



**Joint Informational Briefing
Senate Committee on Ways and Means &
House Committee on Finance**

January 9, 2014

FY 2014/FY 2015 Biennium Budget

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Ka Pouhana, Chief Executive Officer

OVERVIEW

A. Office of Hawaiian Affairs' (OHA) Mission

OHA's mission is to mālama (protect) Hawai'i's people and environmental resources and OHA's assets, toward ensuring the perpetuation of the culture, the enhancement of lifestyle and the protection of entitlements of Native Hawaiians, while enabling the building of a strong and healthy Hawaiian people and nation, recognized nationally and internationally.

According to Hawai'i Revised Statutes Chapter 10, OHA is the principal public agency in the State of Hawai'i responsible for:

- the betterment of conditions of Native Hawaiians
- the performance, development, and coordination of programs and activities relating to Native Hawaiians;
- assessing the policies and practices of other agencies impacting Native Hawaiians;
- conducting advocacy efforts for Native Hawaiians; and
- serving as a receptacle for reparations.

B. Current Economic Conditions & Notable Performance

Notable Performance Example

Since 2010, OHA Administration has continued to define its performance measures and outcomes relating to its six (6) Strategic Priorities and ten (10) Strategic Results. These refined measures and outcomes are reflected in FY 2014/FY 2015 Grants Program. Highlights of the ***OHA 14-04: Improving Middle and High School Testing Scores of Native Hawaiians*** Grants Solicitation are summarized below:

Strategic Priority:

Ho'ona'auao (Education)

To maximize choices of life and work, Native Hawaiians will gain knowledge and excel in educational opportunities at all levels.

Service Activities: Include but not limited to:

- Develop/implement initiatives that help increase proficiency in reading and math
- Service planning
- Counseling, guidance, tutoring and mentoring
- Incorporate culture-based education
- Test preparation activities
- Measurement and evaluation

Strategic Result:

Increase the percent of Native Hawaiian students who meet or exceed educational standards. By 2018 increase the number of Native Hawaiian students:

- Exceeding READING standards from 55% to 65%
- Exceeding MATH standards from 32% to 45%

Service Goals: To improve Native Hawaiian student proficiency in reading and math so that they can increase standardized test scores.

Target Population: Native Hawaiian middle and high school students attending Hawai'i Department of Education (HIDOE) schools.

Highlights ~ *Continued*:

Outcomes:

Total # of:

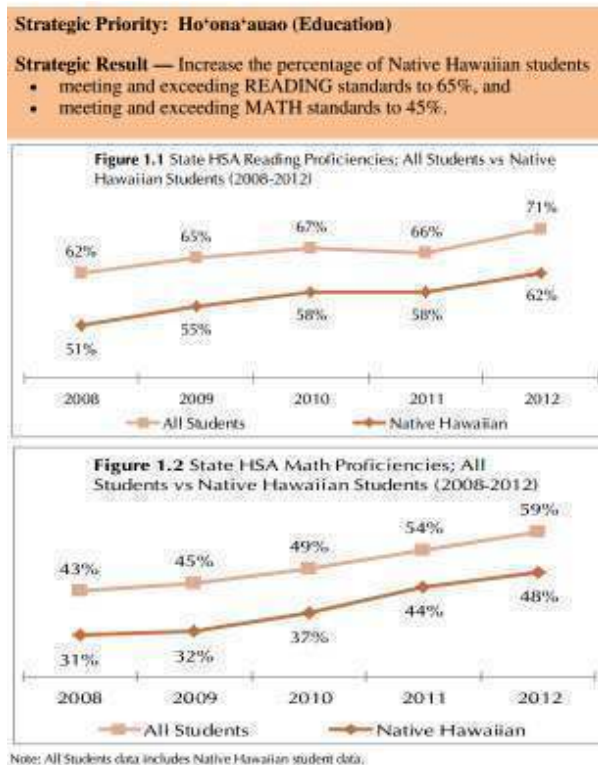
- students who met or exceeded standards-based Reading testing
- Native Hawaiian students who met or exceeded standards-based Reading testing
- students who met or exceeded standards-based Math testing
- Native Hawaiian students who met or exceeded standards-based Math testing
- students who performed below proficiency in standards-based Reading testing
- Native Hawaiian students who performed below proficiency in standards-based Reading testing
- students who performed below proficiency in standards-based Math testing
- Native Hawaiian students who performed below proficiency in standards-based Math testing

Outputs:

Total # of:

- students enrolled
- Native Hawaiian students enrolled
- standards-based testing readiness activities facilitated
- students who completed standards-based Reading testing
- Native Hawaiian students who completed standards-based Reading testing
- students who completed standards-based Math testing
- Native Hawaiian students who completed standards-based Math testing

Despite improvement in proficiency scores among all students across the years, there is still a distinct gap, reflected in Figure 1.1 & Figure 1.2 below, between Native Hawaiian students and their counterparts in Reading and Math proficiency scores which OHA will continue to address.



Current Economic Conditions

Budget cuts on the state and federal levels, combined with a volatile stock market, significantly impact OHA's operations and the needs of OHA's beneficiaries.

In general terms, the current economic and fiscal conditions affect OHA's operations in a number of ways including:

- Budget cuts have reduced services and programs that support low to moderate income individuals, including OHA beneficiaries. As a result, these beneficiaries, or the organizations that serve them, often turn to OHA to fill the gap. Since the start of the economic downturn, the number of inquiries from beneficiaries has increased by almost 50%.
- Trust funds available to OHA decreased due to under-performance of its investment portfolio as a result of the volatile stock market.
- Continued legal challenges that could seriously impact Native Hawaiians have and will continue to require financial resources that could otherwise be used to address the increased demand for Native Hawaiian services and assistance.

In general terms, the current economic and fiscal conditions have affected OHA beneficiaries in a number of ways including:

- Reduced State appropriations have negatively impacted a vast majority of programs and services in the highest need areas, including but not limited to: 1) homelessness, 2) medically uninsured/underinsured, 3) mental health, 4) substance abuse, 5) domestic violence, and 6) chronic disease.
- Reduced State appropriations have created a reduction in services and beneficiary assistance, including but not limited to: 1) reduction in funding to emergency financial assistance programs, 2) reduction of case management services which assist beneficiaries to access community resources, 3) reduction of clinicians providing mental health and substance abuse counseling and support, and 4) reduction of health monitoring/navigation programs that assist those with chronic disease to get needed medical care.
- The federal government shutdown will impact taxes as more people will be receiving unemployment, decrease spending, and ultimately increase the demand for gap services provided through OHA funding to support a greater number of beneficiaries.

FEDERAL FUNDS

C. No Impending Loss of Federal Funds for OHA Programs

OHA currently administers two separate federally-funded programs: (1) The Native Hawaiian Revolving Loan Fund (NHRLF), whose mission is to enhance access for all persons of Native Hawaiian ancestry to credit, capital, and financial services and skills so as to create jobs, wealth, and economic and social well-being for all the people of Hawai'i; and (2) the Hālawa Luluku Interpretive Development (HLID) Project, whose three basic goals are compliance, mitigation and community support relating to the adverse impacts as a result of construction of Interstate Highway H-3. The HLID Project (sub-recipient) is currently reimbursed pursuant to a Cooperative Agreement with the Hawai'i State Department of Transportation (prime recipient) which carries out the conditions of the related Memorandum of Agreement (MOA).

A third federal award was made to OHA from the Environmental Protection Agency for a Brownfield Assessment on Kaka'ako Makai parcels beginning October 1, 2013.

As of this time, these awards have not lost or are not at risk of losing federal funding.

BUDGET REQUEST

D. Budget Development Process and Priority Requests

General Fund appropriations are determined by the State Legislature during each Biennium. As part of its annual budget, the Office of Hawaiian Affairs (OHA) receives general funds from the State of Hawai'i, which are appropriated through the State Legislature. OHA has received state general funds since 1981 for a portion of its personnel and operating cost and to provide services to beneficiaries in the three major areas of multi-services assistance, legal assistance, and educational enrichment.


The OHA Biennium budget is prepared every two years, for the ensuing two years. OHA's general funds budget development process is documented in Figure 4 below:

Figure 4: OHA's General Funds Biennium Budget Development Process



Biennium Budget Focus Areas

The primary (#1) purpose of OHA’s general funds request to the State of Hawai‘i is to provide services and assistance to Native Hawaiians in the areas of:

- 
- ***Social services*** to OHA beneficiaries to include information and referral services, case management and counseling, establishment of individual development accounts, financial literacy, and financial assistance. Referral services include those relating to education assistance, employment and income security, individual and family care, health needs, housing, legal services, genealogy research, business assistance, and general information.
 - ***Legal services and legal representation*** to OHA beneficiaries for the assertion and defense of quiet title actions; assistance with ahupua‘a and kuleana tenant rights, including rights of access and rights to water, land title assistance, including review of title and genealogy, preservation of traditional and customary practices, protection of culturally significant places, and preservation of Native Hawaiian land trust entitlements.
 - ***Educational enrichment programs*** for Native Hawaiian children in grades K through 12 to optimize learning for Hawaiian students, develop a stronger interest in learning, connect learning and education to one’s Hawaiian identity, and explore possible educational, career and academic goals the students may not have considered.
 - ***Health improvement program services*** to OHA beneficiaries to include, but not necessarily limited to, information and referral services, case management and counseling, and establishment of prevention programs. Direct services and prevention programs include those designed to have the greatest statewide impact on the overall wellness of Native Hawaiians.

The secondary (#2), but equally important, purpose of OHA’s general funds request to the State of Hawai‘i is to provide services and assistance to Native Hawaiians through its commitment to OHA through its funding of personnel and operating costs.

E. Significant Budget Adjustments and Related Outcomes

Significant Budget Adjustments

OHA is not currently requesting any additional funding for its current FY 2014/FY 2015 Biennium Budget. Table 1 below compares authorized funding in FY 2014 and FY 2015.

Table 1 –Budget Requests Received for FY 2014 and FY 2015 from the Legislature

Purpose	Fiscal Year 2013/2014		Fiscal Year 2014/2015		Difference between years	
	General Funds Request	Trust Fund Match	General Funds Request	Trust Fund Match	General Funds Request	Trust Fund Match
<i>Social services</i>	\$ 415,000	\$ 415,000	\$ 415,000	\$ 415,000	0	0
<i>Legal services and legal representation</i>	524,400	524,400	524,400	524,400	0	0
<i>Educational enrichment programs</i>	615,570	615,570	615,570	615,570	0	0
<i>Health improvement programs</i>	400,000	400,000	0	0	-400,000	-400,000
<i>Hawaiian language television</i>	250,000	250,000	250,000	250,000	0	0
<i>Personnel</i>	520,300	3,959,003	520,300	3,959,003	0	0
<i>Operations</i>	416,304	416,304	416,304	416,304	0	0
Total:	\$3,141,574	\$6,580,277	\$2,741,574	\$6,180,277	\$-400,000	\$-400,000

Outcomes Relating to Biennium Budget Request

The development of OHA’s 2010-2018 Strategic Plan recognized the need to change from serving on an individual level to applying our resources to programs and activities that would lead to systemic change and would maximize the impact to all Hawaiians. The development of a more proactive strategy to advocate on behalf of Hawaiians by turning OHA into a more streamlined, performance-based organization, has allowed up to focus on a few key areas, rather than dispersing our strength, so that we can maximize the impact we have for all Hawaiians.

The State’s support through its commitment of General Funds for OHA’s FY 2014/FY 2015 Biennium Budget assists OHA in its pursuit of all ten (10) Strategic Results as follows:

STRATEGIC RESULTS

1. Native Hawaiian median family income will equal 100% or greater than the Statewide median family income:
 - 92% or greater than the Statewide median family income by 2018
2. Increase the percent of Native Hawaiian Students who meet or exceed educational standards and who graduate from post-secondary institutions. By 2018 increase the number of Native Hawaiian students:
 - exceeding READING standards from 55% to 65%
 - exceeding MATH standards from 32% to 45%
 - who earn post-secondary degrees or certificates in the UH-system by 12%
3. Increasing the percent of Native Hawaiian families actively improving lifestyle choices by engaging in health programs and supportive family development practices by:
 - Decreasing the number of Native Hawaiians in State DOH substance abuse treatment from 45.9% to 39% by 2018

- Increasing the number of Native Hawaiian mothers receiving prenatal care in the first trimester from 81.4% to 83.6% by 2018
- 4. 70% of all Hawai‘i residents understand and agree that a viable land base is necessary for the new Native Hawaiian governing entity.
- 5. Increasing the percent of Ka Pae 'Āina O Hawaii managed to create economic value, preserve cultural and natural resources and historic properties, and/or provide cultural and social opportunities for Native Hawaiians in a sustainable and balanced manner:
 - By 2018, increasing from 12% to 15% the percent of ahupua‘a that are managed sustainably
- 6. Adoption by the Board of Trustees of a Transition Plan that includes the legal transfer of assets and other resources to the new Native Hawaiian governing entity.
- 7. 85% of Hawai‘i residents appreciate and value Native Hawaiian history and culture.
- 8. 51% of Native Hawaiians living in the State of Hawai‘i participating in cultural activities, including language, and who interact with the ‘āina for cultural, spiritual, religious and subsistence.
- 9. Native Hawaiians reduce the rate of obesity from 49.3% to 35% by 2018.
- 10. Increase the percent of Native Hawaiians who improve their capacity to own or rent a home by focusing on:
 - By 2018, decreasing from 55% to 50% the percent of Native Hawaiian renters who are paying more than the HUD standard housing cost (no more than 30% of household income)
 - By 2018, increasing Native Hawaiian owner-occupied housing from 56.62% to 58%

Complete details of OHA’s 2010-2018 Strategic Plan are provided in Attachment #1.

Table 1: Prioritized List of Functions

Attached. Commentary also provided below:

Statutory Reference: HRS10-3(3) Purpose of the office includes: Serving as the principal public agency in this State responsible for the performance, development and coordination of programs and activities relating to Native Hawaiians and Hawaiians.

Priority #1: To provide services for the betterment of conditions for Native Hawaiians in support of OHA's 2010-2018 Strategic Plan (see Attachment #1 for complete details). This will be achieved through the following proposed programs and services:

Social services (OHA175) to OHA beneficiaries: to include information and referral services, case management and counseling, establishment of individual development accounts, financial literacy, and financial assistance. Referral services include those relating to education assistance, employment and income security, individual and family care, health needs, housing, legal services, genealogy research, business assistance, and general information.

Legal services and legal representation (OHA175) to OHA beneficiaries for the assertion and defense of quiet title actions; assistance with ahupua'a and kuleana tenant rights, including rights of access and rights to water, land title assistance, including review of title and genealogy, preservation of traditional and customary practices, protection of culturally significant places, and preservation of Native Hawaiian land trust entitlements.

Educational enrichment programs (OHA175) for Native Hawaiian children in grades K through 12 to optimize learning for Hawaiian students, develop a stronger interest in learning, connect learning and education to one's Hawaiian identity, and explore possible educational, career and academic goals the students may not have considered.

Health improvement programs (OHA 175) to OHA beneficiaries to include, but not necessarily limited to, information and referral services, case management and counseling, and establishment of prevention programs. Direct services and prevention programs include those designed to have the greatest statewide impact on the overall wellness of Native Hawaiians.

Table 2: Department-Wide Totals

Attached

Table 3: Program ID Totals

Attached

Table 4: Budget Request Decisions

None

Table 5: Proposed Budget Reductions

None

Table 6: Proposed Budget Additions

None

Table 7: Current Year (FY14) Restrictions

None

Table 8: Emergency Appropriation Requests

None

Table 9: Expenditures Exceeding Appropriation Ceilings

None

Table 10: Intradepartmental Transfers

None

Table 11: Active Federal Awards

Attached

Table 12: Non-general Fund Listing

Attached

Table 13: Vacancy Summary

Attached

Table 14: Vacancy Report

Attached

Table 15: Personnel Separations

Attached

Table 16: New Hires

Attached

Table 17: Unauthorized Positions

None

Table 18: Overtime Expenditures

None

Table 19: Overpayments

None

Table 20: Contract Costs

Attached

Table 21: Capital Improvement Program (CIP) Requests

None

Table 22: CIP Lapses

None

Table 23: Division Resources

Attached

Table 24: Organizational Charts

No changes for FY 2015. FY 2014 Attached.

OFFICE OF HAWAIIAN AFFAIRS STRATEGIC PLAN 2010-2018

VISION STATEMENT

"Ho'oulu Lāhui Aloha" - To Raise a Beloved Nation. OHA's vision statement blends the thoughts and leadership of both King Kalākaua, and his sister, Queen Lili'uokalani. Both faced tumultuous times as we do today, and met their challenges head on. "Ho'oulu Lāhui" was King Kalākaua's motto. "Aloha" expresses the high values of Queen Lili'uokalani.

MISSION STATEMENT

To mālama Hawai'i 's people and environmental resources and OHA's assets, toward ensuring the perpetuation of the culture, the enhancement of lifestyle and the protection of entitlements of Native Hawaiians, while enabling the building of a strong and healthy Hawaiian people and nation, recognized nationally and internationally.

CORE VALUES & GUIDING PRINCIPLES

Kākou: E alu like mai kākou i ka ho'okō 'ana i ko kākou mikiona.
We work together, unified to accomplish our mission.

Aloha Kekahi i Kekahi: 'Olu'olu a maika'i kākou i nā kānaka a pau.
We are kind and compassionate to all whose lives we touch.

Pono Pau'ole: E hana kūpono kākou i me ka 'oia'i'o.
We act with integrity and truthfulness.

Mālama Kekahi i Kehahi: E hō 'ihi a mālama kākou i nā po'e a pau a me nā mea 'ē a'e a pau.
We respect and care for others and all that surrounds us.

Kuleana: E ho'okō kākou i ko kākou kuleana hana.
We carry out our individual and collective responsibilities.

Kūlia: E ho'okumu kākou i ka hana e pili ana i nā kuleana Hawai'i me ka ho'ohulu.
We take initiative and are resilient in advocating for Hawaiian rights.

Po'okela: E hana kākou me ka 'oi a e ho'omaika'i iā kākou iho.
We do our absolute best and continuously seek improvement.

Ho'omau: E ho'omau kākou i ke ea o ka 'āina, na mea e ho'opuni ana, ka mo'omeheu a me ka po'e Hawai'i.
Together, steadfast we preserve and perpetuate our culture, people, land and environment.

OHA ROLES

In order to achieve our Priorities and Strategic Results, we are focused on the roles of advocate, researcher, asset manager and community engagement to improve conditions for all Native Hawaiians through systemic change.

Advocacy means making changes to laws, policies, and practices which broadly impact the Priorities the BOT has approved in the OHA Strategic Plan. This includes community outreach to mobilize the community, monitoring activities to identify harmful policies and laws, and advocacy initiatives to change laws, policies and practices in ways that improve conditions for Native Hawaiians as outlined in the Priorities.

Research means to compile and gather data to identify gaps and important issues, inform our advocacy efforts and ensure our actions and initiatives are based on the best information available.

Asset manager means to fulfill our sacred trust by analyzing opportunities, making critical decisions, and maximizing the value of our portfolio and other investments.

Community engagement means creating two-way communication channels that share stories of our lāhui with the goals of connecting OHA with Hawaiian communities and the general public and mobilizing communities for the betterment of our lāhui.

STRATEGIC PRIORITIES

HO‘OKAHUA WAIWAI

Economic Self-Sufficiency

To have choices and a sustainable future, Native Hawaiians will progress towards greater economic self-sufficiency.

‘ĀINA

Land & Water

To maintain the connection to the past and a viable land base, Native Hawaiians will participate in and benefit from responsible stewardship of Ka Pae ‘Āina O Hawai‘i.

MO‘OMEHEU

Culture

To strengthen identity, Native Hawaiians will preserve, practice and perpetuate their culture.

MAULI OLA

Health

To improve the quality and longevity of life, Native Hawaiians will enjoy healthy lifestyles and experience reduced onset of chronic diseases.

KE EA

Governance

To restore pono and ea, Native Hawaiians will achieve self-governance; after which, the assets of OHA will be transferred to the new governing entity.

HO‘ONA‘AUAO

Education

To maximize choices of life and work, Native Hawaiians will gain knowledge and excel in educational opportunities at all levels.

STRATEGIC RESULTS

1. Native Hawaiian median family income will equal 100% or greater than the Statewide median family income:
 - 92% or greater than the Statewide median family income by 2018
2. Increase the percent of Native Hawaiian Students who meet or exceed educational standards and who graduate from post-secondary institutions. By 2018 increase the number of Native Hawaiian students:
 - exceeding READING standards from 55% to 65%
 - exceeding MATH standards from 32% to 45%
 - who earn post-secondary degrees or certificates in the UH-system by 12%
3. Increasing the percent of Native Hawaiian families actively improving lifestyle choices by engaging in health programs and supportive family development practices by:
 - Decreasing the number of Native Hawaiians in State DOH substance abuse treatment from 45.9% to 39% by 2018
 - Increasing the number of Native Hawaiian mothers receiving prenatal care in the first trimester from 81.4% to 83.6% by 2018
4. 70% of all Hawai'i residents understand and agree that a viable land base is necessary for the new Native Hawaiian governing entity.
5. Increasing the percent of Ka Pae 'Āina O Hawaii managed to create economic value, preserve cultural and natural resources and historic properties, and/or provide cultural and social opportunities for Native Hawaiians in a sustainable and balanced manner:
 - By 2018, increasing from 12% to 15% the percent of ahupua'a that are managed sustainably
6. Adoption by the Board of Trustees of a Transition Plan that includes the legal transfer of assets and other resources to the new Native Hawaiian governing entity.
7. 85% of Hawai'i residents appreciate and value Native Hawaiian history and culture.
8. 51% of Native Hawaiians living in the State of Hawai'i participating in cultural activities, including language, and who interact with the 'āina for cultural, spiritual, religious and subsistence.
9. Native Hawaiians reduce the rate of obesity from 49.3% to 35% by 2018.
10. Increase the percent of Native Hawaiians who improve their capacity to own or rent a home by focusing on:
 - By 2018, decreasing from 55% to 50% the percent of Native Hawaiian renters who are paying more than the HUD standard housing cost (no more than 30% of household income)
 - By 2018, increasing Native Hawaiian owner-occupied housing from 56.62% to 58%

Office of Hawaiian Affairs
 Prioritized List of Functions

Table 1

<u>Priority</u>	<u>Description of Function</u>	<u>Activities</u>	<u>Prog ID(s)</u>	<u>Statutory Reference</u>
1	Social services, legal services and legal representation educational enrichment, health improvement programs and leverage opportunities	Services and assistance to Native Hawaiians	OHA175	HRS10-3(3)
2	Personnel and administrative costs	Services and assistance to Native Hawaiians	OHA150, OHA160 & OHA175	HRS10-3(3)

Office of Hawaiian Affairs
Department Totals

Table 2

Fiscal Year 2014				
Act 170/13 Appropriation	Restriction	Emergency Appropriations	Total FY14	MOF
\$ 3,141,574.00			\$ 3,141,574.00	A
\$ 6,580,277.00			\$ 6,580,277.00	T
			\$ -	
			\$ -	
			\$ -	
			\$ -	
\$ 9,721,851.00	\$ -	\$ -	\$ 9,721,851.00	Total
Fiscal Year 2015				
Act 170/13 Appropriation	Reductions	Additions	Total FY15	MOF
\$ 2,741,574.00			\$ 2,741,574.00	A
\$ 6,180,277.00			\$ 6,180,277.00	T
			\$ -	
			\$ -	
			\$ -	
			\$ -	
\$ 8,921,851.00	\$ -	\$ -	\$ 8,921,851.00	Total

Office of Hawaiian Affairs
Program ID Totals

Table 3

Prog ID	Program Title	MOF	As appropriated by Act 170/13 (FY14)			Governor's Submittal (FY15)			
			Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$	Percent Change of \$\$\$
OHA150	OFFICE OF THE TRUSTEES	A	0.63	0	\$ 28,435.00	0.63	0	\$ 28,435.00	0.00000000000000%
OHA150	OFFICE OF THE TRUSTEES	T	4.37	0	\$ 275,687.00	4.37	0	\$ 275,687.00	0.00000000000000%
		TOTAL	5.00	0	\$ 304,122.00	5.00	0	\$ 304,122.00	0.00000000000000%
OHA160	ADMINISTRATION	A	7.60	0	\$ 700,159.00	7.60	0	\$ 700,159.00	0.00000000000000%
OHA160	ADMINISTRATION	T	32.40	0	\$ 2,861,727.00	32.40	0	\$ 2,861,727.00	0.00000000000000%
		TOTAL	40.00	0	\$ 3,561,886.00	40.00	0	\$ 3,561,886.00	0.00000000000000%
OHA175	BENEFICIARY ADVOCACY	A	2.86	0	\$ 2,412,980.00	2.86	0	\$ 2,012,980.00	-16.57701265654920%
OHA175	BENEFICIARY ADVOCACY	T	14.14	0	\$ 3,442,863.00	14.14	0	\$ 3,042,863.00	-11.61823749594450%
		TOTAL	17.00	0	\$ 5,855,843.00	17.00	0	\$ 5,055,843.00	-13.66156845393570%
	TOTAL	A	11.09	0	\$ 3,141,574.00	11.09	0	\$ 2,741,574.00	-12.73247104795240%
	TOTAL	T	50.91	0	\$ 6,580,277.00	50.91	0	\$ 6,180,277.00	-6.07877145597366%
	TOTAL	TOTAL	62.00	0	\$ 9,721,851.00	62.00	0	\$ 8,921,851.00	-8.2288563093592%

Office of Hawaiian Affairs
Budget Request Decisions

Table 4

<u>Prog ID</u>	<u>Description of Request</u>	<u>MOF</u>	<u>Initial Department Request</u>			<u>Initial Budget & Finance Recommendation</u>			<u>Governor's Final Decision</u>		
			<u>Pos (P)</u>	<u>Pos (T)</u>	<u>\$\$\$</u>	<u>Pos (P)</u>	<u>Pos (T)</u>	<u>\$\$\$</u>	<u>Pos (P)</u>	<u>Pos (T)</u>	<u>\$\$\$</u>
NONE											

Office of Hawaiian Affairs
Proposed Budget Reductions

Table 5

<u>Prog ID</u>	<u>Description of Reduction</u>	<u>Impact of Reduction</u>	<u>MOF</u>	<u>Pos (P)</u>	<u>Pos (T)</u>	<u>\$\$\$</u>	<u>Carry-over?</u> <u>(Y/N)</u>
NONE							

Office of Hawaiian Affairs
Proposed Budget Additions

Table 6

<u>Prog ID</u>	<u>Request Category</u>	<u>Prog ID Priority</u>	<u>Dept- Wide Priority</u>	<u>Description of Addition</u>	<u>Justification</u>	<u>MOF</u>	<u>Pos (P)</u>	<u>Pos (T)</u>	<u>\$\$\$</u>
NONE									

Office of Hawaiian Affairs
 Current Year (FY14) Restrictions

Table 7

<u>Prog ID</u>	<u>MOF</u>	<u>Restriction \$\$\$</u>	<u>Percent of Act 170/13 Prog ID Appropriation</u>	<u>Impact</u>
NONE				

Office of Hawaiian Affairs
Emergency Appropriation Requests

Table 8

<u>Prog ID</u>	<u>Description of Request</u>	<u>Explanation of Request</u>	<u>MOE</u>	<u>Pos (P)</u>	<u>Pos (T)</u>	<u>\$\$\$</u>
NONE						

Office of Hawaiian Affairs
Expenditures Exceeding the Appropriation

Table 9

<u>Prog ID</u>	<u>MOF</u>	<u>Date</u>	<u>Appropriation</u>	<u>Amount Exceeding Appropriation</u>	<u>Percent Exceeded</u>	<u>Reason for Exceeding Ceiling</u>	<u>Legal Authority</u>	<u>Recurring (Y/N)</u>	<u>GF Impact (Y/N)</u>
NONE									

Office of Hawaiian Affairs
Intradepartmental Transfers

Table 10

<u>Actual or Anticipated Date of Transfer</u>	<u>MOF</u>	<u>Pos (P)</u>	<u>Pos (T)</u>	<u>\$\$\$</u>	<u>From Prog ID</u>	<u>Percent of Program ID Appropriation Transferred From</u>	<u>To Prog ID</u>	<u>Percent of Receiving Program ID Appropriation</u>	<u>Reason for Transfer</u>	<u>Recurring (Y/N)</u>
NONE										

Office of Hawaiian Affairs
Federal Awards

Table 11

<u>State Expending Agency</u>	<u>Program ID</u>	<u>Award Number</u>	<u>CFDA Number</u>	<u>Award Description</u>	<u>Awarding Federal Agency</u>	<u>Award Amount</u>	<u>Award Amount Allocated to the Pgm ID in Column B</u>	<u>State Appropriation Symbol</u>	<u>Contact Name</u>	<u>Contact Phone</u>	<u>Contact Email</u>
Z1 (OHA)	OHA175	90NA5000/13	93.612	Congressional establishment of a revolving loan fund	Dept. of Health and Human Services	\$12,937,000	\$12,937,000	S-13-202-Z1	Hawley Iona	594-1999	hawleyi@oha.org
Z1 (OHA)	OHA160	99T02101	66.818	Brownfield Assessment for Kaka'ako Makai	Environmental Protection Agency	\$400,000	\$400,000	PENDING	Koa Kaulukukui	594-1988	koalanik@oha.org

Office of Hawaiian Affairs
 Non-General Fund Listing

<u>Name of Fund</u>	<u>Purpose</u>	<u>Statutory Reference</u>	<u>MOF</u>	<u>Beginning FY14 Unencumbered Cash Balance</u>	<u>Estimated FY14 Revenues</u>	<u>Estimated FY14 Expenditures and Encumbrances</u>	<u>Estimated FY14 Net Transfers</u>	<u>Estimated FY14 Ending Unencumbered Cash Balance</u>	<u>Balance in Excess of Program Needs</u>
OHA MATCHING TRUST FUNDS (FY14)	Additional Funds for OHA 150, OHA 160 and OHA 175	HRS10-3(3)	T	6,580,277	\$ -	\$ 6,580,277	\$ -	\$ -	

Office of Hawaiian Affairs
 Vacant Positions as of November 30

Table 14

Prog ID	Date of Vacancy	Expected Fill Date	Position Number	Position Title	Exempt (Y/N)	SR Level	BU Code	Perm Temp (P/T)	FTE	MOF	Budgeted Amount	Actual Salary Last Paid	Authority to Hire (Y/N)	Occupied by 89 Day Hire (Y/N)	# of 89 Hire Appts	Describe if Filled by other Means	Priority # to Retain
OHA160	1/5/2012		16212	Counsel for Employment Practices, Compliance and Legal Services	Y	SR28	00	P	1.00	A&T	\$ 77,832.00	\$ 76,080.00	Y	N	0		
OHA160	6/6/2012		16330	IS/Records Manager	Y	SR30	00	P	1.00	A&T	\$ 82,344.00	\$ 81,120.00	Y	N	0		

Office of Hawaiian Affairs
Personnel Separations

Table 15

<u>Prog ID/Org</u>	<u>Separation Date</u>	<u>Position Number</u>	<u>Position Title</u>	<u>Exempt (Y/N)</u>	<u>SR Level</u>	<u>BU Code</u>	<u>T/P</u>	<u>MOF</u>	<u>Budgeted FTE</u>	<u>Budgeted Salary</u>	<u>Actual FTE</u>	<u>Actual Salary</u>
OHA150	8/31/2011	15124	TRUSTEE SECRETARY	N	SR16	00	P	A&T	1.00	\$ 41,076.00	1.00	\$ 41,076.00
OHA150	4/13/2012	15121	TRUSTEE SECRETARY	N	SR16	00	P	A&T	1.00	\$ 41,076.00	1.00	\$ 41,076.00
OHA150	12/28/2012	15122	TRUSTEE SECRETARY	N	SR16	00	P	A&T	1.00	\$ 49,400.00	1.00	\$ 49,400.00
OHA150	12/28/2012	15123	TRUSTEE SECRETARY	N	SR16	00	P	A&T	1.00	\$ 41,076.00	1.00	\$ 41,076.00
OHA160	9/15/2011	16324	ECONOMIC DEV ANALYST	N	SR24	00	P	A&T	1.00	\$ 70,008.00	1.00	\$ 68,004.00
OHA160	12/15/2011	16217	HUMAN RESOURCES MANAGER	Y	SR30	00	P	A&T	1.00	\$ 77,508.00	1.00	\$ 77,508.00
OHA160	12/30/2011	16201	CHIEF EXECUTIVE OFFICER	Y	-	00	P	A&T	1.00	\$ 129,000.00	1.00	\$ 129,000.00
OHA160	1/4/2012	16212	GENERAL COUNSEL	Y	SR28	00	P	A&T	1.00	\$ 73,152.00	1.00	\$ 76,080.00
OHA160	1/31/2012	16401	COMMUNITY RELATIONS DIRECTOR	Y	EM08	00	P	A&T	1.00	\$ 120,000.00	1.00	\$ 120,000.00
OHA160	1/31/2012	16402	EXECUTIVE ASSISTANT II	Y	SR18	00	P	A&T	1.00	\$ 48,000.00	1.00	\$ 48,000.00
OHA160	3/16/2012	16207	CHIEF OPERATING OFFICER	Y	-	00	P	A&T	1.00	\$ 125,004.00	1.00	\$ 125,004.00
OHA160	5/1/2012	16208	DIR OF KNOWLEDGE MGT	Y	EM06	00	P	A&T	1.00	\$ 83,064.00	1.00	\$ 120,000.00
OHA160	6/5/2012	16330	IS/RECORDS MANAGER	Y	SR30	00	P	A&T	1.00	\$ 81,120.00	1.00	\$ 81,120.00
OHA160	6/15/2012	16317	LAND & PROPERTY MANAGER	Y	SR30	00	P	A&T	1.00	\$ 78,000.00	1.00	\$ 82,008.00
OHA160	6/21/2012	16318	LAND MANAGEMENT OFFICER	Y	SR28	00	P	A&T	1.00	\$ 65,004.00	1.00	\$ 65,004.00
OHA160	8/8/2012	16406	COMMUNICATIONS MANAGER	Y	SR30	00	P	A&T	1.00	\$ 80,004.00	1.00	\$ 85,008.00
OHA160	11/16/2012	16212	KNOWLEDGE PLANNING SPECIALIST	N	SR26	00	P	A&T	1.00	\$ 76,680.00	1.00	\$ 74,244.00
OHA160	2/20/2013	16319	FACILITIES COORDINATOR	N	SR16	00	P	A&T	1.00	\$ 42,648.00	1.00	\$ 42,648.00
OHA160	4/1/2013	16212	TRUSTEE SECRETARY	N	SR16	00	P	A&T	1.00	\$ 76,680.00	1.00	\$ 20,538.00
OHA160	7/16/2013	16217	HUMAN RESOURCES MANAGER	Y	SR30	00	P	A&T	1.00	\$ 81,216.00	1.00	\$ 81,216.00
OHA160	9/30/2013	16207	CHIEF OPERATING OFFICER	Y	EM08	00	P	A&T	1.00	\$ 126,888.00	1.00	\$ 126,888.00
OHA175	7/8/2011	17415	COMMUNITY RELATIONS SPECIALIST	N	SR26	00	P	A&T	1.00	\$ 65,004.00	1.00	\$ 65,004.00
OHA175	8/22/2011	17639	INTAKE AND REFERRAL SPECIALIST	N	SR14	00	P	A&T	1.00	\$ 32,028.00	1.00	\$ 32,028.00
OHA175	12/19/2011	17639	INTAKE AND REFERRAL SPECIALIST	N	SR14	00	P	A&T	1.00	\$ 32,028.00	1.00	\$ 30,000.00
OHA175	12/30/2011	17601	CHIEF ADVOCATE	Y	EM08	00	P	A&T	1.00	\$ 120,000.00	1.00	\$ 120,000.00
OHA175	8/5/2012	17627	COMMUNITY OUTREACH COORDINATOR	N	SR20	00	P	A&T	1.00	\$ 54,936.00	1.00	\$ 54,936.00
OHA175	5/29/2013	16424	COMMUNITY OUTREACH COORDINATOR	N	SR10	00	P	A&T	1.00	\$ 27,012.00	1.00	\$ 30,000.00
OHA175	6/18/2013	17606	ADMINISTRATIVE ASSISTANT	N	SR16	00	P	A&T	1.00	\$ 40,008.00	1.00	\$ 43,008.00
OHA175	9/5/2013	17601	CHIEF ADVOCATE	Y	EM08	00	P	A&T	1.00	\$ 121,800.00	1.00	\$ 121,800.00

Office of Hawaiian Affairs
New Hires

Table 16

<u>Prog ID/Org</u>	<u>New Hire Effective Date</u>	<u>Position Number</u>	<u>Position Title</u>	<u>Exempt (Y/N)</u>	<u>SR Level</u>	<u>BU Code</u>	<u>T/P</u>	<u>MOF</u>	<u>Budgeted FTE</u>	<u>Budgeted Salary</u>	<u>Actual FTE</u>	<u>Actual Salary</u>
OHA 150	5/25/1941	15121	Trustee Secretary	N	SR16		0 P	A&T	1.00	\$ 41,076.00	1.00	\$ 41,076.00
OHA 150	4/16/2012	15121	Trustee Secretary	N	SR16		0 P	A&T	1.00	\$ 41,076.00	1.00	\$ 41,076.00
OHA 150	12/31/2012	15123	Trustee Secretary	N	SR16		0 P	A&T	1.00	\$ 41,076.00	1.00	\$ 41,076.00
OHA 160	10/17/2011	16324	Economic Development Analyst	N	SR22		0 P	A&T	1.00	\$ 70,008.00	1.00	\$ 70,008.00
OHA 160	4/9/2012	16219	Human Resources Specialist	N	SR22		0 P	A&T	1.00	\$ 55,008.00	1.00	\$ 55,008.00
OHA 160	4/16/2012	16408	Communications Specialist III	N	SR24		0 P	A&T	1.00	\$ 55,000.00	1.00	\$ 60,000.00
OHA 160	4/30/2012	16401	Community Engagement Director	Y	EM08		0 P	A&T	1.00	\$ 120,000.00	1.00	\$ 120,000.00
OHA 160	5/21/2012	16402	Executive Assistant	Y	SR18		0 P	A&T	1.00	\$ 48,000.00	1.00	\$ 48,000.00
OHA 160	6/7/2012	16303	Controller	Y	SR30		0 P	A&T	1.00	\$ 89,004.00	1.00	\$ 90,000.00
OHA 160	8/31/2012	16406	Digital Media Manager	Y	SR30		0 P	A&T	1.00	\$ 80,004.00	1.00	\$ 80,004.00
OHA 160	10/8/2012	16208	Knowledge Based Strategies Specialist	Y	SR26		0 P	A&T	1.00	\$ 85,008.00	1.00	\$ 75,000.00
OHA 160	3/14/2013	16319	Facilities Coordinator	N	SR16		0 P	A&T	1.00	\$ 42,648.00	1.00	\$ 45,000.00
OHA 160	3/18/2013	16322	Land Management Specialist	N	SR24		0 P	A&T	1.00	\$ 60,000.00	1.00	\$ 52,008.00
OHA 160	10/22/2013	16424	Community Outreach Coordinator I	N	SR10		0 P	A&T	1.00	\$ 30,456.00	1.00	\$ 30,456.00
OHA 160	10/31/2013	16207	Chief Operating Officer	Y	EM08		0 P	A&T	1.00	\$ 126,888.00	1.00	\$ 120,000.00
OHA 175	8/15/2011	17605	Public Policy Manager	Y	SR30		0 P	A&T	1.00	\$ 85,008.00	1.00	\$ 85,008.00
OHA 175	9/15/2011	17415	Community Relations Specialist V	N	SR26		0 P	A&T	1.00	\$ 65,004.00	1.00	\$ 65,004.00
OHA 175	10/10/2011	17639	Intake & Referral Specialist	N	SR14		0 P	A&T	1.00	\$ 32,028.00	1.00	\$ 32,028.00
OHA 175	1/19/2012	16428	Intake & Referral Specialist	N	SR14		0 P	A&T	1.00	\$ 33,000.00	1.00	\$ 33,000.00
OHA 175	1/20/2012	16427	Intake & Referral Specialist	N	SR14		0 P	A&T	1.00	\$ 33,000.00	1.00	\$ 33,000.00
OHA 175	4/23/2012	17501	Research Director	Y	EM08		0 P	A&T	1.00	\$ 120,000.00	1.00	\$ 120,000.00
OHA 175	4/23/2012	17601	Chief Advocate	Y	EM08		0 P	A&T	1.00	\$ 120,000.00	1.00	\$ 120,000.00
OHA 175	6/1/2012	17605	Public Policy Manager	Y	SR30		0 P	A&T	1.00	\$ 85,008.00	1.00	\$ 85,008.00
OHA 175	11/1/2012	16416	Community Outreach Coordinator III	N	SR20		0 P	A&T	1.00	\$ 54,936.00	1.00	\$ 46,008.00
OHA 175	11/19/2012	16345	Community Relations Specialist V	N	SR26		0 P	A&T	1.00	\$ 65,004.00	1.00	\$ 61,404.00
OHA 175	8/19/2013	17615	Lead Compliance Specialist	Y	SR 28		0 P	A&T	1.00	\$ 72,456.00	1.00	\$ 71,064.00

Office of Hawaiian Affairs
 Unauthorized Positions

Table 17

<u>Prog ID/Org</u>	<u>Date Established</u>	<u>Legal Authority</u>	<u>Position Number</u>	<u>Position Title</u>	<u>Exempt (Y/N)</u>	<u>SR Level</u>	<u>BU Code</u>	<u>T/P</u>	<u>MOF</u>	<u>FTE</u>	<u>Annual Salary</u>	<u>Filled (Y/N)</u>	<u>Occupied by 89 Day Hire (Y/N)</u>
NONE													

Office of Hawaiian Affairs
Overtime Expenditures

Table 18

Prog ID	Program Title	MOF	FY12 (actual)			FY13 (actual)			FY14 (estimated)			FY15 (budgeted)		
			<u>Base Salary</u> \$\$\$\$	<u>Overtime</u> \$\$\$\$	<u>Overtime</u> Percent	<u>Base Salary</u> \$\$\$\$	<u>Overtime</u> \$\$\$\$	<u>Overtime</u> Percent	<u>Base Salary</u> \$\$\$\$	<u>Overtime</u> \$\$\$\$	<u>Overtime</u> Percent	<u>Base Salary</u> \$\$\$\$	<u>Overtime</u> \$\$\$\$	<u>Overtime</u> Percent
NONE														

Office of Hawaiian Affairs
Overpayments

Table 19

<u>Employee Name</u>	<u>Date of Overpayment</u>	<u>Gross Amount Overpaid</u>	<u>Amount Recovered</u>	<u>Balance</u>	<u>Category</u>				<u>Reason for Overpayment</u>	<u>Referred to Attorney General</u>
					<u>Employed</u>		<u>Not Employed</u>			
					<u>Occurred > 2 Years</u>	<u>Occurred < 2 Years</u>	<u>Occurred > 2 Years</u>	<u>Occurred < 2 Years</u>		
NONE										

Office of Hawaiian Affairs
Contract Costs

Table 20

Prog ID	MOF	Frequency		Max Value	Outstanding Balance	Date Executed	Term of Contract		Organization	Category E/L/P/C/G/S	Description	Method and Frequency of Monitoring	POS Y/N
		Amount	(M/A/O)				From	To					
OHA 160	A	\$ 20,019	MONTHLY	\$ 296,874.00	\$ 196,780.05	12/3/2012	7/1/2013	2/28/2014	PACIFIC PARK PLAZA OWNER, LLC	S	OHA HEADQUARTER RENT AND CAM	Presentment of monthly statements	N
OHA 160	T	\$ 20,019	MONTHLY	\$ 296,874.00	\$ 196,780.05	12/3/2012	7/1/2013	2/28/2014	PACIFIC PARK PLAZA OWNER, LLC	S	OHA HEADQUARTER RENT AND CAM	Presentment of monthly statements	N
OHA 175	A	\$ 103,750	QUARTERLY	\$ 415,000.00	\$ 302,169.27	8/2/2013	7/1/2013	6/30/2015	HELPING HANDS HAWAII	S	STATE PROVISIO - SOCIAL SERVICES	Presentment of quarterly reports	N
OHA 175	T	\$ 103,750	QUARTERLY	\$ 415,000.00	\$ 302,169.27	8/2/2013	7/1/2013	6/30/2015	HELPING HANDS HAWAII	S	STATE PROVISIO - SOCIAL SERVICES	Presentment of quarterly reports	N
OHA 175	A	\$ 18,950	QUARTERLY	\$ 37,500.00	\$ 18,550.00	6/26/2013	7/1/2013	6/30/2015	AFTER-SCHOOL ALL-STARS HAWAII	S	STATE PROVISIO - EDUCATION	Presentment of quarterly reports	N
OHA 175	T	\$ 18,950	QUARTERLY	\$ 37,500.00	\$ 18,550.00	6/26/2013	7/1/2013	6/30/2015	AFTER-SCHOOL ALL-STARS HAWAII	S	STATE PROVISIO - EDUCATION	Presentment of quarterly reports	N
OHA 175	A	\$ 12,500	QUARTERLY	\$ 50,000.00	\$ 37,500.00	6/26/2013	7/1/2013	6/30/2015	BOYS AND GIRLS CLUB OF MAUI	S	STATE PROVISIO - EDUCATION	Presentment of quarterly reports	N
OHA 175	T	\$ 12,500	QUARTERLY	\$ 50,000.00	\$ 37,500.00	6/26/2013	7/1/2013	6/30/2015	BOYS AND GIRLS CLUB OF MAUI	S	STATE PROVISIO - EDUCATION	Presentment of quarterly reports	N
OHA 175	A	\$ 20,242	QUARTERLY	\$ 62,500.00	\$ 42,258.00	6/28/2013	7/1/2013	6/30/2015	GOODWILL INDUSTRIES OF HAWAII, INC	S	STATE PROVISIO - EDUCATION	Presentment of quarterly reports	N
OHA 175	T	\$ 20,242	QUARTERLY	\$ 62,500.00	\$ 42,258.00	6/28/2013	7/1/2013	6/30/2015	GOODWILL INDUSTRIES OF HAWAII, INC	S	STATE PROVISIO - EDUCATION	Presentment of quarterly reports	N
OHA 175	A	\$ 131,100	QUARTERLY	\$ 524,400.00	\$ 261,800.00	7/3/2013	7/1/2013	6/30/2015	NATIVE HAWAIIAN LEGAL CORPORATION	C	STATE PROVISIO - LEGAL SERVICES	Presentment of a disbursement schedule and request	N
OHA 175	T	\$ 131,100	QUARTERLY	\$ 524,400.00	\$ 261,800.00	7/3/2013	7/1/2013	6/30/2015	NATIVE HAWAIIAN LEGAL CORPORATION	C	STATE PROVISIO - LEGAL SERVICES	Presentment of a disbursement schedule and request	N
OHA 175	A	\$ 4,413	QUARTERLY	\$ 78,095	\$ 73,682	6/28/2013	7/1/2013	6/30/2015	KOKUA KALIHI VALLEY	S	STATE PROVISIO - HEALTH IMPROVEMEN	Presentment of quarterly reports	N
OHA 175	T	\$ 4,413	QUARTERLY	\$ 78,095	\$ 73,682	6/28/2013	7/1/2013	6/30/2015	KOKUA KALIHI VALLEY	S	STATE PROVISIO - HEALTH IMPROVEMEN	Presentment of quarterly reports	N
OHA 175	A	\$ 46,181	QUARTERLY	\$ 125,000	\$ 78,819	6/26/2013	7/1/2013	6/30/2015	I OLA LAHUI	S	STATE PROVISIO - HEALTH IMPROVEMEN	Presentment of quarterly reports	N
OHA 175	T	\$ 46,181	QUARTERLY	\$ 125,000	\$ 78,819	6/26/2013	7/1/2013	6/30/2015	I OLA LAHUI	S	STATE PROVISIO - HEALTH IMPROVEMEN	Presentment of quarterly reports	N
OHA 175	A	\$ 27,699	QUARTERLY	\$ 104,924	\$ 77,225	7/10/2013	7/1/2013	6/30/2015	QUEEN'S MEDICAL CENTER, THE	S	STATE PROVISIO - HEALTH IMPROVEMEN	Presentment of quarterly reports	N
OHA 175	T	\$ 27,699	QUARTERLY	\$ 104,924	\$ 77,225	7/10/2013	7/1/2013	6/30/2015	QUEEN'S MEDICAL CENTER, THE	S	STATE PROVISIO - HEALTH IMPROVEMEN	Presentment of quarterly reports	N
OHA 175	A	\$ 15,478	QUARTERLY	\$ 61,411	\$ 45,933	7/10/2013	7/1/2013	6/30/2015	SALVATION ARMY FAMILY	S	STATE PROVISIO - HEALTH IMPROVEMEN	Presentment of quarterly reports	N
OHA 175	T	\$ 15,478	QUARTERLY	\$ 61,411	\$ 45,933	7/10/2013	7/1/2013	6/30/2015	SALVATION ARMY FAMILY	S	STATE PROVISIO - HEALTH IMPROVEMEN	Presentment of quarterly reports	N
OHA 175	A	\$ 17,500	QUARTERLY	\$ 50,000	\$ 32,500	7/12/2013	7/1/2013	6/30/2015	WAIMANALO HEALTH CENTER	S	STATE PROVISIO - HEALTH IMPROVEMEN	Presentment of quarterly reports	N
OHA 175	T	\$ 17,500	QUARTERLY	\$ 50,000	\$ 32,500	7/12/2013	7/1/2013	6/30/2015	WAIMANALO HEALTH CENTER	S	STATE PROVISIO - HEALTH IMPROVEMEN	Presentment of quarterly reports	N
OHA 175	A	\$ 87,500	OTHER	\$ 250,000	\$ 162,500	9/20/2013	9/16/2013	6/30/2015	OIWI TV	S	STATE PROVISIO - HAWAIIAN LANGUAGE	Presentment of semi-annual reports	N
OHA 175	T	\$ 87,500	OTHER	\$ 250,000	\$ 162,500	9/20/2013	9/16/2013	6/30/2015	OIWI TV	S	STATE PROVISIO - HAWAIIAN LANGUAGE	Presentment of semi-annual reports	N

Office of Hawaiian Affairs
Capital Improvements Program Requests

Table 21

<u>Prog ID</u>	<u>Prog ID Priority</u>	<u>Dept- Wide Priority</u>	<u>Project Title</u>	<u>MOF</u>	<u>FY14 \$\$\$</u>	<u>FY15 \$\$\$</u>
NONE						

Office of Hawaiian Affairs
Capital Improvements Program Lapses

Table 22

<u>Prog ID</u>	<u>Act/Year of Appropriation</u>	<u>Project Title</u>	<u>MOF</u>	<u>Amount \$\$\$\$</u>	<u>Reason</u>
NONE					

Office of Hawaiian Affairs
Division Resources

Table 23

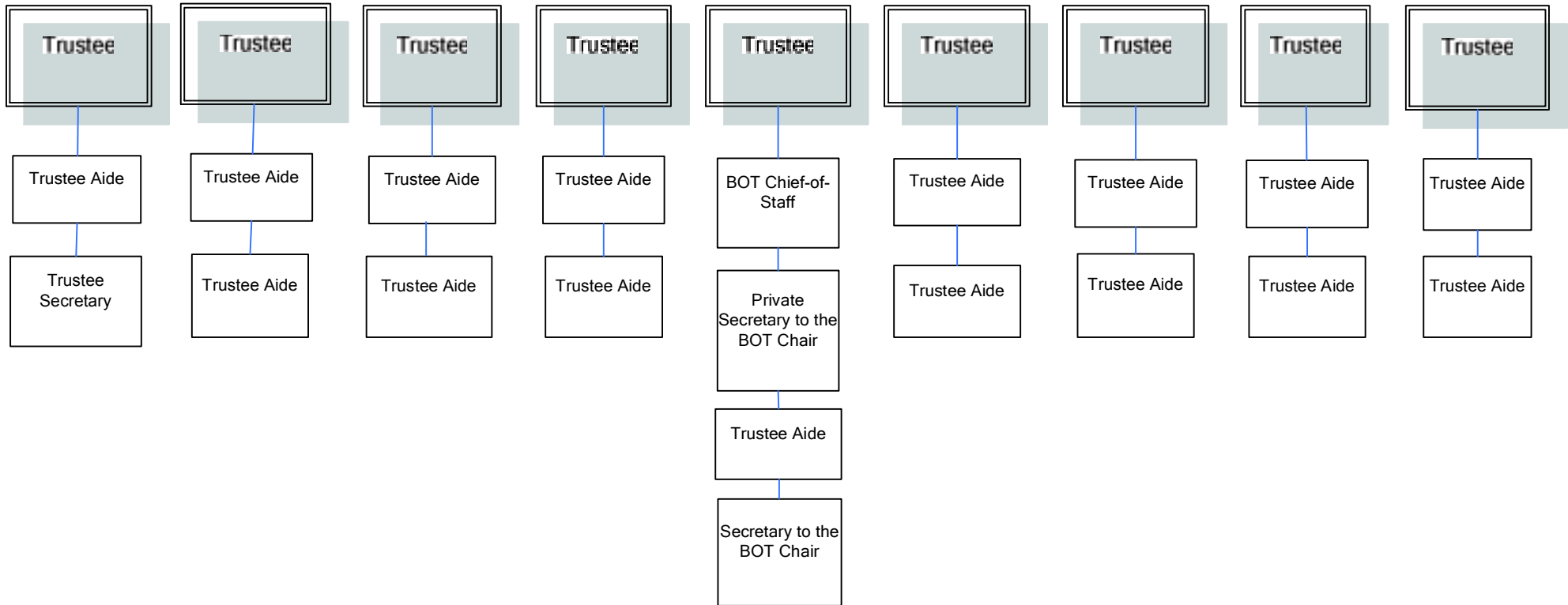
<u>Division</u>	<u>Associated Program IDs</u>						
BOARD OF TRUSTEES	OHA 150						
ADMINISTRATION	OHA 160						
BENEFICIARY ADVOCACY	OHA 175						

Office of Hawaiian Affairs
Organizational Charts

Table 24

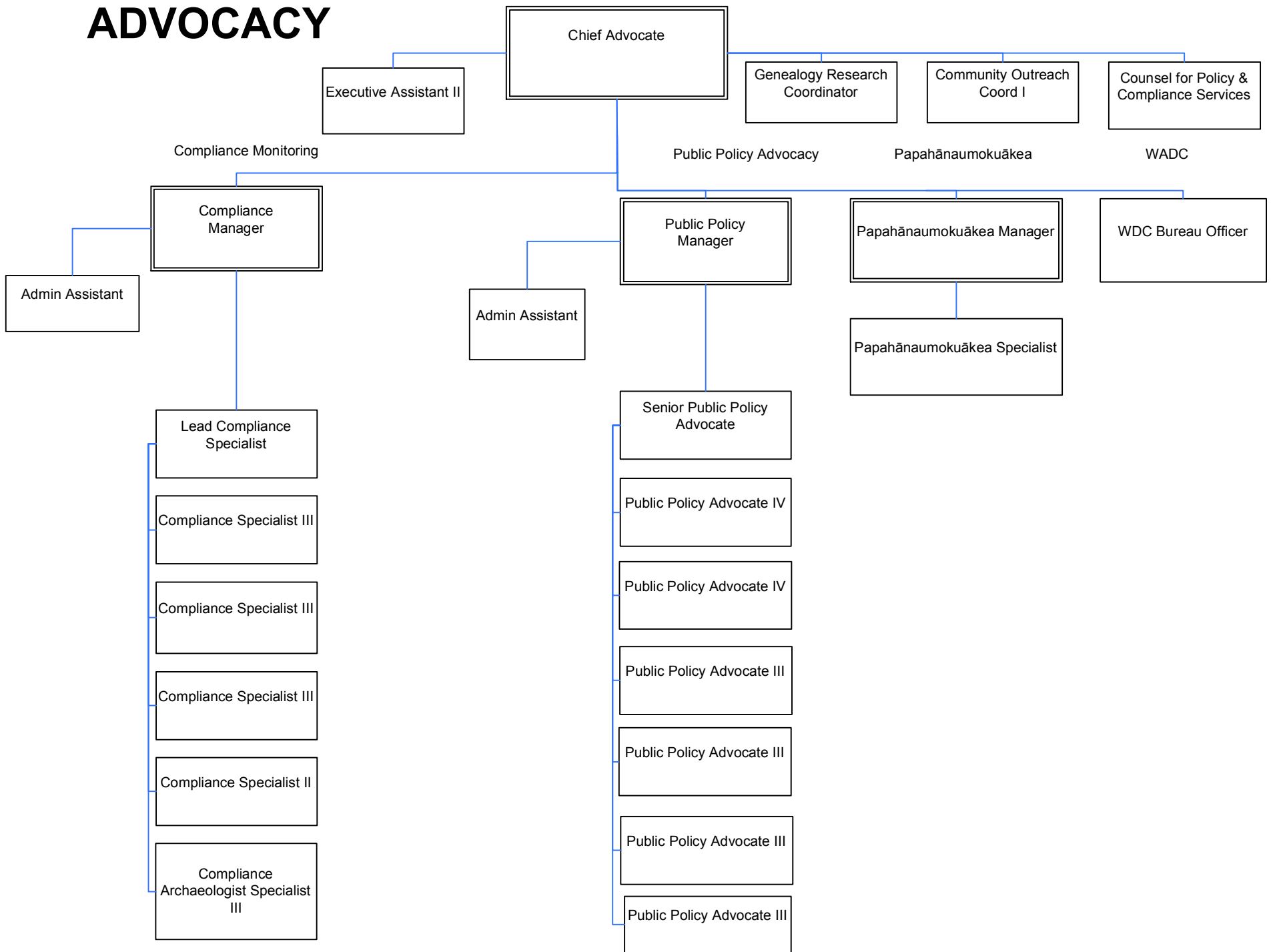
<u>Year of Change</u> FY14/FY15	<u>Page</u> Number	<u>Description of Change</u>
NONE		

BOARD OF TRUSTEES



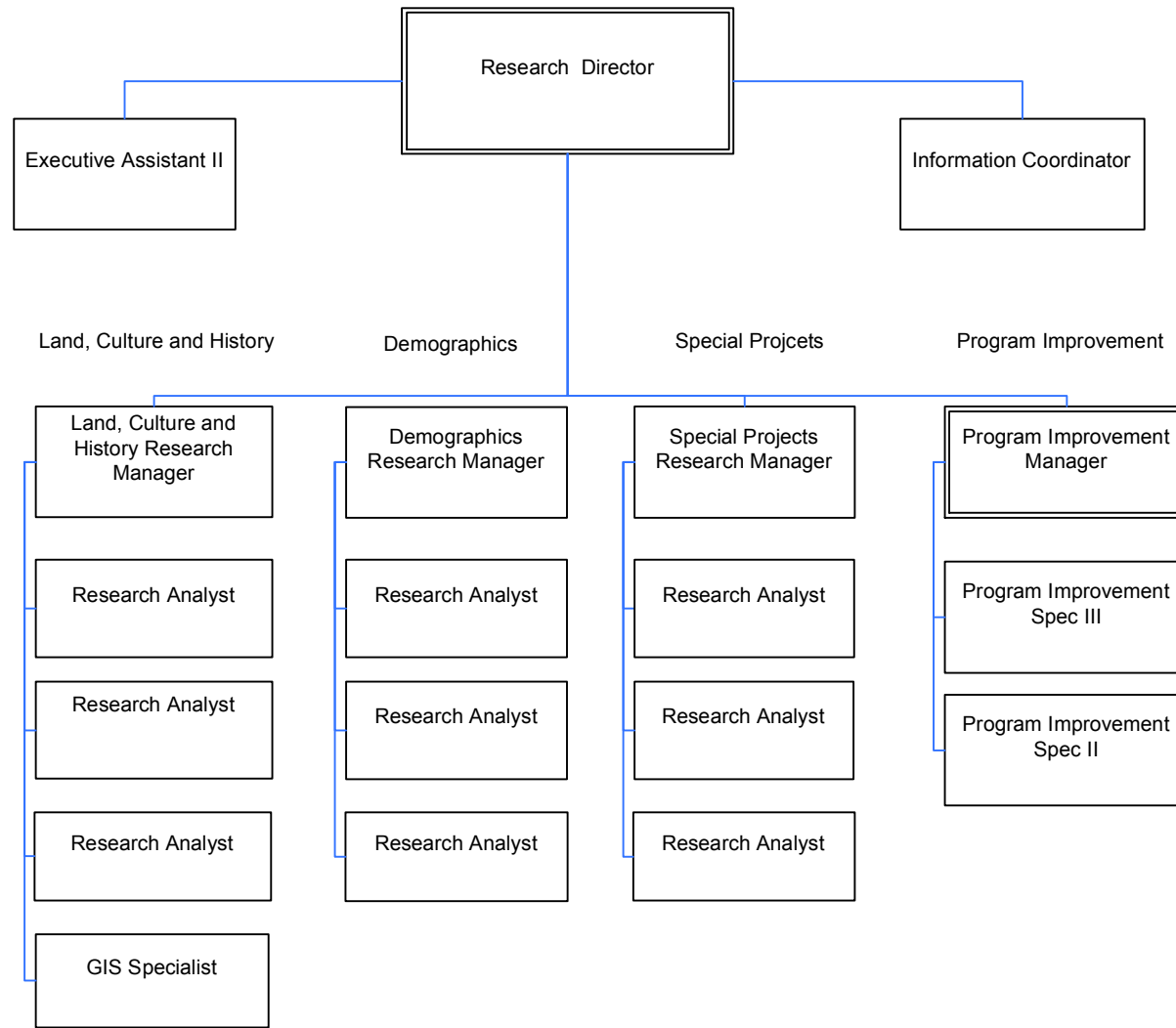
CONFIDENTIAL

ADVOCACY



CONFIDENTIAL

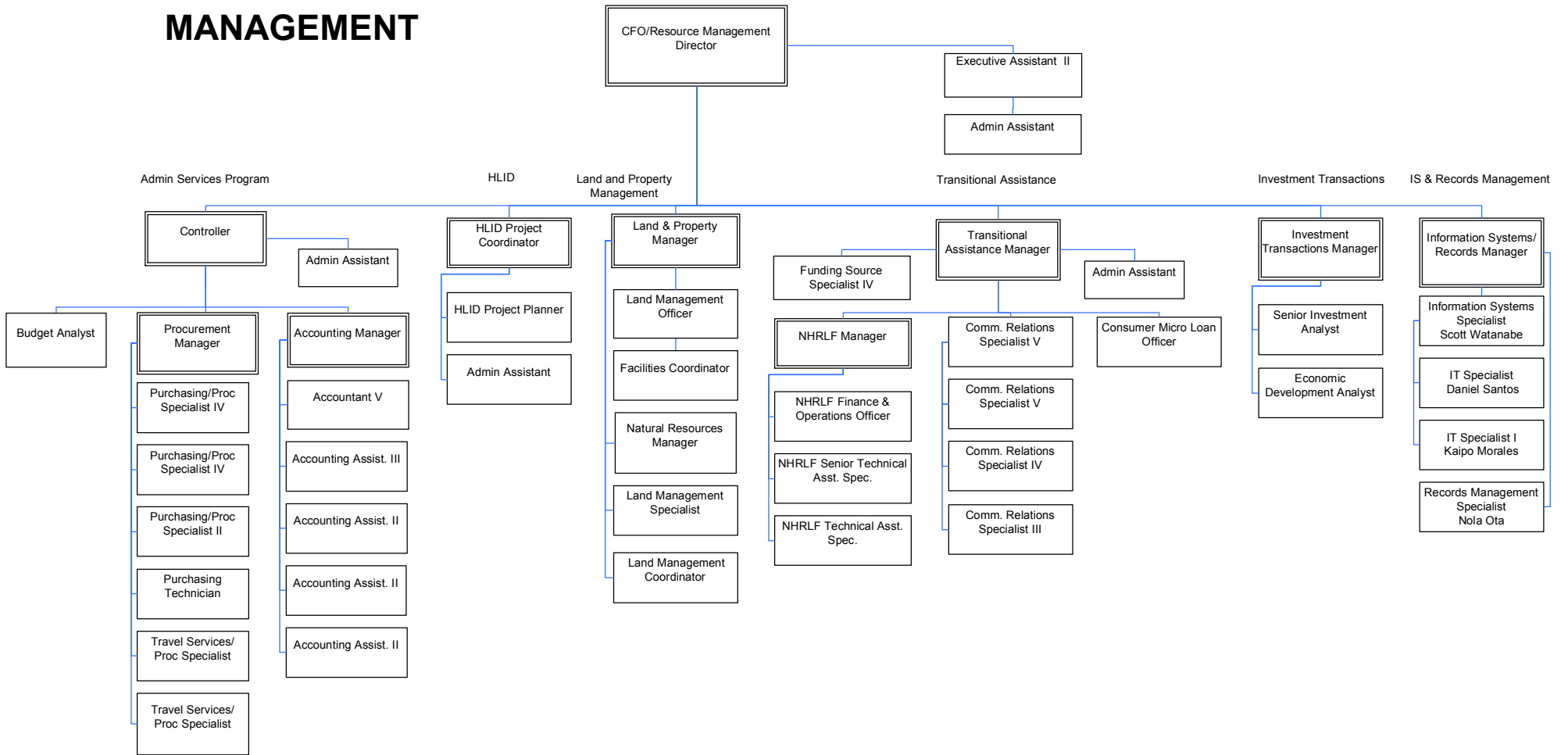
RESEARCH



NOTE: This organization chart is for illustrative and informational purposes only. All formal announcements and recruitment notices will be issued separately by the Human Resources Office.

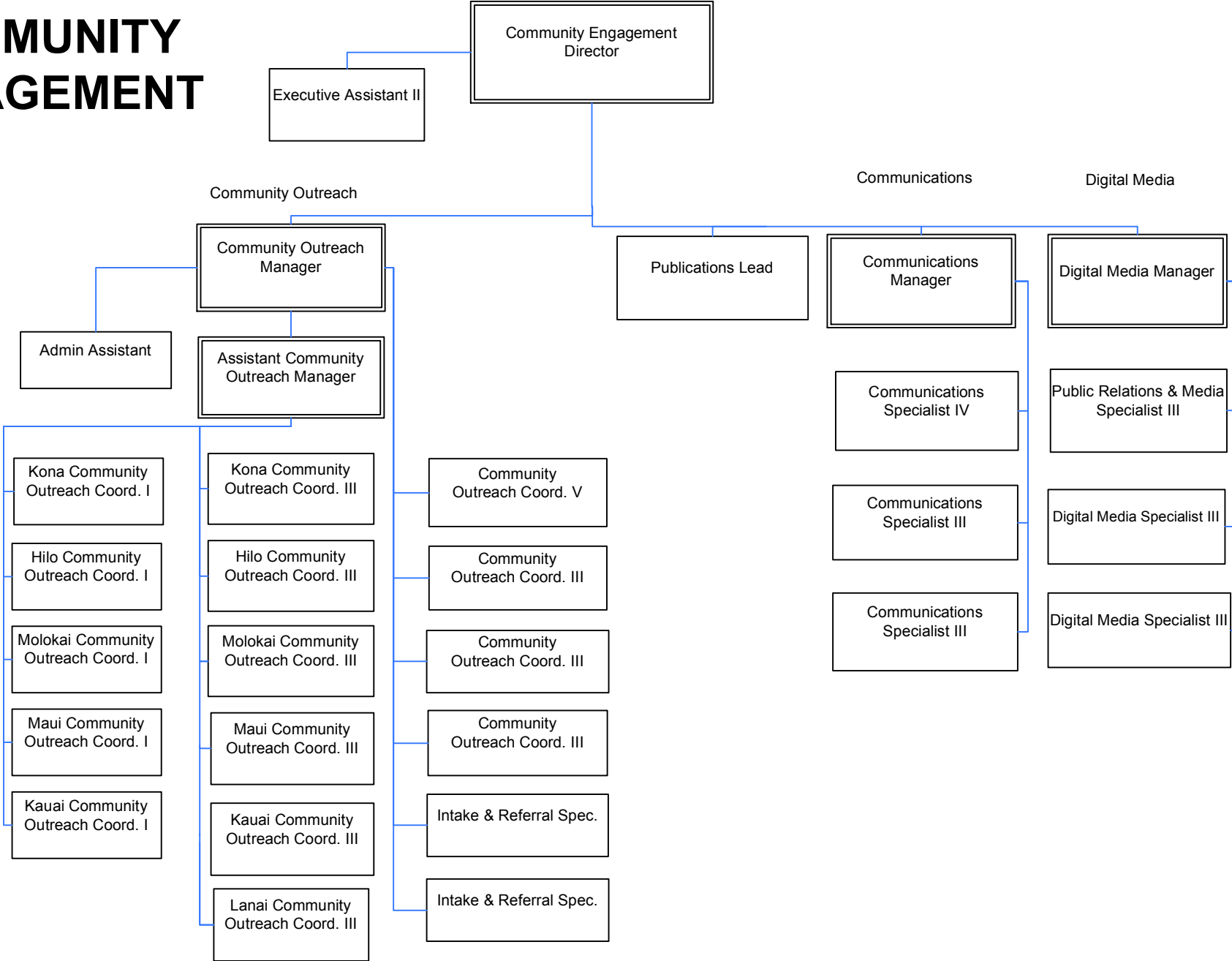
CONFIDENTIAL

RESOURCE MANAGEMENT



CONFIDENTIAL

COMMUNITY ENGAGEMENT



CONFIDENTIAL