

**SB2816**

**LATE**

**TESTIMONY**



Senate Committee on Judiciary and Labor  
State Capitol, Conference Room 016  
Tuesday, February 4, 2014  
10:00 a.m.

S.B. 2816, Making an Appropriation to Support University of Hawaii Collective Bargaining Costs.

Dear Chairman Hee and Committee Members:

On behalf of the faculty members in Bargaining Unit 7, I strongly urge your favorable approval of SB 2816. This bill is consistent with forty years of employment relations practice under HRS Chapter 89 with respect to the funding of public sector collective bargaining agreements. The bill is necessary to fund the salary increases agreed to by the State of Hawaii, the UH Board of Regents, and UHPA, the exclusive representative for BU7.

The appropriation includes the costs of the salary increases covered within the 2013 Biennium Budget; a 3% increase effective on July 1, 2013 and a 3% increase effective on July 1, 2014. These amounts are consistent with other public sector bargaining unit increases, over the same period, which have already been approved by the Legislature. Further, the allocation includes the readjusted salary base total to which the increases are applied, consistent with the "snap-back" of public sector salaries approved for this biennium for the bargaining units set forth in HRS Chapter 89.

The approval of these collective bargaining increases in a separate bill is consistent with the provisions of HRS Chapter 89 and the funding of public sector salary increases under the statute. Further, the Legislature's approval is essential to the integrity of the public sector collective bargaining process.

Respectfully submitted,

J. N. Musto, Ph.D.  
Executive Director and Chief Negotiator

UNIVERSITY OF HAWAII  
PROFESSIONAL ASSEMBLY

TESTIMONY BEFORE THE SENATE COMMITTEE ON JUDICIARY AND LABOR

RE: IN SUPPORT OF SB 2816 -- MAKING AN APPROPRIATION TO SUPPORT UNIVERSITY OF HAWAII COLLECTIVE BARGAINING COSTS

DATE: Tuesday, February 4, 2014, 10 a.m.

The Honorable Clayton Hee, Chair  
The Honorable Maile S.L. Shimabukuro, Vice Chair  
Hawaii State Senate  
Committee on Judiciary and Labor  
State Capitol  
Honolulu, HI 96813

Dear Chairman Hee, Vice Chair Shimabukuro, and Committee Members:

Thank you for the opportunity to give personal testimony related to SB 2816. I serve as Professor and Chair of the Department of Psychology at the University of Hawai'i at Mānoa. While my testimony is informed by my profession and many years of service to the University, this testimony does not necessarily represent the position of the University of Hawai'i.

I am writing to ask you to please support SB 2816. The faculty of the University work very hard, and we wish the state would recognize our efforts by supporting an allocation of funds to help support our employment costs and our endeavors. Our collective bargaining unit was excluded from state support, unlike other large labor organizations. Please remedy this. It will help our campuses, our faculty, and our morale.

Please support SB 2816.

Thank you for your consideration.

Very truly yours,  
Ashley E. Maynard, Ph.D