

STAND. COM. REP. NO. 1598

Honolulu, Hawaii  
April 5, 2013

RE: S.B. No. 532  
S.D. 1  
H.D. 1

Honorable Joseph M. Souki  
Speaker, House of Representatives  
Twenty-Seventh State Legislature  
Regular Session of 2013  
State of Hawaii

Sir:

Your Committee on Finance, to which was referred S.B. No. 532, S.D. 1, H.D. 1, entitled:

"A BILL FOR AN ACT RELATING TO BREASTFEEDING IN THE WORKPLACE,"

begs leave to report as follows:

The purpose of this measure is to promote the health of mothers and children by:

- (1) Requiring certain employers to provide a reasonable break time and an appropriate location for breastfeeding employees to express breast milk;
- (2) Requiring covered employers to post conspicuous notice of these requirements; and
- (3) Establishing civil penalties for a violation of this law.


The Department of Labor and Industrial Relations; United Public Workers, AFSCME, Local 646, AFL-CIO; Planned Parenthood of Hawaii; and a concerned individual supported this measure. The Maui Chamber of Commerce and VIP Foodservice opposed this measure. The Department of Health, Hawai'i Civil Rights Commission, Hawaii State Commission on the Status of Women, Breastfeeding Hawaii, and The Chamber of Commerce of Hawaii provided comments.

SB532 HD1 HSCR FIN HMS 2013-3275



As affirmed by the record of votes of the members of your Committee on Finance that is attached to this report, your Committee is in accord with the intent and purpose of S.B. No. 532, S.D. 1, H.D. 1, and recommends that it pass Third Reading.

Respectfully submitted on  
behalf of the members of the  
Committee on Finance,



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SYLVIA LUKE, Chair



State of Hawaii  
House of Representatives  
The Twenty-seventh Legislature

Record of Votes of the Committee on Finance

| Bill/Resolution No.:<br>SB532 SD1 HD1   | Committee Referral:<br>LAB, JUD, FIN | Date:<br>04/04/13 |      |         |
|---|--------------------------------------|-------------------|------|---------|
| <input type="checkbox"/> The committee is reconsidering its previous decision on the measure.   |                                      |                   |      |         |
| The recommendation is to: <input checked="" type="checkbox"/> Pass, unamended (as is) <input type="checkbox"/> Pass, with amendments (HD) <input type="checkbox"/> Hold<br><input type="checkbox"/> Pass short form bill with HD to recommit for future public hearing (recommit) |                                      |                   |      |         |
| FIN Members   | Ayes                                 | Ayes (WR)         | Nays | Excused |
| 1. LUKE, Sylvia (C)   | /                                    |                   |      |         |
| 2. NISHIMOTO, Scott Y. (VC)   | /                                    |                   |      |         |
| 3. JOHANSON, Aaron Ling (VC)  | /                                    |                   |      |         |
| 4. CULLEN, Ty J.K.  | /                                    |                   |      |         |
| 5. HASHEM, Mark J.  | /                                    |                   |      |         |
| 6. ING, Kaniela   | /                                    |                   |      |         |
| 7. JORDAN, Jo   | /                                    |                   |      |         |
| 8. KOBAYASHI, Bertrand  | /                                    |                   |      |         |
| 9. LOWEN, Nicole E.   | /                                    |                   |      |         |
| 10. MORIKAWA, Dee   | /                                    |                   |      |         |
| 11. ONISHI, Richard H.K.  | /                                    |                   |      |         |
| 12. TAKAYAMA, Gregg   | /                                    |                   |      |         |
| 13. TOKIOKA, James Kunane   | /                                    |                   |      |         |
| 14. WOODSON, Justin H.  | /                                    |                   |      |         |
| 15. YAMASHITA, Kyle T.  | /                                    |                   |      |         |
| 16. FUKUMOTO, Beth  | /                                    |                   |      |         |
| 17. WARD, Gene  | /                                    |                   |      |         |
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| TOTAL (17)  | 17                                   |                   |      |         |
| The recommendation is: <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted<br>If joint referral, _____ did not support recommendation.<br>committee acronym(s)   |                                      |                   |      |         |
| Vice Chair's or designee's signature: _____   |                                      |                   |      |         |
| Distribution: Original (White) -- Committee     Duplicate (Yellow) -- Chief Clerk's Office     Duplicate (Pink) -- HMSO   |                                      |                   |      |         |