House District					
Senate District		N FOR GRANTS VAII REVISED STATUTES	Log No:		
			For Legislature's Use Only		
Type of Grant Request:					
☐ GRANT REQUEST —	OPERATING	GRANT REQUEST - CAPI	TAL		
"Grant" means an award of state funds by the legisl community to benefit from those activities.	ature, by an appropriation	to a specified recipient, to support the activities of	the recipient and permit the		
"Recipient" means any organization or person receiv	ving a grant.				
STATE DEPARTMENT OR AGENCY RELATED TO THIS I  DEPARTMENT OF AGRICULTURE  STATE PROGRAM I.D. NO. (LEAVE BLANK IF UNKNOWS)		UNKNOWN):			
1. APPLICANT INFORMATION:		2. CONTACT PERSON FOR MATTERS INVOLVING	3 THIS APPLICATION:		
Legal Name of Requesting Organization or Individual Oahu Resource Conservation and Development Co.	al:	NameJEAN BROKISH			
Dba Oahu RC&D	dici	Title Executive Director			
		Phone # 808-622-9026			
Street Address:92-1770 Kunia Road		Fax #			
Mailing Address: PO Box 209 Kunia, HI 96759		E-mail jean brokish@eahurcd.org			
3. TYPE OF BUSINESS ENTITY:		6. DESCRIPTIVE TITLE OF APPLICANT'S REQUE			
Non profit Corporation Incorpor.     ☐ For profit Corporation Incorpor/     ☐ Limited Liability Company     ☐ Other     ☐ Sole Proprietorship/Individual.		FROM THE GROUND UP: SUPPORTING HAWAE IMPROVED CONSERVATION PLANNING	I AGRICULTURE THROUGH		
4. FEDERAL TAX ID #:		7. AMOUNT OF STATE FUNDS REQUESTED:			
5. STATE TAX ID #:		FISCAL YEAR 2016: \$\$64,800			
8. STATUS OF SERVICE DESCRIBED IN THIS REQUEST:  NEW SERVICE (PRESENTLY DOES NOT EXIST)  EXISTING SERVICE (PRESENTLY IN OPERATION)  SPECIFY THE AMOUNT BY SOURCES OF FUNDS AVAILABLE  AT THE TIME OF THIS REQUEST:  STATE  FEDERAL \$\$12,500					
TYPE NAME & TITLE OF AUTHORIZED REPRESENTATIVE  AUTHORIZED SIGNATURE	DAVID MORGAN		1/24/15		
ACTINOMIZED STORATORY	HAVE B	A STATE DA	HE SRINED		



# From the Ground Up: Supporting Hawaii Agriculture through Improved Conservation Planning

# I. Background and Summary

# 1. Brief description of applicant's background

Oahu Resource Conservation and Development Council (Oahu RC&D) has been serving Hawaii's rural communities and farmers since 1997 through partnerships with community representatives to build leadership capacity and improve utilization of natural resources. The organization was officially granted 501c3 status in 2001, and in its formative years, had a formal partnership agreement with the U.S. Department of Agriculture – Natural Resources Conservation Service. Since 2011, Oahu RC&D has been operating as a fully independent non-profit organization.

Our programs focus on building capacity among those making decisions regarding the use of soil and water resources and the production of local food. Services include providing technical assistance and conservation planning to farmers, land users and communities; and raising awareness and appreciation of agricultural issues.

### 2. Goals and objective related to the request

Farmers are required to have an approved Conservation Plan in order to access federal Farm Bill funds and to be in compliance with local grading/grubbing ordinances. However, the number of people qualified to write conservation plans in Hawaii is not sufficient. This can leave many Hawaii farmers, who may have relatively small operations as compared to the mainland, waiting 2-4 years to receive a conservation plan. Without an approved conservation plan, farmers are technically out of compliance with local regulations, leaving them subject to significant penalties if those rules are enforced.

This initiative will increase the number of farms with access to conservation planning assistance through the development and distribution of an on-line conservation planning tool known as "Hawaii One." (See <a href="http://hawaiiop.informationdesigns.com/">http://hawaiiop.informationdesigns.com/</a> for a static prototype of software.)

# 3. Public purpose and need to be served

Agriculture in Hawaii has undergone dramatic changes in recent years. For decades the sector was dominated by the pineapple and sugarcane industries, and most agricultural jobs meant hard field labor under difficult conditions. For several generations, families strived to educate their children to avoid agricultural careers due to the associated hardships. That is now changing. The recent and dramatic withdrawal of pineapple and sugarcane has resulted in land becoming available for expanded diversified agriculture.

The newly available acreage has coincided with a dramatic increase in the number of small and

beginning farmers, many of which are new to farming, have limited resources, and are often unfamiliar with environmental rules and regulations. Of greatest importance is the requirement to minimize soil erosion through the development and implementation of a conservation plan.

A conservation plan is similar to a business or strategic plan that helps land users (e.g. farmers) manage land profitably while protecting natural resources. Developing a conservation plan requires careful evaluation of site conditions, and then recommending activities to mitigate any negative impacts. For example, a farm may have a steep slope that experiences soil erosion during heavy rains. A conservation plan would document the existing conditions and recommend one or more of the following conservation practices: a diversion to direct water away from the exposed slope, cover crops to cover and protect the soil, planting across the slope, or a grassed channel to convey runoff safely down the slope. The actual practice(s) recommended are based on the farmer's input and related site constraints.

A conservation plan ensures long-term productivity and profitability, supports compliance with local regulations, and may provide access to federal cost-share programs. Conservation planning also helps landowners, communities, and agricultural professionals (government and private sector) work together to identify resources and accomplish multiple objectives that are best for the land, water, and people.

For many years conservation plans were developed by the USDA-Natural Resources Conservation Service (NRCS). Recent budget cuts and shifts in priorities have led to a 20% reduction in work force among local offices, leaving NRCS unable to meet the demand for conservation plans that are not tied directly to a Farm Bill Program. A limited number of private sector companies have begun offering conservation plans, with reported price tags of \$15,000. Oahu RC&D has also offered conservation plans for a fee, with a typical plan costing between \$2,500 and \$3,000. Even at this modest rate, the cost is more than many small or beginning farmers are able to pay. The result is that very few farms have a conservation plan, as detailed in the following paragraph.

Data from fiscal year 2013 indicate that just 170 new conservation plans were developed in Hawaii (roughly 2.5% of the 7,000 farms operating in the state). Based on a five-year effective period, just 12.5% of the state's farms have a current conservation plan. Furthermore, larger landowners are more likely to have a conservation plan: the 12.5% of farms with conservation plans control approximately 40% of agricultural acres in Hawaii.

The current conservation plan application system is available only to NRCS employees and individuals working from local NRCS offices. The national NRCS policy prioritizes applications from farms seeking federal Farm Bill funding. A limited number of farms (roughly 140) actively seek federal funding in any given year, resulting in 98% of Hawaii farms with limited planning support and unable to obtain a conservation plan in a timely manner.

The development of an online interface for farmers and other agricultural professionals to input much of the data for a conservation plan will save both time and money for all parties involved. The State of Idaho developed a similar online program for conservation plans called Idaho One Plan. Oahu RC&D would like to replicate the Idaho program into a Hawaii version, tentatively

called "Hawaii One," that will help the roughly 87.5% of farmers, and 60% of agricultural land, who do not have a conservation plan to obtain one.

# 4. Target population to be served

This project will serve the roughly 87.5% of Hawaii farmers, and 60% of agricultural land, who do not have a conservation plan to obtain one.

# 5. Geographic coverage

Hawaii One will be available to all farms operating in the State of Hawaii, with outreach targeted to the following key agricultural communities:

County	Key Agricultural Communities
Hawaii	Hilo, Honokaa, Kailua-Kona, Kapaau, Kealakekau, Pahala, Pahoa and Waimea
Honolulu	Ewa, Kahuku, Kailua, Kunia, Laie, Wahiawa, Waialua, Waianae and Waimanalo
Kauai	Hanalei, Hanapepe, Kapaa, Lihue and Waimea
Maui	Hana, Kaunakakai (Molokai), Kahului, Kihei, Kula, Lahaina, and Lanai City (Lanai)

# II. Service Summary and Outcomes

### 1. Scope of work, tasks and responsibilities

Task: Develop Hawaii One software

- Work with Information Designs, Inc. to develop Hawaii One into a fully functioning online conservation planning tool.
- Contract individual with conservation planning expertise to develop standardized templates and review technical aspects of software to ensure processes and recommendations conform to NRCS standards and practices.
- Develop an on-line tutorial that provides information on how to use Hawaii One.

Task: Conduct a beta-test to evaluate and gather feedback on Hawaii One:

- Work with at least ten farmers and three local Soil and Water Conservation Districts (SWCD) to evaluate software.
- Gather feedback from participating farmers and SWCDs, and integrate comments / suggestions into software design.

Task: Utilize Hawaii One to develop conservation plans.

- Conduct two workshops on the use of Hawaii One, training at least 40 farmers.
- Conduct pre- and post-workshop evaluations to assess workshop effectiveness and increased understanding of conservation planning principles.
- Assist farmers in securing approval of conservation plans.

Task: Leverage additional public-private partnerships to support conservation planning:

- Identify at least two public and two private entities to support and promote software.

# 2. Projected annual timeline

The following table outlines key tasks by month.

Month(s)	Tasks
1-2	Notify project partners; meet with SWCDs; set up project files and financial records; establish agreement with software developer; establish agreement with technical contractor; provide template forms and related technical information to software developer.
3-4	Oversee progress of software development and on-line tutorial; develop curriculum for workshops; design and conduct pre-project evaluation; begin recruiting farmers to evaluable beta-version.
5-6	Conduct hands-on workshops for select farmers; gather feedback from farmers and SWCDs; relay all comments and suggestions to software developer to be integrated into final version of Hawaii One and tutorial.
7-8	Conduct additional workshops to train farmers.
9-10	Conduct post-workshop evaluations; finalize conservation plans for select farmers and obtain approval from SWCD.
11-12	Summarize impacts; identify lessons learned; complete all reporting and documentation
Additional administ	rative tasks to be completed throughout project period:
1-12	Provide regular updates to project partners; conduct project administration and reporting activities; identify future public-private partners and opportunities for continued improvements; promote conservation planning and Hawaii One through regular outreach, including at least one press release recognizing financial support from State.

# 3. Quality assurance and evaluation plans for the request.

The highest priority of this initiative is to develop a tool that farmers can access and use. As such, the scope of work outlined above includes a process to test and gather feedback from endusers (farmers and SWCDs).

Metrics include the number of individuals providing feedback on the software; number of issues and / or suggestions identified; number of issues and / or suggestions resolved; number of new conservation plans developed; and number of new acres under a conservation plan.

We intend to conduct pre-project surveys to gather baseline data and to compare these results with post-project surveys.

# 4. Measures of effectiveness that will be reported to the State.

The following measures of effectiveness and / or deliverables will be provided to the State:

- Contractual agreement with software developer (1)
- Contractual agreement with technical advisor (1)
- On-line tutorial (draft and final versions)
- List of farmers and partners providing feedback on beta-test (10 farmers, 3 SWCDs)
- Agenda, sign-in sheets, and recap of workshops (2 workshops, 40 farmers)
- Number of conservation plans approved, including acreage (20 plans, and 400 acres)
- Recap of pre- and post-project evaluation
- List of additional public and private partners contacted (at least 2 each)

#### III. Financial

# 1. Applicant shall submit a budget utilizing the enclosed budget forms

Budget forms are attached.

# 2. Anticipated quarterly funding request for FY16

Quarter I	Quarter 2	Quarter 3	Quarter 4	Total Grant
\$19,000	\$20,000	\$13,400	\$12,400	\$64,800

# 3. List of all other sources of funding seeking in FY16

In addition to the \$64,800 requested from the State, we have secured \$12,500 in federal funds as part of a grant for the Kaalaea and Waiahole Watersheds. These funds come from the Federal Environmental Protection Agency, and are passed through the Hawaii Department of Health's Clean Water Brach. The majority of these funds will be used to cover staff salaries to assist farmers to develop conservation plans utilizing the Hawaii One software.

We have requested that a portion of our annual allocation from the City and County of Honolulu's Office of Economic Development be earmarked for the development and distribution of Hawaii One. We anticipate \$11,000 will be available.

We have secured more than \$37,000 in private sector funds to support this initiative, and we plan to submit other grant requests to support additional outreach and training. We hope to expand the program and reach additional farmers and agricultural communities as additional resources are secured.

It is important to understand that a significant amount of private-sector funding was received in FY14 and FY15 to evaluate conservation planning needs and gather input and support from a

variety of stakeholders. The Ulupono Initiative provided a grant of \$111,500 to conduct assessments and talk with key stakeholders across the state. Of this initial grant, \$30,000 is reserved for the development and distribution of Hawaii One.

Therefore, the overall cost to plan and develop / deliver the Hawaii One software is projected to exceed \$206,000 (\$81,500 for planning and \$125,300 for delivery). This grant request in the amount of \$64,800 reflects just 31% of the total cost, and provides an outstanding immediate return on the State's investment, as well as a long-term return through improved stewardship and profitability of Hawaii's agricultural lands.

#### 4. Tax credits

Not applicable - Oahu RC&D has not received nor applied for any tax credits.

# 5. Government contracts and grants it has been and will be receiving

As mentioned under Section III Part 3, we have secured \$12,500 in federal funds as part of a grant for the Kaalaea and Waiahole Watersheds; and plan to use \$11,000 of our County allocation to support this project.

We plan to submit other grant requests to support additional outreach and training, including two proposals that are being developed for February submission to the Hawaii Department of Health to work with farms in the Honouliuli and Ma'ili'ili watersheds.

As a non-profit organization, we regularly seek a variety of government grants, and are aware of at least two other federal grants that may support this program: USDA's Beginning Farmer and Rancher Grant, and USDA's Conservation Innovation Grant. The Western SARE (Sustainable Agriculture Research and Education) program also overlaps with this program, with deadlines in October and December.

#### Balance of its unrestricted current assets as of 12/31/14.

Unrestricted assets as of 12/31/14 = \$76,781

Note: this is an estimate, with actual figure pending detailed year-end adjustments.

# IV. Experience and Capability

#### A. Necessary skills and experience

Oahu RC&D has a solid reputation of working with farmers and agricultural organizations. Our greatest strength is working directly with farmers to improve management of our natural resources through the development of conservation plans. This work is a collaborative effort with the local Soil and Water Conservation Districts (SWCDs), with a primary purpose of improving on-farm stewardship and increasing compliance with local regulations.

Related grants and contracts include: grants from the City and County of Honolulu Mayor's Office of Economic Development to support delivery of conservation assistance in partnership with the local SWCDs (contract numbers CT-MAY-1300042 and CT-MAY-1400265); a three year project funded by the Hawaii Dept. of Health-Clean Water Branch to support conservation planning and implementation initiatives in the Honouliuli Watershed (contract number ASO Log 10-140); two Hawaii Dept. of Health funded initiatives to work with farmers in the Waimanalo Watershed (contract numbers ASO Log 09-033 and ASO Log 13-111); and a recently awarded Hawaii Dept. of Health grant to work with farmers in the Waiahole Watershed (contract number ASO Log 15-027). Under these projects, our small staff typically conducts 150 farm visits each year to assess conservation needs and work with farmers and land managers to implement recommended practices. In 2013, our efforts resulted in improved stewardship on 8,900 acres, and reduced soil erosion by 11,000 tons. (Information about our projects and services can be found on our website: www.oahurcd.org.)

A recent public-private partnership supported efforts to evaluate conservation planning techniques and identify innovative solutions, including an on-line conservation planning tool (Hawaii One). Financial resources for this initiative came from the Hawaii Community Foundation's Ulupono Fund (Grant #60376), with additional support from Oahu RC&D, the local SWCDs and the Hawaii Association of Conservation Districts.

Additionally, we routinely develop educational workshops for both agricultural producers and the general public. Recent workshops produced under our "Master Farmer" series featured topics like aquaponics, beekeeping, native landscaping, vegetable production, and farmland preservation (supported by a grant from the Hawaii Invasive Species Committee – contract number CT-MAY-1300337; and a contract from the USDA – Natural Resources Conservation Service – contract number 65-9251-13-931). Attendance at our 2013 workshops exceeded 450 individuals. An additional 2800 people received information about local agriculture from Oahu RC&D staff at various public events (Ag Awareness Day at the Capitol, Hawaii Farm Fair, Agriculture Symposium at the Hawaii Conservation Conference, etc.).

We recently partnered with the GoFarm Hawaii program to develop a "New Farmer Guidebook" that covers basic steps for new farmers in Hawaii, including identifying goals, developing a business plan, navigating rules and permits, and accessing land. The Guidebook identifies key agricultural service providers for Hawaii farmers, and lists several resources and useful websites. A partner organization translated the Guidebook into four additional languages to assist Hawaii's immigrant farmers. (guidebook available at: http://oahurcd.org/resources/new-farmer-guidebook/)

#### B. Facilities.

Our offices are located in the Kunia Village and AgriBusiness Complex, which is the home to multiple agricultural businesses and services. This location offers shared resources such as conference and training facilities, and fosters partnerships and stronger working relationships. The facilities are owned by the Kunia Village Title Holding Corporation, a subsidiary of the Hawaii Agriculture Research Center. Co-tenants include the Hawaii Agriculture Research Center, the Hawaii Farm Bureau Federation, Crop Production Services, Hawaii Crop

Improvement Association, Hawaii Agriculture Leadership Foundation and the West Oahu Soil and Water Conservation District.

# V. Personnel: Project Organization and Staffing

# A. Proposed staffing, Staff qualifications Supervision and Training

Despite our small staff size, impacts of our work are far-reaching, due in large part to high levels of efficiency and the ability to leverage partnerships. At present, Oahu RC&D employs an executive director, a finance manager, and two conservation specialists.

Jean Brokish is the current executive director. She has a bachelor's and a master's degree in agriculture and brings nearly 15 years of experience working with farmers and communities to improve agricultural stewardship, including eight years in non-profit management. Ms. Brokish is employed on a contract position through the end of 2015, at which time the Board of Directors expects to hire a permanent executive director. She will continue in an advisory role for this project, and will provide technical expertise for the software development and the design and delivery of workshops for farmers.

Sandra Mitani is our finance manager, and has over 20 years of experience working with nonprofit organizations and is proficient with a variety of office software. She has a BA in Mathematics and Statistical Psychology.

Shelby Ishida assists with a variety of projects and conservation planning and monitoring tasks. She holds degrees in Environmental Science and Geography from UH-Hilo.

We are in the process of hiring an individual to work as a full-time conservation specialist, and the selected candidate brings more than 20 years of planning and environmental management experience. This individual will take the lead on working directly with farmers to identify appropriate solutions to resource and production concerns.

Additionally, we routinely contract with others to provide technical expertise and / or administrative assistance. The model of employing a small staff, and retaining related contract positions has provided greater flexibility, and enabled Oahu RC&D to manage its financial resources more efficiently. We currently have two individuals with conservation planning experience under a contractual agreement.

The development of the Hawaii One conservation planning software will be contracted to Information Designs, Inc. This design firm specializes in web-enabled applications, including Idaho's OnePlan, which has served as the model for Hawaii One.

One of our greatest assets is the board of directors, comprised of individuals with extensive knowledge and experience in local agricultural issues, policy, planning and management. Board members also bring solid working relationships with key stakeholders such as the City and County of Honolulu's Office of Economic Development, Department of Permitting and

Planning, and Department of Environmental Services; the Hawaii Department of Agriculture, Department of Health, and Department of Land and Natural Resources; large landowners like Kamehameha Schools and Castle and Cooke; and individual leaders in the agricultural sector.

#### B. Organization Chart

Organizational Chart is attached.

#### C. Compensation

Annual salaries for the three highest paid positions include: Executive Director = \$65,000 Conservation Specialist = \$45,760 Finance Manager = \$45,000

#### VI. Other

### A. Litigation: disclose pending litigations

Not applicable.

#### B. Licensure or Accreditation

Our programs do not require federal or state licensing, and there is no license or accreditation required for conservation planning services. However, there is a screening and review process to be listed as a Technical Service Provider under the USDA-NRCS, and Jean Brokish (Executive Director) has met criteria and is listed as an approved Technical Service Provider (see http://techreg.usda.gov/CustLocateTSP.aspx)

#### C. Federal and County Grants: awarded since July 1, 2014

Worksheet attached.

#### D. Private Educational Institutions

Not applicable.

#### E. Future Sustainability Plan

By far the largest investment is to develop and conduct the initial tests of the Hawaii One software. Thereafter, nominal financial resources will be needed to support continued promotion and training to make users aware of the tool, and to cover associated upgrades to software components.

To increase the number of people with continued access to the use of Hawaii One, an on-line tutorial will be developed that provides new users an overview of the program's benefits and functions. The tutorial will live beyond the grant period and provide longer-term benefits.

Once developed and fully vetted, we expect to integrate Hawaii One into 100% of our conservation planning services, including activities that fall under future grants from the City and County of Honolulu Mayor's Office of Economic Development, and / or grants from the Hawaii Department of Health-Clean Water Branch. Oahu RC&D also provides conservation planning on a fee for service basis, and will continue doing so, with income supporting future workshops and related outreach.

If results of this effort are half as successful as outlined here, we expect that the local SWCDs will offer continued support, as they will benefit from increased conservation planning for farmers in their districts. Additional support for training and software upgrades will come through fundraising and grant requests to local funders and government agencies, as well as large landowners who lease land to farmers and will benefit when their lessees are following a conservation plan that reduces soil erosion and improves long-term productivity.

Finally, we recognize that maintaining a software program requires on-going, regular maintenance to ensure the program is working well and compatible with upgrades in internet technologies, and therefore, a nominal user-fee (projected to be \$100) will be incorporated into the process, with generated revenues used to support on-going outreach and training, as well as provide for future software maintenance. This nominal fee will also ensure applicants actively participate in the conservation plan development and implementation, as they have some financial motivation to make use of the recommendations included in their conservation plan.

#### F. Certificate of Good Standing (no earlier than 12/1/14)

Certificate of Good Standing is attached.

# **BUDGET REQUEST BY SOURCE OF FUNDS**

Period: July 1, 2015 to June 30, 2016

Applicant: Oahu Resource Conservation and Development Council

BUDGET		Total State	Total Federal	Total County	Total Private/Other
CATEGORIES	3	Funds Requested	Funds Requested	Funds Requested	Funds Requested
		(a)	(b)	(c)	(d)
A. PERSONNEL COST					
1. Salaries		8,470	5,950	2,850	7,100
2. Payroll Taxes & As	sessments	1,863	1,309	627	1,562
3. Fringe Benefits (28	%)	2,372	1,666	798	1,988
TOTAL PERSONNEL	COST	12,705	8,925	4,275	10,650
B. OTHER CURRENT EX	KPENSES				
1. Airfare, Inter-Island		3,000			
2. Insurance		500	500		
<ol><li>Lease/Rental of Equ</li></ol>	uipment				
4. Lease/Rental of Spa	ace				
<ol><li>Staff Training</li></ol>		420			
6 Supplies		1,400	280		150
7. Telecommunication		350	150		
8. Utilities	9:	450	150		
9. Contractual - Softwar		41,000	2,000	6,500	15,500
10. Contractual - Techn		4,400		225	6,500
11. Contingency for sof	- Indiana and the second second				4,200
12. Travel (car rental, m	ileage, parking)	575	495		
13					
14					
15					
16					
17					
18					
19					
20					
TOTAL OTHER CURR	RENT EXPENSES	52,095	3,575	6,725	26,350
C. EQUIPMENT PURCHA	SES				
D. MOTOR VEHICLE PUR	RCHASES				
E. CAPITAL					
TOTAL (A+B+C+D+E	)	64,800	12,500	11,000	37,000
			Budget Prepared By	V:	
SOURCES OF FUNDI	NG	Į.	3p= w,		
	W. 194	24.222	Ioon Deskiels		000 000 0000
(a) Total State Full			Jean Brokish		808-622-9026
(b) Total Federal F	unds Request	12,500	Name (Please type or prin	n)	Phone
(c) Total County F	unds Requeste	11,000		_	1/24/2015
(d) Total Private/Other	Funds Requested	37,000	Signature of Authorized O	fficial	Date
			David Morgan, President		
TOTAL BUDGET			Name and Title (Please ty	pe or print)	
		,	· · · · · · · · · · · · · · · · ·		

# **BUDGET JUSTIFICATION - PERSONNEL SALARIES AND WAGES**

Period: July 1, 2015 to June 30, 2016

Applicant:	Oahu	Resource	Conservation	and Dev.	Council

POSITION TITLE	FULL TIME EQUIVALENT	ANNUAL SALARY A	% OF TIME ALLOCATED TO GRANT REQUEST B	TOTAL TATE FUNDS REQUESTED (A x B)
Executive Director	FULL TIME	\$65,000.00	2.00%	\$ 1,300.00
Conservation Specialist - Lead	FULL TIME	\$45,700.00	10.00%	\$ 4,570.00
Conservation Specialist - Assistant	FULL TIME	\$38,500.00	5.00%	\$ 1,925.00
Finance Manager	FULL TIME	\$45,000.00	1.50%	\$ 675.00
				\$ *
				\$
				\$ -
				\$ , e
				\$ 
				\$ 
				\$ 
				\$ -
				\$ -
				\$ 
TOTAL:				8,470.00

JUSTIFICATION/COMMENTS:

Payroll taxes and assessments are determined by our HR provider and calculated at 22%. Fringe at 28% includes vacation, sick, medical and 401k.

# **BUDGET JUSTIFICATION - EQUIPMENT AND MOTOR VEHICLES**

Period: July 1, 2015 to June 30, 2016

Oahu Resource Conservation and Dev. Council

DESCRIPTION  EQUIPMENT	NO. OF	COST PER	OTAL	TOTAL BUDGETED
not applicable	0.00	\$0.00	\$ 	
	-		\$	
			\$ -	No Mark Shoktok sk
			\$ -	
	30		\$ -	
TOTAL:				
FICATION/COMMENTS:				

DESCRIPTION OF MOTOR VEHICLE	NO. OF VEHICLES	COST PER VEHICLE	TOTAL	TOTAL BUDGETED
not applicable	0.00	\$0.00	\$ -	
			\$ -	
			\$ -	
			\$ -	
			\$ -	
TOTAL:				

JUSTIFICATION/COMMENTS:

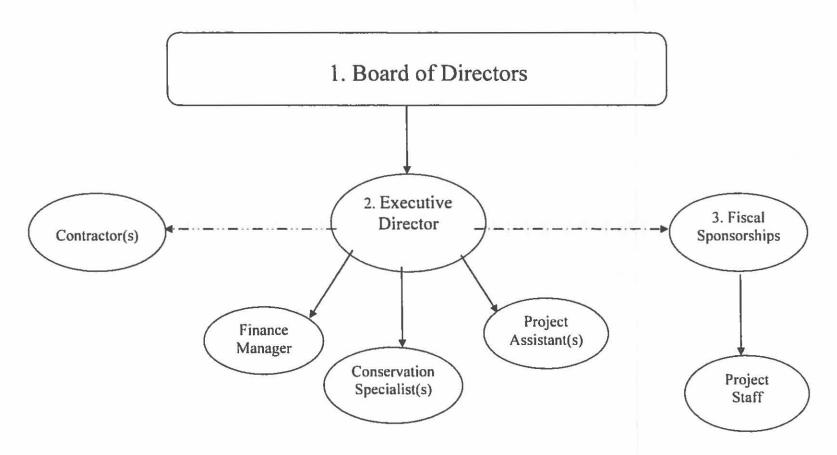
# **BUDGET JUSTIFICATION - CAPITAL PROJECT DETAILS**

Period: July 1, 2015 to June 30, 2016

Oahu Resource Conservation and Dev. Counci

TOTAL PROJECT COST	r		S OF FUNDS PRIOR YEARS	STATE FUNDS REQUESTED	OF FUNDS REQUESTED		EQUIRED IN
		FY: 2013-2014	FY: 2014-2015	FY:2015-2016	FY:2015-2016	FY:2016-2017	FY:2017-2018
PLANS	not applicable						
LAND ACQUISITION	not applicable						
DESIGN	not applicable						
CONSTRUCTION	not applicable						
EQUIPMENT	not applicable						
	TOTAL:						

Organizational Chart (January 2015)



- 1. The Board of Directors oversees policy and supervises the Executive Director.
- 2. The Executive Director is the direct supervisor and manager of all staff employed by the organization, and oversees agreements and work products with contractors.
- 3. The organization serves as a fiscal sponsor for a variety of community groups and projects that support our mission. The Executive Director oversees these relationships, with lead staff or volunteers within these entities managing project staff.

# GOVERNMENT CONTRACTS AND/OR GRANTS

Applicant: Oahu Resource Conservation and Development Council

	CONTRACT DESCRIPTION	EFFECTIVE DATES	AGENCY	GOVERNMENT ENTITY (U.S. / State / Haw / Hon / Kau / Mau) )	CONTRACT VALUE
1.	Ka'alaea and Waiahole Stream Restoration Through Producer Implementation of Best Management Practices	9/19/14-09/18/17	State of Hawaii Department of Health – Clean Water Branch	US Federal Govt. funds	\$298,790.97
2.					
3.					
4.					
5.					
6.					
7.					
8.					
9.					
10.			-		
				TOTAL	298,790.97



# Department of Commerce and Consumer Affairs

#### CERTIFICATE OF GOOD STANDING

I, the undersigned Director of Commerce and Consumer Affairs of the State of Hawaii, do hereby certify that

#### O'AHU RESOURCE CONSERVATION AND DEVELOPMENT COUNCIL

was incorporated under the laws of Hawaii on 11/24/1997; that it is an existing nonprofit corporation; and that, as far as the records of this Department reveal, has complied with all of the provisions of the Hawaii Nonprofit Corporations Act, regulating domestic nonprofit corporations.



IN WITNESS WHEREOF, I have hereunto set my hand and affixed the seal of the Department of Commerce and Consumer Affairs, at Honolulu, Hawaii.

Dated: December 05, 2014

Director of Commerce and Consumer Affairs

# DECLARATION STATEMENT OF APPLICANTS FOR GRANTS PURSUANT TO CHAPTER 42F, HAWAI'I REVISED STATUTES

The undersigned authorized representative of the applicant certifies the following:

- 1) The applicant meets and will comply with all of the following standards for the award of grants pursuant to Section 42F-103, Hawai'i Revised Statutes:
  - a) Is licensed or accredited, in accordance with federal, state, or county statutes, rules, or ordinances, to conduct the activities or provide the services for which a grant is awarded;
  - b) Complies with all applicable federal and state laws prohibiting discrimination against any person on the basis of race, color, national origin, religion, creed, sex, age, sexual orientation, or disability:
  - c) Agrees not to use state funds for entertainment or lobbying activities; and
  - d) Allows the state agency to which funds for the grant were appropriated for expenditure, legislative committees and their staff, and the auditor full access to their records, reports, files, and other related documents and information for purposes of monitoring, measuring the effectiveness, and ensuring the proper expenditure of the grant.
- If the applicant is an organization, the applicant meets the following requirements pursuant to Section 42F-103, Hawai'i Revised Statutes:
  - a) Is incorporated under the laws of the State; and
  - b) Has bylaws or policies that describe the manner in which the activities or services for which a grant is awarded shall be conducted or provided.
- If the applicant is a non-profit organization, it meets the following requirements pursuant to Section 42F-103, Hawai'i Revised Statutes:
  - a) Is determined and designated to be a non-profit organization by the Internal Revenue Service; and
  - Has a governing board whose members have no material conflict of interest and serve without compensation.

Pursuant to Section 42F-103, Hawai'i Revised Statutes, for grants used for the acquisition of land, when the organization discontinues the activities or services on the land acquired for which the grant was awarded and disposes of the land in fee simple or by lease, the organization shall negotiate with the expending agency for a lump sum or installment repayment to the State of the amount of the grant used for the acquisition of the land.

Further, the undersigned authorized representative certifies that this statement is true and correct to the best of the applicant's knowledge.

Oahu Resource Conservation and Development	Council	
(Typed Name of Individual or Organization)		
	1/24/15	
(Signature)	(Date)	7
David Morgan	Board President	
(Typed Name)	(Title)	