# **Board of Directors of the Hawaii Tourism Authority**

GOV.MSG.NO.696

## **Donna Domingo**

#### HAWAII GOVERNMENT EMPLOYEES ASSOCIATION



AFSCME Local 152, AFL-CIO

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## The Twenty-Seventh Legislature, State of Hawaii Hawaii State Senate Committee on Tourism

Testimony by Hawaii Government Employees Association

April 7, 2014

G.M. 696 – Submitting for Consideration and Confirmation to the Board of Directors of the Hawaii Tourism Authority, Donna Domingo

The Hawaii Government Employees Association, AFSCME Local 152, AFL-CIO strongly supports the nomination and appointment of Ms. Donna Domingo to the Hawaii Tourism Authority Board.

Ms. Domingo is currently serving her second year as the President of the International Longshore and Warehouse Union, Local 142, which represents nearly 18,000 members in Hawai'i. As the ILWU's elected president, Ms. Domingo represents and negotiates collective bargaining contracts on behalf of the largest number of employees in the tourism industry in our state. Prior to being elected President, she served as the Union's Vice President for eight years and also worked at the Aston Maui Lu Resort. Through these leadership positions, she has gained extensive first-hand knowledge of the hospitality industry and has worked intimately with the tourism industry's most valuable asset: its workforce. She is active in our community and also serves as a board member for the Aloha United Way Board of Directors, Pacific Century Fellows Program Advisory Board, and the Industrial Relations Research Association Board, in addition to having previously served on the Maui Planning Commission and the Maui Liquor Adjudication Board.

Established in 1998, the HTA, in concert with its policy-making Board, is charged with setting our state's tourism policy, with a focus of contributing to sustainable growth to our economy; marketing Hawai'i's tourism plan, programs and activities; and coordinating tourism-related research, promotional and outreach activities with the private and public sectors. Her current position as President of ILWU, Local 142, combined with her prior work experience, in particular her employment at the Aston Maui Lu Resort, and service on various Boards, makes Ms. Domingo an ideal candidate to the Hawaii Tourism Authority Board and we fully trust that she will serve the Board with distinction and honor.



G.M. 696, Page 2 Committee on Tourism April 7, 2014

It is with great pleasure that we offer our unequivocal support for the confirmation and appointment of Ms. Donna Domingo to the Hawaii Tourism Authority.

Respectfully sulpmitted

Randy Perreira Executive Director The Twenty-Seventh Legislature Regular Session of 2014

THE SENATE
Committee on Tourism
Senator Gilbert Kahele, Chair
Senator Gilbert S.C. Keith-Agaran, Vice Chair
Hawaii State Capitol, Conference Room 229
Monday, April 7, 2014; 2:00 p.m.

#### STATEMENT OF THE ILWU LOCAL 142 ON G.M. 696 ON DONNA DOMINGO HAWAII TOURISM AUTHORITY

The ILWU Local 142 supports G.M. 696 for the confirmation of Donna Domingo to serve on the Board of Directors of the Hawaii Tourism Authority.

Ms. Domingo is the President of the ILWU Local 142, a labor union with 18,000 members statewide who work in a diversity of industries, primarily the tourism industry at hotels and resorts, golf courses, and in transportation. Prior to beginning her full term as President in 2013, Ms. Domingo was Vice President of the ILWU for three terms since 2001, elected each term with the confidence of the union membership.

Ms. Domingo will bring to the Hawaii Tourism Authority a worker's perspective, not only because she represents so many workers in the industry but because she herself worked in the industry for 27 years. She understands the needs and interests of the workers and their vital role in ensuring the sustainability of tourism in Hawaii. However, she also understands the industry and the need for balance as Hawaii competes to be a premier visitor destination.

As President of the ILWU, Ms. Domingo has negotiated union contracts, most recently and most notably a contract with Grand Wailea Resort, which employs some 1,200 workers on Maui. The contract is representative of the kind of balance and compromise that is needed to address the needs of workers as well as the industry.

A resident of Maui although working on Oahu, Ms. Domingo has been active in her community, serving on the Maui Planning Commission as well as the Maui Liquor Adjudication Board. In addition, she serves on the boards of the Hawaii State AFL-CIO, Aloha United Way, Industrial Relations Research Association, and Pacific Century Fellows Program.

The ILWU requests the confirmation of Donna Domingo for the Board of Directors of the Hawaii Tourism Authority. Thank you for considering our testimony.



#### **HAWAII STATE AFL-CIO**

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The Twenty-Seventh Legislature, State of Hawaii
Hawaii State Senate
Committee on Tourism

Testimony by Hawaii State AFL-CIO April 7, 2014

<u>G.M. 696 – SUBMITTING FOR CONSIDERATION AND CONFIRMATION TO THE BOARD OF DIRECTORS OF THE HAWAII TOURISM AUTHORITY, GUBERNATIONAL NOMINEE, DONNA DOMINGO, FOR A TERM TO EXPIRE 6-30-2018.</u>

The Hawaii State AFL-CIO strongly supports the nomination of Donna Domingo to the Board of Directors of the Hawaii Tourism Authority.

Ms. Domingo has a wealth of experience in the tourism industry having worked at the Aston Maui Lu Resort for over twenty years. Ms. Domingo was a devoted and committed employee who had the opportunity to work directly in the tourism industry gaining valuable knowledge and insight. Her twenty dedicated years at the Aston Maui Lu Resort and her passion to make Hawaii a better place for residents and tourists led her to be elected as the current President of the International Longshore and Warehouse Union (ILWU) which represents thousands of workers in the tourism industry throughout all of Hawaii.

As President of the ILWU and as a board member for Aloha United Way, the Industrial Relations Research Association, and including years of experience in the tourism industry, Ms. Domingo will serve the Authority with utmost dedication and provide a cornucopia of experience and knowledge.

I hope the committee and members agree and I respectfully urge a favorable recommendation for confirmation.

Thank you for the opportunity to testify.

Respectfully submitted,

Jason Bradshaw COPE Director

#### Testimony of Ian Chan Hodges **Before the Senate Committee on Tourism**

Senator Gilbert Kahele, Chair Senator Gilbert S.C. Keith-Agaran, Vice Chair

> Monday, April 7, 2014 2PM in Conference room 229

### In support of the confirmation of Donna Domingo to the Board of Directors of the Hawaii Tourism Authority

for a term to expire on June 30, 2018 (Governor's message 696)

Aloha Chair Kahele, Vice-Chair Keith-Agaran and members of the committee:

Mahalo for this opportunity to offer strong support for Donna Domingo's confirmation to serve on the board of the Hawaii Tourism Authority (HTA).

I have known Ms. Domingo for a number of years and I believe her to be exceptionally qualified to serve as a board member of HTA. In addition to having three decades of experience in the visitor industry on Maui, Ms. Domingo has also served for the past decade as a titled officer of the International Longshore and Warehouse Union, Local 142, the largest private sector union in Hawaii, which represents thousands of hotel workers.

I am a life long resident of Hawaii who has watched the growth of the tourism industry on my home island of Maui for over four decades. In 2001, I worked with an investor group that purchased the Hotel Hana Maui, which — despite changing ownership — has been providing accommodations for visitors to Hana for nearly 70 years.

As members of this committee are certainly aware, our visitor industry is an important source of jobs for tens of thousands of Hawaii's working families. But as I am sure you are also aware — given the ongoing deliberation within this body regarding a long overdue increase to Hawaii's minimum wage — not all jobs are good jobs. While increasing Hawaii's minimum wage is essential, union representation is the most effective way to work towards our common goal of ensuring that working people have adequate income and benefits to care for their families.

The Hawaii Tourism Authority receives tens of millions of dollars from the legislature annually to promote Hawaii's visitor industry. Given that the ultimate goal of HTA is the creation of good jobs, it is my belief that at least one-third of the HTA board should be made up of representatives from labor unions. Confirming ILWU president Donna Domingo is a critically important step in this direction.

April 4, 2014

TO:

The Honorable Gilbert Kahele, Chair

Senate Committee on Tourism

FROM:

Mike White

General Manager, Kā'anapali Beach Hotel

SUBJECT:

**HEARING OF APRIL 7, 2014; TESTIMONY IN SUPPORT OF** 

GM 696, DONNA DOMINGO FOR THE BOARD OF

DIRECTORS OF THE HAWAI'I TOURISM AUTHORITY

Thank you for the opportunity to testify in **support** of Ms. Donna Domingo being appointed as a member of Hawai'i Tourism Authority's Board of Directors. As General Manager of the Kā'anapali Beach Hotel for the past 28 years, and currently the Maui County Council Member serving Makawao, Ha'ikū and Pā'ia, I am honored to support Ms. Domingo's nomination.

Ms. Domingo has 27 years of visitor industry experience as an employee of the Aston Maui Lu Resort and truly understands the impact the visitor industry has on our local economy. In my interactions with her, she has always been very much engaged and highly intelligent. She is honest and trustworthy and I know she will bring a strong and sensible voice in directing where our marketing dollars should be spent to help perpetuate the number one industry in our state.

For the past 10 years, Ms. Domingo has been one of the three titled officers of the International Longshore and Warehouse Union, Local 142, the largest private sector union in Hawai'i, which also represents the most hotel workers. She has lead the union in a positive direction under her leadership.

She also is an active member of the community having served on the Maui Planning Commission and the Maui Liquor Adjudication Board. In addition, she has served on the boards of the Aloha United Way, the Industrial Relations Research Association, and the Pacific Century Fellows Program.

I am certain that Ms. Domingo is well prepared for this challenge and I strongly support her nomination. Please feel free to contact me at 281-4905 or via email at <a href="mailto:mwhite@hawaii.rr.com">mwhite@hawaii.rr.com</a> should you have any questions or need additional information.