

HB1958

HD2

LATE

TESTIMONY

**HAWAII OPERATING ENGINEERS
INDUSTRY STABILIZATION FUND**



*Uniting our strengths and working together
for a better tomorrow.*

Affiliated AFL-CIO
OPEIU - 3 - AFL-CIO (3)

March 10, 2014

TO: The Honorable Clayton Hee, Chair
The Honorable Maile S. L. Shimabukuro, Vice Chair and
Members of the Senate Committee on Judiciary and Labor

Date: March 11, 2014
Time: 10:00 a.m.
Place: Conference Room 016, State Capitol

FROM: Kimberly Ribellia, Government Liaison
Hawaii Operating Engineers Industry Stabilization Fund

RE: Support of House Bill 1958, HD 2 – Relating to Compensation

Good Morning, my name is Kimberly Ribellia, Government Liaison, of the Hawaii Operating Engineers Industry Stabilization Fund (HOEISF), a labor management fund representing 4000 unionized members in heavy engineering site work and 500 general contractors specializing in heavy site and vertical construction.

On behalf of Stabilization fund, I would like to state our **strong support** of House Bill 1958, HD 2 which amends the definition of “Overtime Compensation” to *mean compensation based on not less than one and one-half times the laborers or mechanics basic hourly rate of pay plus the cost to an employer of furnishing a laborer or mechanic with fringe benefits and specifies that the overtime rate be as specified in the collective bargaining agreement when the basic hourly rate is based on a collective bargaining agreement.*”

The proposed definition for “Overtime Compensation” establishes a floor for overtime pay for wages. This bill will give the Department of Labor and Industrial Relations the flexibility to recognize prevailing wages for various classifications and trades, including prevailing wages for Holidays and Sundays.

Again, the stabilization fund strongly supports the passage of House Bill 1958, HD2. Thank you for consideration of this matter.

Hawai'i Construction Alliance

P.O. Box 179441
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March 10, 2014

The Honorable Clayton Hee, Chair
The Honorable Maile Shimabukuro, Vice Chair
and members
Committee on Judiciary and Labor
Hawai'i State Senate
Honolulu, Hawai'i 96813

Dear Chair Hee, Vice Chair Shimabukuro, and members:

The Hawai'i Construction Alliance **supports HB1958 HD2**, relating to compensation.

The Hawai'i Construction Alliance is comprised of the Hawai'i Regional Council of Carpenters; the Hawai'i Masons Union, Local 1 and Local 630; the Laborers' International Union of North America, Local 368; and the Operating Engineers, Local 3. Together, the four member unions of the Hawai'i Construction Alliance represent over 15,000 working men and women in the four basic crafts of Hawai'i's construction industry.

HB1958 HD2 would amend the definition of "overtime compensation" as follows:

"Overtime compensation" means compensation based on not less than one and one-half times the laborers or mechanics basic hourly rate of pay plus the cost to an employer of furnishing a laborer or mechanic with fringe benefits..."

This proposed definition would set a floor for overtime pay for wages, and would provide the Department of Labor and Industrial Relations with the flexibility to recognize prevailing wages for various classifications and trades, especially for Sundays and holidays.

The bill would also specify that the rate for overtime work shall be those rates specified in the collective bargaining agreement when the basic hourly rate is based on a collective bargaining agreement rate.

Mahalo for the opportunity to testify in support of HB1958 HD2.

Aloha,



Tyler Dos Santos-Tam
Executive Director
Hawai'i Construction Alliance
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