

STAND. COM. REP. NO.

581

Honolulu, Hawaii

February 15, 2013

RE: H.B. No. 435
H.D. 1

Honorable Joseph M. Souki
Speaker, House of Representatives
Twenty-Seventh State Legislature
Regular Session of 2013
State of Hawaii

Sir:

Your Committee on Finance, to which was referred H.B. No. 435
entitled:

"A BILL FOR AN ACT RELATING TO PUBLIC EMPLOYEES,"

begs leave to report as follows:

The purpose of this measure is to establish the Office of
Talent Management within the Department of Human Resources
Development to develop and improve employee performance,
leadership, and management and to appropriate funds for this
purpose.

The Department of Human Resources Development submitted
testimony in support of this measure.

Your Committee finds that the Office of Talent Management
will enable the State to fulfill the needs of a modern workforce.
Attracting and retaining skilled employees is crucial to the
success of any business or government agency. This measure would
ensure such success by:

- (1) Establishing comprehensive management training for state
supervisors, administrators, and managers;
- (2) Instructing and training state employees to improve
individual job performance, while providing a highly
skilled workforce for state agencies; and



- (3) Assisting state agencies in assessing whether organizational goals and objectives are being met.

Your Committee has amended this measure by:

- (1) Changing the effective date to July 1, 2030, to facilitate further discussion; and
- (2) Making technical nonsubstantive amendments for the purposes of consistency, clarity, and style.

As affirmed by the record of votes of the members of your Committee on Finance that is attached to this report, your Committee is in accord with the intent and purpose of H.B. No. 435, as amended herein, and recommends that it pass Third Reading in the form attached hereto as H.B. No. 435, H.D. 1.

Respectfully submitted on
behalf of the members of the
Committee on Finance,



SYLVIA LUKE, Chair



