

STAND. COM. REP. NO.

92

Honolulu, Hawaii

February 5, 2013

RE: H.B. No. 917

Honorable Joseph M. Souki
Speaker, House of Representatives
Twenty-Seventh State Legislature
Regular Session of 2013
State of Hawaii

Sir:

Your Committees on Labor & Public Employment and Economic Development & Business, to which was referred H.B. No. 917 entitled:

"A BILL FOR AN ACT RELATING TO WAGES,"

beg leave to report as follows:

The purpose of this measure is to protect employees by requiring employers to provide additional wage information on employees' wage statements and to maintain accurate records of employee compensation. The measure would take effect on January 1, 2014.

The Department of Labor and Industrial Relations testified in support of this measure.

Your Committees find that providing additional wage information to employees would assist them in understanding their hourly rates of pay and other elements of their compensation. In addition, your Committees find that requiring employers to maintain accurate records of employee compensation would facilitate the Department of Labor and Industrial Relations Wage Standards Division's efforts to conduct effective investigations of violations and assist employees in recovering unpaid wages.

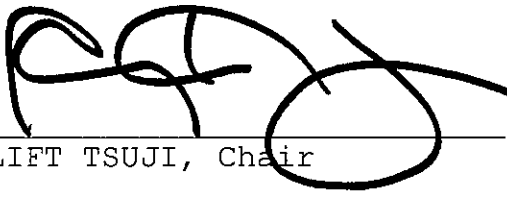
As affirmed by the records of votes of the members of your Committees on Labor & Public Employment and Economic Development & Business that are attached to this report, your Committees are in accord with the intent and purpose of H.B. No. 917 and recommend

HB917 HSCR LRB 13-1071.doc



that it pass Second Reading and be referred to the Committee on Finance.

Respectfully submitted on behalf of the members of the Committees on Labor & Public Employment and Economic Development & Business,



CLIFT TSUJI, Chair



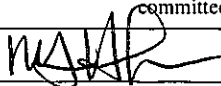
MARK M. NAKASHIMA, Chair



State of Hawaii
House of Representatives
The Twenty-seventh Legislature

HSCR 92

Record of Votes of the Committee on Labor & Public Employment

Bill/Resolution No.: HB 917.	Committee Referral: LAB/EDB, FIN	Date: 2/1/13		
<input type="checkbox"/> The committee is reconsidering its previous decision on the measure.				
The recommendation is to: <input checked="" type="checkbox"/> Pass, unamended (as is) <input type="checkbox"/> Pass, with amendments (HD) <input type="checkbox"/> Hold <input type="checkbox"/> Pass short form bill with HD to recommit for future public hearing (recommit)				
LAB Members	Ayes	Ayes (WR)	Nays	Excused
1. NAKASHIMA, Mark M. (C)	X			
2. HASHEM, Mark J. (VC)	X			
3. AQUINO, Henry J.C.	X			
4. ICHIYAMA, Linda	X			
5. ING, Kaniela	X			
6. TAKUMI, Roy M.	X			
7. YAMANE, Ryan I.				X
8. YAMASHITA, Kyle T.	X			
9. JOHANSON, Aaron Ling	X			
TOTAL (9)	8	0	0	1
The recommendation is: <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted If joint referral, _____ did not support recommendation. <small>committee acronym(s)</small>				
Vice Chair's or designee's signature: <u></u>				
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