

HOUSE OF REPRESENTATIVES
THE TWENTY-SEVENTH LEGISLATURE
REGULAR SESSION OF 2014

COMMITTEE ON LABOR & PUBLIC EMPLOYMENT

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Rep. Linda Ichiyama Rep. Ryan I. Yamane
Rep. Gregg Takayama Rep. Aaron Ling Johanson

NOTICE OF HEARING

DATE: Friday, January 24, 2014
TIME: 8:30 AM
PLACE: Conference Room 309
 State Capitol
 415 South Beretania Street

A G E N D A

HB 1961
Status

RELATING TO WORKERS' COMPENSATION.
Requires independent medical examinations and permanent impairment rating examinations for workers' compensation claims to be performed by physicians mutually agreed upon by employers and employees. Allows for the use of an out-of-state physician under certain conditions. Repeals on 06/30/2018.

LAB, CPC

HB 1974
Status

RELATING TO WORKERS' COMPENSATION MEDICAL FEE SCHEDULE.
Requires DLIR to update the workers' compensation medical fee schedule annually. Authorizes DLIR to establish a workers' compensation medical fee ceiling that exceeds 110% of the fees prescribed in the Medicare Resource Relative Value Scale for Hawaii. Effective 07/01/14. Sunsets 06/30/19.

LAB, FIN

HB 1975
Status

RELATING TO CRIMINAL HISTORY RECORD CHECKS FOR STATE AND COUNTY EMPLOYEES.
Allows the State and counties to perform criminal history record checks on employees, prospective employees, volunteers, and contractors whose positions allow them access to sensitive information, firearms, and secured areas and on employees, prospective employees, volunteers, and contractors whose positions require them to work with county community-based programs for children.

LAB, JUD

HB 2038
Status

RELATING TO HUMAN TRAFFICKING.
Establishes the human trafficking victim services fund to be administered by the department of labor and industrial relations to provide support and services to human trafficking victims.

LAB, FIN

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HOUSE OF
REPRESENTATIVES



<u>HB 2097</u> <u>Status</u>	RELATING TO EMPLOYMENT. Requires twelve weeks of partially-paid leave at a maximum of sixty-six per cent of regular salary for all employees. Establishes trust fund funded by employee contributions. Appropriates funds to the Department of Labor and Industrial Relations for positions to administer the trust fund. Effective July 1, 2014.	LAB, FIN
<u>HB 1485</u> <u>Status</u>	RELATING TO WAGE AND HOUR LAW. Increases from \$2,000 to \$3,000 the amount of guaranteed monthly compensation required to exempt an individual from minimum wage, overtime, and record keeping requirements under the Hawaii Wage and Hour Law.	LAB, FIN
<u>HB 1957</u> <u>Status</u>	RELATING TO WORKFORCE DEVELOPMENT. Establishes the office of talent management within DHRD to design and facilitate state initiatives in the areas of talent administration, professional development, performance management, and leadership enterprise. Authorizes the talent management administrator to receive from any state agency the assistance, services, facilities, and data the administrator deems necessary to carry out the duties of the office. Effective 07/01/2014.	LAB, FIN
<u>HB 1566</u> <u>Status</u>	RELATING TO EDUCATION. Requires the director of labor and industrial relations to convene a task force to examine the feasibility of establishing a pay forward, pay back program at UH. Makes an appropriation. Effective 07/01/2014.	LAB, HED, FIN
<u>HB 1814</u> <u>Status</u>	RELATING TO PAYMENT OF WAGES. Clarifies that employers may pay wages by direct deposit under certain conditions. Prohibits employers from paying wages by pay cards, debit cards, or similar means of electronic payment card. Makes employers responsible for any fees incurred if an employer has insufficient funds for the direct deposit.	LAB, CPC

DECISION MAKING TO FOLLOW

Persons wishing to offer comments should submit testimony at least 24 hours prior to the hearing. Testimony should indicate:

- Testifier's name with position/title and organization;
- The Committee(s) to which the comments are directed;
- The date and time of the hearing; and
- Measure number.

While every effort will be made to incorporate all testimony received, materials received on the day of the hearing or improperly identified or directed, may be distributed to the Committee after the hearing.

Submit testimony in ONE of the following ways:

PAPER: 12 copies (including an original) to Room 422 in the State Capitol;

WEB: For testimony less than 10MB in size, transmit from <http://www.capitol.hawaii.gov/submittestimony.aspx>.

Testimony submitted will be placed on the legislative website after the hearing adjourns. This public posting of testimony on the website should be considered when including personal information in your testimony.



If you require special assistance or auxiliary aids and/or services to participate in the House public hearing process (i.e., sign or foreign language interpreter or wheelchair accessibility), please contact the Committee Clerk at 586-586-6682 or email your request for an interpreter to HouseInterpreter@Capitol.hawaii.gov at least 24 hours prior to the hearing for arrangements. Prompt requests submitted help to ensure the availability of qualified individuals and appropriate accommodations.

Selected meetings are broadcast live. Check the current legislative broadcast schedule on the "Capitol TV" website at www.capitoltv.org or call 536-2100.



Rep. Mark M. Nakashima
Chair

