governance  b. Facilities	11
Personnel	16
Other a. Litigation	19
<ul> <li>b. Financial Budget – Anticipated Quarterly Funding Request</li> <li>c. Budget Justification – Personnel Salaries and Wages</li> <li>d. Budget Justification – Equipment and Motor Vehicles</li> <li>e. Budget Justification – Capital Project Details</li> <li>f. Unrestricted Current Assets as of December 31, 2014</li> <li>g. Organizational Chart</li> <li>h. Government Contracts and/or Grants</li> <li>i. Declaration Statement of Applicants for Grants Pursuant to Chapter 42F, Hawaii Revised Statutes</li> <li>j. Department of Commerce and Consumer Affairs Certificate</li> </ul>	24 25 26 27 28 29
	Cover Page Program Overview a. Public Purpose and Need Served b. Target Population c. Service Summary and Outcomes Financial  Experience and Capability a. Organization Governance b. Facilities  Personnel  Other a. Litigation  Attachments a. Budget Request By Source of Funds b. Financial Budget — Anticipated Quarterly Funding Request c. Budget Justification — Personnel Salaries and Wages d. Budget Justification — Equipment and Motor Vehicles e. Budget Justification — Capital Project Details f. Unrestricted Current Assets as of December 31, 2014 g. Organizational Chart h. Government Contracts and/or Grants i. Declaration Statement of Applicants for Grants Pursuant to Chapter 42F, Hawaii Revised Statutes

House District38 THE TWENTY-EI  APPLICATIO Senate District17 CHARTER 425_ Have	Log No:	
CHAPTER 4ZP, MAY	WAII REVISED STATUTES	For Legislature's Use Only
Type of Grant Request:		
☐ GRANT REQUEST — OPERATING	☐ GRANT REQUEST – CAPITAL	
"Grant" means an award of state funds by the legislature, by an appropria permit the community to benefit from those activities." "Recipient" means any organization or person receiving a grant.	tion to a specified recipient, to support the activities	ties of the recipient and
STATE DEPARTMENT OR AGENCY RELATED TO THIS REQUEST (LEAVE BLANK IF	FUNKNOWN):	SPARTHWARE
STATE PROGRAM I.D. NO. (LEAVE BLANK IF UNKNOWN):	2	
1. APPLICANT INFORMATION:	2. CONTACT PERSON FOR MATTERS INVOLVING	3 THIS APPLICATION:
Legal Name of Requesting Organization or Individual: The Filipino Community Center, Inc. Dba:		
Street Address:	with according to the first of	
94-428 Mokuola Street, Suite 302 Waipahu, Hawaii 96797	Phone # (808) 680-0451	<del></del>
Mailing Address: 94-428 Mokuola Street, Suite 302 Waipahu, Hawaii 96797	Fax # (808) 680-7510 E-mail donnie@filcom.org	
3. TYPE OF BUSINESS ENTITY:	6. DESCRIPTIVE TITLE OF APPLICANT'S REQUES	ST:
Non profit Corporation Incorporated in Hawaii     ☐ For profit Corporation Incorporated in Hawaii     ☐ Limited Liability Company     ☐ Other     ☐ Sole Proprietorship/Individual	A.L.O.H.A. FOR IMMIGRANTS PROJECT (ACT OUTREACH, HEALTH & HUMAN SERVICES, A AVAILABLE SERVICES)	
4. FEDERAL TAX ID	7. AMOUNT OF STATE FUNDS REQUESTED:	
5. STATE TAX ID #:	FISCAL YEAR 2016: \$ 300,000.00	
EXISTING SERVICE (PRESENTLY IN OPERATION)  AT THE TIME OF STAT FEDE COU	MOUNT BY SOURCES OF FUNDS AVAILABLE F THIS REQUEST: ITE \$0.00	
TYPE NAME & TITLE OF AUTHORIZED REPRESENTATIVE:  FRANZ D. JUAN, EXECU	UTIVE DIRECTOR	Jung 29 wis

1/30/2015 1/30/2015

# **Application for Grants**

If any item is not applicable to the request, the applicant should enter "not applicable".

### I. Background and Summary

This section shall clearly and concisely summarize and highlight the contents of the request in such a way as to provide the State Legislature with a broad understanding of the request. Please include the following:

### 1. A brief description of the applicant's background;

The Filipino Community Center, Inc. ("Center") building project was initiated by the Filipino Chamber of Commerce in 1991, incorporated in 1992, and received its 501(c)(3) tax-exempt status in 1994. The mission statement of the Center is: to develop, own and operate a community center that (1) provides social, economic and education services and (2) to promote and perpetuate Filipino culture and customs in the State of Hawaii. The Center has a Board of Directors that is responsible for overall policy and direction of the Center. The Center has a Board of Governors which serves advisory group to the Board of Directors. The Executive Director is responsible for the operational, financial, and management of the Center and reports on a monthly basis to the Board of Directors on all aspects of the Center. The Center has a Programs Director and a Custodian of the Center.

#### 2. The goals and objectives related to the request;

The goals of the services provided under this program is to promote economic self-sufficiency and reduce barriers to social adjustment for immigrants and low-income persons by improving their ability to access appropriate services, resources, and benefits.

This initiative directly addresses the Center's mission of "developing and providing educational, social, cultural, and economic services for the community." Throughout this initiative, the Center's staff will collaborate with community partners to plan, develop, and implement specific activities and projects within each component. Current partners include the UH Department of Ethnic Studies, UH office of Multicultural Student Services, Leeward Community College of Continuing Education Department, the Filipino-American Historical Society of Hawaii, the United Filipino Council of Hawaii, Banda Kawayan, and many more.

This will be a two-year project beginning in fiscal year 2016 (from July 1, 2015 through June 30, 2016) and for fiscal year 2017 (from July 1, 2016 through June 30, 2017). The Center's initiative would be known as A.L.O.H.A. for Immigrants Project representing:

- Acculturation.
- · Literacy,
- Outreach,
- · Health & Human Services, and
- Access to Available Services

#### 3. The public purpose and need to be served;

The past several decades have seen a significant increase in the number of people in poverty and immigrants from Asia and the Pacific Region. Many of these recent immigrants are limited English proficient (LEP), which affects their ability to access services that promote success in the workforce, economic self-sufficiency, and social adjustment. Continued growth in the numbers of these LEP individuals will affect the social landscape and economic conditions of Hawaii into the foreseeable future.

For Hawaii to compete nationally and globally with domestic and foreign producers of goods and services, employers require workers with appropriate communication, literacy, cultural proficiency, and occupational skills. Majority of the immigrants lack the ability to access available services, resources, and benefits. The resulting demand for a coordinated, multidisciplinary approach to facilitate access for this target population to health, social, employment and educational services is generating new challenges for the State and non-profit service providers.

The overall goal of this request is to continue and expand the Center's community programming. Specifically, providing a community resource center which provides easy access for low-income persons and immigrants to a variety of coordinated, integrated services that promote economic self-sufficiency and social adjustment. The Center would provide an entry point to publicly administered health and human services, including employment and training programs, citizenship training, legal, financial literacy, asset development, and acculturation services. The Center would further act as a cross-cultural hub and a safe place for linguistically and culturally challenged individuals to seek assistance in navigating the system of public and private sector services. The Center's services would include outreach, intake, assessment/case management, supportive counseling, information and referral services, and acculturation training.

The Center was designed to provide a variety of services to help revitalize the economy of Waipahu. The Center continues to serve as a dynamic learning and service center providing services not only to Filipinos but to the entire multiethnic Waipahu community and statewide. The Center continues to fulfill its public purpose by providing direct services and facilities that support economic self-sufficiency, neighborhood revitalization, cultural heritage programming and preservation, education and health opportunities, and community development to low-income and immigrant communities.

Although the economy is rebuilding, many of those in Waipahu's community seek programs that support resiliency, e.g. good health, financial management and micro-

entrepreneurship, and others. With expanding use of technology in daily life, there is an increased need for building or strengthening computer literacy and overall literacy.

#### 4. Describe the target population to be served; and

This target population would include immigrants, COFA migrants, refugees, human trafficking victims and survivors, ex-offenders, and individuals whose household income is below 200% of the Federal Poverty Guidelines for Hawaii.

#### 5. Describe the geographic coverage.

Waipahu has a sizeable number of new as well as older immigrant residents and a high percentage of its population speaks a language other than English. As noted in the U.S. Census Bureau from 2009-2013, approximately 20% of adults over 25 have not received a high school diploma compared to only 10% of adults throughout Oahu. According to the U.S. Census in 2010, Waipahu's elderly population (those 65 and over) makes up 16%, or 6,038, of the 38,216 residents.

It has been long recognized that a well-educated population is a key ingredient for economic development and prosperity for the future. Education is even more essential in the "new economy," which is driven by global competition, high-technology industries and access to information. There are three elderly housing complexes in Waipahu and many residential care homes operating in the community. A large percentage of the elderly population are immigrants, many of whom are non-U.S. citizens and, consequently, are often unable to access programs and services that are available only to U.S. citizens because of the ongoing changes in the U.S. immigration and welfare laws.

Located in central Oahu, the Center is best apt to meet the community's specific need as it represents a significant percentage of the elderly population as compared to the entire Island of Oahu. The Center is able to utilize existing facilities and equipment to facilitate and improve the quality of life for our elderly population that have already contributed to Hawaii's growth during their more formidable years. Now aged and retired, the Center with the assistance of the community and government partners, can assist and "reimburse" this population for their past contributions to the State.

The Center was designed to provide a venue for the entire community which includes senior citizen and elderly services; children and youth services, family and counseling services, community-based micro-enterprise training and business incubation, immigration services and cultural events. The increased and continued engagement and involvement by this growing segment of the community is a priority.

### II. Service Summary and Outcomes

The Service Summary shall include a detailed discussion of the applicant's approach to the request. The applicant shall clearly and concisely specify the results, outcomes, and measures of effectiveness from this request. The applicant shall:

1. Describe the scope of work, tasks and responsibilities;

The scope of work would include several distinctive categories as follows:

Outreach: outreach services include, but are not limited to, locating, identifying, encouraging, and informing target population of the initiative's services; distributing outreach materials translated into at least three most prevalent non-English languages spoken by the target population in Hawaii; conducting community awareness programs through local ethnic print and broadcast media; providing information on a one-on-one basis; and conducting informational meetings in coordination with community-based groups.

Experience has shown that traditional methods alone of outreach (i.e. handouts, flyers, and general referrals) do not work very well with new immigrant groups and those acculturating to society. Experience shows us that personal referrals and relationship building are the most effective way to grow programs of acculturation along with a strong reputation of collaboration and trust. Flyers are as good as the relationship built by the person handing you the flyer. This fact calls for the Center to pair grassroots door-to-door outreach along with discovering and utilizing community leaders to recommend our services to others. The Center has also found successful outreach in the existing programs when we take clients up on their enthusiasm to share their experience of participation with family and friends in an informal setting. This method has been very effective in helping outreach to the community. By combining traditional methods of outreach with targeted leadership recommendations, working off of our waitlists, and relying on word-of-mouth, the Center will be able to build on its programs.

Another form of outreach will come in the form of testimonials. This is where a former client shares their experience at group settings, such as during prayer meetings, church groups, and community gatherings. Staff will be made available to help those listeners sign up for a service after the testimony is completed. Reminder phone calls and door-to-door service will also be provided.

In addition, the Center will utilize its well developed multimedia efforts such as the <a href="https://www.filcom.org">www.filcom.org</a> website and Facebook page to inform the community above available services and how/where they can access needed services.

The Center will also engage the services of other community organizations to work collaboratively to implement a referral system that will identify potential clients. Once identified, the Center will work with referring agencies in order for clients to receive relevant and timely services.

The Center's outreach efforts will be the primary responsibility of the Marketing Coordinator and the Program Manager and will occur through the life of the grant.

Intake and Needs Assessment: these services include, but are not limited to, determining eligibility for services and assessing clients' needs, resources, strengths and barriers. This would include assisting clients to set goals, priorities, and developing realistic plans. Within these services, an individualized service plan for each enrolled participant will be developed.

Information and Acculturation: this service provides guidance and information to clients regarding the skills required to meet every day needs, including housing, banking, shopping, access to employment, social and health services, and their rights and obligations in Hawaii. Acculturation services will be provided in a group setting by the applicant or other public and private agencies. Each applicant must have familiarity and access to a comprehensive database of public and private resources that are available to participants. The Center will have an acculturation curriculum at the time of contracting.

Referral to Community Services: the Center will act as a connector between participants and the services the participants need. A core component involves referring clients to resources in the community which are directly related to the clients' immediate needs, such as job training and job search services, health care, legal services, financial literacy and asset building training, and other services. Services may also include assisting clients in completing applications for public benefits, and going with them to the appointments.

Interpretation and Translation: this service will provide oral interpreting or written translation related to the essential or immediate needs of the clients with a limited capacity to speak, read, and understand English.

Language assistance will be provided to clients with limited English proficiency through the use of staff who speak a variety of languages mentioned herein. When clients need interpretation and translation for languages other than those of our immediate staff, the Center will turn to Pacific Gateway interpreters in the appropriate language. In addition, printed materials will be offered in different languages according to the needs of participants.

Solution-based Counseling: this service will assist clients in problem solving by helping them to define their problems and identifying the resources available to them. It may also include helping clients articulate their problems clearly enough to search out appropriate referrals, or to mobilize their informal networks, or to clarify some of the common sense issues relating to their need to become economically self-reliant and socially adjusted.

The Center's mission statement provides for "a community center that provides social, economic, and education services". In fact, the Center has several community programs throughout the year. This new initiative would seek out community members who have been able to overcome their own problems by utilizing adult learning methodology to

help the client think through their situation and then seek out solutions that already exist within their community. By utilizing community members who have been able to overcome their problem given the same resources as themselves, and then sharing the very specific how to of overcoming the problem. This method leads to a strengthening of their informal network and sometimes creates wider networks by opening member's eyes to resources they did not know existed or how to utilize, such as a library or school liaison who speaks their own language.

Throughout the client-centered, client-driven process described above, the role of the staff is to coach, suggest potential options, review potential consequences of options selected and, above all, to listen. Active and respectful listening are essential keys to success.

Advocacy: this activity will involve assisting service agencies and the broader community to understand and serve immigrants and low-income persons. For example, the Center might joint a committee at a local hospital to improve the admitting procedures for clients with a limited capacity to speak, read, and understand English. Advocacy may be undertaken on a one-to-one basis (e.g. with landlords), or groups (e.g. police officers or health care workers). This would include cultural sensitivity training to public and private agencies.

The Center's initiative will provide support and advocacy on a regular basis both individually and in group settings. Typical advocacy examples include, but are not limited to, testifying on or against legislative measures and public policy initiatives that impact immigrants, and participating in public and private sector policy discussions and community advocacy efforts on social justice issues.

2. Provide a projected annual timeline for accomplishing the results or outcomes of the service;

The ALOHA for Immigrants Project is a two-year project, and would be implemented immediately with a projected start date of July 1, 2015 through June 30, 2016 (first year) and July 1, 2016 through June 30, 2017 (second year). Five objectives would be used to guide the project. Objective 1 would cover the Project Start-up during the first six months. Within this objective, the Center would begin the recruitment of instructors and volunteers, the scheduling of classes and activities, as well as preparing the orientation and production materials. Objective 2 would be the start of the ongoing process of Outreach and Registration. Within this objective, the Center would begin the campaign of broadcasting, printing, social media, and word of mouth activities. Also included would be the initial registration and person-to-person guidance. Objective 3 would cover the Classes and Presentation. Quarterly classes, special public presentations, and workshops would occur. Objective 4 would cover the Financial and Participant Accounting. Within this objective, the Center would conduct budget management and bookkeeping. Objective 5 would cover the Monitoring, Feedback, and Evaluation of the program. This 5th objective would be conducted during the entire program.

Scope of Work			*****	427
Program Area	Tasks	Responsibility	Outcomes	Timeline
ALOHA for	Organize,	Teachers,	Ongoing	July 1, 2015 -
Immigrants	advertise, and	community recruitment,		June 30, 2017
Project	conduct classes	partners,	registration,	
		volunteer/outreach	promotion, and	
		coordinators,	implementation of	
		Programs	classes and	
		Director,	activities	
		Executive		
		Director,		
		Technology		
		Center		
		Coordinator,		
		professionals		
	Class	Teachers,	Rotating schedule	Each month
	sessions/workshops	community	of courses.	beginning July
		partners,	Offered Monday	2015 through June
		volunteer/outreach	through Friday.	2017
		coordinators,		
		Programs		
	*	Director,		
		Technology Center		
		Coordinator,		
		professionals		
		•		
	Public events	Teachers,	Quarterly public	Sept. 2015, Dec.
		community	events	2015, Mar. 2016,
		partners,		June 2016, Sept.
		volunteer/outreach		2016, Dec. 2016,
		coordinators,		Mar. 2017, June
		professionals		2017
	Evaluation and	Teachers,	Quarterly	Sept. 2015, Dec.
	development	community	evaluations	2015, Mar. 2016,
	•	partners, all		June 2016, Sept.
		coordinators,		2016, Dec. 2016,
	-	Programs		Mar. 2017, June
		Director,		2017
		Executive		i
		Director,		
		professionals,		
		participants		

3. Describe its quality assurance and evaluation plans for the request. Specify how the applicant plans to monitor, evaluate, and improve their results; and

In addition to monitoring the expenditure of funds consistent with grant guidelines, the Center is committed to evaluating its programs and activities. Evaluations are performed on an on-going basis by the coordinators and directors of the specific activity and submitted to the Executive Director for approval and review. Participant evaluations are provided on a monthly basis and submitted to the Director of Programs for approval and review. Both formative and summative evaluations are conducted internally as well as with externally paid consultants. Most evaluations include participant satisfaction surveys, participant recommendations for improvements, instructor surveys on participant responsiveness within activities, and external observer surveys. Evaluations shall be examined and implemented on an ongoing basis for subsequent class instruction.

The Center plans to continue to monitor the successful results of the program and to continue to seek funding from the City as the return on investment is self-evident with the newly enriched lives and continued involvement of our elderly population. As the Center continues to reach out to the community and the effects of the program become more prevalent, the Center hopes to bring other individuals, companies, and sponsors to the program beyond the grant period.

The effectiveness of the program conducted in 2009 by the Center proved very effective. The Smart Senior program had attracted Waipahu's elderly population which demonstrated the elderly's desire to be connected through self-improvement and learning opportunities, cultural and artistic experiences, and health and wellness activities. Informal asset-mapping of available community programs, feedback from senior citizens and the elderly in the community, and the review of general trends and specific statistics were combined to validate the need for this program. The Center continues to receive constant inquiries and clamor for the program's reinstatement from the elderly and caregiver population who have participated in the program previously or have heard from prior program attendees at various community gatherings.

4. List the measure(s) of effectiveness that will be reported to the State agency through which grant funds are appropriated (the expending agency). The measure(s) will provide a standard and objective way for the State to assess the program's achievement or accomplishment. Please note that if the level of appropriation differs from the amount included in this application that the measure(s) of effectiveness will need to be updated and transmitted to the expending agency.

Summary program reports of all evaluations received from the participants, coordinators, and directors of the specific activity will be reported on based on the reporting requirements of the designated expending State agency. Such reports will be indicative of participant responsiveness to the participant's enrolled activity. Participant evaluations

will consider the following categories: (1) instructor knowledge, (2) instruction level, (3) venue and location suitability, (4) level of interaction with instructor, (5) level of interaction with other participants, (6) activity goals accomplished, and (7) length of activity. Detailed reports of participant enrollment, attendance, and completion of each activity will be included in the reports. Financial expenditures will be compiled and reported to the Filipino Community Center Board and submitted to the State.

Initial and continued monitoring of the participants will include participant evaluations that would measure degree of satisfaction and skills learned which can monitored based on their actual dance and musical performances that each participant would be required to do. The participants' creation of crafts will be measured based on the salability of their items sold at the Center's various events. Each participant's craft making ability will be monitored and evaluated thru interview and written evaluations to gauge the participant's increase in confidence and well-being. Computer literacy programs will be measured by the actual use by participants to perform online banking transactions as well as immediate usage of email. Participants will be instructed upon and actually perform the downloading of essential tax preparation software during courses. Random testing of the participants during the technology portion will determine the retention of the participant's knowledge. The Health and Wellness objective will incorporate the initial health screening and evaluation and will be monitored throughout the course of instruction to measure changes and outcomes. The physical activity portion will be measured and tracked for each participant. During the nutrition portion of the program, taste tests by the instructors as well as the classroom will measure the success of each participant.

#### III. Financial

#### Budget

1. The applicant shall submit a budget utilizing the enclosed budget forms as applicable, to detail the cost of the request.

Budget attached on following form provided. (See page 22)

2. The applicant shall provide its anticipated quarterly funding requests for the fiscal year 2016.

Quarter 1	Quarter 2	Quarter 3	Quarter 4	Total Grant

Budget attached on following form provided. (See page 23)

3. The applicant shall provide a listing of all other sources of funding that they are seeking for fiscal year 2016.

The Center will be submitting a Chapter 42F grant application for the Centers 2015-2016 Smart Seniors Program, Courtyard Cultural Display, Technology Center Upgrade, and Rehabilitation Project by January 30, 2015 for the Legislature's consideration.

4. The applicant shall provide a listing of all state and federal tax credits it has been granted within the prior three years. Additionally, the applicant shall provide a listing of all state and federal tax credits they have applied for or anticipate applying for pertaining to any capital project, if applicable.

Year	Credit	Purpose
2012	\$1,725.98	Federal tax credit for medical insurance
2013	\$1,568.47	Federal tax credit for medical insurance
2014	\$1,767.79	Federal tax credit for medical insurance

5. The applicant shall provide a listing of all government contracts and grants it has been and will be receiving for program funding.

Source	Purpose	2012	2013	2014
C&C of Honolulu	MOCA City Grant (Banda)	\$5,000	\$4,500	\$5,000
C&C of Honolulu	Fiesta Grant	\$12,000	\$10,000	\$10,000
State of Hawaii	SFCA Project Grant	\$2,375	-0-	-0-

#### (See page 29)

The applicant shall provide the balance of its unrestricted current assets as of December 31, 2014.

See attached sheet. (See page 227)

### IV. Experience and Capability

#### A. Necessary Skills and Experience

The applicant shall demonstrate that it has the necessary skills, abilities, knowledge of, and experience relating to the request. State your experience and appropriateness for providing the service proposed in this application. The applicant shall also provide a listing of verifiable experience of related projects or contracts for the most recent three years that are pertinent to the request.

The Center will be working closely and often directly with Ms. Mila Kaahanui ("Ms. Kaahanui"). Ms. Kaahanui bring a plethora of experience and knowledge with the issues covered by this initiative. Her experience as the most recent Executive Director of the State of Hawaii Office of Community Services brings a wealth of expertise to the successful implementation and accomplishment of the initiative's goals.

The Center has demonstrated its ability to obtain and responsibly expend federal, state, and private foundation funds while building and maintaining a beautiful and functional community center. The Board of Directors is multi-ethnic and represents a wide range of expertise from labor, law, small business and large corporations, professionals, education and community leaders. The Board of Governors exists for the Board of Directors in an advisory capacity and role. Current 2015 Board of Director members include the following:

Edmund C. Aczon	Chair	Executive Director of the Hawaii Carpenters Apprenticeship and Training Fund
Avelino J. Halagao, Jr., MBA, Esq.	Vice Chair	Manager, Corporate & Community Advancement, Hawaiian Electric Industries
Manuel S. Lanuevo, P.E.	Vice Chair	LEED AP, Department of Environmental Services, City and County of Honolulu
Lorna A. D. Kidd, CPA	Secretary	CPA
Luis P. Salaveria	Treasurer	Director, Department of Business, Economic Development and Tourism (DBEDT), State of Hawaii
Paul G. Alimbuyao		Vice President & Manager, Investment Banking, First Hawaiian Bank
Bryan P. Andaya, Esq.		Vice President & Chief Operating Officer, L&L Hawaiian Barbecue/L&L Drive-Inn
Clement Bautista	2	Director, Office of Multicultural Student Services, Manoa Campus, University of Hawaii
Kellan C. Briones		Vice President & Business Relationship Manager, American Savings Bank
Leslie P. Chinn, Esq.		Employee Relations Manager, Hawaii Pacific Health
Imelda Gasmen		Educator/Translator, Education Management, Manoa Campus, University of Hawaii

Sherry Menor-McNamara, JD, MBA		President & CEO, Chamber of Commerce of Hawaii
Bennette E. Misalucha		President, Red Monarch Strategies Inc.
Agnes Reyes, R.N.		Clinical Administrator, Case Management Professionals, Inc.
Dane K. Wicker		Chief of Staff/Committee Clerk, Senator Donovan M. Dela Cruz, State of Hawaii Legislature
Roland Casamina	President Emeritus	President, Financial Services, House of Finance
Eddie Flores	Chair Emeritus	CEO, L&L Hawaiian Barbecue/L&L Drive-Inn
Maria A. F. Etrata	Ex-Officio	President, United Filipino Council of Hawaii
Alex Vergara, Rev.	Ex-Officio	President, Oahu Filipino Council of Hawaii
May Besario Mizuno	Ex-Officio	President, Congress Of Visayar Organizations

To complement and support the expertise of the Board of Directors, the paid staff reflects a quest for professionalism and offers a range of skills to administer and initiate programs and maintain the facilities.

Franz D. Juan is the Executive Director of the Center. He is a licensed attorney and Certified Public Accountant in the State of Hawaii. He received his Bachelors of Science in Accounting in Rhode Island in 1995, Cum Laude, and his Doctor of Jurisprudence from Indiana in 2004. He operated his own law and CPA practices from 2004 until his appointment as Executive Director in 2014. The Center is governed by an active Board of Directors that include key community leaders as well as an advisory council known as our Board of Governors. The Chairman of the Board of Directors is Edmund C. Aczon. He has been on the Board of Directors since 2008 and became Chairman when elected in 2012. He worked with the late U.S. Senator Daniel Inouye as Field Representative for 9 years. The Chairman of the Board of Governors is Robin K. Campaniano. He is a Senior Advisor to CGI Technologies, a multinational business and IT consulting company. He also serves as Senior Advisor to Pono Pacific Land Management LLC, KUPU, and Executive Counselor for Fisher Hawaii. He served as President and CEO of the AIG Hawaii Insurance Company Family of Companies. He was Insurance Commissioner for the State of Hawaii, District Director and Counsel for the SBA's Honolulu Office, and

practiced law in the private and public sectors. Among his many corporate and charitable appointments, Mr. Campaniano serves on the board of First Hawaiian Bank and the advisory board of Oceanic Time Warner Cable. He currently chairs the Shidler College of Business Advisory Council and the Hawaii Clean Energy Initiative Steering Committee. He is a member of the Chief of Staff of the Air Force's Civilian Advisory Council. Mr. Campaniano received his BA and MBA degrees from the University of Hawaii and his law degree from the University of San Francisco.

The Center's stakeholders have a network of professionals to assist in the educational and teaching aspects of the program. Several Board members and volunteers are associated with the University of Hawaii and its community colleges. The Center's facilities is well suited to carry on the objectives of the program by utilizing its various spaces including our Technology Center, office rooms, Courtyard, and ballroom.

The Center's vast network of organizational groups such as the Creations in Catering, United Filipino Community Council, Oahu Filipino Community Council, Nursing and Advocates Mentors, Inc., Honolulu Junior Chamber of Commerce, the Filipino Chamber of Commerce, and the Caregivers Association, are only a handful of the organizations devoted to the success of the Center.

The Center utilizes modest revenues from the rental of office space to tenants and rentals from the ballroom and conference rooms. After covering operating expenses and debt service, the Center can then provide the programs with the remaining funds the Center generates. Through the years, the Center has received funds through federal and State grants, private foundations, and corporate and individual donations to fund the Center's programs and activities.

Current programs of the Center include Filipino for Kids Summer Program, Banda Kawayan (Philippine musical instrument ensemble and live group), NCLEX Review (nursing examination review preparation), US Citizenship Classes, and Computer Enrichment Workshops.

Past results of a sample of the programs the Center reflect the following: NCLEX attendees in 2011, 2012, 2013 and 2014: 113 total registrants. US Citizenship Classes attendees in 2012, 2013 and 2014: 86 total registrants. Computer Enrichment Workshops attendees from 2011, 2012, 2013 and 2014: 160 total registrants. Filipino for Kids Summer Program 2011, 2012, 2013 and 2014: 79 total registrants. Banda Kawayan in 2011, 2012, 2013 and 2014: 127 total registrants.

Smart Seniors Program 2008 and 2009 each resulted in over 500 participants each year. In each of these years, participants would register for additional classes resulting in repeat participants.

Based upon past performance on a variety of community service programs as well as the performance from the Smart Seniors Program in 2008 and 2009 when the Center received

funding, the Center has demonstrated the administrative, organizational, and accountability to continue the Smart Seniors Program. The ongoing requests for the return of the Smart Seniors Program to the Center verifies the need of the return of the program as well as the desire of the seniors and elderly to have the services that the program provides.

The volunteers and patrons of the Center are widely skilled and continue to offer and volunteer their expertise in various areas of the program on a day-to-day and for various activities throughout the year.

#### B. Facilities

The applicant shall provide a description of its facilities and demonstrate its adequacy in relation to the request. If facilities are not presently available, describe plans to secure facilities.

The Center was opened in June 2002 and sprawls over two acres by the old Oahu Sugar Mill in suburban Waipahu. The Center boasts a three-story building covering 50,000 square feet. It is a multi-use building with 42,000 square feet of net usable space allocated for retail, business incubation, kiosks, technology center, commercial kitchen, conference rooms, community meetings, training workshops and social functions. The Center's administrative office provides adequate private and general work areas for staff and volunteers. The Center has adequate site and street parking, is near to a bus line, and meets ADA requirements.

It is the biggest Filipino Community Center outside of the Philippines. It a building built on Filipino pride and Bayanihan spirit and retains enough spirit of aloha to everyone who wants to work, rent, learn, and enjoy the daily activities without regard to ethnicity. Located on the 2nd floor above the tenant spaces, guests can rent space for functions, meetings, and to celebrate special events. The Ballroom, Courtyard, Technology Center, Music Room, and conference rooms are available every day of the year. These private areas feature customizable services for the various groups and events. Our onsite catering service assists the Center in tailoring the needs of our guests. The 6,000 square foot Ballroom provides a capacity of 380. The 3,500 square foot Courtyard provides a capacity of 100. The Technology Center, Music Room, and conference rooms can accommodate between 30-60 people each.

This programming initiative draws on the present programming and physical resources of the Center to develop and expand the Center's community outreach and programming for elderly persons. Health and wellness classes will provide the latest information on medical and therapeutic issues as well as the awareness towards the emergent changes in life-styles and physical challenges brought about by decreased mobility and physical/mental conditioning. Technology skills enhancement utilizes the Center's Technology Center to introduce the participants to use of computers and the Internet. Computer training to the elderly as a means to explore and develop their own personal

interests are a key component. Life skills workshops and activities will promote optimal life course adjustments that do not directly involve physical/medical changes such as visual, plastic, and musical arts instruction and cultural awareness/preservation as well as financial/estate planning and tax preparation.

In August 2014, the Center obtained the on-site services of an Event Planner and Caterer known as Creations in Catering. Their ability to provide and instruction the program's participants on nutrition will be onsite based on their culinary expertise.

### V. Personnel: Project Organization and Staffing

#### A. Proposed Staffing, Staff Qualifications, Supervision and Training

The applicant shall describe the proposed staffing pattern and proposed service capacity appropriate for the viability of the request. The applicant shall provide the qualifications and experience of personnel for the request and shall describe its ability to supervise, train and provide administrative direction relative to the request.

The Board of Directors (cf. above list of members) is responsible for overall policy and direction of the Center. The Executive Director is responsible for the operational, financial, and management of the Center and the Center's staff and reports on a monthly basis to the Board of Directors on all aspects of the Center. The Board evaluates the Executive Director's performance annually. Staff are supported and encouraged to attend appropriate training programs, seminars, and workshops (e.g. philanthropy, nonprofit entities, grant writing, time management, information technology development, etc.). Annual performance of staff includes an assessment of staff development and training needs.

The following qualifications and responsibilities of paid staff, consultants, and non-paid support professionals demonstrate the Center's organizational capacity to meets its objectives.

#### Staff Positions:

#### 1. Executive Director

This position supervises the overall day-to-day operations of the Center's organization and property. The position works in association with the Board of Directors and committees in the areas of fundraising, community outreach, program design, implementation and assessment, special events, marketing, public relations, and property management. This position requires at least five years of high level administrative and community experience.

The current Executive Director since August 2014, Franz D. Juan, is a licensed attorney and Certified Public Accountant in the State of Hawaii. He received his Bachelors of Science in Accounting in Rhode Island in 1995, Cum Laude, and his Doctor of Jurisprudence from Indiana in 2004. He operated his own law and CPA practices from 2004 until his appointment as Executive Director in 2014. His work experience includes accounting firms KPMG LLP, KMH LLP, and Alerding & Co. LLC.

#### 2. Director of Programs

This position coordinates community functions, special events, and programs using the Center's facilities. Each of the functions, special events, and program developed and implemented focus on the Center's mission statement which include social, economic, and cultural factors for the community at large. This position reports to the Executive Director and is responsible for the operational success of the Center ensuring seamless team management, development, program delivery, quality control, and evaluation. Oversees the planning, directing, and coordinating of programs and events to ensure that program goals are met within approved parameters or grant requirements. Supervises and coordinates with volunteers and community partners to ensure consistent and objective program performance standards of accountability and attainment of established goals.

The current Director of Programs is Arceli G. Rebollido. She received her Bachelors of Science in Computer Engineering. She has been with the Center since July 2005 and been directly involved with many of the programs and events conducted at the Center in various capacities such as a committee member, event organizer, and community liaison. Ms. Rebollido has progressed from the office assistant, technology administrator, event/banquet event manager, and project manager. Prior to working at the Center, Ms. Rebollido was a supervisor with Mister Donut. This position requires distinctive organizational, communication, marketing, and time management skills.

#### 3. Technology and Office Assistant

This position works with the Executive Director to implement and maintain the technical design and support of the Center and the Technology Center. This position also provides technical assistance to the website, social media, networking, marketing, and office administration. This position requires training and experience in computer and digital communications technology, as well as the ability to promote the Technology Center to target clientele in the community and potential technology contractors.

The current assistant is Archangel Salvosa. Mr. Salvosa has been with the Center since 2014.

#### 4. Custodian

This position is held by Eric Victoria and is responsible for the overall maintenance and upkeep of the Center and the Center's grounds for daily operations as well as for public and private functions, events, and activities. This position provides gap-fill maintenance where the commercial property manager does not provide (e.g. pressure wash facilities, minor painting, courtyard fountain maintenance, etc.). This position requires experience working in facilities maintenance. Mr. Victoria has been the Custodian for the Center since the Center's opening. Mr. Victoria was formerly with the Hawaii Plantation Village where he served as the maintenance manager for two years prior to joining the Center.

#### Third Party Positions:

#### 1. Event Manager/Rental Facility Manager

This position, as an independent contractor, is held by Epic Catering LLC dba Creations in Catering ("CIC") through an exclusive service contract with the Center to reserve and book events at the Center. This agreement allows CIC the exclusive use of the Center's kitchen facilities for the purposes of providing catering services to patrons and clients of CIC at the Center and elsewhere. This position is responsible for the overall operation of functions utilizing the Center's meeting, courtyard, banquet, ballroom, technology, and kitchen spaces. CIC coordinates community functions, special events, and private events along with full-service catering using the Center's facilities as well as outside venue events. CIC is responsible for ensuring quality and proper equipment and facilities use. CIC has experience in special events planning, business operations, and catering services. In addition, CIC assists the Center in the development and implementation of the Special Events Management and Production Training ("SEMPT") Program to help fulfill the Center's mission of providing social, economic and education services.

#### 2. Commercial Property Manager

This position, as an independent contractor, is held by Avalon Commercial ("Avalon") through a service contract with the Center. This independent contractor is granted the exclusive license for the day-to-day management, maintenance, and operation of the Center as it relates to the leased tenants of the Center. Avalon is responsible for the management, maintenance, and operation of the Center in a first-class manner consistent with the management, maintenance, and operation of comparable properties. Avalon shall advise the Center to all major or extraordinary matters and decisions affecting the Center and to manage the Center in accordance with approved budgets. Avalon's services include maintaining business-like relations with the tenants of the Center, collecting all

tenant rents, report security and safety related issues, and obtain all entitlements, licenses, permits and certificates as governed by law for the operation, maintenance, and business of the Center.

#### 3. Accounting

This position, as an independent contractor, is held by Sterling Leong, CPA of Harold D. Sasaki, Ltd., who handles the day-to-day accounting of the Center.

#### B. **Organization Chart**

The applicant shall illustrate the position of each staff and line of responsibility/supervision. If the request is part of a large, multi-purpose organization, include an organization chart that illustrates the placement of this request.

See attached chart. (See page 28)

#### C. Compensation

The applicant shall provide the annual salaries paid by the applicant to the three highest paid officers, directors, or employees of the organization by position.

Franz D. Juan	Executive Director	\$98,000.00
Arceli G. Rebollido	Director of Programs	\$38,400.00
Eric Victoria	Custodian	\$30,000.00

#### Other VI.

#### A. Litigation

The applicant shall disclose any pending litigation to which they are a party, including the disclosure of any outstanding judgement. If applicable, please explain.

Carmelita Valdez-Mier v. The Filipino Community Center, Inc.

Circuit Court of the First Circuit, State of Hawaii

Civil No. 13-1-2489-09 ECN (Non-Motor Vehicle Tort)

Claim No.:

201110450

Policy No.:

CPP 7029236-09

Insurer:

First Fire and Casualty Insurance of Hawaii, Inc.

Date of Loss: September 17, 2011

Status:

Pending

#### B. Licensure or Accreditation

The applicant shall specify any special qualifications, including but not limited to licensure or accreditation that the applicant possesses relevant to this request.

Not applicable.

#### C. Federal and County Grants

The applicant shall separately specify the amount of federal and county grants awarded since July 1, 2014.

- \$250,000 capital improvement grant; Act 134, SLH 2013, as amended by Act 122, SLH 2014, Office of Community Services (OCS) in the Department of Labor and Industrial Relations, State of Hawaii
- 2. \$550,000 capital improvement grant; Act 134, SLH 2013, as amended by Act 122, SLH 2014, Department of Accounting and General Services (DAGS), State of Hawaii
- 3. \$5,000 grant; Mayor's Office of Culture and the Arts (MOCA), City and County of Honolulu, State of Hawaii
- 4. \$10,000 grant; Hawaii Tourism Authority County Product Enrichment Program, City and County of Honolulu, State of Hawaii

#### D. Private Educational Institutions

The applicant shall specify whether the grant will be used to support or benefit a sectarian or non-sectarian private educational institution. Please see Article X, Section 1, of the State Constitution for the relevance of this question.

Not applicable.

#### E. Future Sustainability Plan

The applicant shall provide a plan for sustaining after fiscal year 2015-16 the activity funded by the grant if the grant of this application is:

(1) Received by the applicant for fiscal year 2015-16, but

The Center plans to utilize the grant for fiscal year 2015-16 as the basic start-up costs for this initiative and envisioning eighteen months to implement the this project. The Center intends to market and advertise the successfulness of the initiatives provided thereby leading into the private foundations, private individuals, and corporations to fund the program. This is highly dependent on the Center emphasizing the benefits that are being delivered to the program's participants and the effect on those benefactors.

The Center is undergoing several initiatives to provide direct funding from the Center's own operations. Currently, revenue from the Center is derived from tenant revenue, ballroom revenues, and other facility revenue. After covering operational expenses and debt service, the Center has modest income to cover program activities of this magnitude. The Center executed an agreement in August 2014 to utilize the services of a third-party event manager and caterer by an agreement with Epic Catering LLC dba Creations in Catering ("CIC"). This endeavor maximizes the potential of the facility with the use of an exclusive caterer dedicated to marketing the Center's facility and the full service catering ability. In addition, the Center is undergoing a five-year debt service plan to retire the \$3.0 million long term note payable. Since 2013, the Center has focused on further enhancements to our annual Bayanihan fundraising gala which have been implemented thereby increasing the net revenues received each year from the Center's primary fundraiser. In addition, the Center has implemented a strategic plan to have each of the smaller, yet effective, programs held at the Center such as the Pasko sa FilCom, FilCom Sundays, and Kinabukasan Financial Literacy Series. Part of the strategic plan is to have each program self-sustaining and self-funded without the direct use of any of the Center's operational income.

#### (2) Not received by the applicant thereafter.

Without funding of this grant, the Center will have limited and very meager means of attaining the spectrum, reach, and comprehensiveness of the planned program. The ALOHA for Immigrants Project could not be implemented by the Center but for the funding of this request. Any information provided would drastically be reduced to annual informative sessions to the participants or provided on a very limited basis to a set limit of participants.

#### F. Certificate of Good Standing (If the Applicant is an Organization)

If the applicant is an organization, the applicant shall submit one (1) copy of a certificate of good standing from the Director of Commerce and Consumer Affairs that is dated no earlier than December 1, 2014.

See attached. (See page 32)

## **BUDGET REQUEST BY SOURCE OF FUNDS**

Period: July 1, 2015 to June 30, 2016

Appl The Filipino Community Center, Inc.

В	UDGET	Total State	Total Federal	Total County	Total Private/Other
	ATEGORIES		Funds Requested		
١٢	AILGORIES	(a)	(b)	(c)	(d)
A.	PERSONNEL COST				
10	1. Salaries	190,000			
1	Payroll Taxes & Assessments	18,000			
1	3. Fringe Benefits	18,000			
	TOTAL PERSONNEL COST	226,000			
		110,000			
B.	OTHER CURRENT EXPENSES				
ı	Airfare, Inter-Island     Insurance	2.000	<del> </del>		
1	Lease/Rental of Equipment	2,000			
1	Lease/Rental of Equipment     Lease/Rental of Space	34,000			*
1	5. Staff Training	2,000			H .
	6. Supplies	500			
ı	7. Telecommunication	2,000	1 10 1 17224		4
	8. Utilities	12,000			5
	9. Technical Production	2,500			-
	10. Program Activities Supplies	10,000			
	11. Postage	500			
	12. Marketing/Publicity	1,000			· · · · · · · · · · · · · · · · · · ·
	The state of the s				*******
	14				O DE CONTRACTOR
	15				
	16				
1	17				Object 10 to 10
1	18				
	19				
	20				
		3300000			
	TOTAL OTHER CURRENT EXPENSES	66,500			100000 PA
C.	EQUIPMENT PURCHASES	7,500		7,000	
D.	MOTOR VEHICLE PURCHASES				
E.	CAPITAL				
	TAL (A+B+C+D+E)	300,000			
$\vdash$	IAL (A.B.O.D.L)				
			Budget Prepared I	Ву:	
so	URCES OF FUNDING				
	(a) Total State Funds Requested	300,000	FRANZ D. JUAN		(808) 680-0451
			Name (Please type or p	The state of the s	Phone
1		10.			29205
	(c) Total County Funds Requeste	2		Official	
	(d) Total Private/Other Funds Requested	6	Signature of Authorized	Onicial /	Date
			FRANZ D. JUAN, EXEC	UTIVE DIRECTOR	•
TO	TAL BUDGET	300,000	Name and Title (Please	type or print)	
0.3 = 3	30.3	5	0.	September 1970	

# III. FINANCIAL

Quarter 1	70	Quarter 2		Quarter 3		Quarter 4		Total Grant	
\$	50,000.00	\$	65,000.00	\$	90,000.00	\$	95,000.00	\$	300,000.00

### **BUDGET JUSTIFICATION - PERSONNEL SALARIES AND WAGES**

Period: July 1, 2015 to June 30, 2016

Applicant:	The Filipino	Community	Center,	Inc.	

POSITION TITLE	FULL TIME EQUIVALENT	ANNUAL SALARY	% OF TIME ALLOCATED TO GRANT REQUEST B	TOTAL STATE FUNDS REQUESTED (A x B)
Program Manager	1	\$54,000.00	100.00%	\$ 54,000.00
Administrative Intake Clerk	1	\$26,000.00	100.00%	\$ 26,000.00
Senior Marketing Coordinator	1	\$38,000.00	100.00%	\$ 38,000.00
Marketing Coordinator	1	\$32,000.00	100.00%	\$ 32,000.00
On-Site Counselor	1	\$40,000.00	100.00%	\$ 40,000.00
Volunteer I	1	\$0.00	100.00%	\$ -
Volunteer II	.1	\$0.00	100.00%	\$ -
				\$ -
				\$ -
				\$ -
		3		\$ -
				\$ -
				\$ -
				\$ -
TOTAL:				190,000.0

Positions are for the direct support of ALOHA for Immigrants Project and the activities therein. Above figures are for one fiscal year.

### **BUDGET JUSTIFICATION - EQUIPMENT AND MOTOR VEHICLES**

Period: July 1, 2015 to June 30, 2016

Applicant: \_The Filipino Community Center, Inc.\_\_

DESCRIPTION EQUIPMENT	NO. OF	COST PER	TOTAL COST	TOTAL BUDGETED
Computer/Printer (5)	5.00	\$1,500.00	\$ 7,500.00	7500
			\$ -	
			\$ -	
			\$ _	
			\$ =	
TOTAL:	5		\$ 7,500.00	7,500
JUSTIFICATION/COMMENTS:				

Computer office set-up for each staff position.

DESCRIPTION OF MOTOR VEHICLE	NO. OF VEHICLES	COST PER VEHICLE	TOTAL COST	TOTAL BUDGETED
None			\$ -	
			\$ -	
			\$ -	
			\$ -	
-			\$ -	
TOTAL:				

JUSTIFICATION/COMMENTS:

Not applicable.

## **BUDGET JUSTIFICATION - CAPITAL PROJECT DETAILS**

Period: July 1, 2015 to June 30, 2016

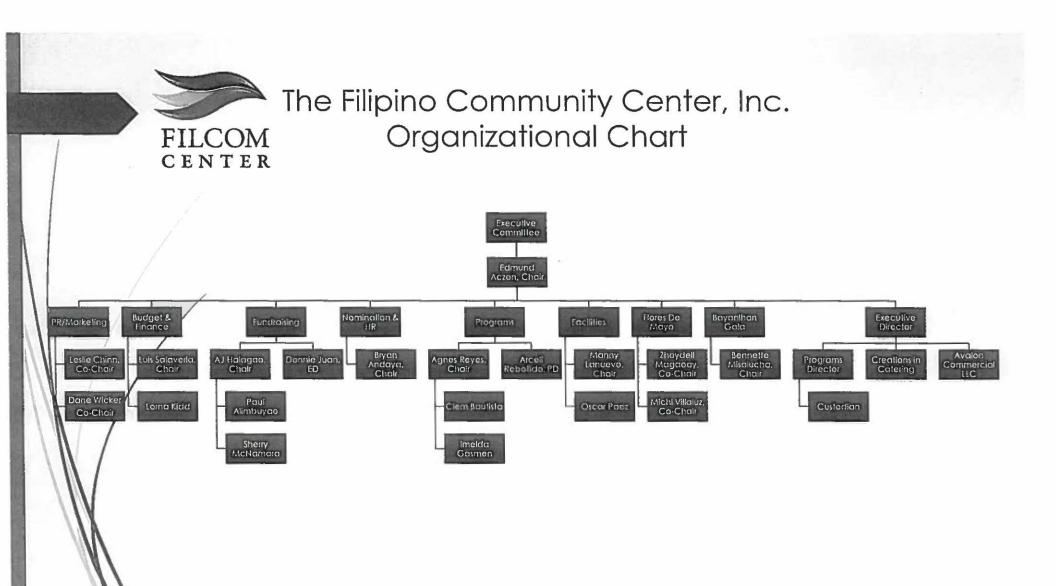
Applicant: \_The Filipino Community Center, Inc

TOTAL PROJECT COST		ALL SOURCES OF FUNDS RECEIVED IN PRIOR YEARS		OF FUNDS REQUESTED		NDING REQUIRED IN UCCEEDING YEARS	
	FY: 2013-2014	FY: 2014-2015	FY:2015-2016	FY:2015-2016	FY:2016-2017	FY:2017-2018	
PLANS	0	0	0	0	0	(	
LAND ACQUISITION	0	0	0	0	0	(	
DESIGN	0	0	0	0	0		
CONSTRUCTION	0	0	0	0	0	(	
EQUIPMENT	0	-	7,500	0	0	(	
TOTAL:	0	::	7,500	0	0		

01/15/15

### The Filipino Community Center Inc Unrestricted Current Assets As of December 31, 2014

	Dec 31, 14
ASSETS	
Current Assets	
Checking/Savings	
9000 · Cash in bank-PRB (Operating)	81,431.71
10000 · Cash in bank-CPB (Operating)	3,458.65
10016 · Chaney - Property Mgmt Account	67,440.48
10099 · Petty Cash Fund	500.00
Total Checking/Savings	152,830.84
Other Current Assets	
12045 · Due from Creations in Catering	19,575.00
11250 · Prepaid Insurance	7,007.26
12035 · Commercial Rent Receivable	1,936.51
<b>Total Other Current Assets</b>	28,518.77
Total Current Assets	181,349.61
TOTAL ASSETS	181,349.61
LIABILITIES & EQUITY	0.00



# **GOVERNMENT CONTRACTS AND/OR GRANTS**

Applicant: \_The Filipino Community Center, Inc.\_\_\_\_\_

	CONTRACT DESCRIPTION	EFFECTIVE DATES	AGENCY	GOVERNMENT ENTITY (U.S. / State / Haw / Hon / Kau / Mau))	CONTRACT VALUE
1.	Capital improvement grant; installation of retractable roof covering the 2 <sup>nd</sup> floor courtyard	2015	Office of Community Services (OCS)	State of Hawaii	\$250,000.00
2.	Capital improvement grant; plans, design, construction, and equipment to retrofit existing central A/C system	2015	Department of Accounting and General Services (DAGS)	State of Hawaii	\$550,000.00
3.	Operating grant, Banda Kawayan Philippine musical instrument band	2014	Mayor's Office of Culture and the Arts (MOCA)	Honolulu	\$5,000.00
4.	Operating Grant, Filipino Fiesta	2014	Hawaii Tourism Authority County Product Enrichment Program	Honolulu	\$10,000.00
5.					
6.					
7.					
8.					
9.					

10.			
			\$815,000.00
		TOTAL	

### DECLARATION STATEMENT OF APPLICANTS FOR GRANTS PURSUANT TO CHAPTER 42F, HAWAI'I REVISED STATUTES

The undersigned authorized representative of the applicant certifies the following:

- The applicant meets and will comply with all of the following standards for the award of grants pursuant to Section 42F-103, Hawai'i Revised Statutes:
  - a) Is licensed or accredited, in accordance with federal, state, or county statutes, rules, or ordinances, to conduct the activities or provide the services for which a grant is awarded;
  - b) Complies with all applicable federal and state laws prohibiting discrimination against any person on the basis of race, color, national origin, religion, creed, sex, age, sexual orientation, or disability;
  - c) Agrees not to use state funds for entertainment or lobbying activities; and
  - d) Allows the state agency to which funds for the grant were appropriated for expenditure, legislative committees and their staff, and the auditor full access to their records, reports, files, and other related documents and information for purposes of monitoring, measuring the effectiveness, and ensuring the proper expenditure of the grant.
- 2) If the applicant is an organization, the applicant meets the following requirements pursuant to Section 42F-103. Hawai'i Revised Statutes:
  - a) Is incorporated under the laws of the State; and
  - b) Has bylaws or policies that describe the manner in which the activities or services for which a grant is awarded shall be conducted or provided.
- 3) If the applicant is a non-profit organization, it meets the following requirements pursuant to Section 42F-103, Hawai'i Revised Statutes:
  - a) Is determined and designated to be a non-profit organization by the Internal Revenue Service; and
  - Has a governing board whose members have no material conflict of interest and serve without compensation.

Pursuant to Section 42F-103, Hawai'i Revised Statutes, for grants used for the acquisition of land, when the organization discontinues the activities or services on the land acquired for which the grant was awarded and disposes of the land in fee simple or by lease, the organization shall negotiate with the expending agency for a lump sum or installment repayment to the State of the amount of the grant used for the acquisition of the land.

Further, the undersigned authorized representative certifies that this statement is true and correct to the best of the applicant's knowledge.

THE FILIPINO COMMUNITY CH	ENTER, INC.
(Typed Name of Individual or Organizal	tion)
	Juny 29,2015
(Signature)	(Date)
FRANZ D. JUAN	EXECUTIVE DIRECTOR
(Typed Name)	(Title)



### Department of Commerce and Consumer Affairs

### CERTIFICATE OF GOOD STANDING

I, the undersigned Director of Commerce and Consumer Affairs of the State of Hawaii, do hereby certify that

THE FILIPINO COMMUNITY CENTER, INC.

was incorporated under the laws of Hawaii on 09/02/1992; that it is an existing nonprofit corporation; and that, as far as the records of this Department reveal, has complied with all of the provisions of the Hawaii Nonprofit Corporations Act, regulating domestic nonprofit corporations.



IN WITNESS WHEREOF, I have hereunto set my hand and affixed the seal of the Department of Commerce and Consumer Affairs, at Honolulu, Hawaii.

Dated: January 16, 2015

Catanit. Owat: Color

Interim Director of Commerce and Consumer Affairs