

House District 22,28,29,30,38,39,40,41,  
Senate District 45,46,47  
13,14,17,19,22,23

**THE TWENTY-EIGHTH LEGISLATURE**  
**APPLICATION FOR GRANTS**  
**CHAPTER 42F, HAWAII REVISED STATUTES**

Log No:

For Legislature's Use Only

Type of Grant Request:

GRANT REQUEST - OPERATING

GRANT REQUEST - CAPITAL

"Grant" means an award of state funds by the legislature, by an appropriation to a specified recipient, to support the activities of the recipient and permit the community to benefit from those activities.

"Recipient" means any organization or person receiving a grant.

STATE DEPARTMENT OR AGENCY RELATED TO THIS REQUEST (LEAVE BLANK IF UNKNOWN):

STATE PROGRAM I.D. NO. (LEAVE BLANK IF UNKNOWN):

1. APPLICANT INFORMATION:

Legal Name of Requesting Organization or Individual: Empower Oahu

Dba:

Street Address: 67-109 Kealohanui, Waialua HI 96791

Mailing Address: P.O. Box 983, Waialua HI 96791

2. CONTACT PERSON FOR MATTERS INVOLVING THIS APPLICATION:

Name Jeffrey Alameida

Title Exec. Director

Phone # 808.676.7679

Fax # 866.236.8550

E-mail jeff@empoweroahu.org

3. TYPE OF BUSINESS ENTITY:

- NON PROFIT CORPORATION INCORPORATED IN HAWAII  
 FOR PROFIT CORPORATION INCORPORATED IN HAWAII  
 LIMITED LIABILITY COMPANY  
 OTHER  
 SOLE PROPRIETORSHIP/INDIVIDUAL

6. DESCRIPTIVE TITLE OF APPLICANT'S REQUEST:

**Project Weed & Seed**

A community based comprehensive approach to reduce and prevent crime and improve residents' overall quality of life.

4. FEDERAL TAX ID #

5. STATE TAX ID #

7. AMOUNT OF STATE FUNDS REQUESTED:

FISCAL YEAR 2016: \$ 235,476.00

8. STATUS OF SERVICE DESCRIBED IN THIS REQUEST:

- NEW SERVICE (PRESENTLY DOES NOT EXIST)  
 EXISTING SERVICE (PRESENTLY IN OPERATION)

SPECIFY THE AMOUNT BY SOURCES OF FUNDS AVAILABLE AT THE TIME OF THIS REQUEST:

STATE \$ \_\_\_\_\_  
FEDERAL \$ \_\_\_\_\_  
COUNTY \$ \_\_\_\_\_  
PRIVATE/OTHER \$ 27,000

TYPE NAME & TITLE OF AUTHORIZED REPRESENTATIVE:

Jeffrey Alameida, Exec. Director Empower Oahu

01/26/2015

NAME & TITLE

DATE SIGNED



**RECEIVED**

1/29/2015

D. Johnson

State of Hawaii  
GIA Application  
Fiscal Year 2016

For

**Project Weed & Seed**

*A community based comprehensive approach to reduce and prevent crime  
and improve residents' overall quality of life.*

Submitted by:

Empower O'ahu  
P.O. Box 983  
Waialua, Hawaii 96791

*January 26, 2015*

## Application for Grants

*If any item is not applicable to the request, the applicant should enter "not applicable".*

### I. Background and Summary

**1. A brief description of the applicant's background;**

Empower O`ahu, formed in 1998 helps low/moderate income communities fulfill social and economic development initiatives fostered by each community. By leveraging public and private resources we provide tools and training to reduce crime, increase employment and economic opportunities through business development; and increase the economic self-sufficiency of residents, especially those in poverty.

**2. The goals and objectives related to the request;**

The purpose of Weed & Seed is to reduce violent and drug-related crime in designated high-crime communities. A comprehensive approach is used to reduce and prevent crime and improve residents' overall quality of life. As a result, law-abiding citizens are able to live, work, and raise their families in a safer and more prosperous environment.

Weed & Seed has three objectives: (1) develop a comprehensive, multiagency strategy to control and prevent violent crime, drug trafficking, and drug-related crime in target neighborhoods; (2) coordinate and integrate existing and new initiatives to concentrate resources and maximize their impact on reducing and preventing violent crime, drug trafficking, and gang activity; and (3) mobilize community residents in the target areas to assist law enforcement in identifying and removing violent offenders and drug traffickers from the community and to assist other human service agencies in identifying and responding to service needs of the target area.

**3. The public purpose and need to be served;**

Crime in Kalihi/Chinatown, Wahiawa, Waipahu and Ewa Beach impact businesses and residents. Weed & Seed, a community based effort sponsored by the U.S. Attorney's Office, uses a complete multi-agency approach involving Law Enforcement, Community Policing, Prevention/ Intervention/ Treatment, and Neighborhood Restoration activities to reduce and prevent crimes leading to a better quality of life.

The partner communities face serious challenges dealing with crime and its impact. In 2012, 6,232 juveniles and 30,525 adults were arrested and 2,336 violent crimes and 29,445 property crimes valued of \$48.5 million dollars were committed island wide. The 2013 FBI Uniform Crime Report notes that property crimes in 2013 have increased to 35,149. Each community strongly supports the need to reduce crime and improve public safety as a means towards improving the economic status of its residents.

Crime leads to economic and social costs for those victimized and the communities they live and work in. Authorities spend millions on the prevention of crime and the detection, prosecution and punishment of criminals. In 2012 alone, HPD spent \$232.4 million, (a 33% increase since 2006), and fielded 2012 officers (slightly down from 2006) to fight crime.

Not only are there economic costs of crime in response to crime: costs considering police, prosecution, court proceedings, sanctions etc., society incurs costs in anticipation of crime: taking precaution measures to avoid crime such as locks and alarm prevention Projects. In addition, there are costs as a consequence of crime: loss of property, medical and health care costs, victim support etc.

Crime not only affects economic productivity when victims miss work. Crime indirectly influences the local economy. On a macro level crime influences:

- economic growth;
- income;
- labor force participation; and
- reallocation of resources creating uncertainty and inefficiency.

Crimes like drug abuse affects worker productivity, uses public funds for drug treatment Projects and medical attention, and leads to criminal activity to support the expenses of a drug habit. The amount of time spent by victims, offenders, their families, and juries during court trials also take away from community productivity. Additional types of impact include that to:

- business & tourism (crime reduces competitiveness of companies and investments)
- quality of life/social capital and property value

According to Tita, Petras and Greenbaum (2006) "crime serves as an important catalyst for change in the socio-economic composition of communities. Residents become less committed to their communities, causing the 'social fiber' of the community to be weakened. An example of a loss of social capital is when residents of neighborhoods with criminal reputations are judged to be associated with criminal activities, leading (amongst others) to stigmas that, for example, prevent those people from finding jobs. Existing research points to a powerful connection between residing in an adverse environment and participating in criminal acts (McCord, Widom, and Crowell, 2001). Most researchers agree that "living in a neighborhood where there are high levels of poverty and crime increases the risk of involvement in serious crime for all children growing up there" (McCord, Widom, and Crowell, 2001:89).

#### **4. Describe the target population to be served; and**

This project will primarily serve low to moderate income residents in the targeted communities. The anticipated outcomes include;

- Reduced criminal activity
- Increased community participation, partnerships & social networks
- Better & increased use of public spaces

- Increased development of Youth with healthy hopes, attitudes and behaviors

**5. Describe the geographic coverage.**

The project will take place in Kalihi/Chinatown, Wahiawa, Waipahu, and Ewa Beach which are part of six senate and nine house districts with a combined population of 657,800 residents.

## **II. Service Summary and Outcomes**

**1. Describe the scope of work, tasks and responsibilities;**

The Weed & Seed Project, a Community Based Economic Development activity, improves public safety leading to increased economic activity while building the capacity of the lead community organizations.

By adopting the following key strategies;

**LAW ENFORCEMENT:** Swift and certain consequences for misdemeanors lead to less recidivism

**COMMUNITY POLICING:** Strong relationships between HPD and community reduce crime. An empowered community will be able to sustain efforts of the safer community.

**PREVENTION/INTERVENTION/TREATMENT:** Youth activities lead to stronger foundation for the next generation. Opportunities for healthy activities lead to avoidance of criminal activities. Positive role models lead to youth reaching their potential

**NEIGHBORHOOD REVITALIZATION:** Community is everyone who lives, works, and worships there. A beautiful environment leads to more pride and less vandalism

The following outcomes will result;

- Reduced criminal activity
- Increased community participation, partnerships & social networks
- Better & increased use of public spaces
- Increased Development of Youth with healthy hopes, attitudes and behaviors

Activities within The Weed & Seed Project include;

**LAW ENFORCEMENT** focuses on weeding out violent crime, gang activity, drug trafficking and drug-related crime. Activities are undertaken primarily by the Honolulu Police Department supported by the U.S. Attorney's Office and other federal agencies.

COMMUNITY POLICING embraces community engagement and problem solving. Activities encourage community participation and help prevent crime include neighborhood watch/ citizen patrols, rallies, drug-free zones, victim support referrals and nuisance abatement Projects.

PREVENTION/INTERVENTION/TREATMENT activities promote wholesome behavior; good health, well-being, and personal success. Examples include; FBI Adopt-A-School Project, Youth Athletic leagues, Drive Safe Campaigns, and Kupuna Safety Classes.

NEIGHBORHOOD RESTORATION improves economic and social conditions through job training, home buyer education classes, Coalition Building, Speak out Sessions, and Graffiti/ Clean up Projects

Project Staff with support of community steering committees/CBDOs and community partners are responsible for activities. Project staff have the primary role in coordination and implementation.

**2. Provide a projected annual timeline for accomplishing the results or outcomes of the service;**

Each site will conduct 30 activities over the project term. Each site tailors its activity to its specific needs while coordinating similar activities with partner communities. Examples of current or proposed activities are:

**Law Enforcement**

Drug Trafficking investigations and Underage Drinking/ Truancy sweeps. Managed by HPD, and the U.S. District Attorney.

**Community Policing**

Traffic Awareness campaigns held during holiday and graduation season in each site.

**Site 1 Kalihi/Chinatown**

National Night Out (depending on the District Major).

Save a Life Sign Waving

**Site 2 Waipahu**

Safety First Sign Waving

Citizens Patrols

**Site 3 Ewa/Ewa Beach**

Don't drink and Drive sign waving

Malama Our Seniors annual Senior Safety Fair

**Site 4 Wahiawa**

Don't drink and Drive sign waving

**Neighborhood Restoration**

Coalition Building is important to Neighborhood Restoration. The following activities will be conducted in all sites:

Steering Committees will meet monthly for capacity building exercises and to monitor ongoing projects.

Neighborhood Board meetings quarterly W&S updates.

Speakouts held 2 times a year.

Graffiti and community cleanup activities 3 times a year.

Home Buyer Education Course offered in each site

Partner Recruitment ongoing.

**Prevention/Intervention/Treatment**

Community Events are important in getting residents to participate in positive activities as a family. Events held at all Sites include:

National Night Out honoring community policing volunteers. (Depending on District Major)

Safe Communities- in partnership with Leeward Community College.

Holiday Parades

**Site 1 Kalihi/Chinatown**

Real And Powerful (RAP) Sessions monthly mentoring sessions held with 5th grade students. Late Night Basketball is held twice a week during summer.

Happy Club a youth mentoring Project from Central Middle School

Washington Middle School activities provided quarterly to students with improved attendance, grades and attitude.

Law & Justice Academy a part of the Practical Observation and Vocational Experience Project introduces grade 11 and 12 students to forensics, and criminology. Conducted by a FBI Special Agent at Farrington High School

**Site 2 Waipahu**

Real and Powerful (RAP) Sessions

FBI Adopt-A-School

Law & Justice Academy conducted at Waipahu High School

Na Alakai teen Leadership Project

Historic Tour of Waipahu Town

Annual Town Hall on Underage drinking and drugs

Site 3 Ewa/Ewa Beach

Teen Real And Powerful (RAP) Sessions and Youth Patrol

Adopt a School Project.

The Culinary Arts Summer Project six week, 60 hour Project for students grades 9-12.

Jr. Bowling Club and Jr. Golf Club 6 week Projects offered once per year

Ocean Sports (H2O) a quarterly water safety project.

Keiki Kokua Kupuna- Leaders in Training youth adopt seniors in the community through the Ohana Food Distribution done six times a year

Site 4 Wahiawa

The Culinary Arts Summer Project

Pineapple Festival Community Resource Fair

Youth Drop-In Center and Quarterly Movie Nights

**3. Describe its quality assurance and evaluation plans for the request. Specify how the applicant plans to monitor, evaluate, and improve their results; and**

The Project is designed to produce these outcomes through the following process;

1. The Project in its entirety will be accountable and responsible to each CBDO and "Site-Wide Steering Committee", made up of volunteer community members.
2. The Project will be both evaluated internally and externally by subject matter experts in qualitative evaluation with the assistance of each CBDO board, its volunteers and staff.
3. Additionally, day-to-day progress of each site will be measured and evaluated through tools used by the Project and Site coordinators. Both quantitative and qualitative assessment techniques will be used. The Project team chose a participatory form of monitoring & evaluation because it is people-centered and promotes the building of community capitals. The Most Significant Change (MSC) approach is a flexible method that can influence a community by helping:
  - Foster shared vision
  - provide tools for stakeholders to share
  - Build staff capacity
  - Provide training material for staff
  - Celebrate success

The use of MSC will facilitate mid-session improvements to the Project and helps the entire group focus on what participants consider the most important goals.

4. **List the measure(s) of effectiveness that will be reported to the State agency through which grant funds are appropriated (the expending agency). The measure(s) will provide a standard and objective way for the State to assess the Project's achievement or accomplishment. Please note that if the level of appropriation differs from the amount included in this application that the**



**measure(s) of effectiveness will need to be updated and transmitted to the expending agency.**

Measures of effectiveness that will be reported include the following:

- # of activities conducted within each site.
- #of participants served.
- # of evaluations conducted.

### **III. Financial**

#### **Budget**

1. The applicant shall submit a budget utilizing the enclosed budget forms as applicable, to detail the cost of the request.

See attached budget forms. Attachment VII.D

2. The applicant shall provide its anticipated quarterly funding requests for the fiscal year 2016.

Quarter 1	Quarter 2	Quarter 3	Quarter 4	Total Grant
59,694.00	58,584.00	58,584.00	58,584.00	235,476.00

3. The applicant shall provide a listing of all other sources of funding that they are seeking for fiscal year 2016.

The applicant is seeking funding from the following agencies for fiscal year 2016:

- City & County of Honolulu GIA
- CDBG
- Hawaii Community Foundation
- Individual Private Parties
- In-Kind from Applicant

4. The applicant shall provide a listing of all state and federal tax credits it has been granted within the prior three years. Additionally, the applicant shall provide a listing of all state and federal tax credits they have applied for or anticipate applying for pertaining to any capital project, if applicable.

The applicant has not applied for or anticipate applying for any state or federal tax credits.

5. The applicant shall provide a listing of all government contracts and grants it has been and will be receiving for Project funding.

The applicant currently has no contracts or grants to support this project.

6. The applicant shall provide the balance of its unrestricted current assets as of December 31, 2014.

The applicants unrestricted current assets as of December 31, 2014 is \$30,069.

#### **IV. Experience and Capability**

##### **A. Necessary Skills and Experience**

This Project utilizes subject matter experts who have staffed the Weed & Seed Project in multiple communities extending back to 1997. Administrative support staff has over 15 years of experience in their Subject Matter Areas.

Each site is governed by a Community Based Development Organization (CBDO) or Steering Committees (SC) comprised of residents, businesses and law enforcement. Each site has a steering committee which consists of a Weed & Seed staff, individuals who live or work in the site, HPD community policing officers and the U.S. Attorney (the chief federal law enforcement officer for the District of Hawaii). No other service provider has this type of law enforcement involvement.

The CBDO's and CG's meet monthly to discuss issues in their community and make decisions and coordinate activities with Project partners. Each CBDO/steering committee is comprised of a minimum of 8 active members. Each member participates on average 6 hours per month in monthly board and Project related meetings and activities. It is estimated that 2304 hours of advisory support will be provided over the length of the Project at a rate of \$22.16 per hour resulting in a total Project in-kind contribution of \$51,056.

Recognizing the necessity of community support and investment, each CBDO/SC will continually identify area resources and partnerships, identify and assess potential participants, and promote, organize and manage the CBDO and its ongoing activities. Partners in the Project include:

Kalihi/Chinatown Steering Committee  
Wahiawa CBDO  
Waipahu CBDO  
Ewa Beach Steering Committee  
Wahiawa Community and Business Association  
Waipahu ES  
Honowai ES  
Waipahu HS  
Waipahu Intermediate School  
FBI  
Wahiawa Rotary  
North Shore Community Land Trust  
Meridian Pacific dba Waipahu Town Center

Queen Lili'uokalani Children's Center  
Target  
Kmart  
Hickam FCU  
Bank of Hawaii  
Leeward Oahu Public Health Nursing Office  
City & County of Honolulu Parks and Recreation  
YMCA of Honolulu  
Kiewit Infrastructure West Company  
Leeward Lions Club  
'Olelo at Waipahu  
City & County of Honolulu Environmental Services  
New Hope Leeward  
Lighthouse Outreach Center  
Bethel Chapel

The Weed & Seed staff has (under the fiscal agency of the YMCA) received funding to implement projects from the City & County of Honolulu for the periods 2009, 2012-2014. State GLA funding was received for the period December 2012- June 2013.

**B. Facilities**

Each site has provisions for community meeting and activity space along with office/hot desk space for administrative duties of the Weed & Seed staff. In addition, while still fairly unique, more and more partners are recognizing the benefits of a "virtual office" allowing for the ability to work from anywhere. Actively adopted each Weed & Seed staff member has available portable telecommunications and computing capability.

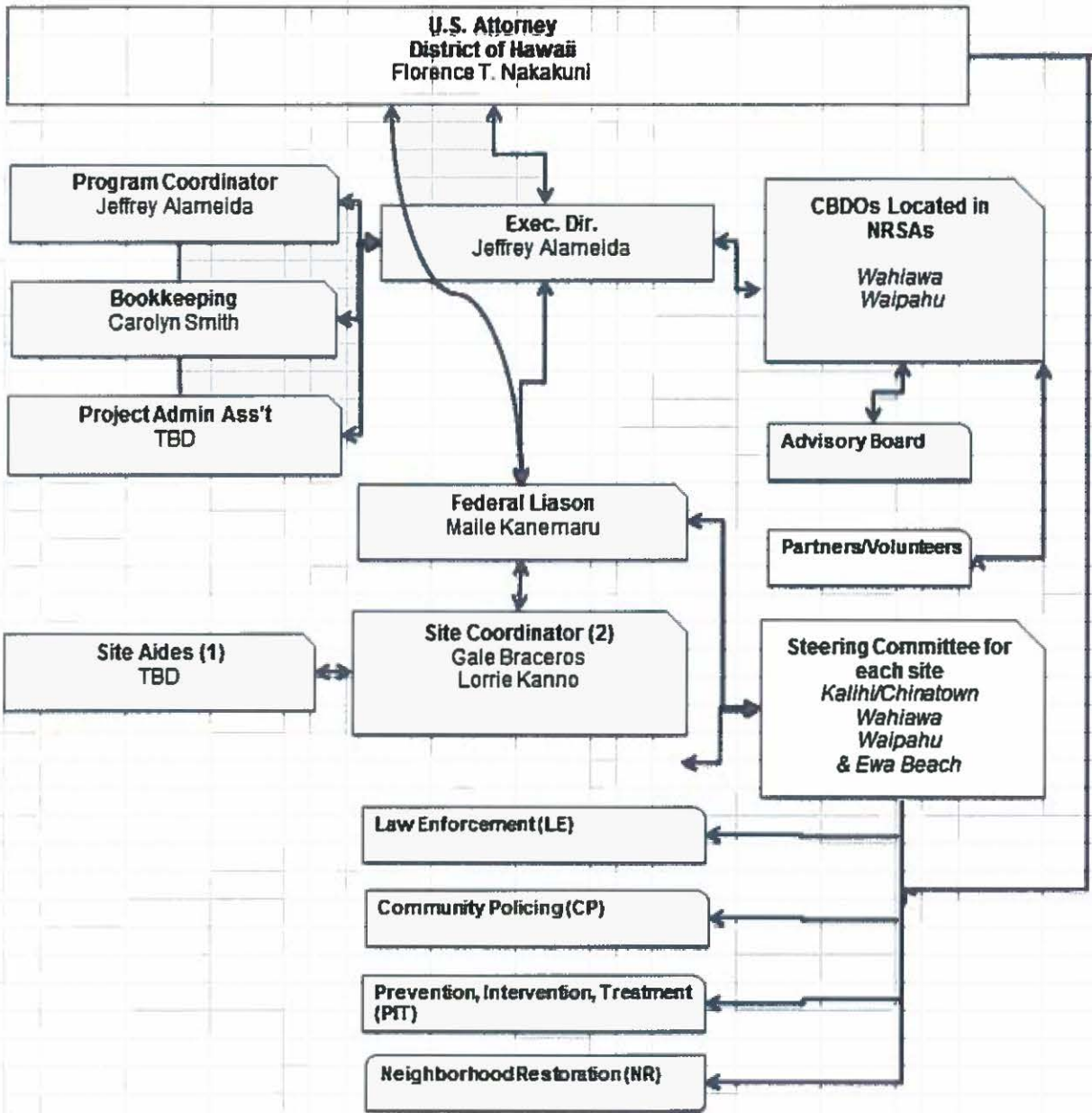
**V. Personnel: Project Organization and Staffing**

**A. Proposed Staffing, Staff Qualifications, Supervision and Training**

See attachments in section VII. for descriptions of staff positions and resumes of key staff.

B. Organization Chart

### Weed & Seed Organizational Chart



**C. Compensation**

No officers or directors are compensated for their efforts. The annual salaries of the three highest paid employees are:

Site Coordinators (2) - \$60,000 annually. Exec. Director (1) - \$50,000 annually.

**VI. Other**

**A. Litigation**

There is no pending litigation for which Empower Oahu is a party to.

**B. Licensure or Accreditation**

Project staff includes certifications in Certified Financial Planning, Family Advocate Certification, Community Capacity Development Certifications (U.S. DOJ), Gang Violence Awareness Certifications and other areas related to this project.

**C. Federal and County Grants**

The applicant has applied for one federal and county grant since July 1, 2014. Awards are anticipated in August, 2015.

**D. Private Educational Institutions**

This grant will not be used to support or benefit a sectarian or non-sectarian private educational institution.

**E. Future Sustainability Plan**

For this Project to be successful in the long-run, four objectives must be met:

1. By working across communities and sharing resources, benefits of scale, shared knowledge and increased cooperation maximizes opportunity for sustainability.
2. The project must convince funders that the strategies offered in the project benefit a wider area than simply the communities the project works in. Funders must understand that criminals often simply move around seeking the most vulnerable communities. So the Project should be "county wide" in its scope and funding. Several funding opportunities have been identified and will be pursued. They include:

The National Environmental Education Foundation, Deadline Jan. 2015.

Atherton Foundation, Jan. 2015

Hawaii Community Foundation, July 2015.

3. The dynamic nature of each steering committee with its ever changing volunteer membership requires project staff to provide the institutional memory and capacity needed to manage existing and develop new projects. Sites must continue to assist in identifying and developing proposals for funding which fit within the Projects goals and objectives. Multiple funding opportunities have already been recognized.
4. The best way to extend the Weed & Seed Project is to be entrepreneurial in the way it delivers services. Developing & obtaining revenue generating assets is critical. One such example is the Waialua Community Kitchen Project. Revenue generating relationships are being explored by partnering with private and nonprofit providers in the areas of Agribusiness, Community Health, Redevelopment, Entrepreneurship and Homeless services.

Weed & Seed staff members have the experience and have developed the capacity to make the Project the success it is. The Volunteer Project Liaison and Project and Site Coordinators bring 30 years of experience in the field.

Strengths and Resources: Strong partnerships and interdependent cooperation, enhanced enforcement rules (weed and seed courtroom), community driven Projects and activities, relationship with community and youth, commitment of police officers.

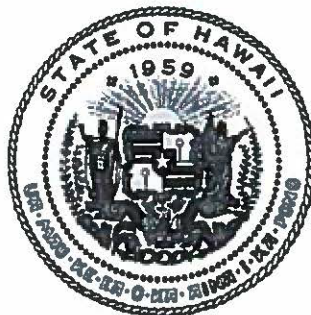
It is largely due to the ongoing efforts of its staff that community commitments have increased where stakeholders take an increasingly active role in clean up campaigns and community activities rather than passively relying on government or other entities to keep their neighborhoods safe and clean. . In 2013 alone, 5,441 volunteers logged 627 hours valued at \$7,556,087 towards the Project.

A Project of this scope, with this level of community involvement invariably attracts community support. In addition to volunteer support, In kind contributions received in the most recent year and are anticipated to be received in the next Project year.

Costco (Waipio/Kapolei)  
D.R. Horton-Schuler Division  
Haseko, Inc.,  
McDonalds (Ewa Beach)  
Roy's at Koolina  
C&C Dept. of Transportation  
City Mill  
Obun Hawaii  
Walmart (Waipio)  
Loco Moco –Ewa Beach

James Campbell High School  
Y.Hata & Company  
Kapolei Police Station  
Boys and Girls Club-Hale Pono  
Clubhouse  
Generators Hawaii  
Mitch Tynanes Rentals  
Waianae Store  
Target (Kapolei Commons)

**F. Certificate of Good Standing (If the Applicant is an Organization)**



**Department of Commerce and Consumer Affairs**

**CERTIFICATE OF GOOD STANDING**

I, the undersigned Director of Commerce and Consumer Affairs of the State of Hawaii, do hereby certify that

**EMPOWER O'AHU**

was incorporated under the laws of Hawaii on 03/30/1999 ; that it is an existing nonprofit corporation; and that, as far as the records of this Department reveal, has complied with all of the provisions of the Hawaii Nonprofit Corporations Act, regulating domestic nonprofit corporations.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the seal of the Department of Commerce and Consumer Affairs, at Honolulu, Hawaii.

Dated: January 02, 2015



**Interim Director of Commerce and Consumer Affairs**

To check the authenticity of this certificate, please visit: <http://hbc.ehawaii.gov/documents/authenticate.html>  
Authentication Code: 224034-COGS\_PDF-115124D2

**VII. Attachments:**

- a. Project Position Descriptions**
- b. Key Project Staff**
- c. Budget Documents**
- d. Declaration Statement of applicants for grants.**
- e. Letters of Support.**



## **Weed & Seed Site Coordinator Job Description**

**REPORTS TO:** Executive Director

**SUMMARY:** The Site Coordinator is responsible for facilitating community-building initiatives designed to improve conditions in the Weed & Seed project neighborhoods. Success of the program will depend on the involvement of neighborhood residents, stakeholders and community institutions. The Site Coordinator will need to demonstrate leadership skills that result in volunteer participation in program activities. Grant funding is committed for 12 months for this position.

Duties include, but are not limited to, the following:

### **RESPONSIBILITIES:**

Network community residents and neighborhood based institutions to increase collaboration, relationship and community building and development and implementation of new initiatives that benefit the service area.  
Increase connectivity of neighborhood residents to one another  
Network grassroots, community based non-profits and institutions to one another, creating opportunities for partnerships and collaboration  
Connect residents and institutions together to create positive comprehensive community change  
Implement a comprehensive network weaving model to increase resident engagement/ involvement and connect residents to opportunities using an asset based approach.  
Coordinate youth leadership program, and various neighborhood programs  
Develop programming and collaborative partnerships with all neighborhood based schools and education initiatives  
Assist in the planning, marketing and implementation of community based events, including: community cleanups block club parties, etc.  
Develop volunteer leaders among neighborhood residents, stakeholders and community institutions  
Promote public relations and outreach campaigns  
Serve as liaison with participating organizations and stakeholders  
Submit required narrative and budget reports on a timely basis to ensure compliance with program guidelines  
Collect and compile necessary data and evaluation requests  
Develop program goals and measurable evaluation criteria  
Prepare small grant proposals with neighborhood groups and community institutions to assist in project development  
Attend block club meetings and recruit volunteers  
Conduct door-knocking and outreach campaigns  
Other duties as assigned

### **REQUIRED QUALIFICATIONS:**

Bachelor's degree (or equivalent work experience) in social work, urban studies,

human services, non-profit administration or related field  
Five years' experience in community organizing or social service, or neighborhood development

Leadership and team building skills

Availability and willingness to work flexible schedule including evenings and weekends; local travel and some out-of-town travel required

Ability to work with people of all racial, ethnic and income backgrounds

Passion for creating social change, combined with sufficient detachment to allow residents to make their own decisions about issues, strategies, and tactics

Good written and verbal communication skills and an ability to "think on your feet"

Ability to work independently with minimal supervision

Excellent oral communication and writing skills; proficiency in preparing written reports and business correspondence

Computer proficiency including Word and Excel and use of the Internet

Driver's license, insurance, and automobile in good condition

**PREFERRED QUALIFICATIONS:**

Master's degree

Five or more years of relevant work experience

Experience with grantsmanship, fundraising, and budget preparation and reporting

**PHYSICAL DEMANDS**

Ability to operate a computer and keyboard. Ability to operate a motor vehicle or equipment. May require reaching, standing, walking, fingering, grasping and feeling, and the ability to lift or move objects up to 20 pounds. May require vocal communication for expressing or exchanging ideas, hearing to perceive information at normal spoken word levels, visual acuity for color perception, preparing and analyzing written or computer data, determining the accuracy and thoroughness of work, and observing general surroundings and activities.

**WORKING CONDITIONS**

Availability for extended hours during peak periods and attendance at evening and week-end meetings. Exposure to inside and outside environmental conditions. The office is located in a smoke-free facility.

This position description is not intended to be a complete list of all responsibilities, duties or skills required for the job and is subject to review and change at any time, with or without notice, in accordance with the needs of the project. Since no position description can detail all the duties and responsibilities that may be required from time to time in the performance of a job, duties and responsibilities that may be inherent in a job, reasonably required for its performance, or required due to the changing nature of the job shall also be considered part of the jobholder's responsibility.

## **JOB DESCRIPTION – Weed & Seed Site Aide revised 041214**

**Summary:** To act as an assistant to the Site Coordinator (SC) in the planning, organization, and implementation of the Weed & Seed Project. To assist the SC in achieving the objectives and goals of the organization by providing support services to the SC; to assume the general day to day duties of the of the SC in their absence, as directed by the Executive Director.

**Reports To:** Site Coordinator

### **Responsibilities:**

- To assist the Site Coordinator in the delivery of services contracted for by the SC.
- Organize and coordinate office operations and procedures in order to ensure organizational effectiveness and efficiency.
- File management within office.
- Provides orientation and supervision of staff.
- Ensures the organization works in an active partnership with community partners.
- Inventory management re clerical supplies and materials; office equipment, etc.
- Assists with the preparation and presentation of Monthly and Quarterly Reports; statistical data collection, correlation and presentation; preparation of Annual Reports.
- To ensure the collection of meaningful data reflecting services offered through the compilation and correlation of surveys and feedback forms.

### **Additional information**

The performance statements provided in the job description allow for the development of goals and objectives, performance standards, or work plans that will be assessed in the annual performance evaluation of the position.

This position requires the ability to function with limited supervision, and frequently under pressure, while managing multiple concurrent projects and deadlines.

The Site Aide may be required to perform other related duties as assigned, which do not affect the nature and scope of the position.

### **Competency**

- At least three years' experience in a people oriented environment or community social services sector (preferred).
- Experience working within a volunteer and/or non-profit organization (desirable).
- Planning, organization, communications, and administrative management skills.
- Proven competencies in software applications and programs, particularly Microsoft Office Professional including Skype, Excel, Word, Publisher, Power Point, Access, and Outlook, and Dropbox.
- Comfortable working in a "Virtual Office" environment
- Must be Bondable and provide current, clean Criminal Record Check.
- Excellent client service skills and superior telephone manner. Excellent

interpersonal skills, helpful friendly attitude. Must possess personal tact, discretion and good judgment. Excellent written and verbal communication skills.

- Ability to prioritize assignments and workload within limited timeframes; ability to handle a demanding workload with limited direct supervision.
- Good working knowledge of office equipment and procedures including computers, photocopiers, printers, fax machines, mailing equipment; telephone systems, filing systems, etc.
- Public relations, oral, written and interpersonal communication skills.
- Well-developed planning, organizing, and decision making skills.
- Ability to deal tactfully with sensitive issues.

**Education and/or Experience**

Minimum two years office experience in a people oriented environment or community social services sector.

Experience working within a volunteer and/or non-profit organization (desirable).

Certification in Microsoft Office (preferred).

Proficiencies will be tested.

**Hours**

Approximately 10 – 20 hours per week.

## **Weed & Seed Project Capacity Building, Evaluation Job Description**

**Reports To:** Site Steering Committee Board

### **Responsibilities:**

Implement projects, with moderate guidance, as determined by the Board.  
Assist with review and evaluation of development, operating and services plans for projects.  
Collaboratively design and develop new program initiatives and strategies to meet service provider and property management needs.  
Collaboratively develop tools to support capacity building and technical assistance.  
Provide technical assistance. Conduct trainings and workshops.  
Develop funding action recommendations. Monitors grant progress and compliance with performance and reporting requirements.  
Administer and monitor program action recommendations and consultant agreements.  
Prepare fundraising proposals. Manage and track grant -related expenditures.  
Create and maintain relationships with grantor staff, advisory committee members, program funders, providers and other external partners.  
Identify and disseminate supportive housing models and related materials that reflect best practices and innovative approaches to meeting the needs of various stakeholders.  
Work collaboratively with Community steering committees and CBDOs to establish and attain strategic goals annually.  
Perform any other organization related duties or special projects as directed by the Board  
Work related travel as required.

### **Competencies:**

Excellent verbal and written communication skills.  
Strong organizational, project management, interpersonal, research, and analytic skills.  
Strong computer skills. Demonstrated proficiency using Microsoft Office Suite (Word, Excel, Access and Outlook).  
Eagerness and ability to manage a diverse set of tasks.  
Skilled in facilitation, team building, forging collaborative partnerships, and developing and maintaining strong relationships within the community and in convening and engaging people from diverse groups and sectors.  
Able to work independently with minimal supervision, and be able to represent project in public forums with a high level of professionalism.  
Demonstrated ability to work effectively with professional staff, government agencies and community-based organizations.  
Ability to realistically assess capacity and provide technical assistance on a group or individual basis.  
Proven managerial skills in the area of community development  
Proven ability to lead and build a large team and to communicate effectively with people of diverse culture and traditions  
Strong commitment to the project's goals and demand driven strategy

Ability to write technical reports, reviews, and project documents and to communicate effectively the status and needs of the project with Grantors and other stakeholders  
Ability to develop solutions to problems and situations  
Ability to network and collaborate with a range of partners

**Required Qualifications:**

Bachelor's degree or advanced degree in Environmental Design, Community Development strongly preferred. Additional experience may substitute for education.

Minimum of 10 years' experience in finance, community development, support services and capacity building as relevant to program responsibilities. Additional education may substitute for experience.

**SITE COORDINATOR**

Gale Braceros

Experience: YMCA of Honolulu  
Weed & Seed Hawaii  
May 2, 2005 – Present  
Present Position: Program Director,  
Chinatown-Ala Moana-Sheridan-Ewa-Ewa Beach

Duties: To coordinate opportunities for residents and businesses to work cooperatively in taking control of their neighborhoods for a cleaner, safer community that nurtures healthy family living and work environments. This effort includes developing collaborative, synergistic working relationships between social agencies, businesses, faith-based counsels, residents, and other community organizations. The focus is to facilitate positive community action, coordinate community communications, and serve as a liaison between the community, as a whole, and the Honolulu Police Department.

- To supervise and provide resources and assistances to part time program aide.
- Work with residents, businesses and service providers in the community to help identify problems and needs.
- Conduct community surveys in focus areas; collect data to identify the focus areas; establish a plan of action with sub-committees.
- Attend monthly Neighborhood Board Meetings, reporting upcoming events and answering any community concerns.
- Receive complaints and concerns, reporting illegal activities from the community to HPD for timely follow up.
- Attend Association meetings for 'Ewa/Ewa Beach area, conducting Weed & Seed presentations and providing basic training.
- Facilitate Weed & Seed Committee meetings (Neighborhood Restoration Committee, Economic Development Committee, Legislature Committee and Steering Committee).
- Participate in community events, providing resources and promoting active ties relating to Weed & Seed's strategies
- Facilitate and organize community events and projects with residents, businesses and service providers (Neighborhood Restoration Projects, Community Policing events and activities, Prevention, Intervention and Treatment events)
- Build active partnerships, in and out of the community, in support of community initiatives.
- Collect crime stats and monthly weeding activities from Weed & Seed Detail to include in monthly reports.
- Monitor all federal, state and city grants for assigned site.

**Accomplishments:**

Nov. 2005 YMCA Group Work Training- Certificate of Completion

April 18, 2013 YMCA Introductions to Leading Others

April 2007 Community Capacity Development Offices (DOJ):  
Weed & Seed Honolulu chosen one of 8 Best Practice Weed &  
Seed site nationally

May 2007 Kapolei Outstanding Achievement Award (KOA) for  
Community Service-Organization

Oct. 2007 McGruff's National Crime Prevention Award of  
Excellence-Crime Prevention Program of the Year

February 20, 2013 Council of the City and County of Honolulu  
Certificate of Recognition- Ewa Weed and Seed

Other Experience: Honolulu Community Action Program, Inc.  
O'ahu Head Start  
June 1, 1987 to April 30, 2005  
Position Held: Family Advocate Supervisor: Ellen Taoka

Special  
Assignments: Job Corp Head Start 2001 – 2003  
Assigned to Job Corp Head Start to lead the assessment, evaluation and  
reorganization process necessary for them to meet federal compliances.

'Ewa Head Start 1998 – 2001  
Assigned to 'Ewa Head Start to do an assessment-evaluation-  
reorganization necessary for them to meet federal compliances.  
In addition, worked to facilitate efforts to:

- Strengthen working partnership and relationship with Hale Kipa,  
Easter Seals and Child and Family Services
- Complete necessary federal, city and state requirements needed to obtain  
licensing.

Accomplishments: Early Head Start 2000 – 2003  
First to implement Early Head Start for teen parents at James Campbell High School,  
Waipahu High School, Mililani High School and Leileihua High School: opened childcare  
centers; organized and facilitated teen parenting workshops.

Education: YMCA/Group Work (2 credits) Nov. 2005  
YMCA of Honolulu  
  
University of Alameda  
Associates in Social Services June 17, 2005



Honolulu Community College      2002- 2003  
 Completing Family Advocate Certification (A Federal Program)  
 Courses: Human Development/FAMR 250  
           Domestic Violence/Dynamics of Family Violence  
           FAMR 133  
           Working with People, FAMR 296  
           Family Dynamics/Interviewing Difficult Families  
           SOSER 21  
 Kapiolani Community College              1975  
 Certified Nursing Assistant  
 Licensed Practical Nurse                      1977  
  
 Waianae High School                              1971-1975  
 High School Diploma

Training:                      Child Abuse/Neglect  
                                     Second Step Program  
 (Selected to attend training to develop parenting classes with parents).  
                                     Drug Awareness/Recognizing the Problem  
                                     Working with Micronesians/Learning their culture  
                                     Federal Grant Application Training - 2007  
                                     Community Leadership Training- 2006  
                                     Helping Build Safer Communities- 2007  
                                     Community Capacity Builders Forum – 2009  
                                     Grassroots Leadership Development – 2009  
                                     Strategic Thinking and Planning – 2009

Conferences/  
 Training:                      Community Capacity Development Office (U.S. Department of  
                                     Justice): August 22-25, 2005 – Community building and  
                                     sustainability  
                                     CCDO – March 27 – 30, 2006 – Strategy Development Training  
                                     Neighbor works America – October 12 – 15, 2006 – Plant a Seed  
                                     of Change and Grow a Better Neighborhood  
                                     NeighborWorks America- May 6-8, 2009  
 -                      Building Powerful Community Partnership  
 -                      Grassroots Leadership Development  
 -                      Strategic Thinking and Planning  
                                     CCDO Implementation and Strategy Training – 2010  
                                     Community Leadership Institute- Neighbor Works Training-2011  
                                     National Crime Prevention Council- Gang Violence Awareness  
                                     Prevention Training- October 2011

## **SITE COORDINATOR**

Lorrie W. Kanno

**EDUCATION** Bachelor of Arts – Social Work and Bachelor of Arts – Liberal Arts:  
Behavioral Science, 1989  
CONCORDIA UNIVERSITY, Portland, Oregon

**WORK** Weed & Seed Program Director, Kalihi-Palama-Waipahu – July 2009 to present

**EXPERIENCE** LEEWARD/METRO YMCA, Honolulu, Hawai'i  
Responsible for maintaining an inventory of resources and programs in the designated neighborhoods, maintaining contact with the community by meeting with the residents and attending meetings and events organized by community groups to be informed of the needs of the residents, maintaining positive relationships with community agencies and businesses to facilitate communication among agencies in the community to avoid duplication of services, to support programs initiated by community groups, and to support good working relationships between agencies and residents, providing support to enhance successful established programs and coordinate with Weed & Seed police officers to develop intervention and prevention programs, preparing monthly reports on site activities for the Weed & Seed Steering Committee, providing staff support to the Weed & Seed Committees in the Site, building capacity of Community and assist in developing a long-range sustainability plan, utilizing organizational skills for record keeping, monitoring Weed & Seed partners, follow-up, and keeping track of various timelines and deadlines and developing resources and a sustainability infra-structure for "seeding" efforts. Provides direct supervision to part-time staff in site.

Rural Youth Program Director/Outreach Services Supervisor – October 2004 through June 2009  
KALIHI YMCA, Honolulu, Hawai'i

Responsible for the management of daily operations of sites from Waipahu to Waianae. Serves as a liaison between schools, service providers, churches, and families. Responsible for recordkeeping and site reports. Provides direct supervision to staff and monitors progress of program participants. Facilitates staff meetings/trainings and participates in Association personnel trainings/meetings and community activities/projects.

Senior Program Director – June 1994 through September 2004

YMCA COMMUNITIES IN SCHOOLS OF HAWAI'I PROJECT, Waipahu, Hawai'i  
Responsible for the management of daily operations of site. Serves as a liaison between schools, service providers, churches, and families. Responsible for overall records and reports of various programs to funding sources; monitoring and reporting of select clientele. Responsible for the coordination of services for students and families, developing collaborations between service providers, bridging the community with resources, facilitation of all programs, production of quarterly newsletters, training in the 'Ohana Management System and supervision of all staff and volunteers. Works closely with Executive Director and other Program staff in writing grants; facilitating staff

meetings/trainings, participating in Association personnel trainings/meetings and community activities/projects.

**CERTIFICATES** Intro to Leading Others, YMCA of the USA, Honolulu, Hawai'i, 2013  
Interviewing Guide eLearning, YMCA of the USA, Honolulu, Hawai'i, 2013  
Enforcing Underage Drinking Laws, Office of Juvenile Justice and Delinquency Prevention, Waipahu, Hawai'i, 2012  
Introduction to Design Thinking, Design Thinking Hawai'i, Honolulu, Hawai'i, 2011  
Engage! Lead! Training, Neighbor Works America, Waipahu, Hawai'i, 2011  
Gangs 101 Workshop, Missouri Western State University Regional Community Policing Institute, Waipahu, Hawai'i, 2010  
First Aid/CPR for Adults, Medic First Aid, Honolulu, Hawai'i, August 2010  
Listen First, YMCA of Honolulu, Kalihi, Hawai'i, 2009

**OTHER** Hawai'i Health Data Warehouse Training, Honolulu, Hawai'i, 2012  
**EXPERIENCES** Gang Violence Prevention Training, National Crime Prevention Council, Waipahu, Hawai'i, 2011  
CCDO National Conference, Department of Justice, Tampa, Florida, 2009  
Healthy Honolulu Together Curriculum Writer, Kalihi YMCA, Honolulu, Hawai'i, 2009  
Ka Ulu Pono Curriculum Writer, Kalihi YMCA, Honolulu, Hawai'i, 2009  
Alaka'i Malama Academy Planning Team Advisor, Communities In Schools of Hawai'i, Waipahu, Hawai'i, 1995 to 2003  
Living Aloha Through Volunteerism Regional Conference Facilitator, Communities In Schools of Hawai'i, Waipahu, Hawai'i, 1999  
Orientation to Social Services Division, Philosophy & Resources (Family Centered Strengths & Needs Based Practice), Overview of CPS Statutes, HRS 350 & 587 and Behavioral & Physical Indicators of Child Abuse and Neglect Trainings, Department of Human Services, Honolulu, Hawai'i, 1999

## **CAPACITY BUILDING/EVALUATION/EXECUTIVE DIRECTOR**

### **Jeffrey Kalani Alameida, CFP Summary**

- Over 20 years of entrepreneurship and Project Management experience
- Over 15 years of financial literacy training with various socio-economic groups.
- Over 15 years of financial planning experience.
- Over 10 years of Qualitative Participatory Evaluation practice
- Demonstrated ability to integrate social and cultural capital into building successful training programs.

### **Experience**

**Empower Oahu, Program Manager/Executive Director Hawaii Oct 07-present**

Responsible for the management of a non-profit organization comprised of the 10 most economically distressed communities on the island of Oahu. Empower Oahu provides funding and technical assistance for economic development projects in the member communities. Duties include the review and assessment of economic development funding request, monitor and evaluate projects, and provide technical assistance with the evaluation and design of community development projects.

**College for Financial Planning Instructor-Financial Planning Hawaii 2006- 2008**  
On-line faculty instructor providing financial planning training to industry professionals nationwide seeking their Certified Financial Planner® and Certified Retirement Planning Counselor® designations.

**Hawaii Department of Education, Instructor-Adult Education Hawaii 2004- 2006**  
Government and Law and Consumer Economics Instructor. Knowledgeable in instructional process and adult education strategies. Ability to pre/post test with standardized assessment tools; develop instructional plans aligned with assessment to help learners improve reading, writing, speaking, and problem solving skills; and assist learners in the completion of a secondary school education.

**Linsco Private Ledger, Certified Financial Planner/IAR Hawaii 2003-2006**

Develop and implement financial plans for individuals, businesses, and organizations, utilizing knowledge of tax and investment strategies, securities, insurance, pension plans, and real estate: Interviews client to determine client's assets, liabilities, cash flow, insurance coverage, tax status, and financial objectives. Analyzes client's financial status, develops financial plan based on analysis of data, and discusses financial options with client. Prepares and submits documents to implement plan selected by client. Maintains contact with client to revise plan based on modified needs of client or changes in investment market.

### **Education**

Masters in Community Development candidate, University of Nebraska, Lincoln  
Certified Financial Planner®, CFP Board of Standards, Denver, Colorado  
Bachelor of Environmental Design, University of Colorado Boulder, Colorado

## **BOOKKEEPING**

**Carolyn Abraham Smith**

**Summary** MBA with senior level financial and marketing managerial experience proficient in financial analysis, strategic planning and system design. Excellent interpersonal skills. Strong oral and written communication and technical skills.

**Education** 1985 UNIVERSITY OF DALLAS Dallas, TX

MBA, International Business

1981 SOUTHWESTERN UNIVERSITY Georgetown, TX

BA, General Business and English

**Experience** CONSULTATION (1996 – Present)

Financial system design and implementation for schools, non-profits and small-to-medium-sized businesses – from start-up to complete overhauls of existing systems. Areas of specialty include special fund reporting (private, state, federal grants), budget planning and reporting, staffing analysis, preparation for external audit. Clients include Empower Oahu, Hawaii Youth Opera Chorus, Windward Spouse Abuse Shelter, Ultimate Cremation Services, Camp Mokule'ia, Kawainui Construction, Waianae United Methodist Church.

**PART-TIME EMPLOYMENT**

1996-present UNITY SCHOOL/UNITY CHURCH Honolulu, HI

Controller/CFO (450 member church plus 93-student preschool)

Financial Planning/Budgets/Cash Flow Reports, Personnel, Accts Rec. Accts Pay

2005-2010 HALAU KU MANA PUBLIC CHARTER SCHOOL Honolulu, HI

Controller/CFO (100 student \$1.75 million state/federal/private funding )

Redesigned all accounting, personnel and fund reporting functions. Revamped accounting system, wrote fiscal policy and procedures for compliance to state and federal funding and prepared organization for external financial audits. Held seat on charter school board.

2000-2005 LANIKAI SCHOOL Kailua, HI

Business Manager (300 student public charter conversion school)

Designed financial system for complex public fund accounting from scratch. Supervised administrative staff and functions (clerical/accounting/custodial). Developed contracts for and supervised meal services, construction and repair & maintenance projects.

Researched and analyzed competitive data for strategic planning, legislative action.

**Carolyn Abraham Smith**

2002-2004 WAIMEA MANAGEMENT Haleiwa, HI

Chief Financial Officer/Controller (included operations for Waimea Falls Park)

Designed accounting systems for Waimea Falls Park and sister companies.

Restructured accounting department and trained staff on new systems. Formulated strategies for company re-structure for taxation, expansion, senior level management compensation packages, budget planning and execution. Analyzed and forecast sales and cash flows.

## BUDGET REQUEST BY SOURCE OF FUNDS

Period: July 1, 2015 to June 30, 2016

Applicant: Empower Oahu

BUDGET CATEGORIES	Total State Funds Requested (a)	Total Federal Funds Requested (b)	Total County Funds Requested (c)	Total Private/Other Funds Requested (d)
<b>A. PERSONNEL COST</b>				
1. Salaries	196,000	0	189,000	6,000
2. Payroll Taxes & Assessments	28,576	0	27,017	
3. Fringe Benefits	9,800	0	11,200	0
<b>TOTAL PERSONNEL COST</b>	<b>234,376</b>	<b>0</b>	<b>227,217</b>	<b>6,000</b>
<b>B. OTHER CURRENT EXPENSES</b>				
1. Airfare, Inter-Island	0	0		
2. Insurance				
3. Lease/Rental of Equipment				
4. Lease/Rental of Space				14,814
5. Staff Training				
6. Consumeable Office Supplies			2,880	
7. Telecommunication			3,600	
8. Utilities				18,000
9 Indirect Costs (Insurance, survey software, etc.)			15,600	
10 Community Activity Supplies				24,000
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				
<b>TOTAL OTHER CURRENT EXPENSES</b>	<b>0</b>	<b>0</b>	<b>22,080</b>	<b>56,814</b>
<b>C. EQUIPMENT PURCHASES</b>	<b>1,100</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>D. MOTOR VEHICLE PURCHASES</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>E. CAPITAL</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>TOTAL (A+B+C+D+E)</b>	<b>235,476</b>	<b>0</b>	<b>249,297</b>	<b>62,814</b>
<b>SOURCES OF FUNDING</b>			Budget Prepared By:	
(a) Total State Funds Requested	235,476		Jeffrey Almeida, Exec. Dir.	8086767679
(b) Total Federal Funds Requested	0			Phone
(c) Total County Funds Requested	249,297			Date
(d) Total Private/Other Funds Requested	62,814			
<b>TOTAL BUDGET</b>	<b>547,587</b>		Jeffrey Almeida, Exec. Dir.	8086767679
			Name and Title (Please type or print)	

**BUDGET JUSTIFICATION - PERSONNEL SALARIES AND WAGES**

Period: July 1, 2015 to June 30, 2016

Applicant: Empower Oahu

POSITION TITLE	FULL TIME EQUIVALENT	ANNUAL SALARY A	% OF TIME ALLOCATED TO GRANT REQUEST B	TOTAL STATE FUNDS REQUESTED (A x B)
Site Coordinator	2	\$120,000.00	100.00%	\$ 120,000.00
Site Aide	1	\$36,000.00	100.00%	\$ 36,000.00
Program Coordinator/SME Governance, Management, Eval	0.15	\$15,000.00	100.00%	\$ 15,000.00
Federal Liason	0.1	\$6,000.00	100.00%	\$ 6,000.00
Exec. Director	0.1	\$10,000.00	100.00%	\$ 10,000.00
Bookkeeping	0.09	\$9,000.00	100.00%	\$ 9,000.00
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
<b>TOTAL:</b>				<b>196,000.00</b>
<b>JUSTIFICATION/COMMENTS:</b>				

## BUDGET JUSTIFICATION - EQUIPMENT AND MOTOR VEHICLES

Period: July 1, 2015 to June 30, 2016

Applicant: Empower Oahu

DESCRIPTION EQUIPMENT	NO. OF ITEMS	COST PER ITEM	TOTAL COST	TOTAL BUDGETED
Laptop and office software	1.00	\$700.00	\$ 700.00	700
Printer	1	\$400.00	\$ 400.00	400
			\$ -	
			\$ -	
			\$ -	
<b>TOTAL:</b>	<b>2</b>		<b>\$ 1,100.00</b>	<b>1,100</b>
<b>JUSTIFICATION/COMMENTS</b> Site Aide requires computer, printer and office software.				

DESCRIPTION OF MOTOR VEHICLE	NO. OF VEHICLES	COST PER VEHICLE	TOTAL COST	TOTAL BUDGETED
			\$ -	
			\$ -	
			\$ -	
			\$ -	
			\$ -	
<b>TOTAL:</b>				
<b>JUSTIFICATION/COMMENTS:</b>				



## BUDGET JUSTIFICATION - CAPITAL PROJECT DETAILS

Period: July 1, 2015 to June 30, 2016

Applicant: Empower Oahu

FUNDING AMOUNT REQUESTED						
TOTAL PROJECT COST	ALL SOURCES OF FUNDS RECEIVED IN PRIOR YEARS		STATE FUNDS REQUESTED	OF FUNDS REQUESTED	FUNDING REQUIRED IN SUCCEEDING YEARS	
	FY: 2013-2014	FY: 2014-2015	FY:2015-2016	FY:2015-2016	FY:2016-2017	FY:2017-2018
PLANS	Not Used					
LAND ACQUISITION						
DESIGN			Not Used			
CONSTRUCTION						
EQUIPMENT						
<b>TOTAL:</b>						
<b>JUSTIFICATION/COMMENTS:</b>						

# GOVERNMENT CONTRACTS AND/OR GRANTS

Applicant: Empower Oahu

	CONTRACT DESCRIPTION	EFFECTIVE DATES	AGENCY	GOVERNMENT ENTITY (U.S. / State / Haw / Hon / Kau / Mau )	CONTRACT VALUE
1.	Mauka to Makai Microenterprise	2011-2012	HUD	Hon	166667
2.	Waipahu NRSA application	2010-2011	CDBG	Hon	84220
3.	CSP II	2008-2009	DCS	Hon	195420
4.					
5.					
6.					
7.					
8.					
9.					
10.					
				TOTAL	446307

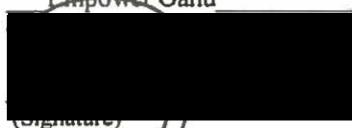
**DECLARATION STATEMENT OF  
APPLICANTS FOR GRANTS PURSUANT TO  
CHAPTER 42F, HAWAI'I REVISED STATUTES**

The undersigned authorized representative of the applicant certifies the following:

- 1) The applicant meets and will comply with all of the following standards for the award of grants pursuant to Section 42F-103, Hawai'i Revised Statutes:
  - a) Is licensed or accredited, in accordance with federal, state, or county statutes, rules, or ordinances, to conduct the activities or provide the services for which a grant is awarded;
  - b) Complies with all applicable federal and state laws prohibiting discrimination against any person on the basis of race, color, national origin, religion, creed, sex, age, sexual orientation, or disability;
  - c) Agrees not to use state funds for entertainment or lobbying activities; and
  - d) Allows the state agency to which funds for the grant were appropriated for expenditure, legislative committees and their staff, and the auditor full access to their records, reports, files, and other related documents and information for purposes of monitoring, measuring the effectiveness, and ensuring the proper expenditure of the grant.
- 2) If the applicant is an organization, the applicant meets the following requirements pursuant to Section 42F-103, Hawai'i Revised Statutes:
  - a) Is incorporated under the laws of the State; and
  - b) Has bylaws or policies that describe the manner in which the activities or services for which a grant is awarded shall be conducted or provided.
- 3) If the applicant is a non-profit organization, it meets the following requirements pursuant to Section 42F-103, Hawai'i Revised Statutes:
  - a) Is determined and designated to be a non-profit organization by the Internal Revenue Service; and
  - b) Has a governing board whose members have no material conflict of interest and serve without compensation.

Pursuant to Section 42F-103, Hawai'i Revised Statutes, for grants used for the acquisition of land, when the organization discontinues the activities or services on the land acquired for which the grant was awarded and disposes of the land in fee simple or by lease, the organization shall negotiate with the expending agency for a lump sum or installment repayment to the State of the amount of the grant used for the acquisition of the land.

Further, the undersigned authorized representative certifies that this statement is true and correct to the best of the applicant's knowledge.

Empower Oahu  
 \_\_\_\_\_  
 (Signature)  (Organization)  
 \_\_\_\_\_  
 (Date) 01/26/2015

Jeffrey Alameida \_\_\_\_\_  
 (Typed Name) Exec. Director. \_\_\_\_\_  
 (Title)

**Letters of Support**



U.S. Department of Justice

*United States Attorney  
District of Hawaii*

*PJJK Federal Building  
300 Ala Moana Blvd., Room 6-100  
Honolulu, Hawaii 96850*

*(ROB) 541-2830  
FAX (ROB) 541-2958*

January 20, 2015

Senator Jill Tokuda  
Chairman, Ways and Means Committee  
Hawaii State Capitol  
415 S. Beretania Street, Room 218  
Honolulu, HI 96813

Dear Senator Tokuda:

The U.S. Attorney's Office is pleased to support Empower O'ahu's State of Hawaii GIA Application, Fiscal Year 2016 for "Project Weed & Seed," a community based comprehensive approach to reduce and prevent crime and improve residents' overall quality of life. We share in Empower O'ahu's commitment to provide training, logistics, coordination, community, education, capacity-building, neighborhood activities, and services that support the goal of an empowered, integrated community.

Weed & Seed is a program that has been sponsored by the U.S. Attorney's Office since 1998. It was, at one time, a federally funded program. The program provided funding for only 5 years and after that, it was believed that successful programs would attract and receive local, state and/or private funding which we have received. My office is one of 94 U.S. Attorney's Offices throughout the country and in Guam, Saipan, Puerto Rico and the Virgin islands. Our primary mission is to enforce the laws of the United States and we do that by representing the government in federal court. We are also very much involved in working with our respective communities to prevent and reduce crime because we recognize that crime is an issue which no one individual, agency or community group can solve. We also believe that it is far better that crime not be committed in the first place; hence, our emphasis on prevention programs in the community.

We are pleased with our partnership with Empower O'ahu because they share the commitment to work with, for, and in the community for the benefit of all.

Very truly yours,

  
FLORENCE T. NAKAKUNI  
United States Attorney



U.S. Department of Justice

*United States Attorney  
District of Hawaii*

*PJJK Federal Building  
300 Ala Moana Blvd., Room 6-100  
Honolulu, Hawaii 96850*

*(808) 541-2850  
FAX (808) 541-2958*

January 20, 2015

Senator Jill Tokuda  
Chairman, Ways and Means Committee  
Hawaii State Capitol  
415 S. Beretania Street, Room 218  
Honolulu, HI 96813


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Very truly yours,

  
FLORENCE T. NAKAKUNI  
United States Attorney



# WAHIAWA

Community Based Development Organization (WCBDO)

PO Box 861191, Wahiawa HI 96786    [info@wahiawaCBDO.org](mailto:info@wahiawaCBDO.org)

## BOARD OF DIRECTORS

Darin Uesugi  
*President*

Yukio Kitagawa  
*1st Vice President*

Norman Nakasone  
*2nd Vice President*

Lisa GomeS  
*Treasurer*

Jack Kampfer  
*Recording Secretary*

Elizabeth Smithe  
*Corresponding Secretary*

Renee Kamisugi  
*Director*

Alex Kanamu  
*Director*

Alan Leigh  
*Director*

Gillen Mara  
*Director*

Blasyn Verkayk  
*Director*

January 21, 2015

Senator Jill Tokuda  
Chair, Senate Ways and Means Committee  
Hawaii State Capitol, Room 207  
415 S. Beretania Street  
Honolulu, HI 96813

Chairperson Tokuda and Committee Members:

I am writing in support of Weed and Seed Hawaii's application for State Grant in Aid funding. Weed and Seed is synonymous with effective community strategies that make our neighborhoods safer and help them to thrive.

As a longtime resident of Wahiawa and the president of the Wahiawa Community Based Development Organization (WCBDO), I have watched Weed and Seed help transform other communities around the island, including Kalihi Palama/Chinatown, Ewa Beach and Waipahu. Wahiawa was awarded a grant to bring Weed and Seed to our community in 2015.

We look forward to working together to increase community policing and theft/drug deterrence, while building improved conditions within our town to "seed" economic development and opportunity for our residents. In particular, Weed and Seed's commitment to serving our large low to moderate income community will be an invaluable asset as Wahiawa develops a new future for all our residents. I have no doubt that Weed and Seed's coordinated efforts in these communities will have a tremendous impact on our state.

Weed and Seed provides valuable, cost-effective strategies for communities like ours. Their track record is undeniable. I urge the committee to provide the funding needed for Weed and Seed to continue their efforts.

Thank you for your consideration.

Sincerely,

Darin Uesugi,  
President  
Wahiawa Community Based  
Development Organization (CBDO)

[WahiawaCBDO.org](http://WahiawaCBDO.org)

January 28, 2015

Senator Jill Tokuda, Chairman Senate Ways and Means Committee  
Representative Sylvia Luke, Chairman, House Finance Committee

Re: Grant Application from Empower Oahu for Project Weed and Seed

My name is Gale Mejia and I am a member of the Waipahu Steering Committee and Chair of the Waipahu Community Based Development Organization (dba Waipahu Community Coalition). I have been involved with Weed and Seed for the past seven years.

I am requesting your support for the submission of the proposal by Empower Oahu to support the collaboration the Weed and Seed program in Kalihi-Palama-Chinatown-Ala Moana-Sheridan, Waipahu, and Ewa/Ewa Beach and the Wahiawa Community Based Development Organization.

Weed and Seed is a collaborative effort involving law enforcement, residents, non-profit organizations, community groups and private businesses that have helped to reduce violent and drug-related crimes in my community.

Weed and Seed has made a significant difference in the Waipahu community in the following ways:

- 1) Providing the RAP program at Waipahu and Honowai Elementary Schools that help students make good decisions.
- 2) Mentoring high school students at Waipahu High School through the Na Alaka'i student club to reach out to fellow students in need.
- 3) Supporting safe communities through community policing groups.
- 4) Supporting beautification events that engage community members, both young and old, to take pride in our community.
- 5) Providing consultation and manpower to support family-oriented events such as the annual Christmas Carnival and Song Festival at the Waipahu Town Center, as well as the Historic Tour of Waipahu.

Weed and Seed is an important organizational tool and community resource which needs to be continued. Your continued support of this important initiative will ensure that community leaders and partners continue to build a strong network of committed citizens that will work toward preventing crime and growing strong, healthy communities.



January 28, 2015

Senator Jill Tokuda, Chairman Senate Ways and Means Committee  
Representative Sylvia Luke, Chairman, House Finance Committee

Re: Grant Application from Empower Oahu for Project Weed and Seed

My name is Susan Moniz, a resident of Waipahu and a member of the Waipahu Steering Committee. I have been involved with Weed and Seed for the past eight years.

I am requesting your support for the submission of the proposal by Empower Oahu to support the collaboration the Weed and Seed program in Kalihi-Palama-Chinatown-Ala Moana-Sheridan, Waipahu, Ewa/Ewa Beach and the Wahiwawa Community Based Development Organization.

Weed and Seed is a collaborative effort involving law enforcement, residents, non-profit organizations, community groups and private businesses that have helped to reduce violent and drug-related crimes in my community.

Weed and Seed has made a significant difference in my community in the following ways:

- 1) Reduced the truancy in public schools. The Weed and Seed officers show a genuine concern for the children by their visibility and hands-on training of the youth.
- 2) Under-privileged adults from our diverse community consisting of Micronesian, Chuukese, Samoan, Tongan, Filipino, and others are given a chance to attend Computer and Sewing Center classes on improving their family's lives and finding ways to be a productive member of the community.
- 3) After the **Weeding**, Weed and Seed sustains positive, safe communities through its maintenance and diligence, through graffiti paint outs and community clean ups.

Weed and Seed is an important organizational tool and community resource which needs to be continued. Your continued support of this important initiative will ensure that community leaders and partners continue to build a strong network of committed citizens that will work toward preventing crime and growing strong, healthy communities.

I urge you to support the request for the Empower Oahu Grant-in-Aid.

Sincerely,



Susan P. Moniz  
94-534 Awamoi Street  
Waipahu HI 96797

DATE January 28, 2015

Senator Jill Tokuda, Chairman Senate Ways and Means Committee  
Representative Sylvia Luke, Chairman, House Finance Committee

Re: Grant Application from Empower Oahu for Project Weed and Seed

My name is Anson Paiva and I have been involved with Weed and Seed for 4 years.

I am requesting your support for the submission of the proposal by Empower Oahu to support the collaboration the Weed and Seed program in Kalihi-Palama-Chinatown-Ala Moana-Sheridan, Waipahu, and Ewa/Ewa Beach and the Wahiawa Community Based Development Organization.

Weed and Seed is a collaborative effort involving law enforcement, residents, non-profit organizations, community groups and private businesses that have helped to reduce violent and drug-related crimes in my community.

I support Weed and Seed because I have seen the impact it has had on the Waipahu Community. Because of Weed & Seeds efforts, I have seen better relationships with police officers and the community, increased community participation in community events and a reduction in crime in general.

Prior to Weed & Seed, Waipahu was a very troubled community. Gangs, drugs and crime were common factors in the Weed & Seed areas in Waipahu. There was very little trust between the community members and the police, and because of that crimes were not reported. After Weed & Seed's efforts, relationships were forged between the police and the youth, community members and Waipahu businesses has assisted in the reduction of crime and the increase in participation in community enhancement events.

In just four years, I have seen an amazing transformation in the Waipahu community. I can communicate freely with police officers, work with Waipahu's community council members, representatives and senators to help remedy current community issues.

I have seen what Waipahu was like before Weed & Seed began and it was not a pleasant community to live in. I think that Weed & Seed is one of the main reasons why the Waipahu community has flourished and continues to improve. In fact, I have grown so attached to the work in the Waipahu community that I am now a resident!

January 28, 2015

Senator Jill Tokuda, Chairman Senate Ways and Means Committee  
Representative Sylvia Luke, Chairman, House Finance Committee

Re: Grant Application from Empower Oahu for Project Weed and Seed

Aloha! My name is Barbara Tom and I am a Registered Nurse. I have been involved with Weed and Seed for 15 years and currently serve on its Steering Committee.

I am requesting your support for the submission of the proposal by Empower Oahu to support the collaboration the Weed and Seed program in Kalihi-Palama-Chinatown-Ala Moana-Sheridan, Waipahu, and Ewa/Ewa Beach and the Wahiawa Community Based Development Organization.

Weed and Seed is a collaborative effort involving law enforcement, residents, non-profit organizations, community groups and private businesses that have helped to reduce violent and drug-related crimes in my community.

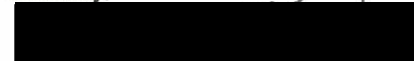
I support Weed and Seed because they have been a key component to reducing crime rates in Waipahu. Their approach of attacking crime through prevention via education in the schools and community is one that I am personally involved with as a volunteer.

The Waipahu Safe Haven Computer Center was created as a way for students to complete their homework with assistance from volunteer tutors in the community. Its creation was supported by Weed & Seed through collaboration with Waipahu Community Coalition, Parents and Children Together, Hoomaka Hou Learning Center, the DOE's ESL Leeward District, Americorp/Vista, and the community members. It is housed in a Weed & Seed office in the community in the Pupuole area. In addition to student education, the center also provides education for limited English speaking adults through adult education as well as digital literacy in hopes of getting them jobs. Additionally it also provides limited English speaking women with the opportunity to improve their economic situation through learning how to sew. These innovative approaches to prevention in the community are all helping to decrease the crime rate as it provides education to an extremely needy population.

Weed and Seed is an important organizational tool and community resource which needs to be continued. Your continued support of this important initiative will ensure that community leaders and partners continue to build a strong network of committed citizens that will work toward preventing crime and growing strong, healthy communities.

I urge you to support the request for the Empower Oahu Grant-in-Aid.

Sincerely,



Barbara Tom RN  
98-1854 Mikinolia Place  
Aiea, HI 96701

January 28, 2015

Senator Jill Tokuda, Chairman Senate Ways and Means Committee  
Representative Sylvia Luke, Chairman, House Finance Committee

Re: Grant Application from Empower Oahu for Project Weed and Seed

My name is James "Sparky" Rodrigues and I am a member of the Waipahu Steering Committee. I have been involved with Weed and Seed for the past six years.

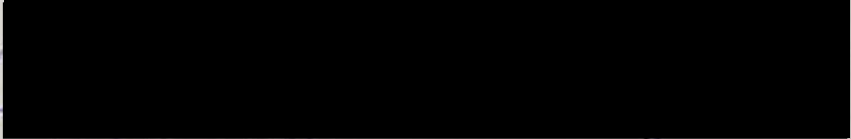
I am requesting your support for the submission of the proposal by Empower Oahu to support the collaboration the Weed and Seed program in Kalihi-Palama-Chinatown-Ala Moana-Sheridan, Waipahu, and Ewa/Ewa Beach and the Wahiawa Community Based Development Organization.

Weed and Seed is a collaborative effort involving law enforcement, residents, non-profit organizations, community groups and private businesses that have helped to reduce violent and drug-related crimes in my community.

I live in Waianae and I have managed the 'Olelo Waipahu Community Media Center for 5+ years developing Community Media Access with schools and organizations in Waipahu, I am a member of the Waipahu Community Coalition, and prior to that helped develop the 'Olelo Waianae Community Media Center for 5 years. I have witnessed HPDs community efforts as enforcement having success when they arrive for a crisis. However the Weed & Seed Officers have created a unique presence in the community and developed a deep relationship with organizations, youth, families and businesses. The Weed & Seed Officers and program have created a sense of security that stems from being present, involved and caring for the people & community they serve. The Weed & Seed Officers are very different from regular HPD Officers. The Weed & Seed Officers have created a relationship that starts with very young youth that help develop a level of respect for authority, law and order. Their presence imbedded into the fabric of Waipahu changes the dynamics and behavior of the community for the positive. They make a difference. They have a positive impact. They make it safe for all to thrive and succeed. Please support Weed & Seed.

Weed and Seed is an important organizational tool and community resource which needs to be continued. Your continued support of this important initiative will ensure that community leaders and partners continue to build a strong network of committed citizens that will work toward preventing crime and growing strong, healthy communities.

I urge you to support the request for the Empower Oahu Grant-in-Aid.

  
James "Sparky" Rodrigues  
94-455 Farrington Hwy.  
Waipahu, Hawaii 96797  
808-671-3950 office  
808-352-0059 cell



McDonald's of Ewa Beach  
91-919 Fort Weaver Road  
Ewa Beach, Hi 96706

January 27, 2015

Senator Jill Tokuda, Chairman Senate Ways and Means Committee  
Representative Sylvia Luke, Chairman, House Finance Committee

RE: Grant Application from Empower Oahu for Project Weed and Seed

My name is Richard Quiamzon and I am a resident, business member, and a Ewa Weed and Seed steering committee member since 2005.

I am requesting your support for the submission of the proposal by Empower Oahu to support the collaboration of the Weed and Seed program in Kalihi-Palama-Chinatown-Ala Moana-Sheridan, Waipahu, and Ewa/Ewa Beach and the Wahiawa Community Based Development Organization.

I support Weed and Seed because it is a vital part in improving our community. Through its neighborhood restoration efforts I have seen firsthand the decline of graffiti in the area. With law enforcement and community policing truancy has declined tremendously. The Ewa Beach community has become a clean and safe place to live and work in due to the success of Weed and Seed.

Weed and Seed is an important organizational tool and community resource whose strategy needs to be continued. Your support of this important initiative will ensure that community leaders and partners continue to build a strong network of committed citizens that will work toward preventing crime and growing strong, healthy communities.

I urge you to support the request for the Empower Oahu Grant-in-Aid.

Sincerely,

[Redacted signature area]

Richard Quiamzon  
General Manager  
McDonald's of Ewa Beach



01/22/15

## HAWAII REGIONAL COUNCIL OF CARPENTERS

Senator Jill Tokuda, Chairman Senate Ways and Means Committee  
Representative Sylvia Luke, Chairman, House Finance Committee

Re: Grant Application from Empower Oahu for Project Weed and Seed

My name is Mitchell M. Tynanes and I am a Ewa Weed and Seed Steering committee member, JCHS Alumni BOD, Ewa Beach Neighborhood board Vice-Chair, Ewa Beach Lions Club member / Chair for community cleanups, Vice President for the Pig Hunters Association of Oahu, BOD President for TCLT homeowners association, Ewa by Gentry BOD and 40 year resident of Ewa Beach. I have been involved with weed and seed for many years.

I am requesting your support for the submission of the proposal by Empower Oahu to support the collaboration the Weed and Seed program in Kalihi-Palama-Chinatown-Ala Moana-Sheridan, Waipahu, and Ewa/Ewa Beach and the Wahiawa Community Based Development Organization.

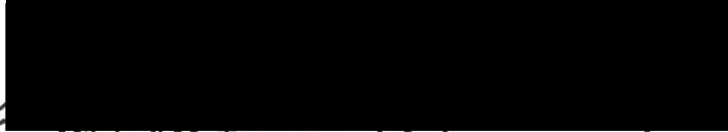
Weed and Seed is a collaborative effort involving law enforcement, residents, non-profit organizations, community groups and private businesses that have helped to reduce violent and drug-related crimes in my community.

I support Weed and Seed because it is a vital link between our community, Kupuna, children and HPD. It's a program that builds character in our keikis, and respect for our kupunas. Weed and Seed officers build the trust in the community by working hand and hand with the community.

Weed and Seed is an important organizational tool and community resource which needs to be continued. Your continued support of this important initiative will ensure that community leaders and partners continue to build a strong network of committed citizens that will work toward preventing crime and growing strong, healthy communities.

I urge you to support the request for the Empower Oahu Grant-in-Aid.

Sincerely,

  
Mitchell M. Tynanes  
91- 3074 Makalea Loop  
Ewa Beach Hawaii 96706

### STATE HEADQUARTERS & BUSINESS OFFICES

OAHU: 1311 Houghtailing Street, Honolulu, Hawaii 96817-2712 • Ph. (808) 847-5761 Fax (808) 841-0300  
HILO OFFICE: 525 Kilauea Avenue, Room 205, Hilo, Hawaii 96720-3050 • Ph. (808) 935-8575 Fax (808) 935-8576  
KONA OFFICE: 75-126 Lunapule Road, Kailua-Kona, Hawaii 96740-2106 • Ph. (808) 329-7355 Fax (808) 326-9376  
MAUI OFFICE: 330 Hookahi Street, Wailuku, Maui 96793-1449 • Ph. (808) 242-6891 Fax (808) 242-5961  
KAUAI OFFICE: Kuhio Medical Ctr Bldg., 3-3295 Kuhio Hwy., Suite 201, Lihue, Kauai 96766-1040 • Ph. (808) 245-8511 Fax (808) 245-8911





91-928 Fort Weaver Road  
Ewa Beach, Hawaii 96706  
Phone: 808/689-6297  
Fax: 808/689-5356  
Email: ccwohawaii@aol.com  
calvarychapelwestoahu.org

January 28, 2015

**Senator Jill Tokuda, Chairman Senate Ways and Means Committee  
Representative Sylvia Luke, Chairman, House Finance Committee**

**Re: Grant Application from Empower Oahu for Project Weed and Seed**

1

I am a resident of Ewa Beach and a steering committee member. I have been involved with Weed and Seed Ewa for 6 years. I participate as a volunteer in most of Weed & Seed Ewa's community service projects: Ohana Food Distribution, Neighborhood Kokua, adopt a bus stop – Ft. Weaver Rd. & Kuhina St., and Drive Safe 4 Ewa, along with HPD District 8 Community Policing projects and programs.

I am requesting your support for the proposal by Empower Oahu to support the collaboration of the Weed and Seed program in Kalihi-Palama-Chinatown-Ala Moana-Sheridan, Waipahu, and Ewa/Ewa Beach and the Wahiawa Community Based Development Organization.

Weed and Seed is a collaborative effort involving law enforcement, residents, non-profit organizations, community groups and private businesses that have helped to reduce violent and drug-related crimes in my community.

I support Weed and Seed. We have committed staff and assigned HPD officers along with true community servants making a difference in our community.

I have seen the improvement and benefit in our community: much less graffiti than other more affluent communities, after school and other programs for our school aged children, community networking and partnering, and community spirit and pride.

Our Site Coordinator Gale Bracerros and the Ewa Weed & Seed Program have been a blessing to our community. Ms. Bracerros brought many of us together from different sectors in Ewa Beach including: developers, the Campbell Complex DOE schools, HPD, other City & County agencies, churches, Boys and Girls Club Hale Pono Clubhouse, and other community servants.

Together we have cleaned up our community, served our economically disadvantaged

youth and elderly, and worked to self-police our community and maintain its wellness.

Weed and Seed is an important organizational tool and community resource which needs to be continued. Your continued support of this important initiative will ensure that community leaders and partners continue to build a strong network of committed citizens that will work toward preventing crime and growing strong, healthy communities.

I urge you to support the request for the Empower Oahu Grant-in-Aid.

Sincerely,



Russell Henna  
Calvary Chapel West Oahu, Ho'omālama Ministry

1



THE GENTRY COMPANIES



January 27, 2015

The Honorable Senator Jill Tokuda  
Chair, Senate Ways and Means Committee  
The Honorable Representative Sylvia Luke  
Chair, House Finance Committee  
State Capitol  
Honolulu, HI 96813

**RE: GRANT-IN-AID APPLICATION FROM EMPOWER OAHU FOR PROJECT WEED AND SEED**

Dear Chairs Tokuda and Luke and Committee Members:

I am Debbie Luning, an employee of Gentry Homes and a member of the Ewa Weed and Seed Steering Committee. I am writing this letter in strong support of a legislative grant-in-aid to sustain the Weed and Seed program in the Kalihi-Palama-Chinatown-Ala Moana-Sheridan, Waipahu and Ewa/Ewa Beach communities, as well as to support the Wahiawa Community Based Development Organization.

As the developer of a residential community within the Ewa Weed and Seed site, Gentry is very supportive of continued funding for the Weed and Seed program. We have been active participants in the collaborative effort involving law enforcement, citizens, non-profit organizations, social service agencies, community groups and private businesses (such as ours) and are pleased that Ewa is undergoing a positive transformation. Violent and drug-related crimes have been reduced substantially, large drug dealers have been "weeded out" and "seeding" programs have been implemented for families and youth. These programs include youth activities, such as bowling and junior golf, ocean sports, summer culinary arts classes, health and fitness programs, art classes and more. The Ewa Beach CBDO was also instrumental in establishing small business training classes and financial literacy classes for the community, as well as a Kupuna Health and Safety Fair for Ewa/Ewa Beach seniors.

The Weed and Seed program is working; however, we need to continue the efforts to restore neighborhoods and the families that live within. I urge your support of the grant-in-aid request that has been submitted by Empower Oahu. Thank you for your consideration.

Sincerely,

GENTRY HOMES, LTD.

  
Debra M. A. Luning  
Director of Governmental Affairs and  
Community Relations



## **First Hawaiian Bank**

**Ward Branch**

January 27, 2015

Senator Jill Tokuda, Chairman Senate Ways and Means Committee  
Representative Sylvia Luke, Chairman, House Finance Committee

**Re: Grant Application from Empower Oahu for Project Weed and Seed**

My name is Anna Kobashigawa and I am the branch manager at First Hawaiian Bank, Ward Branch. I have been involved with Weed and Seed for 3 years.

I am requesting your support for the submission of the proposal by Empower Oahu to support the collaboration between the Weed and Seed program in Kalihi-Palama-Chinatown-Ala Moana-Sheridan, Waipahu, and Ewa/Ewa Beach and the Wahiawa Community Based Development Organization.

Weed and Seed is a collaborative effort involving law enforcement, residents, non-profit organizations, community groups and private businesses that have helped to reduce violent and drug-related crimes in my community.

I support Weed and Seed because I have seen the impact this dedicated group has on our community – building neighborhood pride with community clean ups; building relationships between law enforcement and residents; building new paths for at-risk youth. Weed and Seed makes a real difference.

Weed and Seed is an important organizational tool and community resource which needs to be continued. Your continued support of this important initiative will ensure that community leaders and partners continue to build a strong network of committed citizens that will work toward preventing crime and growing strong, healthy communities.

I urge you to support the request for the Empower Oahu Grant-in-Aid.

Sincerely,

  
Anna M. Kobashigawa  
Assistant Vice President & Branch Manager

Ph: (808) 593-9948  
Fax: (808) 593-9045  
Email: [akobashigawa@fhb.com](mailto:akobashigawa@fhb.com)

January 27, 2015

Senator Jill Tokuda, Chairman Senate Ways and Means Committee  
Representative Sylvia Luke, Chairman, House Finance Committee

Re: Grant Application from Empower Oahu for Project Weed and Seed

My name is Shaunna Okuda and I am the Chairperson for Site 1 Weed & Seed Steering Committee and I also work in Kalihi. I have been involved with Weed & Seed for 5 years.

I am requesting your support for the submission of the proposal by Empower Oahu to support the collaboration the Weed and Seed program in Kalihi-Palama-Chinatown-Ala Moana-Sheridan, Waipahu, and Ewa/Ewa Beach and the Wahiawa Community-Based Development Organization.


Weed and Seed is a collaborative effort involving law enforcement, residents, non-profit organizations, community groups and private businesses that have helped to reduce violent and drug-related crimes in my community.

I support Weed and Seed because I have seen changes for the better within the community. Residents want to join citizen patrol groups to build a stronger community and are more willing to voice their concerns because they have seen how the Weed and Seed program has helped the community and they want to live and work in a safe and healthy environment. Weed and Seed has been very involved in the community by coordinating citizen patrol training and walks with the citizen patrol groups, community clean up/graffiti clean up, truancy sweeps/juvenile education, youth mentoring through the "Happy Club" and "Real and Powerful". Through the "Happy Club" the police officers help the youth with their homework, but they also take the time to play basketball with them and show that people do care about them. Also, the "Real and Powerful" the police officers help by teaching problem solving skills and making positive choices. Weed and Seed also participates in many community events. When there was an escalating problem with youth street fights, Weed and Seed collaborated with multiple organizations to put an event together to help educate and offer safe alternatives to street fighting. The event was called "Safe Kalihi...Stop the Violence".

Weed and Seed is an important organizational tool and community resource which needs to be continued. Your continued support of this important initiative will ensure that community leaders and partners continue to build a strong network of committed citizens that will work toward preventing crime and growing strong, healthy communities.

I urge you to support the request for the Empower Oahu Grant-in-Aid.

Sincerely,

  
Shaunna Okuda  
2241 Young Street, #3  
Honolulu, HI 96826

**Loco Moco  
Drive Inn  
Ewa Beach**

91-919 Fort Weaver Road, Suite B102, Ewa Beach Hawaii 96707  
[locomocoewa@gmail.com](mailto:locomocoewa@gmail.com) | 808-689-8321

Representative Sylvia Luke  
Chairperson, House Finance Committee  
415 South Beretania Street  
Honolulu, Hawai'i 96813

Re: Grant Application from Empower Oahu® for Project Weed and Seed

Aloha~ My name is Eric Wong and I am a businessman. In the last 2 years, I found myself joining the Weed and Seed, Site 1 Steering Committee. While the last 6 years, Weed and Seed (W&S) is part of the Friends of Chinatown (FOC), a small grass-root, non-profit group collaborating to solve Chinatown's issues, which I am a part of.

I am asking for your support for the grant application by Empower Oahu® to support the collaboration of the W&S program in Kalihi-Palama-Chinatown-Ala Moana-Sheridan, Waipahu, and Ewa/Ewa Beach and the Wahiawa Community-Based Development Organization.

W&S is a collaborative effort involving our law enforcement, local concerned residents, non-profit organizations, community groups and private businesses working to reduce violent and drug-related crimes in our communities while promoting positive programs; *"weed out the bad, seed in the good"*.

I know first hand the benefits of having W&S in Chinatown doing collaborative outreach community policing events with citizens and the Honolulu Police Department including graffiti paint outs, traffic awareness sign waving campaigns, workshops to reduce chronic neighborhood issues, etc. W&S partners with FOC to come up with solutions.

I strongly believe that W&S is a crucial organizational tool and community resource that needs to be maintained. Your continued support of this important initiative ensures our community leaders and partners continue building a strong network of committed citizens that will work toward preventing crime and growing strong, healthy communities.

Again, please support Empower Oahu®'s Grant-in-Aid's request.

Mahalo,



Eric S.S. Wong (808) 371-0016  
1726 Skyline Drive  
Honolulu, Hawaii 96817

YOU MARKET | 1039 Kekaulike Street | Honolulu, Hawai'i 96817  
(808) 384-8345

Senator Jill Tokuda  
Chairperson, Senate Ways and Means Committee  
415 South Beretania Street  
Honolulu, Hawai'i 96813

Re: Grant Application from Empower Oahu® for Project Weed and Seed

My name is Paul Min and I am a small business owner in Chinatown. Weed and Seed (W&S) is part of the Friends of Chinatown (FOC), a small grass-root, non-profit group collaborating to solve Chinatown's issues, which I am a part of.

I am asking for your support for the grant application by Empower Oahu® to support the collaboration of the W&S program in Kalihi-Palama-Chinatown-Ala Moana-Sheridan, Waipahu, and Ewa/Ewa Beach and the Wahiawa Community-Based Development Organization.

W&S is a collaborative effort involving our law enforcement, local concerned residents, non-profit organizations, community groups and private businesses working to reduce violent and drug-related crimes in our communities while promoting positive programs; *"weed out the bad, seed in the good"*.

I know first hand the benefits of having W&S in Chinatown doing collaborative outreach community policing events with citizens and the Honolulu Police Department including graffiti paint outs, traffic awareness sign waving campaigns, workshops to reduce chronic neighborhood issues, etc. W&S partners with FOC to come up with solutions.

I strongly believe that W&S is a crucial organizational tool and community resource that needs to be maintained. Your continued support of this important initiative ensures our community leaders and partners continue building a strong network of committed citizens that will work toward preventing crime and growing strong, healthy communities.

Thank you for your support of Empower Oahu®'s Grant-in-Aid's request.

  
Paul Min  
808-384-8345

January 27, 2015

Senator Jill Tokuda, Chairman, Senate Ways and Means Committee

Representative Sylvia Luke, Chairman, House Finance Committee

RE: Grant Application from Empower Oahu for Project Weed and Seed

My name is Roann Ruth (Rosehill) Samuel and I am a resident of the Punchbowl area. I have been on the Weed and Seed Site 1 Steering Committee for 3 years.

I am requesting your support for the submission of the proposal by Empower Oahu to support the collaboration of the Weed and Seed program in Kalihi-Palama-Chinatown-Ala Moana-Sheridan, Waipahu and Ewa/Ewa Beach and the Wahiawa Community Based Development Organization.

Weed and Seed is a collaborative effort involving law enforcement, residents, non-profit organizations, community groups and private businesses that have helped to reduce violent and drug-related crimes in my community.

I support Weed and Seed because I grew up in Kalihi and know first-hand many of the problems facing our youth today. Since I was raised in a stable home environment, I escaped many of these problems. However, there are many youth who are not as fortunate as I. As I have volunteered on various projects through Weed and Seed, I can see the positive impact our programs are having on the young people in my community.

Weed and Seed is an important organizational tool and community resource which needs to be continued. Your continued support of this important initiative will ensure that community leaders and partners continue to build a strong network of committed citizens that will work toward preventing crime and growing strong, healthy communities.

I strongly urge you to support the request for the Employer Oahu Grant-in-Aid.

Sincerely,

   
Roann Ruth (Rosehill) Samuel

217 Prospect Street, #C5

Honolulu, HI 96813

1/23/2015

Senator Jill Tokuda, Chairman Senate Ways and Means Committee  
Representative Sylvia Luke, Chairman, House Finance Committee

**Re: Grant Application from Empower Oahu for Project Weed and Seed**

My name is Vernon Viernes and I am a Social Worker. I have been involved with Weed and Seed Waipahu and Kalihi for over 5 years.

I am requesting your support for the submission of the proposal by Empower Oahu to support the collaboration the Weed and Seed program in Kalihi-Palama-Chinatown-Ala Moana-Sheridan, Waipahu, and Ewa/Ewa Beach and the Wahiawa Community Based Development Organization.


Weed and Seed is a collaborative effort involving law enforcement, residents, non-profit organizations, community groups and private businesses that have helped to reduce violent and drug-related crimes in my community.

I support Weed and Seed because I have seen first hand the community work that they do. The connecting with the youth from elementary to middle to high schools the HPD officers from District 3, 5 and 1 help to "seed" positive influences that help to "weed" negative and destructive influences that plague the communities. The relationships developed help the youth see and realize that the HPD officers, particularly from the Community Policing Teams, not only have to be the enforcement but also literally "serve and protect" the communities they work in. Their involvement and collaboration in community events and projects gives HPD a positive and nurturing presence while they serve.

Weed and Seed is an important organizational tool and community resource which needs to be continued. Your continued support of this important initiative will ensure that community leaders and partners continue to build a strong network of committed citizens that will work toward preventing crime and growing strong, healthy communities.

I urge you to support the request for the Empower Oahu Grant-in-Aid.

Sincerely,

  
Vernon Viernes  
Social Worker  
Queen Lili'uokalani Children's Center



# PALAMA SETTLEMENT

810 NORTH VINEYARD BOULEVARD • HONOLULU, HAWAII 96817 • PHONE 845-3945 • FAX 847-2873

FOUNDED IN 1896, INCORPORATED IN 1910: SERVING THE INDIVIDUAL, THE FAMILY, THE COMMUNITY

**DATE: January 27, 2015**

**Senator Jill Tokuda, Chairman Senate Ways and Means Committee  
Representative Sylvia Luke, Chairman, House Finance Committee**

**Re: Grant Application from Empower Oahu for Project Weed and Seed**

**My name is Pauni Nagaseu-Escue and I am a Program Manager for Neighborhood Development and Community Services Program at Palama Settlement. I have been involved with Weed and Seed as a collaborative partners for 10 years and currently served as a Steering Board member for 2 years.**

**I am requesting your support for the submission of the proposal by Empower Oahu to support the collaboration the Weed and Seed program in Kalihi-Palama-Chinatown-Ala Moana-Sheridan, Waipahu, and Ewa/Ewa Beach and the Wahiawa Community Based Development Organization.**

**Weed and Seed is a collaborative effort involving law enforcement, residents, non-profit organizations, community groups and private businesses that have helped to reduce violent and drug-related crimes in my community.**

**On behalf of Palama Settlement I am writing this letter in support of Weed and Seed grant proposal. Our agency has worked closely with Weed and Seed in community policing, strengthening family and community enrichment programs for many years. Weed and Seed is a vital service and support to these various sites.**

**Weed and Seed is an important organizational tool and community resource which needs to be continued. Your continued support of this important initiative will ensure that community citizens that will work toward preventing crime and growing strong, healthy communities.**

**I urge you to support the request for the Empower Oahu Grant-in-Aid.**

**Sincerely,**

**Pauni Nagaseu-Escue  
Program Manager  
Palama Settlement  
810 N. Vineyard Blvd.  
Honolulu, HI 96817  
Office: (808) 848 - 2528**



January 28, 2015

Senator Jill Tokuda, Chairman Senate Ways and Means Committee  
Representative Sylvia Luke, Chairman, House Finance Committee

Re: Grant Application from Empower Oahu for Project Weed and Seed

Aloha,

My name is Lisa Enanoria and I am an Ewa Beach Resident. I have been involved with the Weed and Seed Organization for over 8 years.

I'm writing to ask for your help with sustaining our Weed and Seed Program in Hawaii. To help sustain this program, we need you to lend your support for the submission of the proposal by Empower Oahu to help sustain the collaboration of the Weed and Seed program in Kalihi-Palama-Chinatown-Ala Moana-Sheridan, Waipahu, Ewa/Ewa Beach and the Wahiawa Community Based Development Organization.

Weed & Seed program is an important tool that helps reduce crime and drugs. They have successfully collaborated with other community businesses, non profit groups, schools and residents which allowed for successful planning and implementation of different activities in the community that help improve quality of life.

I urge you to support the request for the Empower Oahu Grant-in-Aid that will enable the Weed & Seed Program to sustain itself and help grow similar programs in other neighborhoods.

Mahalo,

  
Lisa Enanoria