House District 1,4,5

Senate District 1,2,3

Type of Grant Request:

THE TWENTY-EIGHTH LEGISLATURE APPLICATION FOR GRANTS CHAPTER 42F, HAWAII REVISED STATUTES

.og	No:	
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For Legislature's Use Only

Type of Claim request.	
GRANT REQUEST OPERATING	GRANT REQUEST - CAPITAL
"Grant" means an award of state funds by the legislature, by an appropriat permit the community to benefit from those activities. "Recipient" means any organization or person receiving a grant.	ion to a specified recipient, to support the activities of the recipient and RECEIVED 1/26/15 10:55
STATE DEPARTMENT OR AGENCY RELATED TO THIS REQUEST (LEAVE BLANK IF STATE PROGRAM L.D. NO. (LEAVE BLANK IF UNKNOWN):	unknown):
1. APPLICANT INFORMATION:	2. CONTACT PERSON FOR MATTERS INVOLVING THIS APPLICATION:
Legal Name of Requesting Organization or Individual: Hawaii County Economic Opportunity Council Dba: Same as Above Street Address: 47 Rainbow Drive Hilo, Hawaii 96720 Mailing Address: 47 Rainbow Drive Hilo, Hawaii 96720	Name GEORGE YOKOYAMA Title Resource Mobilizer Phone # _808-961-2681 ext.107 Fax # _ 808-935-9210 E-mail _hceocgy@hawaii.rr.com

NON PROFIT CORPORATION INCORPORATED IN HAWAII
FOR PROFIT CORPORATION INCORPORATED IN HAWAII
☐ LIMITED LIABILITY COMPANY
☐ OTHER

☐ SOLE PROPRIETORSHIP/INDIVIDUAL

TYPE OF BUSINESS ENTITY.

6. DESCRIPTIVE TITLE OF APPLICANT'S REQUEST:

LANGUAGE ARTS MULTICULTURAL PROGRAM (LAMP)

THIS PROGRAM OFFERS SCHOOL REFERRED 3RD AND 4TH GRADE UNDERACHIEVING STUDENTS ACCESS TO A HIGH QUALITY AFTERSCHOOL PROGRAM WHICH PROVIDES ACADEMIC ASSISTANCE, SOCIAL INTERACTION, MULTICULTURAL KNOWLEDGE BUILDING, AND TRANSPORTATION SERVICES. THE CHIEF AIM AND GOAL IS FOR THE PARTICIPANTS TO BECOME SELF-MOTIVATED INDEPENDENT LEARNERS AND THINKERS.S

4. FEDE	ERAL TAX ID	
5. STAT	TE TAX ID #:	

7. AMOUNT OF STATE FUNDS REQUESTED:

FISCAL YEAR 2016: \$ 374,420

8.	STATUS OF SERVICE DESCRIBED IN THIS REQUEST:
	NEW SERVICE (PRESENTLY DOES NOT EXIST)
X	EXISTING SERVICE (PRESENTLY IN OPERATION)

SPECIFY THE AMOUNT BY SOURCES OF FUNDS AVAILABLE AT THE TIME OF THIS REQUEST:

STATE \$_______
FEDERAL \$______
COUNTY \$_____
PRIVATE/OTHER \$______

TYPE NAME A TITLE OF AUTHORIZED REPRESENTATIVE:

AUTHORIZED BIGHATURE

Jay T. Kimura, Executive Director

1/22/2015

Application for Grants and Subsidies

LANGUAGE ARTS MULTICULTURAL PROGRAM

I. Background and Summary

1. A brief description of the applicant's background:

Hawaii County Economic Opportunity Council (HCEOC) is a private non-profit community action agency established in 1965 under the provisions of the Economic Opportunity section 501 C and 170 (b) (1) (a) (vi) of the Internal Revenue Code.

The Council's purpose is the alleviation, elimination, and prevention of poverty condition in the County of Hawaii by mobilizing and channeling private and public resources into anti-poverty actions, to stimulate new and effective approaches to the solution of problems, to strengthen communication, mutual understanding, planning, coordination and implementation of anti-poverty programs in the community, and to educate children and youth to become responsible contributing adults in society.

2. The goals and objectives related to the request:

Funding request for the Language Arts Multicultural Program (LAMP) is to offer school referred third and fourth grade underachieving students access to a quality afterschool program which provides academic assistance, social interaction, multicultural knowledge, and transportation services. Through improvement in their reading, writing, speaking, and socialization skills and better knowledge of their own cultures and others, the students will develop self-confidence and a positive attitude about themselves and learning. Our ultimate goal is to have our underachieving third and fourth grade students become **independent life-long thinkers and learners** who make positive contributions to our society.

The objectives of the LAMP program are as follows:

COMPONENT	OBJECTIVE	
Reading Comprehension	80% of the program's students will attain "approaches standard" or better between pre and post Hawaii Standards Assessment Reading Comprehension assessment.	

SAT WRITING ASSESSMENT	80% of the program's students will attain a 4.5 on the SAT Writing Assessment or gain one point in writing skills as measured by the Stanford Achievement Test Writing Assessment on a seven point scale, one being low.
Keaukaha Oral Language Test (KOLT) Listening/Speaking	70% of LAMP students will attain 4.5 on the KOLT or gain one point in listening/speaking skills as measured by the KOLT on a seven point scale, with one being low.
Multicultural Understanding/Attitude	80% of the program's students will achieve 80% on the teacher made LAMP Teacher's Attitudinal Observation Worksheet or make an increase of 10% between the pre and post scores.
Socialization	90% of LAMP students will improve in their socialization skills by 10%.
Parent Contact	100% of the parents of the project students will be contacted by the LAMP staff at a minimum of eight (8) times during the year.

3. State the public purpose and need to be served:

A. Public Purpose

Public purpose stems from the 1949 territorial legislative mandate to abolish the dual standards schools use to attain educational parity for all schools in the territory of Hawaii, the 1976 acknowledgment by our Department of Education in its Desegregation Plan that states, "with the school population comprised of minority group children whose ethnic, multi-ethnic heritages are "non-western", there continues to be some unmet needs for supplementary services to overcome inherit, disadvantages," and more recently the statewide "common core" initiative which will provide standardized education and prepare students to be college and career ready upon graduation.

B. Need to be Served

Based on the assessment conducted, needs were identified as critical to the success potential of underachieving students at the elementary level. Frankly put, the problem is intensified by the following factors:

 Notwithstanding the fact that we have exceptionally capable DOE teachers, minority group children comprise the majority of the

- school population, and teachers who are educated in the Anglo-American style of teaching have a tendency to focus teaching methods on the average English proficient students.
- Placed in the above situation, teachers need assistance to effectively teach our underachieving minority group students in the regular classroom.
- There is a critical need for teaching strategies to reduce educational barriers, the impact of which is greatest upon immigrant students as well as, local Filipino, Hawaiian, Portuguese, Samoan, Puerto Rican, and Micronesian children and other minority students.
- Because of the wide gap between manners of behavior and cultural values existing within schools and homes of minority groups, the child faces one set of standards at home and an entirely different set at school. There is a need to reinforce the child's self-concept and awareness of the total environment.
- There is a need for parent involvement. Minority group parents are hesitant because of language and social barriers to familiarize themselves with the local school system and are unaware of the problems their children face and of the resources available to resolve these problems.
- There is a need to develop strategies for positive family and community engagement to help underachieving minority students to overcome educational disadvantages by educating student in terms of a culturally diverse society as opposed to the melting pot for everyone to come out the same.
- Finally, the gist of the salient need is to assist students to develop their skills in the art of learning to become independent thinkers and learners by adding a new component, the psycho-instructional dimension to the regular DOE classroom curriculum, specifically for the underachieving minority group students to raise their academic achievement to the level of achievers by the enhancement of their motivation, persistence, self-reliance, and high aspiration and expectation.

NOTE: The underachieving students must be referred to the LAMP program by the DOE classroom teacher with the consent of the principal.

4. Describe the target population to be served:

Target population to be served is third and fourth grade underachieving students referred exclusively by DOE classroom teachers of schools with majority population composed of minority group students with low scores on the Hawaii Standards Assessment (H.S.A.) and a high percentage of student receiving free or reduced lunch.

5. Describe the geographic coverage.

In agreement with the Complex Area Superintendents, the targeted four elementary schools are Naalehu, Pahala, Hilo Union, and Keonepoko. Criteria used for selection of schools to be served are based on the most recent DOE Hawaii Content and Performance Standards (HCPS) scores and schools with students from low-income families based on percentage receiving free or reduced lunch in the 2013-2014 school year.

	HCPS Reading	HCPS Math	Free or Reduced
	Proficiency	Proficiency	Lunch
School	Grade 3/Grade 4	Grade 3/Grade 4	
Naalehu	30%/41%	27%/33%	93.2%
Pahala	30%/22%	22%/22%	84.5%
Hilo Union	56%/48%	43%/37%	86.2%
Keonepoko	47%/66%	49%/50%	90.7%

The further justification for selecting the schools above is clarified herein.

Naalehu Elementary has the largest proportion of non-English speaking students in the state of Hawaii with 28% of the total school population as English as a second language students. Furthermore, they had the second lowest overall Hawaii Content Performance Standards (HCPS) scores in reading and math on the entire Big Island.

<u>Pahala Elementary</u> was selected because this school has the very lowest overall Hawaii Content Performance Standards (HCPS) scores on the entire island. Furthermore, Pahala Elementary has no other nearby afterschool service providers as it is one of the most remote and rural schools on the Big Island.

<u>Hilo Union</u> was selected in addition to the test scores in reading and math is due to the fact that Hilo Union had the highest official number of homeless students on the island of Hawaii ever since the 2008-09 school year. This means that there is indeed a significant subgroup that has little in the way to turn to for help and demonstrates a clear need at this school.

Keonepoko Elementary is about an average performing school as far as measurement by reading and math test scores, however, students at Keonepoko were ravaged by Tropical Storm Iselle and the school relocated to Keaau High school parking lot to escape the threat of lava flow. This school also has one of the highest percentages of students receiving free lunch in the state. Clearly the students are in need of help and services to help them become independent learners in this time of dire need.

II. Service Summary and Outcomes

1. Scope of work, tasks and responsibilities:

Scope of Work

LAMP uses alternative measures for learning, i.e., the positive behavioral development of underachieving students that enhances academic achievement by stimulating their natural and inherent ability to develop steps in learning how to learn.

LAMP serves 3rd and 4th grade underachieving students in three elementary schools in the Kau-Keaau-Pahoa and one in the Hilo-Waiakea Complex Areas under the Complex Area Superintendents, principals, and teachers of targeted schools.

<u>In-School Activities:</u> LAMP staff assists DOE teachers in classroom, particularly being vigilant of the performance of underachieving students so LAMP staff is prepared to provide remedy in after-school sessions.

After School Sessions: Emphasis on fostering internality in students; homework completion; cultural activities; use of computer and other manipulatives, games requiring concentration, musical instruments, and parent participation in activities.

<u>Expected Outcome:</u> The program will contribute to the attainment of status on accountability ranking as measured by the Hawaii Content Performance Standards for the underachieving students in the four selected schools.

Special Project Features: LAMP focuses on building and developing non-cognitive skills such as critical thinking, creativity, and self-control. In a recent article by the Economic Policy Institute argues that these skills are not given proper attention in schools. The Economic Policy Institute recommends adopting policies that incentivize schools and teachers to focus on noncognitive skills, reforming zero tolerance discipline practices. Research has shown noncognitive skills are particularly crucial for children living in poverty. The LAMP program focus has always been the enhancement of noncognitive skills for underachieving students from the past 37 years.

The noncognitive skills are developed with a psycho-instructional dimension woven into the cultural and linguistic components to foster internality and autonomous learning in underachieving students based on the Locus of Control expounded by James A. Vasquez Ph.D. and DOE Hawaii English Program, and historical research conducted by applicant on education of minority students.

Note: Contingent on the amount of available funding, LAMP presently serves four schools for the 2014 - 2015 school year. LAMP has been in existence for 37 years and served from one school to seven schools depending on the amount of funds mobilized.

B. TASKS

Eight hours per day, five days per week, for a period of 12 months using one DOE classroom per school at the four selected schools for three-hours in school classroom assistance to DOE teachers, and three hours after school activities, and one hour parent engagement and driving time.

Materials to be used in after-school activities will be applicant's LAMP instruction manual, books, laptop computers and other manipulatives to bring about independent thinkers and learners.

<u>LAMP Staff Training:</u> Most critical aspects for success of LAMP are a well trained staff that can adhere to the habitual tasks of the daily routine.

Training in LAMP will cover:

- Locus of Control as expounded by James A. Vasquez Ph.D.
- The Hawaiian English Program utilized by the DOE in the 1970's as presented to us by Elaine Kono, Ph.D., DOE Program Specialist on autonomous learners at the beginning of LAMP implementation 36 years ago.
- Historical research on minority children, particularly the significance of children of low-income families of non-English speaking oriental field hands, some illiterate in their own language, excelling in public schools despite the generally accepted view that children of lower income families are externally oriented underachievers; however, research on the laborers' children indicated otherwise, that income of a family is not related to student's failure in school work, that the most crucial element in academic achievement is a strengthened family unit with parental affection and encouragement.

C. Responsibilities:

<u>In-school Activities:</u> LAMP staff will be directly supervised by the regular DOE classroom teacher exclusively to assist the teacher in classroom work particularly to work with identified underachievers so that the classroom teacher can provide equal teaching time to all students, and LAMP staff becomes familiar with underachievers for the afterschool sessions.

After-school LAMP activities: The LAMP teacher is responsible for activities to be carried out by the LAMP center with assistance of the LAMP aide to enhance and develop independent thinkers and learners, and to deliver them to the regular classroom for the professional, certified DOE teachers to teach them in the regular classroom curriculum.

<u>Program Manager:</u> oversees the program activities in each of the four LAMP centers in the targeted schools and monitors and evaluates program activities by

gathering data, periodic visits to the LAMP centers to ascertain that all interventions are being carried out in a timely manner, and prepares progress reports as required to the DOE.

Finally, the scope or work encompasses interventions based on Locus of Control, the Hawaii English program and research in historical aspects of non-English speaking plantation laborers' children excelling in public schools as a result of parent affection and encouragement with a strengthened family unit.

Note: LAMP interventions are not a duplication of the regular DOE classroom interventions.

<u>Locus of Control</u>: Quite apart from basic intelligence, the internal individual is characterized by a number of traits that facilitate learning. Included are such critical traits as persistence in the face of failure, self-reliance, higher aspirations, expectancy of success, achievement motivation, susceptibility to reinforcement and, test-taking skills.

The attribution of causality or "How do you explain your successes and failures?"

- Internals tend to say things like:
 - "I succeeded because I tried"
 - "I failed because I did not try hard enough"
 - "I succeeded because I have the ability to learn in that area"
 - "I did well because I am smart"

Thus, they see self as responsible for both success and failure.

They attribute success and failure internally.

Effort and/or ability are factors they see at work to produce outcomes.

- Externals tend to say things like,
 - "Everything is going my way this semester. That's why I'm doing well"
 - "I really lucked out on that test"
 - "I got a bad grade because the teacher didn't like me"
 - "The teacher threw us a curve. That was a hard test."

Thus, the <u>external</u> factors are responsible for their successes and failures. They do not perceive themselves as being in charge. They believe luck, task difficulty, "powerful others" are the main factors in determining their outcomes.

Importance of Locus of Control to learning:

 The Coleman Report found Locus of Control to be a very strong predictor of academic achievement for minority students.

- Many studies have reported that African American, Hispanic, and Native American students tend to be external on locus of control assessments.
 (We infer that Hawaii's multi-ethnic groups fit into this category)
- Traits of the internal student (Note: these are not particularly related to intelligence as assessed by standard IQ tests):
 - > Self reliance
 - > Level of aspiration
 - > Expectancy of success
 - > Achievement motivation
 - > Intensity of work
 - > Persistence in face of failure
 - > Response of reinforcement
 - > Performance under skill (vs. chance) conditions
 - > Test-taking skills
 - > Building on poor experience

Inter-related factors of Locus of Control:

- Cause and effect relationships
- Success experience
- Achievement motivation
- Activities requiring internal attribution
- Goal setting

Related factors from DOE developed Hawaii English Program curriculum on autonomous learners as presented to applicant by Elaine Kono, Ph.D., DOE Staff Specialist at the onset of LAMP 36 years ago.

Pertinent information from applicant's historical research on why oriental students, particularly Chinese and Japanese backgrounds excelled in public schools, notwithstanding the fact that they were from low-income, non-English speaking families of plantation laborers, many illiterate in their own language led us to include parental involvement in providing affection and encouragement to the child.

Sessions for Students Well Below Proficiency: Session starts with Cause and Effect Relationship; for example, teacher describes a house is on fire and asks the student what caused the fire. Students learn that for every effect there is a cause, that the cause must precede the effect. Teacher describes other cause and effect examples.

Success Experience: John is seen studying for a math test – John succeeds in passing the test. LAMP Staff ask the students, Why did John succeed? The underachieving, externally-oriented students will understand that there is a

correlation between trying hard and succeeding. "Try hard may succeed - not try hard, may not succeed."

More examples are offered to students during the session.

For every success achieved by the students, no matter how minor, the student feels good, "I did it." Success brings praise by teacher and parents, and students are motivated to try for more success experiences realizing there is a relationship between feeling good and experiencing success.

Emphasis is placed on activities requiring internal attribution. Once students understand cause and effect, success experience and achievement motivation, students will come to realize that success is due to his/her own effort, or failure is due to his/her own lack of effort, not what teachers or others do to him/her. By this process, the student will be on his/her own way to become independent thinkers and learners.

Knowledge Retention: After-school sessions will include daily review of what students learned in the classroom. LAMP Staff will ask each student what s/he has learned in the regular classroom. Parents will also be asked to question students of lessons learned in regular classroom and LAMP class. Through this process, students' retention span of lessons-learned will be prolonged.

Students meeting or exceeding proficiency: Underachieving students referred to LAMP who have academically achieved to the point of meeting proficiency or higher will be referred to classroom teacher and parent for determination of whether to continue tin LAMP or re-enter the mainstream of regular classroom life.

<u>Parent involvement:</u> For parents' convenience, LAMP students are transported daily by staff to students' homes. However, the most crucial aspects of this endeavor are the opportunity for Staff to meet the parent in person, to report on the progress of the child, and to discuss problems, if any, so that parent is kept abreast on their child's status.

LAMP Staff will encourage parents each day to ask the child what s/he learned in school and in LAMP class as a form of review to prolong what the child has learned. Staff will also send a weekly letter to parent regarding their child's progress and any as-yet unmet needs, as well as making telephone calls to parent of needs requiring immediate attention.

Staff will inform students of the progress s/he made, praise the student of his/her accomplishments, discuss with student the items needing improvement, encourage student to become inquisitive and/or to conduct research on questions requiring an explanation or an answer.

DOE classroom teacher and school: LAMP Staff are in daily contact with the classroom teacher/school. Identification of student needs is on-going by both LAMP Staff and classroom teacher, so that they are aware of each specific student needs.

Assessment of Student Progress

Weekly assessment of student progress is based on daily activities compiled for the week. Assessments will include:

- Progress in homework completion to the point of doing homework independently without being helped. When confronted with difficult items, student will conduct his/her own research by means of a dictionary, encyclopedia, computer, or other reference source.
- Progress in reading, in usage of words, in writing short stories and poems, in reading and comprehending instructions for other subjects such as math and science, in communication skills, in speaking before and audience, in computer usage, and progress in the reduction of hostility and anti-social behavior in classroom, in socialization with peers and in becoming a team member.

The next steps of each student will differ, determined by the ability of students to accelerated learning, but by end of project period, most, if not all, of the students will have augmented their academic and individual performance including improvements in grades; writing short stories and poems; and reading books geared toward student's age and grade levels.

2. Provide a projected annual timeline for accomplishing the results or outcomes of the service:

July 2015

- Approval from Complex Area Superintendents for the four selected schools to be served
- Conduct five-day intensive training for LAMP Staff: four teachers and four aides
- Meet principals of four selected schools
- Conduct home visits to meet parents for LAMP Orientation

August 2015

- Orientation of DOE classroom teachers on LAMP
- Commencement of in-school LAMP activities
- Commencement of after-school LAMP activities
- Administer pre-test to LAMP students

September – November 2015

Continue LAMP interventions

December 2015

- Administer mid-test to LAMP students
- Report pre and mid-test results to DOE

January - April 2016

Continue LAMP interventions

May 2016

- Administer post-test to LAMP students
- Submit annual report and LAMP accomplishments to DOE

June 2016

 Prepare for next school year by obtaining list of school referred underachievers to be served, making home visits to become acquainted and developing rapport with parents and students.

3. Quality assurance and evaluation plans:

The academic objectives, which include those relative to reading comprehension, writing, speaking and listening improvement will be evaluated using pre and post measures, namely the Hawaii Standards Assessment Reading Comprehension section (H.S.A), Stanford Writing Assessment, and the Keaukaha Oral Language Test (KOLT). Improvement in social skills and attitude will be determined using teacher prepared checklists. Substance abuse and negative peer pressure resistance education will also enhance our students' knowledge base and will be tested via role-playing activities, written and oral tests.

During the monthly meetings, the LAMP staff will regularly assess the effectiveness of LAMP Program, review test administration procedures, refine teaching skills, introduce new teaching material and strategies, and improve skills to assess student growth.

Other informal evaluative measures to determine effectiveness of LAMP Program are:

- Classroom observation of LAMP staffs' instructions with follow-up.
- Evaluate comments by the Program Coordinator on staffs' monthly reports.
- Analyze past lessons as a group and offer suggestions.

The LAMP Teacher and Aide will:

- Maintain daily logs of work completed by target student in the after-school segment of the Program.
- Maintain tutoring logs of students tutored during the morning hours in the DOE classrooms.
- Keep attendance records.
- Keep anecdotal records.
- Maintain logs of LAMP parents contacted by staff.
- Maintain individual student folders for each child that will include test results, anecdotal records, attendance, etc.
- Complete and submit monthly reports using appropriate format.

 Complete and submit required reports and final report as required by funding agency and Program Coordinator.

The Program Coordinator will:

- Prepare written comments on each monthly report.
- Conduct monthly meetings for the LAMP personnel
- Make quarterly visits to each LAMP center and follow-up with a written evaluation
- Submit quarterly reports and a final report to the funding agency to document results
 of the pre/post testing and to report level of achievement by students in meeting
 project goals.
- · Prepare requests for proposals as necessary.
- Prepare the LAMP budget and monitor program expenditures.

Agency Quality Assurance Plan is attached.

4. Measures(s) of Effectiveness:

COMPONENT	OBJECTIVE	METHODOLOGY
Reading Comprehension	80% of the students will attain an "approaches standard" or better between pre and post H.S.A. reading assessments.	Pre and post test will be administered by the DOE to measure student progress in reading comprehension
SAT Writing Assessment	80% of the students will attain a 4.5 out of 7 on the SAT Writing Assessment or gain one point in writing skills as measured by the Stanford Achievement Writing Assessment	Pre and post test will be administered to measure student progress in writing.
Speaking/Listening Assessment Keaukaha Oral Language Test (KOLT)	80% of students will attain 4.5 on the KOLT or gain one point in listening/speaking skills as measured by the KOLT on a seven point scale, with one being low	Pre and post test will be administered to measure student progress in listening/speaking.

COMPONENT	OBJECTIVE	METHODOLOGY
Multicultural	80% of the program's students	LAMP teacher's observations
Awareness/Attitude	will achieve 80% on LAMP	on student's multicultural
	Teacher's Attitudinal	awareness and attitude
	Observation Worksheet or	

	make an increase of 10% between the pre and post scores	
Socialization	90% of students will improve their socialization skills by 10%	Administration of LAMP teacher's assessment on the Student Socialization Evaluation
Parent Contact	100% of the parents of the project students will be contacted by the staff at a minimum of twenty (20) times during the year with the outcome of parents awareness of their role in providing affection and encouragement in the studies of their child	Contacts with parents are conducted in person, telephone, email, or by other means shall be documented and tallied for the parent contacts report.

III. Financial

Budget

1. The applicant shall submit a budget utilizing the enclosed budget forms as applicable to detail the cost of the request.

Please see attached budget forms.

2. The applicant shall provide its anticipated quarterly funding requests for the fiscal year.

Quarter 1	Quarter 2	Quarter 3	Quarter 4	Total Grant
\$93,605	\$93,605	\$93,605	\$93,605	\$374,420

3. The applicant shall provide a listing of all other funding requests for the fiscal year 2015-2016.

HCEOC actively seeks and competes for federal, state, county, and foundation grants for the continuation of the Language Arts Multicultural Program. Presently, two LAMP centers are funded by state grants-in-aid funds.

- 4. NOT APPLICABLE state and federal tax credits within the prior three years.
- 5. The applicant shall provide the balance of unrestricted current assets as of December 31, 2014.

The applicant has ZERO BALANCE of unrestricted assets as of December 31, 2014.

IV. Experience and Capability

Historical aspects of LAMP

The LAMP has been successfully field-tested and operated for over 37 years in various Department of Education schools in Hawaii County, producing an established history with the DOE. LAMP is designed to help underachieving, school-referred third and fourth grade students become independent life-long thinkers and learners. The majority of students are from low-income families and minority backgrounds. Student achievement is measured by pre and post-tests administered to LAMP students and demonstrate clear gains in reading, writing, speaking, and socialization

Evidence of Positive Impact: In the 2013-14 school year, over 70% of the LAMP participants improved on the Hawaii Standards Reading Comprehension Assessment from the lowest category of "Well Below" to "Approaching Standard." Over 10% of the LAMP participants improved from "Approaching Standard" to "Met Standard" or "Exceeds", the highest scoring category by the end of last school year.

Additional Evidence of Positive Impact: On average over 30% of LAMP students attained HONOR ROLL status by achieving a 3.5 or higher GPA. Below is the most recent list of Honor Roll recipients.

In the 2004-2005 school year, 40.4% (21 of 52) of LAMP students attained Honor Roll (reference: Data derived from Honor Roll list published in the Hawaii Tribune Herald)

Chiefess Kapiolani – 8 of 26, or 30.7% Honor Rollees

LAMP Student Name	GPA	Distinction
Alvin Abadilla	4.0	Principal's Honor Roll
Wyatt Dudoit	3.5+	Honor Roll

Jason Galzote	4.0	Principal's Honor Roll
Justin Gascon	4.0	Principal's Honor Roll
Shanelle Lessary-Picar	3.5+	Honor Roll
Jeremy Nethon	3.5+	Honor Roll
Manaola Pousima	3.5+	Honor Roll
Tiffany Ramangmou	4.0	Principal's Honor Roll

Kea'au Elementary - 13 of 26, or 50% Honor Rollees

LAMP Student Name	GPA	Distinction
Mayrose Acupan	3.5+	Honor Roll
Treyven Ah Quin-Fely	3.5+	Honor Roll
Alyssa Areola	4.0	Principal's Honor Roll
Ridge Cabaccang	3.5+	Honor Roll
Michelle Calangangan	3.5+	Honor Roll
Justin Calso	4.0	Principal's Honor Roll
Liezel Dela Cruz	3.5+	Honor Roll
Mahina Homalon	3.5+	Honor Roll
Arman Navarro	3.5+	Honor Roll
Talon Ota	3.5+	Honor Roll
Nick Pagtama	3.5+	Honor Roll
Angelica Panlasigui	3.5+	Honor Roll
Stacia Young-Lopez	3.5+	Honor Roll

NOTE: Unfortunately, the DOE discontinued Honor Roll recognition at the close of the 2004-2005 school year. Attaining Honor Roll was one of the key goals of LAMP students.

Considering the fact that students were school-referred, academically-underachieving students who had been performing well below their respective age and grade levels, their accomplishments serve as salient evidence of the effectiveness of LAMP.

Funding for LAMP: 1976 - Present

Federal Funds

Federal grants were awarded in national competition.

Throughout the years, HCEOC has demonstrated its capacity to operate educational programs in support of Hawaii County schools.

Year	Title	Amount
1976-77	Bilingual/Bicultural Projects	\$208,604
1977-78	Bilingual/Bicultural Projects	\$351,884
1978-79	Bilingual/Bicultural Projects	\$270,192

1981-83	Bilingual/Bicultural Projects	\$184,000
State Funds		
Year	Title	Amount
1981-82	Language Arts Multicultural Program	\$150,000
1982-83	Language Arts Multicultural Program	\$150,000
1983-84	Language Arts Multicultural Program	\$144,450
1984-85	Language Arts Multicultural Program	\$160,500
1985-86	Language Arts Multicultural Program	\$170,291
1986-87	Language Arts Multicultural Program	\$181,189
1988-89	Language Arts Multicultural Program	\$181,189
1989-90	Language Arts Multicultural Program	\$237,846
1990-91	Language Arts Multicultural Program	\$247,262
1991-92	Language Arts Multicultural Program	\$256,972
1992-93	Language Arts Multicultural Program	\$269,064
1993-94	Language Arts Multicultural Program	\$269,064
1994-95	Language Arts Multicultural Program	\$269,064
1995-96	Language Arts Multicultural Program	\$215,251
1996-97	Language Arts Multicultural Program	\$210,494
1997-98	Language Arts Multicultural Program	\$138,750
2000-01	Language Arts Multicultural Program	\$138,750
2001-02	Language Arts Multicultural Program	\$168,827
2002-03	Language Arts Multicultural Program	\$119,655
2003-04	Language Arts Multicultural Program	\$121,244
2004-05	Language Arts Multicultural Program	\$148,159
2005-06	Language Arts Multicultural Program	\$178,941
2006-07	Language Arts Multicultural Program	\$185,000
2007-09	Language Arts Multicultural Program	\$225,000
2009-10	American Recovery and Reinvestment Act	\$411,972
2010-11	County of Hawaii Non-Profit Grant	\$70,000
2010-11	Community Services Block Grant	\$70,000
2011-12	County of Hawaii Non-Profit Grant	\$45,000
2011-12	Community Services Block Grant	\$45,000
2012-13	County of Hawaii Non-Profit Grant	\$45,000
2012-13	Community Services Block Grant	\$45,000
2013-14	Hawaii Department of Education	\$300,000
2013-14	Grants-in-Aid	\$200,000

NOTE: For the 2009-2010 school year, no funds for LAMP were appropriated. However, HCEOC was able to continue LAMP from January 2010 with ARRA funds for six months, serving seven elementary schools. For 2011-2012 and 2012-2013, County funds allowed LAMP for one school, Naalehu.

Listing of the most recent three years of verifiable experience or contracts for the LAMP Program:

Program	Language Arts Multicultural Program		
Contracting Agency	Department of Labor & Industrial Relations		
	Office of Community Services		
Contact Person	Jovanie Dela Cruz		
Contact Information	830 Punchbowl Street Room 420		
	Honolulu, Hawaii 96813		
	Phone: 808-586-8675		
Contract/Grant No.	OCS-14-14		
Contract Period	01/26/14 - 12/31/15		
Funding Amount	\$200,000		

Program	Language Arts Multicultural Program		
Contracting Agency	Department of Education		
Contact Person	Karie Klein		
Contact Information	Department of Education		
	Procurement & Contracts Branch		
	94-275 Mokuola Street Room 200		
	Keaau, Hawaii 96749		
	Phone: 808-982-4719		
Contract/Grant No.	CO-10464		
Contract Period	10/01/13-10/31/14		
Funding Amount	\$300,000		

B. Facilities

Each LAMP site uses classroom space provided by participating schools. No additional facilities are needed.

V. Personnel: Project Organization and Staffing

A. Proposed Staffing, Staff Qualifications, Supervision and Training

Proposed Staffing

The LAMP Program will require one Program Manager and ten (10) full-time positions which consist of five (5) teachers and five (5) aides for the following schools:

School	Teacher	Aide	
Naalehu	1	1	
Pahala	1	1	
Hilo Union	1	1	
Keonepoko	1	1	

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Proposed client number is 26 students per center divided by staff of 2 = 13 students per one adult per center.

Staff Qualifications

The Program Manger shall supervise and monitor LAMP Teachers and Aides periodically to provide support and will meet with Teachers on a monthly basis as part of the monitoring and evaluation process.

Program Manager

- Knowledge of legislative process
- · Knowledge of teaching and instructional methods, processes, and practices
- Skill in use of general office equipment, computer, and software applications.
- Skill to correct, edit, and proofread instructional materials and documents
- Ability and skill to plan, organize, and present instructional presentations and demonstrations to staff
- Ability to work cooperatively as an effective member of HCEOC and the DOE
- College graduate in the field of Education or two years of progressively responsible experience in a related field
- Excellent verbal and written skills
- Detail oriented. Must be able to maintain records and submit reports and other information accurately
- Knowledgeable of community, agencies, and organizations within the areas served
- Must possess a valid driver's license and have daily access to a vehicle.

LAMP Teacher

- College graduate, preferably meeting DOE certification requirements.
- Able to speak Standard English and has knowledge of at least one other community tongue.
- Skill in use of general office equipment, computer, and software applications.
- Knowledge of the cultural and social values of Hawaii's ethnic groups.
- Ability to communicate with target parents and students
- Skill to correct, edit, and proofread instructional materials and documents.
- Ability to plan, and organize events.
- Ability to work cooperatively as an effective team member of HCEOC and the DOE.
- Excellent verbal and written skills
- Detail oriented. Must be able to maintain records and input data for reports
- Knowledgeable of community, agencies, and organizations within the area served.
- Must have the ability to relate and communicate effectively with minority groups, people and community.

- Must possess a valid driver's license and have daily access to a vehicle.
- Meets health and physical requirements

The LAMP Teacher will supervise and provide guidance and support to the Aide. The Program Coordinator will meet with the Teacher and Aide on a monthly basis.

LAMP Teacher Aide

- High School graduate.
- Speaks Standard English and has knowledge of at least one other common tongue.
- Desire to work with children.
- Detail oriented to keep accurate daily, monthly reports
- Meets health and physical requirements

Supervision and Training

Supervision: The Program Coordinator will conduct on site visits to each center a minimum of four times a year routinely according to a schedule. Unannounced visits may also be conducted. After each visit, the Program Coordinator will issue a written report to the LAMP personnel to comment on various aspects of the visit, and make suggestions to improve on the implementation of lesson and activities observed.

Training: Every LAMP Teacher and Aide will be expected to attend monthly training sessions. During these monthly meetings, an array of topics ranging from instructional strategies to proper administration of tests will be presented. Staff will have opportunities to discuss, prepare plans, practice presenting mini lessons, and evaluate each other's lessons and presentations. Part of the training will include making site visits to possible field trip locations, introducing cultural speakers, and upgrading the teachers' skills in evaluating, writing, and reporting.

B. Organization Chart

LAMP Organizational chart is attached.

Agency organizational chart is attached

C. Compensation

The top three paid officers/employees of agency
Executive Director \$60,000 (0.5%TIME TO CONTRACT) = \$300

Deputy Director Fiscal Officer \$50,000 (0% TIME TO CONTRACT) =\$0 \$45,000 (0.5% TIME TO CONTRACT) = \$225

VI. Other

A. Litigation

Not applicable.

B. Licensure or Accreditation

Not applicable.

C. Federal and County Grants

No Federal or County Grants were awarded for this program since July 1, 2014.

D. Private Educational Institutions

This grant will not be used to support or benefit a sectarian or non-sectarian private educational institution.

E. Future Sustainability Plan

Should funding be received for fiscal year 2015-16 and not received thereafter, HCEOC is and will continue to look for county, federal, and private funds to sustain this program. HCEOC is also looking toward partnerships and funding through the Department of Education as well.

F. Certificate of Good Standing

A copy of a good standing from the Director of Commerce and Consumer Affairs that is dated no earlier than December 1, 2014 is attached along with this application.

Applicant Hawaii County Economic Opportunity Council

ATTACHMENTS

- Quality Assurance and Evaluation
- Budget Request By Source of Funds Page 5
- Personnel-Salaries and Wages Budget Justification Page 6(two sheets)
- Equipment and Motor Vehicles Budget Justification Page 7
- Capital Project Details Budget Justification Page 8
- Government Contracts and/or Grants Page 9
- Declaration Statement Page 10
- Certificate of Good Standing
- LAMP Organizational Chart
- Agency Organizational Chart

Hawaii County Economic Opportunity Council Ouality Assurance Plan

Purpose: To provide guidance for evaluating the effectiveness of the programs conducted by the Hawaii County Economic Opportunity Council. Program evaluation is an important component of HCEOC's effort to assure that a program is operating as intended and achieving results.

A program evaluation is a thorough examination of the program and its effectiveness using statistical and analytical tools. It also uses expertise within and outside the program under review to enhance the analytical properties and to add credence to the evaluation and recommendations.

HCEOC' communication efforts, its impact and effectiveness in the community will be done. The evaluation will review publicity, the agency's activity with the media, the web site and other public communication efforts.

Objectives:

- Each program at HCEOC will develop outcomes/goals for each participant. The program will
 monitor the program at periodic intervals. The information obtained will be used to evaluate
 the program and to initiate changes when needed.
- 2. Performance Measurement System (self assessment tool) will be developed for each program. The Performance Measurement System will be used to determine overall effectiveness of the program. Surveys, regarding programs, activities and or projects; customer service, development, finance, shall be an essential component of the Performance Management Tool.

Verification and Validation of Data

HCEOC's program activities require reliable financial and human resources information to assess agency operation and performance results and to make good management decisions. HCEOC will put maximum effort to ensure the accuracy of program information and any analysis of the information.

HCEOC shall continually review the information it collects in various databases for accuracy by using software tracking programs and program reviews of a sample of records. In addition, management shall conduct analyses regularly to review the information collected in order to identify any anomalies that indicate erroneous entries requiring correction to collection procedures.

HCEOC shall utilize software systems that enable the agency to collect information more rapidly and accurately by eliminating the need to enter information multiple times before it can be reviewed and analyzed. In addition, a series of edit checks shall be used to determine the accuracy of data entered from program staff. HCEOC shall utilize a software system that ensures ease of data entry and incorporates a number of checks to prevent the entry of incorrect data.

HCEOC shall maintain quality guidelines and internal procedures which ensure its ability to verify and validate the quality of data before it is released to the public and funding sources. All information received shall be used to improve HCEOC's systems and data.

GRANT PROPOSAL

- Prior to any grant application submission, HCEOC will ensure that it has the staff and expertise to accomplish the requirement of the grant.
 - a. The Request for Proposal (RFP) will be distributed to all individual who will be involved in the management of the grant.
 - b. A meeting to discuss HCEOC's participation will be held. Each proposed participant will be assigned an area to research, compile information and write a draft of their area for inclusion in the proposal.
 - Each manager will develop questions which should be addressed prior to any submission.
 - d. The program manager for the grant will develop outcomes and indicators (if not provided in the RFP) for tracking the grant program participant's progress.
 - e. 'Utilizing the outcomes and indicators, the program manager will develop a Performance Management tool (forms, charts, guidelines for reporting findings, recommendations for corrective action when objectives are not met, etc).
 - f. All Federal grants shall utilize an independent third party evaluator.
 - g. All grant proposals shall be approved by the Board of Director prior to submission.
 - 2. The Executive Director will meet with all management and program staff to discuss the individual submissions.

GRANT AWARD

Upon grant award, all management staff will meet to review the grant and to discuss the grant requirement. This will insure that any staff involved understands the requirement.

PERFORMANCE MANAGEMENT SYSTEM

- 1. All staff will receive training on the grant, the monitoring and self assessment tools and procedure for reporting noncompliance with the terms of the grant.
- 2. All staff involved in the grant will receive a packet of the self assessment tools.

GRANT PERFORMANCE

- 1. Participant Eligibility What are the requirements for inclusion in the grant?
- 2. Participant Recruitment
 - a. Recruitment Who will be recruited? How will the participants be recruited? Once accepted, how will they be evaluated? What will be the procedure for dealing with failing or non-performing participants? If the number of participants do not meet the objectives established in the grant, what procedure(s) will be utilized to increase participation?

b. Monitoring – How many people were contacted? How many of the people contacted were accepted/included in the grant? If monitoring reveal a failure to meet established objectives/goals, what corrective actions should be initiated?

ADMINISTRATION/MANAGEMENT

Financial Management Practices

1. Board Participation

- a. HCEOC shall insure that all Board members clearly understand their roles and responsibilities for financial health.
- b. HCEOC shall insure the board receives and reviews complete financial information at every meeting
- c. Board in collaboration with the management staff regularly reviews short-term and long-term plans and goals.

2. Fiscal

- a. The financial management staff are qualified and knowledgeable
- b. There is a process in place to develop a well constructed and realistic budget.
- c. Financial reports are prepared in an accurate and timely manner.
- d. HCEOC has a regular plan for adequate cash balances, including cash flow and monitoring.
- e. HCEOC maintains cash balances or reserves appropriate for the organization.
- f. HCEOC maintains a system for tracking restricted or designated funds.
- g. HCEOC insures payroll tax deposits are timely.
- h. HCEOC insures bills are paid in a timely manner.
- i. There is a written financial policy in place including responsibility and authority for financial decisions.
- HCEOC insures that there are adequate and appropriate internal controls in place and maintained.
- k. HCEOC insures the financial system is in compliance with all required legal and funding reporting.
- 1. HCEOC insures that the agency has an annual financial audit.
- m. HCEOC's CFO shall ensure that the financial system data are complete and accurate.
- n. HCEOC's CFO shall ensure that documentation is maintained to support the transactions recorded in the general ledger. In addition, HCEOC shall ensure that timely, complete and accurate reconciliations are performed and that differences identified are researched and resolved.
- o. Program Mangers shall have the necessary information for operating the program.
- p. There is evidence of cost containment.

Human Resources and Staffing

- 1. HCEOC shall ensure that there is a formal human resources program.
- HCEOC shall ensure that all employment practices comply with federal, state and local laws and regulations.
- 3. HCEOC shall provide to each employee a handbook of the personnel policies.

- 4. HCEOC shall have a formal grievance program.
- 5. HCEOC shall have a formal staff orientation and an exit interview program.
- 6. HCEOC Human Resource Office shall review time and attendance reporting to ensure that all employees report accurate and complete information to the audit clerk. HCEOC HR office shall ensure that timesheets with incorrect or incomplete information are returned to employees for correction before certifying time and attendance information. The reporting of time and attendance information shall comply with all funding source requirements.

PROGRAM MANANGEMENT

Outcome Evaluation

HCEOC shall have a formalized program self assessment system.

- a. All staff shall receive training concerning funding sources and the need for outcome measurements for client services and program activities.
- b. All staff shall understand the mission of the organization.
- c. Data collection:
 - All direct service providers staff members shall receive training in the importance of the use of outcome evaluation for ongoing program and client services improvement.
 - 2. Outcome data shall be routinely collected, analyzed and shared throughout the agency.
 - 3. Data collection shall be part of the daily and/or weekly routine of the organization, shall be used to conduct program planning, target resources and improve delivery of service.
- d. Program evaluations shall be outcome driven.
 - Self assessment checklist, to evaluate the quality and effectiveness of the program shall be used for all programs and activities. The focus of the evaluation shall be on the program beneficiaries (clients, participants) and what has been accomplished for them.
 - 2. All programs shall be evaluated at scheduled intervals.
 - All program staff shall be trained on the evaluation tool. A copy of the selfassessment tool will be provided each program manager.
 - 4. The information gathered will be compiled and subjected to statistical analysis.

 The results of the analysis will be used to determine modifications are needed.

 If the analysis indicates that problems exists, the Program Manager in collaboration with the Program Director and the management staff will attempt to determine the reasons for the problems, and develop new procedures for program improvement.

BUDGET REQUEST BY SOURCE OF FUNDS

Period: July 1, 2015 to June 30, 2016

Applicant: HCEOC	pplicant:	ant: HŒOC	
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A T E G O R I E S PERSONNEL COST	Funds Requested (a)	Funds Requested	Total County Funds Requested	Funds Requested
PERSONNEL COST	(a)			Delicandes connu
PERSONNEL COST		(b)	(c)	(d)
1. Salaries	241,750	Λ.		
2. Payroll Taxes & Assessments	50,816			
3. Fringe Benefits	33,845			
TOTAL PERSONNEL COST	326,411	3		
OTHER CURRENT EXPENSES				
Airfare, Inter-Island	500			
2. Insurance	2,000			
3. Lease/Rental of Equipment	500			
4. Lease/Rental of Space	500			
	0			
6. Supplies	5,000			
7. Telecommunication	1,200			
8. Utilities	500			
9 Data Processing	370			
10 Audit Fees	1,389			
	500			100
	500			
	1,000			***
	300			
and the second s	200		*	
16 Vehicle Gas & Oil	19,400			
17 Vehicle Maintenance & License	6,000			
18 Program Activities	800			
	6,600			<u> </u>
20 Computer Maintenance & Repair	750			7
TOTAL OTHER CURRENT EXPENSES	48,009			
EQUIPMENT PURCHASES				
MOTOR VEHICLE PURCHASES				
CAPITAL				
TAL (A+B+C+D+E)	374,420			
		Budget Prepared I	 Ву:	
URCES OF FUNDING	i			1
	374 420	Courtney Hamakaya		8A9.081.2894 and 440
				808-961-2681 ext.410 Phone
and the state of t			▼ 20000 ▼ (1/2-10
				1/22/13
(d) Total Private/Other Funds Requested	0	Signature of Authorized	Umciai	/ Date
TAL BUDGET	374,420			ő
	OTHER CURRENT EXPENSES 1. Airfare, Inter-Island 2. Insurance 3. Lease/Rental of Equipment 4. Lease/Rental of Space 5. Staff Training 6. Supplies 7. Telecommunication 8. Utilities 9 Data Processing 10 Audit Fees 11 Physical Exam/Drug Testing 12 Criminal Background Check 13 Mileage 14 Publication and Printing 15 Postage 16 Vehicle Gas & Oil 17 Vehicle Maintenance & License 18 Program Activities 19 Vehicle Insurance & Registration 20 Computer Maintenance & Repair TOTAL OTHER CURRENT EXPENSES EQUIPMENT PURCHASES MOTOR VEHICLE PURCHASES CAPITAL TAL (A+B+C+D+E) URCES OF FUNDING (a) Total State Funds Requested (b) Total Federal Funds Requested (c) Total County Funds Requested	OTHER CURRENT EXPENSES 1. Airfare, Inter-Island 500 2. Insurance 2,000 3. Lease/Rental of Equipment 500 4. Lease/Rental of Space 500 5. Staff Training 0 6. Supplies 5,000 7. Telecommunication 1,200 8. Utilities 500 9 Data Processing 370 10 Audit Fees 1,389 11 Physical Exam/Drug Testing 500 12 Criminal Background Check 500 13 Mileage 1,000 14 Publication and Printing 300 15 Postage 200 16 Vehicle Gas & Oil 19,400 17 Vehicle Maintenance & License 6,000 18 Program Activities 800 19 Vehicle Insurance & Registration 6,600 20 Computer Maintenance & Repair 750 TOTAL OTHER CURRENT EXPENSES 48,009 EQUIPMENT PURCHASES CAPITAL TAL (A+B+C+D+E) 374,420 URCES OF FUNDING (a) Total State Funds Requested	OTHER CURRENT EXPENSES	OTHER CURRENT EXPENSES 1. Airfare, Inter-Island 2. Insurance 2.,000 3. Lesse/Rental of Equipment 4. Lesse/Rental of Space 500 5. Staff Training 0. Supplies 5,000 7. Telecommunication 8. Utilities 500 9. Data Processing 10. Audit Fees 1,389 11. Physical Examy/Drug Testing 12. Criminal Background Check 500 13. Mileage 1,000 14. Publication and Printing 300 15. Postage 200 16. Vehicle Gas & Oii 17. Vehicle Maintenance & License 18. Program Activities 800 19. Vehicle Insurance & Registration 20. Computer Maintenance & Repair TOTAL OTHER CURRENT EXPENSES EQUIPMENT PURCHASES MOTOR VEHICLE PURCHASES CAPITAL TAL (A+B+C+D+E) URCES OF FUNDING (a) Total State Funds Requested (b) Total Federal Funds Requeste (c) Total County Funds Requeste (d) Total Private/Other Funds Requeste (d) Signifure of Authorized Official Jay Kimura, Executive Director

BUDGET JUSTIFICATION - PERSONNEL SALARIES AND WAGES

Period: July 1, 2015 to June 30, 2016

Applicant:	HŒOY.	

POSITION TITLE	FULL TIME EQUIVALENT	ANNUAL SALARY A	% OF TIME ALLOCATED TO GRANT REQUEST B	TOTAL STATE FUNDS REQUESTED (A x B)
Executive Director	1	\$60,000.00	0.50%	\$ 300.00
Accounting Clerk II	1	\$31,200.00	0.50%	\$ 156.00
Accounting Clerk II	1	\$31,200.00	0.50%	\$ 156.00
Fiscal Officer	1	\$45,000.00	0.50%	\$ 225.00
Adminstrative Clerk	0.5	\$12,480.00	1.00%	\$ 124.80
Resource Mobilizer	0.5	\$32,490.00	2.50%	\$ 812.25
LAMP Manager	0.625	\$24,622.00	25.00%	\$ 6,155.50
LAMP Teacher- Hilo Union	1	\$33,048.00	100.00%	\$ 33,048.00
LAMP Teacher- Keonepoko	1	\$33,048.00	100.00%	\$ 33,048.00
LAMP Teacher - Naalehu	1	\$36,757.00	100.00%	\$ 36,757.00
LAMP Teacher - Kau	1	\$33,048.00	100.00%	\$ 33,048.00
LAMP Teacher's Aide- Hilo Union	1	\$24,480.00	100.00%	\$ 24,480.00
LAMP Teacher's Aide- Keonepoko	1	\$24,480.00	100.00%	\$ 24,480.00
LAMP Teacher's Aide - Kau	1	\$24,480.00	100.00%	\$ 24,480.00
TOTAL:				217,270.55

JUSTIFICATION/COMMENTS:

The staff above are needed in order to operate four LAMP sites at Hilo Union, Kau,

Naalehu, and Keonepoko schools.

BUDGET JUSTIFICATION - PERSONNEL SALARIES AND WAGES

Period: July 1, 2015 to June 30, 2016

POSITION TITLE	FULL TIME EQUIVALENT	ANNUAL SALARY A	% OF TIME ALLOCATED TO GRANT REQUEST B		TOTAL TATE FUNDS EQUESTED (A × B)
TAL PAGE ONE				\$	217,270.5
MP Teacher's Aide Naalehu	1	\$24,480.00	100.00%	\$	24,480.00
					·
				11	14-15-36-96
TOTAL:					241,750.5

BUDGET JUSTIFICATION - EQUIPMENT AND MOTOR VEHICLES

Period: July 1, 2015 to June 30, 2016

Applicant: HCEOC	.,			
DESCRIPTION EQUIPMENT	NO. OF	COST PER	TOTAL COST	TOTAL BUDGETED
NOT APPLICABLE			\$ -	
		10	\$ -	
			\$ -	
			\$ -	
			\$ -	
TOTAL:				
JUSTIFICATION/COMMENTS:				
DESCRIPTION OF MOTOR VEHICLE	NO. OF VEHICLES	COST PER VEHICLE	TOTAL COST	TOTAL BUDGETED
NOT APPLICABLE			\$ -	
			\$ -	
			\$	
			\$ -	

JUSTIFICATION/COMMENTS:

TOTAL:

BUDGET JUSTIFICATION - CAPITAL PROJECT DETAILS

Period: July 1, 2015 to June 30, 2016

Applicant: HCEOC						
	FUNDI	NG AMOUNT RI	EQUESTED			
TOTAL PROJECT COST		S OF FUNDS PRIOR YEARS	STATE FUNDS REQUESTED	OF FUNDS REQUESTED		EQUIRED IN
	FY: 2013-2014	FY: 2014-2015	FY:2015-2016	FY:2015-2016	FY:2016-2017	FY:2017-2018
PLANS	0	0	0	0	0	0
LAND ACQUISITION	0	0	0	0	0	0
DESIGN	0	0	0	0	0	0
CONSTRUCTION	0	0	0	0	0	0
EQUIPMENT	0	0	0	0	0	o

0

TOTAL:

JUSTIFICATION/COMMENTS:

The LAMP program does not need is not seeking funds for items mentioned above.

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GOVERNMENT CONTRACTS AND/OR GRANTS

Applicant: HCFOC

	CONTRACT DESCRIPTION	EFFECTIVE DATES	AGENCY	GOVERNMENT ENTITY (U.S. / State / Haw / Hon / Kau / Mau))	CONTRACT VALUE
1.	LANGUAGE ARTS MULTICULTURAL PROGRAM	1/26/13-12/31/15	Office of Community Services	State	\$200,000
2.	LANGUAGE ARTS MULTICULTURAL PROGRAM	10/1/13-10/31/14	Department of Education	State	\$300,000
3.	:				
4.					
5.					
6.					
7.		10000			
8.					
9.					
10.					
				TOTAL	\$58,500

DECLARATION STATEMENT OF APPLICANTS FOR GRANTS PURSUANT TO CHAPTER 42F, HAWAI'I REVISED STATUTES

The undersigned authorized representative of the applicant certifies the following:

- The applicant meets and will comply with all of the following standards for the award of grants pursuant to Section 42F-103, Hawai'i Revised Statutes:
 - a) Is licensed or accredited, in accordance with federal, state, or county statutes, rules, or ordinances, to conduct the activities or provide the services for which a grant is awarded;
 - b) Complies with all applicable federal and state laws prohibiting discrimination against any person on the basis of race, color, national origin, religion, creed, sex, age, sexual orientation, or disability;
 - c) Agrees not to use state funds for entertainment or lobbying activities; and
 - d) Allows the state agency to which funds for the grant were appropriated for expenditure, legislative committees and their staff, and the auditor full access to their records, reports, files, and other related documents and information for purposes of monitoring, measuring the effectiveness, and ensuring the proper expenditure of the grant.
- If the applicant is an organization, the applicant meets the following requirements pursuant to Section 42F-103, Hawai'i Revised Statutes:
 - a) Is incorporated under the laws of the State; and
 - b) Has bylaws or policies that describe the manner in which the activities or services for which a grant is awarded shall be conducted or provided.
- If the applicant is a non-profit organization, it meets the following requirements pursuant to Section 42F-103. Hawai'i Revised Statutes:
 - a) Is determined and designated to be a non-profit organization by the Internal Revenue Service; and
 - Has a governing board whose members have no material conflict of interest and serve without compensation.

Pursuant to Section 42F-103, Hawai'i Revised Statutes, for grants used for the acquisition of land, when the organization discontinues the activities or services on the land acquired for which the grant was awarded and disposes of the land in fee simple or by lease, the organization shall negotiate with the expending agency for a lump sum or installment repayment to the State of the amount of the grant used for the acquisition of the land.

Further, the undersigned authorized representative certifies that this statement is true and correct to the best of the applicant's knowledge.

10

Hawaii County Economic Opport	tunity Council (HCEOC)
(Typed Name of Individual or Organ	ization)
_	1/22/15
(Signature)	(Date)
Jay T. Kimura	Executive Director
(Typed Name)	(Title)

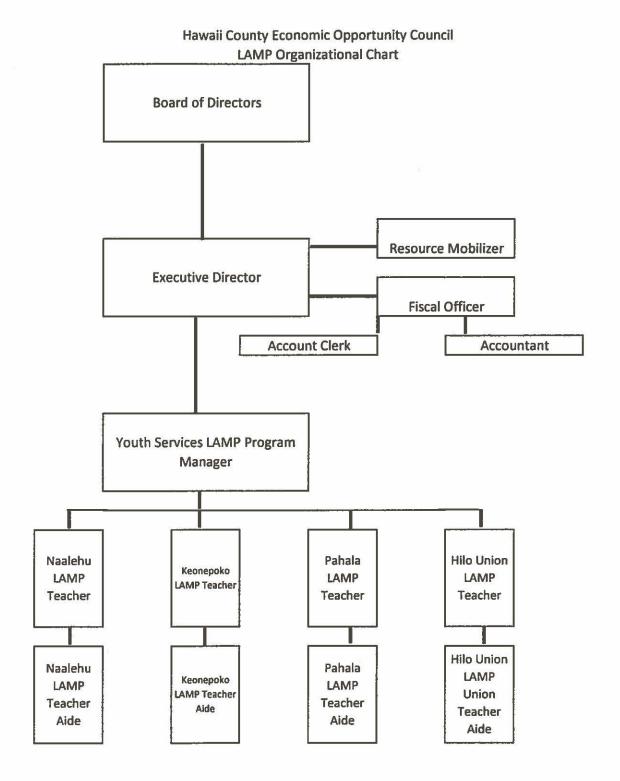
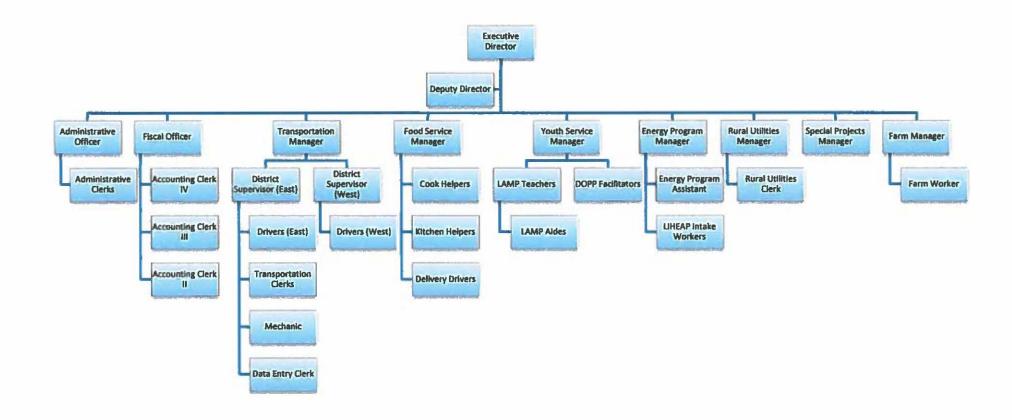


Figure 1: HAWAII COUNTY ECONOMIC OPPORTUNITY COUNCIL - Organization Chart





Department of Commerce and Consumer Affairs

CERTIFICATE OF GOOD STANDING

I, the undersigned Director of Commerce and Consumer Affairs of the State of Hawaii, do hereby certify that

HAWAII COUNTY ECONOMIC OPPORTUNITY COUNCIL

was incorporated under the laws of Hawaii on 05/27/1965; that it is an existing nonprofit corporation; and that, as far as the records of this Department reveal, has complied with all of the provisions of the Hawaii Nonprofit Corporations Act, regulating domestic nonprofit corporations.



IN WITNESS WHEREOF, I have hereunto set my hand and affixed the seal of the Department of Commerce and Consumer Affairs, at Honolulu, Hawaii.

Dated: January 13, 2015

Cathurt. awal Color

Interim Director of Commerce and Consumer Affairs