

STAND. COM. REP. NO.

699

Honolulu, Hawaii

MAR 01 2013

RE: S.B. No. 331
S.D. 2

Honorable Donna Mercado Kim
President of the Senate
Twenty-Seventh State Legislature
Regular Session of 2013
State of Hawaii

Madam:

Your Committee on Ways and Means, to which was referred S.B. No. 331, S.D. 1, entitled:

"A BILL FOR AN ACT RELATING TO LABOR,"

begs leave to report as follows:

The purpose and intent of this measure is to increase the minimum wage over time and then adjust it annually in accordance with changes to the consumer price index.

More specifically, this measure changes the minimum wage to:

- (1) \$8.25 per hour beginning July 1, 2013;
- (2) \$8.75 per hour beginning July 1, 2014;
- (3) \$9.25 per hour beginning July 1, 2015; and
- (4) An amount adjusted in accordance with changes to the consumer price index beginning July 1, 2016, and every year thereafter.

Your Committee received written comments in support of this measure from the Department of Labor and Industrial Relations; Hawaii State AFL-CIO; Hawaii Alliance for Retired Americans; American Income Life Insurance Company; Faith Action for Community Equity; Hawaii Catholic Conference; Pride at Work Hawaii; American Civil Liberties Union of Hawaii; Hawaii Appleseed Center for Law and Economic Justice; Duke's Waikiki; ILWU Local 142; Hawaii

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Government Employees Association; TS Restaurants; and seventeen concerned individuals.

Your Committee received written comments in opposition to this measure from the Hawaii Food Industry Association; Ken's House of Pancakes; Meadow Gold Dairies Hawaii; Papyrus, Inc.; Retail Merchants of Hawaii; Tamura Super Market; Aloha Petroleum, Ltd.; Hawaii Foam Products, LLC; Minit Stop Holdings, LLC; KYD, Inc.; Kauai Chamber of Commerce; the Chamber of Commerce of Hawaii; and six concerned individuals.

Your Committee received written comments on this measure from the Department of Human Resources Development.

Your Committee finds that increases to the minimum wage are necessary and should ultimately be tied to the consumer price index for the Honolulu region.

Your Committee has amended this measure by:

- (1) Specifying that the consumer price index to be applied is the consumer price index (CPI-W) for the Honolulu region;
- (2) Changing the amounts that determine whether a tipped employee may be paid below minimum wage to unspecified amounts;
- (3) Changing the beginning date of any minimum wage increase from July 1 to January 1; and
- (4) Changing the effective date to July 1, 2050, to facilitate further discussion on the measure.

As affirmed by the record of votes of the members of your Committee on Ways and Means that is attached to this report, your Committee is in accord with the intent and purpose of S.B. No. 331, S.D. 1, as amended herein, and recommends that it pass Third Reading in the form attached hereto as S.B. No. 331, S.D. 2.



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Respectfully submitted on
behalf of the members of the
Committee on Ways and Means,

David Y. Ige

DAVID Y. IGE, Chair



The Senate
 Twenty-Seventh Legislature
 State of Hawai'i

Record of Votes
Committee on Ways and Means
WAM

Bill / Resolution No.:*	Committee Referral:	Date:		
SB 331 SDI	JDL, WAM	2-27-13		
<input type="checkbox"/> The committee is reconsidering its previous decision on this measure. If so, then the previous decision was to: _____				
The Recommendation is: <input type="checkbox"/> Pass, unamended 2312 <input checked="" type="checkbox"/> Pass, with amendments 2311 <input type="checkbox"/> Hold 2310 <input type="checkbox"/> Recommit 2313				
Members	Aye	Aye (WR)	Nay	Excused
IGE, David Y. (C)	✓			
KIDANI, Michelle N. (VC)	✓			
CHUN OAKLAND, Suzanne	✓			
DELA CRUZ, Donovan M.	✓			
ENGLISH, J. Kalani	✓			
ESPERO, Will	✓			
KAHELE, Gilbert	✓			
KEITH-AGARAN, Gilbert S.C.				✓
KOUCHI, Ronald D.	✓			
RUDERMAN, Russell E.		✓		
THIELEN, Laura H.	✓			
TOKUDA, Jill N.	✓			
SLOM, Sam			✓	
TOTAL	10	1	1	1
Recommendation: <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted				
Chair's or Designee's Signature: <i>Michelle N. Kidani</i>				
Distribution: Original Yellow Pink Goldenrod File with Committee Report Clerk's Office Drafting Agency Committee File Copy				

*Only one measure per Record of Votes