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## A BILL FOR AN ACT

RELATING TO THE UNIVERSITY OF HAWAII.

**BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:**

1           SECTION 1. The legislature finds that hiring students at  
2 universities benefits both the student and the university.  
3 Hired students have the ability to earn income as they are  
4 learning from their jobs either on-campus or off-campus. Many  
5 campus programs are highly dependent on entry-level, as well as  
6 experienced and specialized, flexible staff. At the University  
7 of Hawaii, approximately four thousand students work an average  
8 of twelve hours per week while enrolled as full-time students.  
9 These student employees depend on part-time work to help pay for  
10 tuition fees and educational and living expenses. The  
11 University of Hawaii spends approximately \$22,000,000 system-  
12 wide for undergraduate and graduate student employees, funded by  
13 general funds, tuition and fees, and federal work-study funds.  
14           The purpose of this Act is to provide funds for the  
15 University of Hawaii to pay student employee salaries at new or  
16 expanded worksites on each campus.

17           SECTION 2. There is appropriated out of the general  
18 revenues of the State of Hawaii the sum of \$           or so much



# H.B. NO. 1953

1 thereof as may be necessary for fiscal year 2014-2015 to fund  
2 students employed at new or expanded worksites at each  
3 University of Hawaii campus; provided that:

4 (1) The vice chancellor for students at each University of  
5 Hawaii campus shall be allocated funds according to  
6 full-time student enrollment; and

7 (2) Funding priority may be given to students employed for  
8 university programs supporting access, retention, and  
9 diversity over other student employees.

10 The sum appropriated shall be expended by the University of  
11 Hawaii for the purposes of this Act.

12 SECTION 3. This Act shall take effect on July 1, 2014.

13

INTRODUCED BY: \_\_\_\_\_

*pcun...*

*John M. ...*  
*...*

JAN 17 2014



# H.B. NO. 1953

**Report Title:**

University of Hawaii; Appropriation; Student Employees

**Description:**

Appropriates funds to the University of Hawaii to pay student employees at new or expanded worksites on each campus.

*The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.*





# UNIVERSITY OF HAWAII SYSTEM

## Legislative Testimony

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Testimony Presented Before the  
House Committee on Higher Education  
Tuesday, February 11, 2014 at 2:00 p.m.

By  
Jan Javinar  
Interim Associate Vice President for Student Affairs

### HB 1953 – RELATING TO THE UNIVERSITY OF HAWAII

Chair Choy, Vice Chair Ichiyama, and Members of the Committee:

HB 1953 appropriates funds to the University of Hawai'i to pay student employees at new or expanded worksites on each of the campuses.

The University of Hawai'i System supports the intent of HB 1953. On campus employment for college students benefit both the students and the campuses on which they are employed. For students, employment provides funds needed to cover rising college costs and affords opportunities to learn critical workforce and life skills as they matriculate and learn. For the college campuses, on campus student employees serve as a talented workforce, performing a myriad of critical functions that enable each campus to meet the needs that members of the campus community bring with them.

Additionally, national research findings show that students who work on campus perform better academically than those who work off-campus. They also persist towards graduation at higher rates. The University of Hawai'i System recognizes that it is in its best interest to have our students work with us, and for us, in order to improve their persistence towards degree completion.

In summary, the University of Hawai'i System welcomes the support offered by HB 1953 provided that this support does not adversely affect the University's priorities as articulated in its budget request. Thank you for the opportunity to testify on this bill.

Written Personal Testimony  
Presented before the  
House Higher Education Committee  
Tuesday, February 11, 2014

by  
Tina Shelton, Moanalua resident, UH alumna

Re: HB 1953

Aloha, Chair Choy, Vice Chair Ichiyama and members of the Committee. As a graduate of the University of Hawai`i, (Kapi`olani Community College and UH Mānoa) I applaud your introduction of HB1953 and SB 2906, to appropriate funds to the University of Hawaii to pay student employees at new or expanded worksites on each campus.

My own campus jobs, including those under legendary former Sports Information Director Eddie Inouye, Robin Mann, and at KHET-TV (when it was a state entity), helped supplement my off-campus jobs, allowing me pay my tuition myself, to become the first in my family to obtain a college degree, and to learn lifelong lessons about the worth of our University, including the history of generous support by visionary leaders in the Legislature who recognized the potential for higher education to lift our people up to a better life.

I was fortunate to have that better life in a long career in broadcast journalism, and I joined the UH John A. Burns School of Medicine (JABSOM) in large part to give back to our University. This past year I have been privileged to mentor a student

employee, a young aspiring journalist, at JABSOM. Now, it really feels like giving back.

Our State desperately needs jobs for our own people, and your bill is one way to help make that happen.

Mahalo for your service to the people of Hawai'i.

Tina Shelton

Moanalua Resident

## ichiyama2-Fern

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**From:** mailinglist@capitol.hawaii.gov  
**Sent:** Thursday, February 06, 2014 2:06 PM  
**To:** HEDtestimony  
**Cc:** mendezj@hawaii.edu  
**Subject:** \*Submitted testimony for HB1953 on Feb 11, 2014 14:00PM\*

### **HB1953**

Submitted on: 2/6/2014

Testimony for HED on Feb 11, 2014 14:00PM in Conference Room 309

<b>Submitted By</b>	<b>Organization</b>	<b>Testifier Position</b>	<b>Present at Hearing</b>
Javier Mendez-Alvarez	Individual	Support	No

#### Comments:

Please note that testimony submitted less than 24 hours prior to the hearing, improperly identified, or directed to the incorrect office, may not be posted online or distributed to the committee prior to the convening of the public hearing.

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TO: Committee on Higher Education  
Representative Issac Choy Chair  
Representative Linda Ichiyama Vice-Chair

FROM: Teresa Bill tbill808@gmail.com

RE: Testimony **Supporting HB 1953**,  
Relating to University of Hawai'i Student Employment  
Tues. Feb 11, 2014  
2:00 p.m. Conference Room 309

I am Teresa Bill, testifying in support of HB 1953 which provides funds to all the University of Hawai'i Campuses for on-campus student employment.

As the coordinator of a program (UH Bridge to Hope) which provides welfare participating students academic support in addition to on-campus student employment, I see firsthand the benefit that students gain from on-campus employment as well as the need for additional student employment funding for the general student population.


On campus student employment enhances students' engagement with academic offices, and helps students to keep academics as a priority. Campus employers take into account students' school schedules and will never ask students to choose between their part-time job and attending class or finishing a final assignment; as often happens with private sector employers.

When students work on campus their work environment supports college success, their peers and mentors are also college-focused and prioritize academic success. Students working on campus also get to know campus much more, including the resources available to them – rather than rushing to & from the parking lot to get to their job after classes.

Community colleges in particular lack funds for on-campus employment. This bill would address that need. Bridge to Hope student employees are quite popular not only because they're good student employees, but because Bridge to Hope funds their wages. Unfortunately, our program's funding and eligibility requirements are quite limited, so the general student population doesn't not have this same on-campus employment opportunity.

It is my experience, running a program offering on-campus employment to approximately 100 students across the 10 UH campuses, that student gain the most from on-campus employment. They gain experience, skills, confidence and access to mentors. Many more UH students would benefit greatly from the passage of HB 1953, please fund this bill.

Thank You for the opportunity to share my testimony.



Teresa Bill



TESTIMONY IN SUPPORT OF HB1953  
HOUSE COMMITTEE ON HIGHER EDUCATION  
FEB. 11, 2014, ROOM 309 @ 200PM

**LATE**

To: Honorable Chair and members of the committee.

Aloha,

My name is Taea Cole and I am a full-time student at the University of Hawaii at Mānoa (UHM). I am pursuing my degree in Environmental Studies under the Interdisciplinary Studies Department. When I first started attending UHM, I had planned to get an off campus job. However, finding a job that fit in with my schedule was very difficult: the only time slots that I could apply for comfortably were night shifts. That would leave me very little time to study, do homework and sleep. Travel time was also an issue. I had trouble finding a job close enough to school for me to walk to or catch a bus from, since I do not own a car.

After considering my options for about a month, I decided to look for work on campus. In this, I was successful at finding a job that fit my needs. Moreover, having a job on campus eliminated many of the problems I had anticipated while looking for a job off campus. I am able to work around my class schedule, usually during a break between classes or after I am done with school for the day. Thus, I am able to focus on my studies when I get home and go to sleep at a reasonable hour. It also helps that my employer knows how hard it is to juggle between my school, work and family obligations. Transportation time is no longer an issue; most of my classes are close to the building my office is in. If it is farther, I can always catch the shuttle. This job provides me with some income that helps me purchase school supplies and provide other necessities for my family and me. Also, through this job, I have met many people who have helped me become more professional in my daily interactions with my peers and professors, as well as made connections with individuals that have helped me figure out what I want to do during my time in UHM.

I am benefitting from the job experience; learning how to handle many tasks at once, good people relation skills and knowing how to use a printer should be useful skills once I have graduated. I am very grateful for the job that I have here. I am very privileged to be a student employee of the University of Hawai'i at Mānoa. Thank you for the opportunity.

I highly support this bill and I ask for your strong consideration.

Lesalatalataeao Cole  
P.O.Box 4521  
Kaneohe HI, 96744

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