

STAND. COM. REP. NO. 2589

Honolulu, Hawaii

FEB 28 2014

RE: S.B. No. 2420  
S.D. 1

Honorable Donna Mercado Kim  
President of the Senate  
Twenty-Seventh State Legislature  
Regular Session of 2014  
State of Hawaii

Madam:

Your Committee on Judiciary and Labor, to which was referred  
S.B. No. 2420, S.D. 1, entitled:

"A BILL FOR AN ACT RELATING TO CRIMINAL HISTORY RECORD CHECKS  
FOR STATE AND COUNTY EMPLOYEES,"

begs leave to report as follows:

The purpose and intent of this measure is to allow the State  
and counties to perform criminal history record checks on:

- (1) Employees, prospective employees, volunteers, and  
contractors whose positions allow them unescorted access  
to secured areas and equipment related to a traffic  
management center;
- (2) Employees and prospective employees whose positions  
involve the handling or use of firearms for other than  
law enforcement purposes; and
- (3) Current and prospective systems analysts and others  
involved in an agency's information technology operation  
whose positions allow them access to proprietary,  
confidential, or sensitive information.

Your Committee received testimony in support of this measure  
from the Department of Human Resources Development; Department of  
Transportation; Department of Human Resources, City and County of  
Honolulu; Police Department, City and County of Honolulu; and

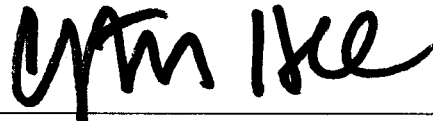


Hawaii Rifle Association. Your Committee received comments on this measure from the Hawaii Civil Rights Commission.

Your Committee finds that it is important for employers to be able to determine the employment suitability of current and prospective employees. Certain job duties and responsibilities make the need to determine employment suitability particularly crucial and may warrant additional evaluation of the current or prospective employee. One tool that is useful to assess employment suitability is criminal history record checks. This measure authorizes the State and counties to access criminal history record information for additional groups of employees and prospective employees.

As affirmed by the record of votes of the members of your Committee on Judiciary and Labor that is attached to this report, your Committee is in accord with the intent and purpose of S.B. No. 2420, S.D. 1, and recommends that it pass Third Reading.

Respectfully submitted on  
behalf of the members of the  
Committee on Judiciary and  
Labor,



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CLAYTON HEE, Chair



