

STAND. COM. REP. NO.

2445

Honolulu, Hawaii

FEB 14 2014

RE: S.B. No. 3076

S.D. 1

Honorable Donna Mercado Kim  
President of the Senate  
Twenty-Seventh State Legislature  
Regular Session of 2014  
State of Hawaii

Madam:

Your Committees on Human Services and Judiciary and Labor, to which was referred S.B. No. 3076 entitled:

"A BILL FOR AN ACT RELATING TO COLLECTIVE BARGAINING RIGHTS OF INDEPENDENT DIRECT SUPPORT PROVIDERS,"

beg leave to report as follows:

The purpose and intent of this measure is to enable independent direct support providers to engage in limited collective bargaining with the State.

Your Committees received testimony in support of this measure from the Hawaii Government Employees Association. Your Committees received testimony in opposition to this measure from the Office of Collective Bargaining and one individual. Your Committees received comments on this measure from the Department of Budget and Finance and Hawaii Labor Relations Board.

Your Committees find that this measure recognizes independent direct support providers' right to organize and establishes the framework for independent direct support providers to unionize. Your Committees received testimony from the Hawaii Labor Relations Board expressing that the Board would need additional resources to carry out this measure. Specifically, the Board indicated that it would need an additional attorney and paralegal and an appropriation to fund transcripts, witness fees, and mileage fees. Your Committees find that this concern regarding resources merits further consideration as this measure moves through the legislative process.

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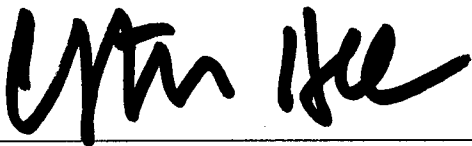


Accordingly, your Committees have amended this measure by:

- (1) Inserting an effective date of July 1, 2050, to encourage further discussion; and
- (2) Making technical, nonsubstantive amendments for the purposes of clarity and consistency.

As affirmed by the records of votes of the members of your Committees on Human Services and Judiciary and Labor that are attached to this report, your Committees are in accord with the intent and purpose of S.B. No. 3076, as amended herein, and recommend that it pass Second Reading in the form attached hereto as S.B. No. 3076, S.D. 1, and be referred to the Committee on Ways and Means.

Respectfully submitted on  
behalf of the members of the  
Committees on Human Services  
and Judiciary and Labor,



CLAYTON HEE, Chair




SUZANNE CHUN OAKLAND, Chair



The Senate  
 Twenty-Seventh Legislature  
 State of Hawai'i

**Record of Votes**  
**Committee on Human Services**  
**HMS**

Bill / Resolution No.:* <b>SB 3076</b>	Committee Referral: <b>HMS/JDL, WAM</b>	Date: <b>2/13/14</b>		
<input type="checkbox"/> The committee is reconsidering its previous decision on this measure. If so, then the previous decision was to: _____				
The Recommendation is: <input type="checkbox"/> Pass, unamended 2312 <input checked="" type="checkbox"/> Pass, with amendments 2311 <input type="checkbox"/> Hold 2310 <input type="checkbox"/> Recommit 2313				
Members	Aye	Aye (WR)	Nay	Excused
CHUN OAKLAND, Suzanne (C)	✓			
GREEN, M.D., Josh (VC)	✓			
KIDANI, Michelle N.				/
TANIGUCHI, Brian T.				/
SLOM, Sam			✓	
<b>TOTAL</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>2</b>
Recommendation: <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted				
Chair's or Designee's Signature: 				
<b>Distribution:</b> Original     Yellow     Pink     Goldenrod File with Committee Report     Clerk's Office     Drafting Agency     Committee File Copy				

\*Only one measure per Record of Votes

