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From: mailinglist@capitol.hawaii.gov
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To: TECTestimony
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Subject: Submitted testimony for SB3126 on Feb 6, 2014 13:30PM

SB3126

Submitted on: 2/6/2014

Testimony for TEC/CPN on Feb 6, 2014 13:30PM in Conference Room 414

Submitted By	Organization	Testifier Position	Present at Hearing
Rock Tang	Individual	Support	No

Comments: I support this bill because it will extend greater protection to Hawaii's employees. I can speak from personal experience as to how I suffered from not having this protection. After years of working for a large mainland company, my employer suddenly gave me an ultimatum. I would have to sign a never before discussed non-compete agreement or face termination. I feared that if I signed the agreement, I would be the first person terminated. As it turns out, the company terminated me despite years of faithful service because I would not agree to sign the non-compete agreement. For months I looked for employment, especially in California where I have experience and opportunities. Had it not been for an extremely rare chance to remain in Hawaii in my career field, I would likely be working in California today. We talk about the brain drain in Hawaii. Protecting Hawaii's workers is one way to reverse that trend. My colleagues in California were not required to sign a non-compete because it is statutorily prohibited by California law. All of them are still employed by the company to this day. Please protect Hawaii's employees by prohibiting non-compete agreements for all of Hawaii's workers.

Please note that testimony submitted less than 24 hours prior to the hearing, improperly identified, or directed to the incorrect office, may not be posted online or distributed to the committee prior to the convening of the public hearing.

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